



**Episcopal Diocese of Kansas**

166th Annual Diocesan Convention

*Practicing Hope*

**Summary of Business**  
**The 166th Annual Convention**  
**of the Episcopal Diocese of Kansas**

**October 24-25, 2025**  
**Overland Park, Kansas**

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## Council of Trustees

Clergy at-large member, 3-year term (2028)



**Jody Carroll**  
Grace Cathedral, Topeka  
**First Term**

Lay at-large member, 3-year term (2028)



**Teresa Ryther**  
St. Stephen's, Wichita  
**Second Term**

# Council of Trustees

Lay convocation member, 3-year term (2028)

## Southeast Convocation



**Martha Stone**  
St. John's, Parsons  
**First Term**

## Southwest Convocation



**Tim Flynn**  
St. John's, Wichita  
**First Term**

## Northwest Convocation



**Melanie Laster**  
Covenant, Junction City  
**Second Term**

## Northeast Convocation



**Ron Olson**  
St. Thomas the Apostle, Overland Park  
**Second Term**

# Deputation to the 82nd General Convention

## Clergy Deputy



**Torey Lightcap**  
Grace Cathedral, Topeka



**Laurie Lewis**  
St. Stephen's, Wichita



**Maddy Bishop Knoth**  
St. Andrew's, Derby



**Andrew O'Connor**  
Saint Francis Ministries,  
Wichita

## Lay Deputy



**Michael Funston**  
St. Margaret's, Lawrence



**Stephan Mann**  
St. Luke's, Shawnee



**Mason Weber**  
St. Paul's, Manhattan



**Kirsten Lee**  
St. Michael and All Angels,  
Mission

# Deputation to the 82nd General Convention

## Clergy Alternate Deputy

### First Alternate



**Karen Schlabach**  
Diocese of Kansas

### Second Alternate



**Margaret McGhee**  
St. Paul's, Manhattan

### Third Alternate



**Jennifer Allen**  
Trinity, Lawrence

### Fourth Alternate



**Tom Baker**  
St. Margaret's, Lawrence

## Lay Alternate Deputy

### First Alternate



**Julia Hart**  
St. Stephen's, Wichita

### Second Alternate



**Dakota Bennett**  
St. James', Wichita

### Third Alternate



**Carrie Roesner**  
St. Luke's, Shawnee

### Fourth Alternate



**Bryan Irvine**  
St. David's, Topeka

# 2026 Mission Plan, Summary (Adopted)

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<b>INCOME</b>	<b>2024 Actual</b>	<b>2024 Adopted</b>	<b>2025 Adopted</b>	<b>2026 Adopted</b>	<b>\$ Change</b>	<b>% Change</b>
<b>TOTAL INCOME</b> .....	<b>2,091,229</b>	<b>2,094,656</b>	<b>2,143,230</b>	<b>2,249,796</b>	<b>106,566</b>	<b>4.97%</b>
<b>EXPENSES</b>	<b>2024 Actual</b>	<b>2024 Adopted</b>	<b>2025 Adopted</b>	<b>2026 Adopted</b>	<b>\$ Change</b>	<b>% Change</b>
Adult Formation .....	2,800	10,130	10,150	10,150	0	0.00%
Bethany Place.....	96,494	85,850	87,577	96,950	9,373	10.70%
Bishop Kemper School for Ministry.....	43,775	48,000	48,000	48,000	0	0.00%
Campus Ministries .....	66,570	77,382	89,106	113,500	24,394	27.38%
Commission on Ministry.....	6,095	7,950	7,950	8,100	150	1.89%
Communications .....	96,622	94,599	99,435	104,395	4,960	4.99%
Community Life.....	84,230	50,600	50,600	55,600	5,000	9.88%
Congregational Development .....	206,052	196,760	95,612	139,335	43,723	45.73%
Council of Trustees .....	2,592	1,750	1,750	1,850	100	5.71%
Liturgies for the Diocese .....	454	1,000	1,500	1,500	0	0.00%
Mission Management.....	391,950	419,356	440,754	447,687	6,933	1.57%
Mission and Outreach.....	307,602	302,817	370,025	379,100	9,075	2.45%
Office of the Bishop .....	238,134	227,106	243,498	249,190	5,692	2.34%
Office of the Canon to the Ordinary .....	154,851	150,737	156,316	165,516	9,200	5.89%
Seminarian and Curate Support .....	18,872	53,400	40,750	23,350	(17,400)	-42.70%
Spiritual Life and Wellness .....	159,042	148,780	166,605	163,893	(2,712)	-1.63%
Stewardship and Development.....	1,199	1,500	2,500	2,750	250	10.00%
Youth Ministries .....	<u>209,254</u>	<u>216,939</u>	<u>231,102</u>	<u>238,930</u>	<u>7,828</u>	<u>3.39%</u>
<b>TOTAL EXPENSES</b> .....	<b>2,086,588</b>	<b>2,094,656</b>	<b>2,143,230</b>	<b>2,249,796</b>	<b>106,566</b>	<b>4.97%</b>

## 2026 Mission Plan (Adopted)

<b>INCOME</b>	<b>2024 Actual</b>	<b>2024 Adopted</b>	<b>2025 Adopted</b>	<b>2026 Adopted</b>	<b>\$ Change</b>	<b>% Change</b>
Apportionment .....	1,406,538	1,406,538	1,404,750	1,413,595	8,845	0.63%
Allowance for Uncollectible Apportionment .....	0	(15,000)	(5,000)	(1,500)	3,500	-70.00%
St Margaret's Loan Payments to Diocese* .....	15,836	37,348	19,165	19,165	0	0.00%
Endowment Proceeds.....	432,320	432,320	426,280	389,593	(36,687)	-8.61%
Funds for Mission & Parish Support .....	81,200	81,200	102,750	114,100	11,350	11.05%
Vail Episcopacy Fund for XI Bishop Search .....	0	0	0	70,743	70,743	
Galena Curate Support.....	14,000	14,000	7,000	0	(7,000)	-100.00%
Diocesan Curate Support .....	0	0	15,000	38,000	23,000	153.33%
College Work Fund .....	0	0	15,360	30,000	14,640	95.31%
Grasslands Grant.....	0	0	0	5,000	5,000	
Walsh Fund (1/2 BH&G 1/2 Congregational Vitality) ..	0	0	12,000	30,000	18,000	150.00%
Fees - Diocesan Convention* .....	26,537	30,000	30,000	30,000	0	0.00%
Fees - Conference Center*.....	2,240	1,000	1,000	1,100	100	10.00%
Fees - Gathering of Clergy* .....	13,830	13,000	13,500	12,000	(1,500)	-11.11%
Fees - Retreats*.....	3,790	0	8,500	5,000	(3,500)	-41.18%
Fees - Youth Weekend Events* .....	6,633	7,500	6,000	6,000	0	0.00%
Fees - Youth Camp*.....	82,598	77,000	77,000	77,000	0	0.00%
Fees - Youth Summer Event* .....	530	6,750	6,750	6,750	0	0.00%
Fees - Bishop Kemper School for Ministry* .....	<u>5,177</u>	<u>3,000</u>	<u>3,175</u>	<u>3,250</u>	<u>75</u>	<u>2.36%</u>
<b>TOTAL INCOME .....</b>	<b>2,091,229</b>	<b>2,094,656</b>	<b>2,143,230</b>	<b>2,249,796</b>	<b>106,566</b>	<b>4.97%</b>
<b>EXPENSES</b>						
<b>Adult Formation</b>	<b>2024 Actual</b>	<b>2024 Adopted</b>	<b>2025 Adopted</b>	<b>2026 Adopted</b>	<b>\$ Change</b>	<b>% Change</b>
Commission Expenses .....	0	3,130	3,150	3,150	0	0.00%
Education For Ministry (EFM).....	2,800	6,500	6,500	6,500	0	0.00%
Cursillo.....	0	500	500	500	0	0.00%
<b>Total Adult Formation .....</b>	<b>2,800</b>	<b>10,130</b>	<b>10,150</b>	<b>10,150</b>	<b>0</b>	<b>0.00%</b>
<b>Bethany Place</b>	<b>2024 Actual</b>	<b>2024 Adopted</b>	<b>2025 Adopted</b>	<b>2026 Adopted</b>	<b>\$ Change</b>	<b>% Change</b>
Salary - Head Gardener <sup>1</sup> †.....	24,000	24,000	24,835	25,428	593	2.39%
Salary - Sexton <sup>1</sup> .....	11,689	8,835	9,142	9,360	218	2.39%
FICA <sup>†</sup> .....	2,730	2,515	2,600	2,662	62	2.38%
Garden Maintenance .....	3,585	3,000	3,000	3,500	500	16.67%
Supplies .....	2,336	5,000	5,000	5,000	0	0.00%
Utilities .....	19,162	17,500	18,000	19,000	1,000	5.56%
Building Services Contracts.....	2,891	5,000	5,000	7,000	2,000	40.00%
Maintenance .....	<u>30,101</u>	<u>20,000</u>	<u>20,000</u>	<u>25,000</u>	<u>5,000</u>	<u>25.00%</u>
<b>Total Bethany Place .....</b>	<b>96,494</b>	<b>85,850</b>	<b>87,577</b>	<b>96,950</b>	<b>9,373</b>	<b>10.70%</b>
<b>Bishop Kemper School for Ministry</b>	<b>2024 Actual</b>	<b>2024 Adopted</b>	<b>2025 Adopted</b>	<b>2026 Adopted</b>	<b>\$ Change</b>	<b>% Change</b>
Student Support* .....	3,775	8,000	8,000	8,000	0	0.00%
School of Ministry Support.....	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>	<u>0</u>	<u>0.00%</u>
<b>Total BKSM.....</b>	<b>43,775</b>	<b>48,000</b>	<b>48,000</b>	<b>48,000</b>	<b>0</b>	<b>0.00%</b>

## 2026 Mission Plan (Adopted)

	2024 Actual	2024 Adopted	2025 Adopted	2026 Adopted	\$ Change	% Change
<b>Campus Ministries</b>						
College Work Curate .....	0	0	27,361	54,000	26,639	97.36%
Clergy & Lay Leaders .....	12,000	15,000	5,000	0	(5,000)	-100.00%
Peer Ministers .....	6,300	7,200	4,200	4,200	0	0.00%
Administrative Assistant .....	0	4,762	0	0	0	
FICA .....	918	920	765	0	(765)	-100.00%
Auto Expense .....	624	1,500	1,500	1,500	0	0.00%
Lodging .....	0	400	500	500	0	0.00%
Maintenance & Insurance - KU .....	17,600	17,400	18,000	18,900	900	5.00%
Maintenance & Insurance - KSU .....	15,600	15,600	16,380	17,000	620	3.79%
Campus Ministries - Parish-Based .....	3,100	3,600	4,400	4,400	0	0.00%
Telephone .....	0	0	0	1,000	1,000	
Travel .....	2,267	3,500	3,500	3,500	0	0.00%
Meetings/Gatherings .....	0	500	500	500	0	0.00%
Office Supplies .....	364	1,000	1,000	1,000	0	0.00%
Ministry Program Expenses .....	<u>7,797</u>	<u>6,000</u>	<u>6,000</u>	<u>7,000</u>	<u>1,000</u>	<u>16.67%</u>
<b>Total Campus Ministries .....</b>	<b>66,570</b>	<b>77,382</b>	<b>89,106</b>	<b>113,500</b>	<b>24,394</b>	<b>27.38%</b>
<b>Commission on Ministry</b>						
Commission Expense .....	445	700	700	700	0	0.00%
Travel (Seminarians) .....	0	1,000	1,000	1,000	0	0.00%
Supplies and Resources .....	0	150	150	150	0	0.00%
Background Investigation .....	332	1,500	2,500	2,500	0	0.00%
Ordination Services .....	4,568	3,000	2,000	3,000	1,000	50.00%
Ordination Examinations .....	<u>750</u>	<u>1,600</u>	<u>1,600</u>	<u>750</u>	<u>(850)</u>	<u>-53.13%</u>
<b>Total Commission on Ministry .....</b>	<b>6,095</b>	<b>7,950</b>	<b>7,950</b>	<b>8,100</b>	<b>150</b>	<b>1.89%</b>
<b>Communications</b>						
Salary - Director of Communications <sup>1</sup> .....	69,950	69,950	72,384	74,115	1,731	2.39%
Pension .....	6,312	6,296	6,514	6,670	156	2.39%
FICA .....	5,352	5,353	5,537	5,670	133	2.40%
Travel .....	326	700	700	700	0	0.00%
Telephone .....	1,984	1,100	1,100	1,190	90	8.18%
Spanish Translation Services .....	0	0	2,000	3,050	1,050	52.50%
Web Site Hosting .....	1,200	1,200	1,200	1,200	0	0.00%
Publication .....	4,931	3,500	3,500	4,050	550	15.71%
Circulation (Postage) .....	2,979	2,750	2,750	3,500	750	27.27%
Labeling .....	429	500	500	500	0	0.00%
Diocesan Journal .....	<u>3,159</u>	<u>3,250</u>	<u>3,250</u>	<u>3,750</u>	<u>500</u>	<u>15.38%</u>
<b>Total Communications .....</b>	<b>96,622</b>	<b>94,599</b>	<b>99,435</b>	<b>104,395</b>	<b>4,960</b>	<b>4.99%</b>
<b>Community Life</b>						
Convention Expense* .....	63,630	30,000	30,000	35,000	5,000	16.67%
General Convention Deputies .....	19,500	19,500	19,500	19,500	0	0.00%
Anglican/Lambeth Conference Escrow .....	<u>1,100</u>	<u>1,100</u>	<u>1,100</u>	<u>1,100</u>	<u>0</u>	<u>0.00%</u>
<b>Total Community Life .....</b>	<b>84,230</b>	<b>50,600</b>	<b>50,600</b>	<b>55,600</b>	<b>5,000</b>	<b>9.88%</b>

## 2026 Mission Plan (Adopted)

	2024 Actual	2024 Adopted	2025 Adopted	2026 Adopted	\$ Change	% Change
<b>Congregational Development</b>						
Minster Clergy.....	44,000	44,000	44,000	63,600	19,600	44.55%
Parish Transition Coach.....	2,000	14,000	9,000	9,750	750	8.33%
Canon for Congregational Life.....	2,000	2,000	0	0	0	
Task Force.....	0	1,000	1,000	1,000	0	0.00%
Diocesan Curate Support.....	21,045	0	41,612	64,985	23,373	56.17%
Hispanic Missioner.....	25,000	25,000	0	0	0	
Loan Payments - St. Margaret's*.....	112,007	110,760	0	0	0	
<b>Total Congregational Development.....</b>	<b>206,052</b>	<b>196,760</b>	<b>95,612</b>	<b>139,335</b>	<b>43,723</b>	<b>45.73%</b>
<b>Council of Trustees</b>						
Committee Expense.....	2,592	1,250	1,250	1,350	100	8.00%
Retreat.....	0	500	500	500	0	0.00%
<b>Total Council of Trustees.....</b>	<b>2,592</b>	<b>1,750</b>	<b>1,750</b>	<b>1,850</b>	<b>100</b>	<b>5.71%</b>
<b>Liturgies for the Diocese</b>						
Liturgies for the Diocese.....	454	1,000	1,500	1,500	0	0.00%
<b>Total Liturgies for the Diocese.....</b>	<b>454</b>	<b>1,000</b>	<b>1,500</b>	<b>1,500</b>	<b>0</b>	<b>0.00%</b>
<b>Mission Management</b>						
Salaries <sup>2</sup> .....	197,739	197,728	210,610	215,645	5,035	2.39%
Payroll Taxes.....	15,127	15,128	16,114	16,499	385	2.39%
Pension.....	15,766	15,760	18,955	19,408	453	2.39%
Life Insurance.....	461	2,550	2,500	2,500	0	0.00%
Income Replacement Insurance.....	525	1,075	975	975	0	0.00%
Health Insurance - Retirees.....	13,248	13,500	13,500	14,310	810	6.00%
Workers' Compensation Insurance.....	4,083	4,300	4,300	4,600	300	6.98%
Travel.....	2,781	4,000	4,000	4,000	0	0.00%
Continuing Education.....	450	1,700	1,700	1,700	0	0.00%
Computer Expense.....	39,074	45,000	45,000	45,000	0	0.00%
Telecommunications.....	5,724	7,500	9,500	7,500	(2,000)	-21.05%
Postage.....	3,422	3,000	3,000	3,250	250	8.33%
Office Supplies.....	16,359	15,000	16,000	16,500	500	3.13%
Printing.....	216	500	750	500	(250)	-33.33%
Maintenance Agreements.....	0	1,000	1,500	1,500	0	0.00%
Equipment Lease.....	0	1,300	1,100	500	(600)	-54.55%
Building Services Contract.....	1,535	6,000	6,000	5,000	(1,000)	-16.67%
Utilities.....	6,729	14,000	14,000	15,000	1,000	7.14%
Property & Liability Insurance.....	28,900	28,265	29,000	30,750	1,750	6.03%
Bank Fees & Finance Charges.....	560	300	300	300	0	0.00%
Auto Escrow.....	15,000	15,000	15,000	15,000	0	0.00%
Miscellaneous Expenses.....	127	1,250	1,200	1,000	(200)	-16.67%
Independent Audit.....	24,124	25,500	25,750	26,250	500	1.94%
<b>Total Mission Management.....</b>	<b>391,950</b>	<b>419,356</b>	<b>440,754</b>	<b>447,687</b>	<b>6,933</b>	<b>1.57%</b>

## 2026 Mission Plan (Adopted)

Mission and Outreach	2024 Actual	2024 Adopted	2025 Adopted	2026 Adopted	\$ Change	% Change
General Convention Assessment	219,768	219,768	230,964	260,090	29,126	12.61%
Provincial Synod Assessment	0	2,199	2,199	2,200	1	0.05%
Commission Expense	0	150	200	150	(50)	-25.00%
Salary - Creation Care Missioner†	38,000	5,230	28,644	12,000	(16,644)	-58.11%
Pension†	6,840	6,840	7,078	2,808	(4,270)	-60.33%
Health Insurance†	18,889	14,230	15,190	16,102	912	6.00%
Travel†	0	600	500	500	0	0.00%
Continuing Education†	0	1,000	1,000	1,000	0	0.00%
Bethany House & Garden Interns†	746	5,000	4,000	4,000	0	0.00%
St. Simon's Fellow†	9,750	5,000	8,000	8,000	0	0.00%
BH&G - Program†	609	6,000	1,000	1,000	0	0.00%
Multi-cultural Consultant	0	0	25,500	25,500	0	0.00%
St. Paul's Latino Ministry	10,000	10,000	25,000	25,000	0	0.00%
Wichita Urban Ministry	3,000	3,000	3,000	3,000	0	0.00%
Outreach Ministries	0	6,550	1,000	1,000	0	0.00%
Disability Awareness	0	250	250	250	0	0.00%
Racial Reconciliation Justice Taskforce	0	500	500	500	0	0.00%
Care of Creation	0	1,000	1,000	1,000	0	0.00%
Liturgy, Music and the Arts	0	500	500	500	0	0.00%
Children's Ministry	0	1,000	1,000	1,000	0	0.00%
Evangelism	0	500	500	500	0	0.00%
Ecumenical Ministry	0	1,500	1,000	1,000	0	0.00%
Global Initiative	0	12,000	12,000	12,000	0	0.00%
<b>Total Mission and Outreach</b>	<b>307,602</b>	<b>302,817</b>	<b>370,025</b>	<b>379,100</b>	<b>9,075</b>	<b>2.45%</b>
<b>Office of the Bishop</b>	<b>2024 Actual</b>	<b>2024 Adopted</b>	<b>2025 Adopted</b>	<b>2026 Adopted</b>	<b>\$ Change</b>	<b>% Change</b>
Salary - Bishop <sup>1</sup>	133,500	133,500	138,145	58,935	(79,210)	-57.34%
Health Insurance	45,313	39,950	45,480	20,100	(25,380)	-55.80%
Pension	24,030	24,031	24,868	10,605	(14,263)	-57.35%
Bishop Election/Transition	0	0	0	140,125	140,125	
Telecommunications	1,476	1,975	1,975	575	(1,400)	-70.89%
Lodging	2,821	3,000	3,000	1,250	(1,750)	-58.33%
Auto Expenses	3,904	3,600	8,980	1,950	(7,030)	-78.29%
Air Travel	1,183	1,500	1,500	0	(1,500)	-100.00%
Meals/Host	6,416	4,600	4,600	1,925	(2,675)	-58.15%
House of Bishops	5,791	1,500	1,500	1,500	0	0.00%
Travel - Other	584	500	500	225	(275)	-55.00%
Subscriptions	765	700	700	0	(700)	-100.00%
Archdeacons	4,228	4,000	4,000	4,000	0	0.00%
Convocation Deans	8,000	8,000	8,000	8,000	0	0.00%
Professional Expenses	123	250	250	0	(250)	-100.00%
<b>Total Office of the Bishop</b>	<b>238,134</b>	<b>227,106</b>	<b>243,498</b>	<b>249,190</b>	<b>5,692</b>	<b>2.34%</b>

## 2026 Mission Plan (Adopted)

	2024 Actual	2024 Adopted	2025 Adopted	2026 Adopted	\$ Change	% Change
<b>Office of the Canon to the Ordinary</b>						
Salary - Canon to the Ordinary <sup>3</sup>	89,578	86,548	89,560	95,000	5,440	6.07%
Health Insurance	39,435	36,245	38,270	40,566	2,296	6.00%
Pension	16,119	15,579	16,121	17,100	979	6.07%
Travel	0	1,400	1,400	1,400	0	0.00%
Professional Expenses	20	175	175	175	0	0.00%
Telecommunications	760	2,100	2,100	2,275	175	8.33%
Auto Expense	5,971	3,750	3,750	3,850	100	2.67%
Lodging	934	1,100	1,100	1,200	100	9.09%
Meals	980	1,800	1,800	1,900	100	5.56%
Subscriptions	186	240	240	250	10	4.17%
Professional Development	868	1,800	1,800	1,800	0	0.00%
<b>Total Canon to the Ordinary</b>	<b>154,851</b>	<b>150,737</b>	<b>156,316</b>	<b>165,516</b>	<b>9,200</b>	<b>5.89%</b>
<b>Seminarian and Curate Support</b>						
Curacies - Residential Seminarrians	0	36,000	12,000	12,000	0	0.00%
Clergy Internship - BKSM	2,250	4,500	4,500	2,850	(1,650)	-36.67%
New Clergy Coach	15,722	12,000	19,750	4,000	(15,750)	-79.75%
Seminarian Support	900	900	4,500	4,500	0	0.00%
<b>Total Seminarian and Curate Support</b>	<b>18,872</b>	<b>53,400</b>	<b>40,750</b>	<b>23,350</b>	<b>(17,400)</b>	<b>-42.70%</b>
<b>Spiritual Life and Wellness</b>						
Salary - Canon Spiritual Life & Clergy Care <sup>1</sup>	73,080	73,080	75,623	77,430	1,807	2.39%
Health Insurance	38,962	36,245	38,270	40,566	2,296	6.00%
Pension	13,155	13,155	13,612	13,937	325	2.39%
Auto Expense	4,598	3,500	3,500	3,500	0	0.00%
Telephone	270	500	500	360	(140)	-28.00%
Travel	2,281	3,500	3,500	3,500	0	0.00%
Mary, Martha and Lazarus Community	0	0	300	500	200	66.67%
Thresholds in Leadership	2,239	2,100	2,100	2,100	0	0.00%
Combined Clergy Retreat*	18,830	13,000	23,000	15,000	(8,000)	-34.78%
Retreats*	4,759	2,500	5,000	6,000	1,000	20.00%
Chrism Mass	868	1,200	1,200	1,000	(200)	-16.67%
<b>Total Clergy Support</b>	<b>159,042</b>	<b>148,780</b>	<b>166,605</b>	<b>163,893</b>	<b>(2,712)</b>	<b>-1.63%</b>
<b>Stewardship and Development</b>						
Program Development	1,199	1,000	1,250	2,500	1,250	100.00%
Holy Currencies	0	0	1,000	0	(1,000)	-100.00%
Commission Expense	0	500	250	250	0	0.00%
<b>Total Stewardship and Development</b>	<b>1,199</b>	<b>1,500</b>	<b>2,500</b>	<b>2,750</b>	<b>250</b>	<b>10.00%</b>

## 2026 Mission Plan (Adopted)

Youth Ministries	2024 Actual	2024 Adopted	2025 Adopted	2026 Adopted	\$ Change	% Change
Salary - Missioner <sup>1</sup> .....	71,660	71,660	74,154	75,925	1,771	2.39%
Health Insurance.....	15,269	14,230	14,800	15,688	888	6.00%
Pension.....	12,997	12,899	13,348	13,667	319	2.39%
Auto Expense.....	4,819	4,000	4,000	4,000	0	0.00%
Resources.....	0	600	600	600	0	0.00%
Continuing Education.....	364	500	500	500	0	0.00%
Weekend Youth Events*.....	5,701	7,500	6,000	6,000	0	0.00%
Camp Wood Expense*.....	82,479	80,000	91,000	91,000	0	0.00%
Summer Event*.....	0	9,750	9,750	9,750	0	0.00%
Endowment Campaign.....	0	0	1,000	1,000	0	0.00%
Parish Grants.....	0	0	0	5,000	5,000	0.00%
Summer Interns.....	7,825	9,000	9,000	9,000	0	0.00%
Telecommunications.....	2,305	2,300	2,450	2,300	(150)	-6.12%
Travel.....	953	1,500	1,500	1,500	0	0.00%
Office Expenses.....	<u>4,882</u>	<u>3,000</u>	<u>3,000</u>	<u>3,000</u>	<u>0</u>	<u>0.00%</u>
<b>Total Youth Ministries.....</b>	<b>209,254</b>	<b>216,939</b>	<b>231,102</b>	<b>238,930</b>	<b>7,828</b>	<b>3.39%</b>
<b>TOTAL EXPENSES.....</b>	<b>2,086,588</b>	<b>2,094,656</b>	<b>2,143,230</b>	<b>2,249,796</b>	<b>106,566</b>	<b>4.97%</b>

\* Expense offset by directly-related Income line.

† Should Bethany House & Garden become a Diocesan Institution, these items would move to BH&G's independent budget with future diocesan mission plans reflecting a commensurate total level of support

<sup>1</sup> A cost of living adjustment of 2.39%, the Consumer Price Index for April 1, 2024 – March 31, 2025.

<sup>2</sup> Includes the salaries for the Executive Assistant to the Bishop, the Director of Operations, and the Comptroller.  
A cost of living adjustment of 2.39%, the Consumer Price Index for April 1, 2024 – March 31, 2025.

<sup>3</sup> In addition to the 2.39% COLA received as a staff member, the Bishop desires an additional raise for the Canon to the Ordinary.

# 2026 Apportionment Schedule (Adopted)

	2024 BASE	2026 APPORTIONMENT	PERCENT OF TOTAL	EFFECTIVE RATE
<b>NORTHEAST CONVOCATION</b>				
Atchison, Trinity .....	350,583	58,605	4.15%	16.72%
Edwardsville, St. Martin's .....	31,515	3,782	0.27%	12.00%
Kansas City, St. Paul's.....	61,200	7,680	0.54%	12.55%
Lawrence, St. Margaret's .....	321,407	53,353	3.77%	16.60%
Lawrence, Trinity.....	398,100	67,158	4.75%	16.87%
Leavenworth, St. Paul's.....	294,594	48,527	3.43%	16.47%
Mission, St. Michael's .....	1,000,371	175,567	12.42%	17.55%
Olathe, St. Aidan's.....	146,072	21,793	1.54%	14.92%
Ottawa, Grace .....	53,491	6,524	0.46%	12.20%
Overland Park, St. Francis' .....	67,633	8,645	0.61%	12.78%
Overland Park, St. Thomas' .....	814,860	142,175	10.06%	17.45%
Shawnee, St. Luke's.....	192,010	30,062	2.13%	15.66%
<b>TOTAL NORTHEAST.....</b>	<b>3,731,836</b>	<b>623,870</b>	<b>44.13%</b>	<b>16.72%</b>
<b>SOUTHEAST CONVOCATION</b>				
Chanute, Grace.....	72,189	9,328	0.66%	12.92%
Coffeyville, St. Paul's .....	94,530	12,680	0.90%	13.41%
Galena, St. Mary's .....	24,826	2,979	0.21%	12.00%
Independence, Epiphany .....	68,796	8,819	0.62%	12.82%
Iola, St. Timothy's .....	38,200	4,584	0.32%	12.00%
Neodesha, Ascension .....	42,396	5,088	0.36%	12.00%
Parsons, St. John's .....	56,008	6,901	0.49%	12.32%
Pittsburg, St. Peter's .....	103,355	14,104	1.00%	13.65%
Yates Center, Calvary .....	25,710	3,085	0.22%	12.00%
<b>TOTAL SOUTHEAST.....</b>	<b>526,010</b>	<b>67,568</b>	<b>4.78%</b>	<b>12.85%</b>
<b>NORTHWEST CONVOCATION</b>				
Abilene, St. John's .....	61,670	7,751	0.55%	12.57%
Blue Rapids, St. Mark's .....	13,642	1,637	0.12%	12.00%
Clay Center, St. Paul's.....	71,083	9,162	0.65%	12.89%
Holton, St. Thomas' .....	4,337	520	0.04%	12.00%
Junction City, Covenant.....	144,210	21,458	1.52%	14.88%
Manhattan, St. Paul's.....	247,267	40,008	2.83%	16.18%
Marysville, St. Paul's.....	19,905	2,389	0.17%	12.00%
Topeka, Grace Cathedral .....	888,723	155,470	11.00%	17.49%
Topeka, St. David's .....	371,015	62,283	4.41%	16.79%
Wamego, St. Luke's.....	79,612	10,442	0.74%	13.12%
<b>TOTAL NORTHWEST.....</b>	<b>1,901,464</b>	<b>311,120</b>	<b>22.01%</b>	<b>16.36%</b>
<b>SOUTHWEST CONVOCATION</b>				
Arkansas City, Trinity .....	69,498	8,925	0.63%	12.84%
Derby, St. Andrew's.....	120,841	17,251	1.22%	14.28%
El Dorado, Trinity.....	137,057	20,170	1.43%	14.72%
Emporia, St. Andrew's .....	159,515	24,213	1.71%	15.18%
Newton, St. Matthew's.....	172,079	26,474	1.87%	15.38%
Sedan, Epiphany .....	231,846	37,232	2.63%	16.06%
Wellington, St. Jude's .....	23,423	2,811	0.20%	12.00%
Wichita, Good Shepherd.....	284,050	46,629	3.30%	16.42%
Wichita, St. Bartholomew's .....	44,591	5,351	0.38%	12.00%
Wichita, St. James'.....	615,995	106,379	7.53%	17.27%
Wichita, St. John's.....	209,684	33,243	2.35%	15.85%
Wichita, St. Stephen's.....	359,167	60,150	4.26%	16.75%
Winfield, Grace.....	148,384	22,209	1.57%	14.97%
<b>TOTAL SOUTHWEST.....</b>	<b>2,576,130</b>	<b>411,038</b>	<b>29.08%</b>	<b>15.96%</b>
<b>TOTAL.....</b>	<b>8,735,440</b>	<b>1,413,595</b>	<b>100.00%</b>	<b>16.18%</b>

# Episcopal appointments and nominations

## Episcopal appointments

### **The Chancellors (Constitution, Article IV, B, Sec. 4)**

*The Chancellor of the Diocese and two Vice Chancellors of the Diocese, all of whom shall be licensed to practice law in the State of Kansas, shall be appointed by the Bishop at the Annual Convention and shall serve until their successors are appointed.*

- Chancellor:** Mr. L. Franklin Taylor, St. Thomas the Apostle, Overland Park  
**Vice Chancellor:** The Rev. John Bullock, Non-Parochial  
**Vice Chancellor:** Mr. H. Hurst Coffman, Grace, Ottawa

### **The Commission on Church Architecture and Allied Arts (Canon III.8, Sec. 1)**

*At each Annual Convention the Ecclesiastical Authority shall appoint a Commission on Church Architecture and Allied Arts, composed of clergy and professional lay persons qualified in one of the allied arts.*

- The Rev. Donald A. Chubb, Grace Cathedral, Topeka  
Mr. Steve Connelly, St. Thomas the Apostle, Overland Park  
The Rev. Greg Doll, St. Paul's, Marysville & St. Mark's, Blue Rapids  
The Rev. Dawn Frankfurt, St. James', Wichita  
The Rev. Dixie Junk, Non-Parochial  
Ms. Christine Lipscomb, Church of the Covenant, Junction City (*Chair*)

### **Diocesan Church Attorney (Canon III.3, Sec. 5)**

*The Bishop shall at each annual Convention appoint, with the consent of the Convention, one or more independent Church Attorneys to perform functions as appropriate under Title IV of the General Canons.*

- Mr. Michael Francis, St. David's, Topeka

### **Diocesan Intake Officer (Canon III.3, Sec. 5)**

*The Bishop shall, at the annual Convention appoint one or more Intake Officers as defined by General Canon IV.2 to perform the functions described in General Canon IV.6.*

- Mr. Mike Morrow, St. Stephen's, Wichita

### **The Registrar and Historiographer (Canon III.7, Sec. 1)**

*At each Annual Convention the Ecclesiastical Authority shall appoint with the approval of Convention a Registrar and Historiographer.*

- Registrar:** Mrs. Michele Moss, Diocesan Staff, Topeka  
**Historiographer:** Mr. Jim Beck, St. Paul's, Clay Center

# Episcopal appointments and nominations

## Episcopal nominations

### **The Commission on Ministry (Canon III.4, Sec. 1)**

*At Diocesan Convention the Bishop shall nominate and the Convention shall confirm a Commission on Ministry to consist of not less than six (6) members, which shall include both clergy and lay persons, and their terms of office shall be three years.*

The Rev. Andrew O'Connor, Non-Parochial (2028), *Chair*

The Rev. Tom Baker, St. Margaret's, Lawrence (2026)

The Rev. Oliver Bunker, St. Timothy's, Iola (2027)

The Rev. Karen Deal, Grace, Winfield & Trinity, Arkansas City (2026)

The Rev. Margaret McGhee, St. Paul's, Manhattan (2028)

Mrs. Debbie Oehmke, St. Andrew's, Derby (2027)

The Rev. Fran Wheeler, St. Thomas the Apostle, Overland Park (2026)

To assist the Commission on Ministry:

### **The Examining Chaplains**

The Rev. David Cox, Ph.D., St. Michael and All Angels, Mission, *Chair*

Mr. Mike Morrow, St. Stephen's, Wichita

The Rev. Doreen Rice Daab, St. David's, Topeka

The Rev. Rob Schwaller, Ph.D., Trinity, Lawrence

*Ex officio:* Dr. Lynne Moss Bahr, Dean, Bishop Kemper School for Ministry, Topeka

# Convention appointments

## Episcopal appointments to the 166th convention of the Episcopal Diocese of Kansas (2025)

### Secretary of the 166th annual convention

Dr. Kristi Baker-Lampe, St. David's, Topeka

### Parliamentarian of the 166th annual convention

Mr. Mike Morrow, St. Stephen's, Wichita

### Committee to Approve the Minutes of the 166th annual convention

The Rev. Helen Hoch, Calvary, Yates Center

Mr. Chad Senuta, Diocesan Staff, Topeka

## Episcopal appointments to committees of the 167th convention of the Episcopal Diocese of Kansas (2026)

*(Terms, except where noted, run from adjournment of the 166th Annual Convention (2025) through the adjournment of the 167th Annual Convention (2026); Canon II.5., Sec. 1.a.)*

### On Dispatch of Business

Ms. Kirsten Lee, St. Michael and All Angels, *Chair*

Dr. Kristi Baker-Lampe, St. David's, Topeka

### On Constitution and Canons

Mr. L. Franklin Taylor, Chancellor, St. Thomas the Apostle, Overland Park, *Chair*

The Rev. John Bullock, Vice Chancellor, Non-Parochial

Mr. H. Hurst Coffman, Vice Chancellor, Grace, Ottawa

Mr. Mike Morrow, St. Stephen's, Wichita

### On Nominations and Elections

The Very Rev. Laurie Lewis, St. Stephen's, Wichita, *Chair*

Ms. Marsha Burris, St. Timothy's, Iola

The Rev. Carl Edwards, Grace Cathedral, Topeka

The Rev. Suzan Olson, PhD., St. Thomas the Apostle, Overland Park

Ms. Sarah Smith, St. Aidan's, Olathe

### On Debatable Resolutions

The Rev. Oliver Bunker, St. Timothy's, Iola, *Chair*

Mr. Calvin Karlin, St. Margaret's, Lawrence

Ms. Nancy Kelley, Trinity, Lawrence

### On Courtesy Resolutions

Diocesan Staff

### On Arrangements

Arrangements for the 167th Annual Convention will be under the direction of the Diocesan Staff, working with volunteers selected to assist with needed tasks. The Canon to the Ordinary will serve as the chair of this committee.

## Courtesy resolutions

1. **The Most Reverend Sean and Mrs. Carly Rowe** — This resolution sends greetings and best wishes to the Presiding Bishop and his spouse.
2. **President Julia Ayala-Harris and Dr. John Harris** — This resolution sends greetings and best wishes to the President of the House of Deputies and her spouse.
3. **The Crown Nominations Commission, the Archbishop of York, and the Bishops of London and Dover** — This resolution sends greetings and best wishes to those administering the appointment process of the 106th Archbishop of Canterbury and the bishops assuming Canterbury’s administrative and diocesan functions during the transition.
4. **The Right Reverend Dean and Mrs. Ellen Wolfe** — This resolution sends greetings and best wishes to the Ninth Bishop of Kansas and his spouse.
5. **The Right Reverend William Smalley** — This resolution sends greetings and best wishes to the Eighth Bishop of Kansas.
6. **The Right Reverend Mark and Mrs. Julie Cowell and the Diocese of Western Kansas** — This resolution sends greetings and best wishes to our good neighbors and BKSM partners Bishop and Mrs. Cowell, and the people and staff of the Diocese of Western Kansas.
7. **The Right Reverend Amy Dafler Meaux and Mr. Jared Meaux and the Diocese of West Missouri** — This resolution sends greetings and best wishes to our good neighbors and BKSM partners Bishop Dafler Meaux and Mr. Meaux, and the people and staff of the Diocese of West Missouri.
8. **The Right Reverend J. Scott and Mrs. Anne Barker and the Diocese of Nebraska** — This resolution sends greetings and best wishes to our good neighbors and BKSM partners Bishop and Mrs. Barker, and the people and staff of the Diocese of Nebraska.
9. **The Right Reverend Deon Johnson and Mr. Jhovanny Osorio and the Diocese of Missouri** — This resolution sends greetings and best wishes to our good neighbors and BKSM partners Bishop Johnson and Mr. Osorio, and the people and staff of the Diocese of Missouri.
10. **The Right Reverend Betsey and Mr. Michael Monnot and the Diocese of Iowa** — This resolution sends greetings and best wishes to our good neighbors and BKSM partners Bishop and Mr. Monnot, and the people and staff of the Diocese of Iowa.
11. **Bishops and people of the dioceses of Province VII** — This resolution sends greetings and best wishes to the bishops and people of the dioceses of Province VII: the Right Reverend John Harmon and the people of the Diocese of Arkansas; the Right Reverend George Sumner, Diocesan, and the Right Reverend Rob Price, Coadjutor, and the people of the Diocese of Dallas; the Right Reverend J. Scott Mayer and the people of the Diocese of Northwest Texas; the Right Reverend Poulson Reed and the people of the Diocese of Oklahoma; the Right Reverend Michael Hunn and the people of the Diocese of Rio Grande; the Right Reverend Andrew Doyle and the people of the Diocese of Texas; the Right Reverend Dr. David Read and the people of the Diocese of West Texas; and the Right Reverend Jacob Owensby and the people of the Diocese of Western Louisiana.

## Courtesy resolutions

12. **The Most Reverend Dr. Jackson Nasoore Ole Sapit and the Anglican Church of Kenya** — This resolution sends greetings and best wishes to our mission partners Archbishop Sapit and the people of the Anglican Church of Kenya.
13. **The Right Reverend Antony Mambo and the Diocese of Nakuru** — This resolution sends greetings and best wishes to our mission partners Bishop Mambo and the people of the Diocese of Nakuru, Anglican Church of Kenya.
14. **Bishop Donna Simon and the Central States Synod of the Evangelical Lutheran Church in America** — This resolution sends congratulations on the June 7, 2025, election and September 28, 2025, installation of Bishop Simon along with greetings and best wishes to the people of the Central States Synod.
15. **Bishop David Wilson and the Great Plains Conference of the United Methodist Church** — This resolution sends greetings and best wishes to Bishop Wilson and the people of the Great Plains Conference.
16. **Presiding Bishop Yehiel and Mrs. Lashonda Curry** — This resolution sends greetings and congratulations on the July 30, 2025, election and October 4, 2025, installation of the Presiding Bishop of the Evangelical Lutheran Church in America.
17. **Seminarians, Postulants, and Candidates** — This resolution sends greetings and best wishes to the Seminarians, Postulants, and Candidates of our diocese.
18. **Rabbi Moti Rieber and the Board of Directors of Kansas Interfaith Action** — This resolution sends greetings to our ministry and justice partners at Kansas Interfaith Action.
19. **The Right Reverend and Right Honourable Dame Sarah and Mr. Eamonn Mullally** — This resolution sends greetings and best wishes to the Archbishop-designate of Canterbury and her spouse.

## Ministry Recognitions

Annual ministry recognitions were announced at the convention banquet.

### Deacon's Cross

The Reverend Karen Deal, Trinity, Arkansas City & Grace, Winfield

### Canon's Cannon

The Very Reverend Laurie Lewis, St. Stephen's, Wichita

### Bishop's Chair

Mr. Jay Currie, Diocesan Staff