



Summary of Business
The 165th Annual Convention
of the Episcopal Diocese of Kansas

October 18-19, 2024
Wichita, Kansas

Table of Contents

Elections

Disciplinary Board, Member	2 – 3
Council of Trustees, At-Large	4

Debatable Business

Amendment to the Constitution of the Diocese	5
Debatable Resolution	6

2025 Mission Plan

Mission Plan Summary	7
Mission Plan Detail	8 – 13
Apportionment Schedule	14

Consent Calendar Items

Episcopal Appointments and Nominations	15 – 16
Convention Appointments	17
Courtesy Resolutions	18 – 19

Ministry Recognitions and Grants

Annual Ministry Recognitions and Grant Recipients	20
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Election — Disciplinary Board

Lay member, 3-year term (2027)



Jan Boyle

Member, Good Shepherd, Wichita



Barry Carroll

Member, St. James', Wichita



Julia Hart

Member, St. Stephen's, Wichita

Election — Disciplinary Board

Clergy member, 3-year term (2027)



The Rev. Christine Gilson

Vicar, St. John's, Wichita



The Very Rev. Torey Lightcap

Dean, Grace Cathedral, Topeka



The Rev. Kevin Schmidt

Vicar, St. Francis of Assisi, Overland Park



The Rev. Kitty Shield

Vicar, St. Jude's, Wellington

Elections — Council of Trustees

Clergy at-large member, 3-year term (2027)



The Rev. Carl Edwards
Deacon, Grace Cathedral, Topeka
First Term

Lay at-large member, 3-year term (2027)



Elizabeth Fitz Gibbon
Member, St. Paul's, Leavenworth
Second Term

Lay at-large member, 2-year unexpired term (2026)



Mason Weber
Member, St. Paul's, Manhattan
First Term

Amendment to the Constitution of the Diocese

Note: Language to be removed is in ~~strikethrough~~; language to be added is in *italics*.

Constitutional amendment 1, Adopted (Second Reading), Effective January 1, 2025

ARTICLE VI

Deputies to the General Convention and to the Provincial Synod

Sec. 1. At the annual meeting of the Diocesan Convention next preceding the deadline for certification of deputies to each General Convention, the Convention shall elect, *in a manner adopted by the Council of Trustees*, ~~by a majority vote~~ four clergy and four lay persons as deputies ~~and a like number of provisional deputies~~ to represent the Diocese in the General Convention *and the Provincial Synod*. *The Convention shall elect from the remaining nominees four clergy and four lay persons as alternate deputies*. Clerical deputies shall be members of this Convention. Lay deputies shall be adult communicants in good standing within the Diocese. ~~Provisional~~ *Alternate* deputies shall serve as necessary according to the order of their election.

Sec. 2. The deputies and ~~provisional~~ *alternate* deputies elected ~~to represent the Diocese in the General Convention~~ shall serve as ~~deputies and provisional deputies~~ to the Provincial Synod until the election of their successors. *If fewer than four of an order's elected deputies or alternate deputies are able to attend a meeting of the General Convention or the Provincial Synod*, ~~the~~ Ecclesiastical Authority may at any time appoint additional ~~provisional~~ *alternate* deputies to *ensure full representation from* the Diocese in the General Convention in the event ~~neither the elected deputies nor the elected provisional deputies are able to attend~~.

Sec. 3. ~~Deputies shall be elected as required by General Canon. Upon the election of an appropriate number of deputies, all nominees not elected shall be listed on a single ballot for the purpose of selecting provisional deputies who may be elected by plurality vote.~~

Due to the level of complexity in this amendment, the amended article is reproduced here:

ARTICLE VI

Deputies to the General Convention and to the Provincial Synod

Sec. 1. At the annual meeting of the Diocesan Convention next preceding the deadline for certification of deputies to each General Convention, the Convention shall elect, in a manner adopted by the Council of Trustees, four clergy and four lay persons as deputies to represent the Diocese in the General Convention and the Provincial Synod. The Convention shall elect from the remaining nominees four clergy and four lay persons as alternate deputies. Clerical deputies shall be members of this Convention. Lay deputies shall be adult communicants in good standing within the Diocese. Alternate deputies shall serve as necessary according to the order of their election.

Sec. 2. The deputies and alternate deputies shall serve until the election of their successors. If fewer than four of an order's elected deputies or alternate deputies are able to attend a meeting of the General Convention or the Provincial Synod, the Ecclesiastical Authority may at any time appoint additional alternate deputies to ensure full representation from the Diocese.

Debatable Resolution

Debatable Resolution 1, Adopted

Resolved, that the 165th Convention of the Episcopal Diocese of Kansas commends the diocese's Youth and Young Adult Ministries for the significant role they have played in the personal and spiritual development of generations of youth and adult leaders; and be it further

Resolved, that this Convention affirms the bishop's formation of the Youth and Young Adult Ministry Task Force and requests the initiation of a three-year campaign to fund a new endowment; and be it further

Resolved, that the new endowment's use be perpetually restricted to funding scholarships for camps and youth events as well as supporting the growth and expansion of Youth and Young Adult Ministry programs; and be it further

Resolved, that the Youth and Young Adult Ministry Task Force provide an annual report to the diocesan journal detailing its work including the progress of the campaign, the amount of funds raised, the allocation of these funds, and the impact on youth participation and program growth; and be it further

Resolved, that the 165th Convention encourages all members, congregations, and affiliated bodies to support this vital initiative through contributions, volunteer efforts, and advocacy to ensure the continued success and expansion of Youth and Young Adult Ministry.

2025 Mission Plan, Summary (Adopted)

INCOME	2023 Actual	2023 Adopted	2024 Adopted	2025 Adopted	\$ Change	% Change
TOTAL INCOME	1,992,648	2,084,011	2,094,656	2,143,230	48,574	2.32%
EXPENSES BY CATEGORY						
Adult Formation	3,526	10,130	10,130	10,150	20	0.20%
Bethany Place	55,148	44,000	85,850	87,577	1,727	2.01%
Bishop Kemper School for Ministry	42,649	42,200	48,000	48,000	0	0.00%
Campus & Young Adult Ministries	60,729	83,829	77,382	89,106	11,724	15.15%
Commission on Ministry	6,202	7,650	7,950	7,950	0	0.00%
Communications	89,402	92,007	94,599	99,435	4,836	5.11%
Community Life	58,341	50,600	50,600	50,600	0	0.00%
Congregational Development	166,326	191,360	209,760	95,612	(114,148)	-51.41%
Council of Trustees	749	1,500	1,750	1,750	0	0.00%
Liturgies for the Diocese	513	1,000	1,000	1,500	500	50.00%
Mission Management	398,602	405,352	419,356	440,754	21,398	5.10%
Mission and Outreach	349,726	372,944	289,817	370,025	80,208	27.68%
Office of the Bishop	244,792	237,069	227,106	243,498	16,392	7.22%
Office of the Canon to the Ordinary	144,462	143,774	150,737	156,316	5,579	3.70%
Seminarian and Curate Support	49,997	45,000	53,400	40,750	(12,650)	-23.69%
Spiritual Life and Wellness	136,779	141,295	148,780	166,605	17,825	11.98%
Stewardship and Development	1,200	1,500	1,500	2,500	1,000	66.67%
Youth Ministries	197,777	212,801	216,939	231,102	14,163	6.53%
TOTAL EXPENSES	2,006,920	2,084,011	2,094,656	2,143,230	48,574	2.32%

2025 Mission Plan (Adopted)

	2023 Actual	2023 Adopted	2024 Adopted	2025 Adopted	\$ Change	% Change
INCOME						
Apportionment.....	1,340,307	1,335,400	1,406,538	1,404,750	(1,788)	-0.13%
Allowance for Uncollectible Apportionment.....	0	(10,000)	(15,000)	(5,000)	10,000	-66.67%
St. Margaret's Loan Payments to Diocese*	35,234	35,234	37,348	19,165	(18,183)	-48.69%
Endowment Proceeds.....	300,800	369,379	432,320	426,280	(6,040)	-1.40%
Funds for Mission & Parish Support.....	0	0	81,200	102,750	21,550	26.54%
Galena Curate Support.....	14,000	0	14,000	7,000	(7,000)	-50.00%
Derby/St. Bart's Curate Support.....	0	0	0	15,000	15,000	
Campus Ministry Curate Support.....	0	0	0	15,360	15,360	
Walsh Fund.....	0	0	0	12,000	12,000	
Bishop's Mission Fund.....	36,000	35,250	0	0	0	
Millspaugh-Wise Fund.....	25,500	25,500	0	0	0	
BH&G Maintenance and Ministry Fund.....	9,000	9,000	0	0	0	
Life Insurance Proceeds.....	67,598	67,598	0	0	0	
UTO Grant.....	31,500	31,500	0	0	0	
KIFA.....	5,000	5,000	0	0	0	
NEC Grant.....	30,000	30,000	0	0	0	
Bethany Place Usage.....	1,250	1,750	0	0	0	
Gardner Escrow.....	4,100	4,100	0	0	0	
Fees - Diocesan Convention*	11,225	30,000	30,000	30,000	0	0.00%
Fees - Conference Center*	450	1,000	1,000	1,000	0	0.00%
Fees - Gathering of Clergy*	9,953	11,500	13,000	13,500	500	3.85%
Fees - Retreats*	0	0	0	8,500	8,500	
Fees - Youth Weekend Events*	7,251	9,800	7,500	6,000	(1,500)	-20.00%
Fees - Youth Camp*	62,183	82,000	77,000	77,000	0	0.00%
Fees - Youth Summer Event*	0	6,750	6,750	6,750	0	0.00%
Fees - Bishop Kemper School for Ministry*	1,297	3,250	3,000	3,175	175	5.83%
TOTAL INCOME.....	1,992,648	2,084,011	2,094,656	2,143,230	48,574	2.32%
EXPENSES						
Adult Formation						
Commission Expenses.....	116	3,130	3,130	3,150	20	0.64%
Education For Ministry (EFM).....	3,410	6,500	6,500	6,500	0	0.00%
Cursillo.....	0	500	500	500	0	0.00%
Total Adult Formation.....	3,526	10,130	10,130	10,150	20	0.20%
Bethany Place						
Salary - Groundskeeper ¹	0	0	24,000	24,835	835	3.48%
Salary - Sexton ¹	0	0	8,835	9,142	307	3.47%
FICA.....	0	0	2,515	2,600	85	3.38%
Garden Maintenance.....	0	0	3,000	3,000	0	0.00%
Supplies.....	4,919	5,000	5,000	5,000	0	0.00%
Utilities.....	22,373	15,000	17,500	18,000	500	2.86%
Building Services Contracts.....	5,015	4,000	5,000	5,000	0	0.00%
Maintenance.....	22,841	20,000	20,000	20,000	0	0.00%
Total Bethany Place.....	55,148	44,000	85,850	87,577	1,727	2.01%

2025 Mission Plan (Adopted)

	2023 Actual	2023 Adopted	2024 Adopted	2025 Adopted	\$ Change	% Change
Bishop Kemper School for Ministry						
Student Support*	6,649	6,200	8,000	8,000	0	0.00%
School of Ministry Support	36,000	36,000	40,000	40,000	0	0.00%
Total BKSM	42,649	42,200	48,000	48,000	0	0.00%
Campus & Young Adult Ministries						
Clergy & Lay Leaders	0	4,500	15,000	5,000	(10,000)	-66.67%
Young Adult Leaders	18,500	32,200	7,200	4,200	(3,000)	-41.67%
Administrative Assistant	0	0	4,762	0	(4,762)	-100.00%
FICA	1,415	2,464	920	765	(155)	-16.85%
Auto Expense	739	1,500	1,500	1,500	0	0.00%
Lodging	0	400	400	500	100	25.00%
Maintenance & Insurance - KU	15,811	14,500	17,400	18,000	600	3.45%
Maintenance & Insurance - KSU	13,670	13,165	15,600	16,380	780	5.00%
Campus Ministries - Parish-Based	4,400	3,600	3,600	4,400	800	22.22%
Travel	1,821	3,500	3,500	3,500	0	0.00%
Meetings/Gatherings	0	500	500	500	0	0.00%
Office Supplies	727	1,000	1,000	1,000	0	0.00%
Campus Ministry Curate	0	0	0	27,361	27,361	0.00%
Ministry Program Expenses	3,646	6,500	6,000	6,000	0	0.00%
Total Campus & Young Adult Ministries	60,729	83,829	77,382	89,106	11,724	15.15%
Commission on Ministry						
Commission Expense	1,009	700	700	700	0	0.00%
Travel (Seminarians)	0	1,000	1,000	1,000	0	0.00%
Materials and Resources	0	150	150	150	0	0.00%
Vocationalists' Retreat	0	700	0	0	0	0.00%
Background Investigation	1,227	2,500	1,500	2,500	1,000	66.67%
Ordination Services	2,466	1,000	3,000	2,000	(1,000)	-33.33%
Ordination Examinations	1,500	1,600	1,600	1,600	0	0.00%
Total Commission on Ministry	6,202	7,650	7,950	7,950	0	0.00%
Communications						
Salary - Director of Communications ¹	67,000	67,000	69,950	72,384	2,434	3.48%
Pension	6,024	6,030	6,296	6,514	218	3.46%
FICA	5,126	5,127	5,353	5,537	184	3.44%
Travel	504	550	700	700	0	0.00%
Telephone	1,294	1,100	1,100	1,100	0	0.00%
Spanish Translation and Interpretation	0	0	0	2,000	2,000	0.00%
Web Site Hosting	1,200	1,200	1,200	1,200	0	0.00%
Publication	2,399	5,550	3,500	3,500	0	0.00%
Circulation (Postage)	2,230	2,500	2,750	2,750	0	0.00%
Labeling	401	450	500	500	0	0.00%
Diocesan Journal	3,224	2,500	3,250	3,250	0	0.00%
Total Communications	89,402	92,007	94,599	99,435	4,836	5.11%

2025 Mission Plan (Adopted)

	2023 Actual	2023 Adopted	2024 Adopted	2025 Adopted	\$ Change	% Change
Community Life						
Convention Expense*	37,741	30,000	30,000	30,000	0	0.00%
General Convention Deputies	19,500	19,500	19,500	19,500	0	0.00%
Anglican/Lambeth Conference Escrow	1,100	1,100	1,100	1,100	0	0.00%
Total Community Life	58,341	50,600	50,600	50,600	0	0.00%
Congregational Development						
Minster Priests	26,082	25,000	44,000	44,000	0	0.00%
Transition Ministry Coach	13,000	14,000	9,000	9,000	(5,000)	-35.71%
Canon for Congregational Life	2,000	2,000	0	0	(2,000)	-100.00%
Task Force	0	100	1,000	1,000	0	0.00%
Derby/St. Bart's Curate	0	0	41,612	41,612	41,612	0.00%
St. Paul's Latino Ministry	1,000	10,000	10,000	0	(10,000)	-100.00%
Wichita Urban Ministry	3,332	10,000	3,000	0	(3,000)	-100.00%
Hispanic Missioner	10,152	19,500	25,000	0	(25,000)	-100.00%
Loan Payments - St. Margaret's*	110,760	110,760	110,760	0	(110,760)	-100.00%
Total Congregational Development	166,326	191,360	209,760	95,612	(114,148)	-51.41%
Council of Trustees						
Committee Expense	749	1,000	1,250	1,250	0	0.00%
Retreat	0	500	500	500	0	0.00%
Total Council of Trustees	749	1,500	1,750	1,750	0	0.00%
Liturgies for the Diocese						
Liturgies for the Diocese	513	1,000	1,000	1,500	500	50.00%
Total Liturgies for the Diocese	513	1,000	1,000	1,500	500	50.00%
Mission Management						
Salaries ²	179,204	200,152	197,728	210,610	12,882	6.52%
Payroll Taxes	14,451	15,310	15,128	16,114	986	6.52%
Pension	16,694	15,095	15,760	18,955	3,195	20.27%
Life Insurance	474	2,550	2,550	2,500	(50)	-1.96%
Income Replacement Insurance	526	1,075	1,075	975	(100)	-9.30%
Health Insurance - Retirees	24,408	12,985	13,500	13,500	0	0.00%
Workers' Compensation Insurance	5,330	4,300	4,300	4,300	0	0.00%
Travel	4,322	4,000	4,000	4,000	0	0.00%
Continuing Education	1,065	1,700	1,700	1,700	0	0.00%
Computer Expense	46,811	45,000	45,000	45,000	0	0.00%
Telecommunications	8,247	11,000	7,500	9,500	2,000	26.67%
Postage	3,108	3,000	3,000	3,000	0	0.00%
Office Supplies	18,520	14,000	15,000	16,000	1,000	6.67%
Printing	1,697	500	500	750	250	50.00%

Mission Management continued on the facing page

2025 Mission Plan (Adopted)

Mission Management (cont.)	2023 Actual	2023 Adopted	2024 Adopted	2025 Adopted	\$ Change	% Change
Maintenance Agreements.....	0	1,500	1,000	1,500	500	50.00%
Equipment Lease.....	81	1,100	1,300	1,100	(200)	-15.38%
Building Services Contract.....	2,939	6,000	6,000	6,000	0	0.00%
Utilities.....	14,856	14,000	14,000	14,000	0	0.00%
Property & Liability Insurance.....	27,928	26,785	28,265	29,000	735	2.60%
Bank Fees & Finance Charges.....	643	300	300	300	0	0.00%
Auto Escrow.....	0	0	15,000	15,000	0	0.00%
Miscellaneous Expenses.....	0	1,000	1,250	1,200	(50)	-4.00%
Independent Audit.....	27,298	24,000	25,500	25,750	250	0.98%
Total Mission Management.....	398,602	405,352	419,356	440,754	21,398	5.10%
Mission and Outreach	2023 Actual	2023 Adopted	2024 Adopted	2025 Adopted	\$ Change	% Change
General Convention Assessment.....	199,370	216,180	219,768	230,964	11,196	5.09%
Provincial Synod Assessment.....	2,199	2,199	2,199	2,199	0	0.00%
Commission Expense.....	0	150	150	200	50	33.33%
Salary - Creation Care Missioner.....	62,995	46,125	5,230	28,644	23,414	447.69%
Pension.....	9,897	8,310	6,840	7,078	238	3.48%
Health Insurance.....	30,074	24,465	14,230	15,190	960	6.75%
Telephone.....	1,177	1,100	0	0	0	0.00%
Travel.....	3,145	600	600	500	(100)	-16.67%
Continuing Education.....	0	0	1,000	1,000	0	0.00%
BH&G Groundskeeper.....	19,085	20,455	0	0	0	0.00%
BH&G Interns.....	2,250	6,460	5,000	4,000	(1,000)	-20.00%
St. Simon's Fellow.....	10,124	12,000	5,000	8,000	3,000	60.00%
Garden Maintenance.....	2,746	9,000	0	0	0	0.00%
BH&G - Program.....	0	5,100	6,000	1,000	(5,000)	-83.33%
Multi-cultural Consultant.....	0	0	0	25,500	25,500	0.00%
St. Paul's Latino Ministry.....	0	0	0	25,000	25,000	0.00%
Wichita Urban Ministry.....	0	0	0	3,000	3,000	0.00%
Outreach Ministries.....	0	6,550	6,550	1,000	(5,550)	-84.73%
Disability Awareness.....	0	250	250	250	0	0.00%
Racial Reconciliation Justice Taskforce.....	0	0	500	500	0	0.00%
Care of Creation.....	0	1,000	1,000	1,000	0	0.00%
Liturgy, Music and the Arts.....	0	1,000	500	500	0	0.00%
Children's Ministry.....	0	1,000	1,000	1,000	0	0.00%
Evangelism.....	0	1,000	500	500	0	0.00%
Ecumenical Ministry.....	0	0	1,500	1,000	(500)	-33.33%
Global Initiative.....	6,664	10,000	12,000	12,000	0	0.00%
Total Mission and Outreach.....	349,726	372,944	289,817	370,025	80,208	27.68%

2025 Mission Plan (Adopted)

	2023 Actual	2023 Adopted	2024 Adopted	2025 Adopted	\$ Change	% Change
Office of the Bishop						
Salary - Bishop¹	145,120	145,120	133,500	138,145	4,645	3.48%
Health Insurance	39,756	38,002	39,950	45,480	5,530	13.84%
Pension	26,122	26,122	24,031	24,868	837	3.48%
Telecommunications	1,413	1,100	1,975	1,975	0	0.00%
Lodging	5,439	3,500	3,000	3,000	0	0.00%
Auto Expenses	3,343	3,400	3,600	8,980	5,380	149.44%
Air Travel	1,102	1,500	1,500	1,500	0	0.00%
Meals/Host	6,488	4,500	4,600	4,600	0	0.00%
House of Bishops	5,768	3,000	1,500	1,500	0	0.00%
Travel - Other	881	500	500	500	0	0.00%
Professional Development/Cont. Ed.	237	1,000	0	0	0	0.00%
Subscriptions	759	575	700	700	0	0.00%
Archdeacons	345	500	4,000	4,000	0	0.00%
Convocation Deans	8,000	8,000	8,000	8,000	0	0.00%
Professional Expenses	19	250	250	250	0	0.00%
Total Office of the Bishop	244,792	237,069	227,106	243,498	16,392	7.22%
Office of the Canon to the Ordinary						
Salary - Canon to the Ordinary¹	83,700	82,100	86,548	89,560	3,012	3.48%
Health Insurance	36,796	34,945	36,245	38,270	2,025	5.59%
Pension	14,992	14,778	15,579	16,121	542	3.48%
Travel	0	1,400	1,400	1,400	0	0.00%
Professional Expenses	38	175	175	175	0	0.00%
Telecommunications	1,626	1,936	2,100	2,100	0	0.00%
Auto Expense	3,843	3,500	3,750	3,750	0	0.00%
Lodging	672	1,100	1,100	1,100	0	0.00%
Meals	738	1,800	1,800	1,800	0	0.00%
Subscriptions	348	240	240	240	0	0.00%
Professional Development	1,709	1,800	1,800	1,800	0	0.00%
Total Canon to the Ordinary	144,462	143,774	150,737	156,316	5,579	3.70%
Seminarian and Curate Support						
Curacies - Residential Seminarians	36,000	36,000	36,000	12,000	(24,000)	-66.67%
Clergy Internship - BKSM	4,500	4,500	4,500	4,500	0	0.00%
New Clergy Coach	5,897	0	12,000	19,750	7,750	64.58%
Seminarian Support	3,600	4,500	900	4,500	3,600	400.00%
Total Seminarian and Curate Support	49,997	45,000	53,400	40,750	(12,650)	-23.69%

2025 Mission Plan (Adopted)

	2023 Actual	2023 Adopted	2024 Adopted	2025 Adopted	\$ Change	% Change
Spiritual Life and Wellness						
Salary - Canon Spiritual Life & Clergy Care ¹	70,000	70,000	73,080	75,623	2,543	3.48%
Health Insurance	34,446	34,945	36,245	38,270	2,025	5.59%
Pension	12,600	12,600	13,155	13,612	457	3.47%
Auto Expense	3,535	3,500	3,500	3,500	0	0.00%
Telephone	400	500	500	500	0	0.00%
Travel	2,267	3,500	3,500	3,500	0	0.00%
Mary, Martha and Lazarus Community	0	0	0	300	300	0.00%
Thresholds in Leadership	525	2,100	2,100	2,100	0	0.00%
Combined Clergy Retreat*	8,367	11,500	13,000	23,000	10,000	76.92%
Retreats*	4,046	1,450	2,500	5,000	2,500	100.00%
Chrim Mass	593	1,200	1,200	1,200	0	0.00%
Total Spiritual Life and Wellness	136,779	141,295	148,780	166,605	17,825	11.98%
Stewardship and Development						
Program Development	1,200	1,000	1,000	1,250	250	25.00%
Holy Currencies	0	0	0	1,000	1,000	0.00%
Commission Expense	0	500	500	250	(250)	-50.00%
Total Stewardship and Development	1,200	1,500	1,500	2,500	1,000	66.67%
Youth Ministries						
Salary - Missioner ¹	68,640	68,640	71,660	74,154	2,494	3.48%
Health Insurance	13,636	13,336	14,230	14,800	570	4.01%
Pension	12,355	12,355	12,899	13,348	449	3.48%
Auto Expense	6,238	3,500	4,000	4,000	0	0.00%
Resources	388	600	600	600	0	0.00%
Continuing Education	670	500	500	500	0	0.00%
Weekend Youth Events*	5,434	9,800	7,500	6,000	(1,500)	-20.00%
Camp Wood Expense*	75,867	85,000	80,000	91,000	11,000	13.75%
Summer Event*	5,648	9,750	9,750	9,750	0	-38.46%
Summer Interns	2,400	3,500	9,000	9,000	0	8.33%
Endowment Campaign	0	0	0	1,000	1,000	0.00%
Telecommunications	1,530	2,100	2,300	2,450	150	6.52%
Travel	2,337	1,220	1,500	1,500	0	0.00%
Office Expenses	2,634	2,500	3,000	3,000	0	0.00%
Total Youth Ministries	197,777	212,801	216,939	231,102	14,163	6.53%
TOTAL EXPENSES	2,006,920	2,084,011	2,094,656	2,143,230	48,574	2.32%

* Fees received as Income offset Expenses.

¹ A cost of living increase of 3.48 percent, the Consumer Price Index for April 1, 2023 – March 31, 2024.

² Includes the salaries for the Executive Assistant to the Bishop, the Director of Operations, and the Comptroller. A cost of living increase of 3.48 percent, the Consumer Price Index for April 1, 2023 – March 31, 2024.

2025 Apportionment Schedule (Adopted)

	2023 BASE	2025 APPORTIONMENT	PERCENT OF TOTAL	EFFECTIVE RATE
NORTHEAST CONVOCATION				
Atchison, Trinity.....	295,741	50,604	3.60%	17.11%
Edwardsville, St. Martin's.....	37,657	4,752	0.34%	12.62%
Kansas City, St. Paul's.....	103,936	14,856	1.06%	14.29%
Lawrence, St. Margaret's.....	316,144	54,396	3.87%	17.21%
Lawrence, Trinity.....	345,988	59,952	4.27%	17.33%
Leavenworth, St. Paul's.....	281,902	48,024	3.42%	17.04%
Mission, St. Michael's.....	1,035,593	188,424	13.41%	18.19%
Olathe, St. Aidan's.....	162,610	25,800	1.84%	15.87%
Ottawa, Grace.....	66,735	8,940	0.64%	13.40%
Overland Park, St. Francis'.....	59,759	7,836	0.56%	13.11%
Overland Park, St. Thomas'.....	744,640	134,220	9.55%	18.02%
Shawnee, St. Luke's.....	201,415	33,024	2.35%	16.40%
TOTAL NORTHEAST.....	3,652,120	630,828	44.91%	17.27%
SOUTHEAST CONVOCATION				
Chanute, Grace.....	83,580	11,568	0.82%	13.84%
Coffeyville, St. Paul's.....	76,821	10,500	0.75%	13.67%
Galena, St. Mary's.....	22,122	2,796	0.20%	12.64%
Independence, Epiphany.....	92,382	12,948	0.92%	14.02%
Iola, St. Timothy's.....	41,853	5,280	0.38%	12.62%
Neodesha, Ascension.....	42,337	5,340	0.38%	12.61%
Parsons, St. John's.....	57,414	7,476	0.53%	13.02%
Pittsburg, St. Peter's.....	84,801	11,760	0.84%	13.87%
Yates Center, Calvary.....	18,748	2,376	0.17%	12.67%
TOTAL SOUTHEAST.....	520,058	70,044	4.99%	13.47%
NORTHWEST CONVOCATION				
Abilene, St. John's.....	64,642	8,604	0.61%	13.31%
Blue Rapids, St. Mark's.....	12,590	1,596	0.11%	12.68%
Clay Center, St. Paul's.....	67,572	9,060	0.64%	13.41%
Holton, St. Thomas'.....	3,075	390	0.03%	12.68%
Junction City, Covenant.....	139,975	21,588	1.54%	15.42%
Manhattan, St. Paul's.....	227,616	37,908	2.70%	16.65%
Marysville, St. Paul's.....	19,888	2,520	0.18%	12.67%
Topeka, Grace Cathedral.....	895,339	162,300	11.55%	18.13%
Topeka, St. David's.....	346,960	60,144	4.28%	17.33%
Wamego, St. Luke's.....	81,485	11,232	0.80%	13.78%
TOTAL NORTHWEST.....	1,859,142	315,342	22.45%	16.96%
SOUTHWEST CONVOCATION				
Arkansas City, Trinity.....	62,963	8,340	0.59%	13.25%
Derby, St. Andrew's.....	108,624	15,744	1.12%	14.49%
El Dorado, Trinity.....	142,031	21,960	1.56%	15.46%
Emporia, St. Andrew's.....	185,779	30,120	2.14%	16.21%
Newton, St. Matthew's.....	150,091	23,460	1.67%	15.63%
Sedan, Epiphany.....	146,983	22,884	1.63%	15.57%
Wellington, St. Jude's.....	23,838	3,000	0.21%	12.58%
Wichita, Good Shepherd.....	312,264	53,676	3.82%	17.19%
Wichita, St. Bartholomew's.....	46,084	5,820	0.41%	12.63%
Wichita, St. James'.....	572,515	102,168	7.27%	17.85%
Wichita, St. John's.....	199,738	32,700	2.33%	16.37%
Wichita, St. Stephen's.....	285,423	48,648	3.46%	17.04%
Winfield, Grace.....	131,567	20,016	1.42%	15.21%
TOTAL SOUTHWEST.....	2,367,900	388,536	27.66%	16.41%
TOTAL.....	8,399,220	1,404,750	100.00%	16.72%

Episcopal appointments and nominations

Episcopal appointments

The Chancellors (Constitution, Article IV, B, Sec. 4)

The Chancellor of the Diocese and two Vice Chancellors of the Diocese, all of whom shall be licensed to practice law in the State of Kansas, shall be appointed by the Bishop at the Annual Convention and shall serve until their successors are appointed.

- Chancellor:** Mr. L. Franklin Taylor, St. Thomas the Apostle, Overland Park
Vice Chancellor: The Rev. John Bullock, Non-Parochial
Vice Chancellor: Mr. H. Hurst Coffman, Grace, Ottawa

The Commission on Church Architecture and Allied Arts (Canon III.8, Sec. 1)

At each Annual Convention the Ecclesiastical Authority shall appoint a Commission on Church Architecture and Allied Arts, composed of clergy and professional lay persons qualified in one of the allied arts.

- Ms. Christine Lipscomb, Church of the Covenant, Junction City (*Chair*)
The Rev. Donald A. Chubb, Grace Cathedral, Topeka
Mr. Steve Connelly, St. Thomas the Apostle, Overland Park
The Rev. Greg Doll, St. Paul's, Marysville & St. Mark's, Blue Rapids
The Rev. Dawn Frankfurt, St. James', Wichita
The Rev. Dixie Junk, Non-Parochial

Diocesan Church Attorney (Canon III.3, Sec. 5)

The Bishop shall at each annual Convention appoint, with the consent of the Convention, one or more independent Church Attorneys to perform functions as appropriate under Title IV of the General Canons.

- Mr. Michael Francis, St. David's, Topeka

Diocesan Intake Officer (Canon III.3, Sec. 5)

The Bishop shall, at the annual Convention appoint one or more Intake Officers as defined by General Canon IV.2 to perform the functions described in General Canon IV.6.

- Mr. Mike Morrow, St. Stephen's, Wichita

The Registrar and Historiographer (Canon III.7, Sec. 1)

At each Annual Convention the Ecclesiastical Authority shall appoint with the approval of Convention a Registrar and Historiographer.

- Registrar:** Mrs. Michele Moss, Diocesan Staff, Topeka
Historiographer: Mr. Jim Beck, St. Paul's, Clay Center

Episcopal appointments and nominations

Episcopal nominations

The Commission on Ministry (Canon III.4, Sec. 1)

At Diocesan Convention the Bishop shall nominate and the Convention shall confirm a Commission on Ministry to consist of not less than six (6) members, which shall include both clergy and lay persons, and their terms of office shall be three years.

- The Rev. Andrew O'Connor, Non-Parochial (2025), *Chair*
- The Rev. Tom Baker, St. Margaret's, Lawrence (2026)
- The Rev. Oliver Bunker, St. Timothy's, Iola (2027)
- The Rev. Karen Deal, Grace, Winfield & Trinity, Arkansas City (2026)
- Ms. Roxie Drautz, St. Michael's, Mission (2027)
- The Rev. Margaret McGhee, St. Paul's, Manhattan (2025)
- Mrs. Debbie Oehmke, St. Andrew's, Derby (2027)
- The Rev. Fran Wheeler, St. Thomas the Apostle, Overland Park (2026)

To assist the Commission on Ministry:

The Examining Chaplains

- The Rev. David Cox, Ph.D., St. Michael and All Angels, Mission, *Chair*
- Mr. Mike Morrow, St. Stephen's, Wichita
- The Rev. Doreen Rice, St. David's, Topeka
- The Rev. Rob Schwaller, Ph.D., Trinity, Lawrence
- Ex officio:* The Very Rev. Monte Giddings, Interim Dean
- The Very Rev. Casey Rohleder, Assistant Interim Dean for Formation and Pastoral Care
- Bishop Kemper School for Ministry

Convention appointments

Episcopal appointments to the 165th convention of the Episcopal Diocese of Kansas (2024)

Secretary of the 165th annual convention

Dr. Kristi Baker-Lampe, St. David's, Topeka

Parliamentarian of the 165th annual convention

Mr. Mike Morrow, St. Stephen's, Wichita

Committee to Approve the Minutes of the 165th annual convention

The Rev. Helen Hoch, Calvary, Yates Center

Mr. Chad Senuta, Diocesan Staff, Topeka

Episcopal appointments to committees of the 166th convention of the Episcopal Diocese of Kansas (2025)

(Terms, except where noted, run from adjournment of the 165th Annual Convention (2024) through the adjournment of the 166th Annual Convention (2025); Canon II.5., Sec. 1.a.)

On Dispatch of Business

Mrs. Carolyn Sturgeon, St. Aidan's, Olathe, *Chair*

Dr. Kristi Baker-Lampe, St. David's, Topeka

Ms. Kirsten Lee, St. Michael and All Angels, Mission

On Constitution and Canons

Mr. L. Franklin Taylor, Chancellor, St. Thomas the Apostle, Overland Park, *Chair*

The Rev. John Bullock, Vice Chancellor, Non-Parochial

Mr. H. Hurst Coffman, Vice Chancellor, Grace, Ottawa

Mr. Mike Morrow, St. Stephen's, Wichita

On Nominations and Elections

The Very Rev. Laurie Lewis, St. Stephen's, Wichita, *Chair*

Ms. Marsha Burris, St. Timothy's, Iola

The Rev. Carl Edwards, Grace Cathedral, Topeka

Ms. Suzan Olson, St. Thomas the Apostle, Overland Park

Ms. Sarah Smith, St. Aidan's, Olathe

On Debatable Resolutions

The Rev. Oliver Bunker, St. Timothy's, Iola, *Chair*

Mr. Calvin Karlin, St. Margaret's, Lawrence

Ms. Nancy Kelley, Trinity, Lawrence

On Courtesy Resolutions

Diocesan Staff

On Arrangements

Arrangements for the 166th Annual Convention will be under the direction of the Diocesan Staff, working with volunteers selected to assist with needed tasks. The Canon to the Ordinary will serve as the chair of this committee.

Courtesy resolutions

These courtesy resolutions were adopted by the 165th Annual Convention of the Episcopal Diocese of Kansas.

1. **The Most Reverend Michael and Mrs. Sharon Curry** — This resolution sends greetings and best wishes to the Presiding Bishop and his spouse.
2. **The Right Reverend Sean and Mrs. Carly Rowe** — This resolution sends greetings and best wishes to the Presiding Bishop-elect and his spouse.
3. **President Julia Ayala-Harris and Dr. John Harris** — This resolution sends greetings and best wishes to the President of the House of Deputies and her spouse.
4. **The Most Reverend and Right Honorable Justin and Mrs. Caroline Welby** — This resolution sends greetings and best wishes to the Archbishop of Canterbury and his spouse.
5. **The Right Reverend Dean and Mrs. Ellen Wolfe** — This resolution sends greetings and best wishes to the Ninth Bishop of Kansas and his spouse.
6. **The Right Reverend William Smalley** — This resolution sends greetings and best wishes to the Eighth Bishop of Kansas.
7. **The Right Reverend Richard F. Grein** — This resolution sends condolences to the family of the Seventh Bishop of Kansas.
8. **The Right Reverend Mark and Mrs. Julie Cowell and the Diocese of Western Kansas** — This resolution sends greetings and best wishes to our good neighbors and BKSM partners Bishop and Mrs. Cowell, and the people and staff of the Diocese of Western Kansas.
9. **The Right Reverend Diane and Mr. Stephen Bruce and the Diocese of West Missouri** — This resolution sends greetings and best wishes to our good neighbors and BKSM partners Bishop Provisional and Mr. Bruce, and the people and staff of the Diocese of West Missouri.
10. **The Right Reverend J. Scott and Mrs. Anne Barker and the Diocese of Nebraska** — This resolution sends greetings and best wishes to our good neighbors and BKSM partners Bishop and Mrs. Barker, and the people and staff of the Diocese of Nebraska.
11. **The Right Reverend Deon Johnson and Mr. Jhovanny Osorio and the Diocese of Missouri** — This resolution sends greetings and best wishes to our good neighbors and BKSM partners Bishop Johnson and Mr. Osorio, and the people and staff of the Diocese of Missouri.
12. **The Right Reverend Betsey and Mr. Michael Monnot and the Diocese of Iowa** — This resolution sends greetings and best wishes to our good neighbors and BKSM partners Bishop and Mr. Monnot, and the people and staff of the Diocese of Iowa.

Courtesy resolutions

- 13. Bishops and people of the dioceses of Province VII** — This resolution sends greetings and best wishes to the bishops and people of the dioceses of Province VII: the Right Reverend John Harmon and the people of the Diocese of Arkansas; the Right Reverend George Sumner and the people of the Diocese of Dallas; the Right Reverend J. Scott Mayer and the people of the Diocese of Northwest Texas; the Right Reverend Poulson Reed and the people of the Diocese of Oklahoma; the Right Reverend Michael Hunn and the people of the Diocese of Rio Grande; the Right Reverend Andrew Doyle and the people of the Diocese of Texas; the Right Reverend Dr. David Read and the people of the Diocese of West Texas; and the Right Reverend Jacob Owensby and the people of the Diocese of Western Louisiana.
- 14. The Right Reverend Jean-Zaché Duracin and the Episcopal Diocese of Haiti** — This resolution sends greetings and best wishes to our mission partners Bishop Duracin and the people of the Diocese of Haiti.
- 15. The Most Reverend Dr. Jackson Nasoore Ole Sapit and the Anglican Church of Kenya** — This resolution sends greetings and best wishes to our mission partners Archbishop Sapit and the people of the Anglican Church of Kenya.
- 16. The Right Reverend Anthony Mambo and the Diocese of Nakuru** — This resolution sends greetings and best wishes to our mission partners Bishop Mambo and the people of the Diocese of Nakuru, Anglican Church of Kenya.
- 17. Bishop Susan Candea and the Central States Synod of the Evangelical Lutheran Church in America** — This resolution sends greetings and best wishes to Bishop Candea and the people of the Central States Synod.
- 18. Bishop David Wilson and the Great Plains Conference of the United Methodist Church** — This resolution sends greetings and best wishes to Bishop Wilson and the people of the Great Plains Conference.
- 19. Bishop Elizabeth A. Eaton and the Rev. T. Conrad Selnick** — This resolution sends greetings and best wishes to the Presiding Bishop of the Evangelical Lutheran Church in America and her spouse.
- 20. Seminarians, Postulants, and Candidates** — This resolution sends greetings and best wishes to the Seminarians, Postulants, and Candidates of our diocese.
- 21. Rabbi Moti Rieber and the Board of Directors of Kansas Interfaith Action** — This resolution sends greetings to our ministry and justice partners at Kansas Interfaith Action.

Ministry Recognitions and Grants

Annual ministry recognitions and grant winners were announced throughout convention business and at the convention banquet.

Alleluia Grants

- Church of the Covenant, Junction City, *Community Meal — Vegetable Garden*, \$1,500.00
- Grace Cathedral, Topeka, *Nutritional Benefits for Neighbors*, \$2,883.30
- Saint Francis Ministries, Wichita, *Sedgwick County Pop-Up Clothing 'Shop,'* \$2,189.00
- St. Luke's, Shawnee, *Food for Thought – Little Free Pantry & Library*, \$1,500.00
- St. Paul's, Kansas City, *Neighborhood Hospitality & Prayer Garden*, \$3,000.00
- St. Stephen's, Wichita, *Opening the Door to Christ's Love*, \$3,000.00
- St. Thomas the Apostle, Overland Park, *Immigration Ministry Expansion*, \$3,000.00

Deacon's Cross

The Reverend Peg Flynn, Breakthrough - Episcopal Social Services, Wichita

Canon's Cannon

The Reverend Kitty Shield, St. Jude's, Wellington

Bishop's Chair

Mr. Ryan Patrick and Mr. Tom Sherow, Good Shepherd, Wichita

Other Recognitions

The Rev. Micah Jackson, President of Bexley Seabury Seminary, presented Bishop Bascom with a Doctor of Divinity, *honoris causa* at the Convention Eucharist.