



The Constitution and Canons of the Episcopal Diocese of Kansas

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Note: These are current as of January 2024.

The current version of the diocesan constitution and canons also is posted on the diocesan website at

<https://episcopal-ks.org/constitution-and-canons/>

Constitution

As approved by the 101st Annual Diocesan Convention, meeting in St. James' Church, Wichita, Kansas, May 1-2, 1960, and as amended by subsequent Conventions.

ARTICLE I

Diocesan Boundaries

The Diocese of Kansas embraces all that part of the State of Kansas lying east of the western boundaries of Washington, Clay, Dickinson, Marion, Harvey, Sedgwick, and Sumner Counties, and as a constituent part of Christ's Holy Catholic Church known as The Protestant Episcopal Church in the United States of America, it accedes to the General Constitution and Canons of that Church, and acknowledges the authority of the same.

ARTICLE II

Ecclesiastical Authority and Governance

Upon the death of the Bishop, a Suffragan Bishop, if there be one, of this Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Diocesan shall be chosen and consecrated; and during the disability or absence of the Bishop, a Suffragan Bishop, if there be one, of this Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof. The affairs of the Diocese shall be governed by a Convention as provided in Article IV hereafter and, between meetings of Convention, by a Council of Trustees constituted as provided in Article V hereafter.

ARTICLE III

Diocesan Convention Meeting

Sec. 1. There shall be a celebration of the Holy Communion at each annual and special meeting of Diocesan Convention.

Sec. 2. An annual meeting of Diocesan Convention shall be held in each calendar year at such time and place within the Diocese as shall be designated by the Ecclesiastical Authority as provided by Canon.

Sec. 3. The Ecclesiastical Authority, with the advice and consent of the Standing Committee, may call a special meeting of Diocesan Convention to be held within the Diocese as provided by Canon.

Sec. 4. Diocesan Convention shall have the power to raise money by apportionment on the parishes of the Diocese for the work of the Church.

Sec. 5. Written notice of the meeting of Diocesan Convention shall be given as provided by Canon to all clergy and laity entitled to membership therein and to all parishes entitled to lay representation.

Sec. 6. Written notice of any proposed amendment to the Constitution shall be given

to the members of Diocesan Convention at the time and in the manner that notice of annual meeting is given.

Sec. 7. The notice of a special meeting of Diocesan Convention shall specify the purposes thereof, and no other business shall be transacted.

ARTICLE IV

Diocesan Convention Organization

A. Members of Diocesan Convention.

Sec. 1. The following shall be ex officio members of Diocesan Convention: the Bishop, the Bishop Coadjutor, if there be one, the Suffragan Bishop, if there be one, all clergy canonically resident in the Diocese and not under discipline, lay members of the Council of Trustees, the Chancellor of the Diocese, the Vice Chancellors of the Diocese, the Treasurer of the Diocese, the Presidents of the Convocations, and deputies to General Convention.

Sec. 2. Lay delegates chosen as provided by Canon from the communicants of each parish entitled to representation shall be members of Diocesan Convention.

B. Officers of Diocesan Convention.

Sec. 1. The Bishop of the Diocese shall be the President of Diocesan Convention and shall preside at the meeting of Diocesan Convention. In the absence of the Bishop, the Bishop Coadjutor, if there be one, shall preside. In the absence of both the Bishop and the Bishop Coadjutor, if there be one, the Suffragan Bishop, if there be one, shall preside. If there is no Bishop of the Diocese present, then the President of the Standing Committee shall preside.

Sec. 2. The Secretary of Diocesan Convention shall be elected annually by convention and shall hold office until successor is elected. If there be a vacancy or incapacity to act, the Ecclesiastical Authority shall appoint a Secretary pro tem.

Sec. 3. The Treasurer of the Diocese shall be elected by convention for an initial term of one year. Thereafter the Treasurer may be elected for successive three-year terms if so determined by Diocesan Convention. In case of the death of the Treasurer or an inability to act, the Council of Trustees of the Episcopal Diocese of Kansas, Inc. shall appoint a Treasurer pro tem to serve until the next annual meeting of Diocesan Convention.

Sec. 4. The Chancellor of the Diocese and two Vice Chancellors of the Diocese, all of whom shall be licensed to practice law in the State of Kansas, shall be appointed by the Bishop at the Annual Convention and shall serve until their successors are appointed.

C. Terms of Office.

All officers elected or appointed shall serve until their successors are duly elected or appointed and qualified. All lay officers of the Diocese must be communicants in good standing in the Church and canonically resident in the Diocese.

D. Quorum.

One-third of the clergy entitled to membership and lay representation from one-third of the congregations entitled to representation shall constitute a quorum for the transaction of the business of Diocesan Convention.

E. Voting.

On all matters which come before the meeting of Diocesan Convention, the clerical and lay members shall deliberate in one body and shall vote as individuals. Any five

members may request a vote by orders, in which case the concurrence of the votes of the two orders, by not less than a majority in each order, shall be necessary to carry a proposal.

ARTICLE V

The Council of Trustees

Sec. 1. During the period between Conventions of the Diocese, there shall be an interim governing body, answerable to the Convention, which shall govern the affairs of the Diocese and, in the absence of the Bishop, as specified in the General Canons, shall constitute the Ecclesiastical Authority. This interim body shall be styled The Council of Trustees.

Sec. 2. The Council of Trustees shall constitute the Standing Committee and the Finance Committee of the Diocese and exercise all powers and responsibilities placed upon such committees by the Constitution and General Canons of the Episcopal Church.

Sec. 3. The Council of Trustees shall constitute the Trustees of the not-for-profit religious corporation known as The Episcopal Diocese of Kansas, Inc., established under the laws of the state of Kansas.

Sec. 4. The membership of the Council of Trustees shall consist of the following:

(a) One member of the clergy and one lay person elected by each of the boards of the several convocations of the Diocese.

(1) Those elected under this Section shall be elected to three-year terms; a lay person shall be elected by each convocation to take office following the Annual Convention of the Diocese in years evenly divisible by three; a clergy member shall be elected by each convocation to take office in the following year; there shall be no election (unless to fill a vacancy) in the third year.

(2) These elections shall take place at the convocation board meetings immediately preceding the Annual Convention of the Diocese.

(3) Those elected to membership on the Council under this Section shall be confirmed by majority vote of all delegates and clergy attending the next Annual Convention of the Diocese.

(4) Those elected to membership on the Council under this Section shall be both geographically and canonically resident in their respective convocations and, if they are not members of their convocation board, shall have seat, voice, and vote on that board and the executive committee thereof for the term of their office as Trustee.

(b) Three members of the clergy and three lay persons elected by the Annual Convention of the Diocese; they shall be elected to staggered three-year terms. One clergy member and one lay person shall be elected at each Annual Convention.

(c) The Bishop shall be an ex-officio member of the Council of Trustees and shall preside at its meetings.

Sec. 5. The following shall be advisors to the Council of Trustees, entitled to seat and voice, but not vote, at the meetings thereof:

(a) The Treasurer of the Diocese;

(b) The Chancellor of the Diocese;

(c) No more than two members of the Bishop's staff as designated by the Bishop;

(d) A Clerk of the Council of Trustees, if elected by the Council from other than

its elected membership;

(e) Such specialists as the Council of Trustees may, by majority vote, appoint to assist it in its work; such appointments must be renewed annually at the meeting of the Council immediately following the Annual Convention of the Diocese.

Sec. 6. The Council of Trustees of the Diocese of Kansas shall meet regularly, not less frequently than quarterly, and the minutes of its meetings shall be published and one copy distributed to all parishes and congregations of the Diocese for reproduction and distribution to their clergy and lay delegates.

Sec. 7. In the event of a vacancy on the Council of Trustees:

(a) Of a member elected by a convocation: The board of the convocation shall elect, at its next regular meeting, a replacement member of the appropriate Order to serve the remainder of the term; a member so elected shall be confirmed by majority vote of all clergy and delegates attending the Annual Convention of the Diocese next following his or her election.

(b) Of a member elected by the Annual Convention: The Council of Trustees shall appoint a temporary replacement member of the appropriate Order to serve until the next Annual Convention of the Diocese; at that Convention there shall be a special election to fill the remainder of the term.

Sec. 8. Limited Term of Office:

(a) Subject to the provisions of Paragraph (b), below, no elected member of the Council of Trustees shall serve more than two full elective terms in succession without taking two years absence from the Council.

(b) A member of the Council appointed under Section 7 to fill an unexpired term of less than eighteen months shall be eligible to serve two full elective terms before the requirements of Paragraph (a) of this Section shall apply; a member appointed under Section 7 to fill an unexpired term of more than eighteen months shall be eligible to serve only one full elective term before being required to take a two-year hiatus from service on the Council.

ARTICLE VI

Deputies to the General Convention and to the Provincial Synod

Sec. 1. At the annual meeting of the Diocesan Convention next preceding the deadline for certification of deputies to each General Convention, the Convention shall elect by a majority vote four clergy and four lay persons as deputies and a like number of provisional deputies to represent the Diocese in the General Convention. Clerical deputies shall be members of this Convention. Lay deputies shall be adult communicants in good standing within the Diocese. Provisional deputies shall serve as necessary according to the order of their election. The Ecclesiastical Authority may at any time appoint additional provisional deputies to represent the Diocese in the General Convention in the event neither the elected deputies nor the elected provisional deputies are able to attend.

Sec. 2. The deputies and provisional deputies elected to represent the Diocese in the General Convention shall serve as deputies and provisional deputies to the Provincial Synod until the election of their successors. The Ecclesiastical Authority may at any time appoint additional provisional deputies to represent the Diocese in the Synod in the

event neither the elected deputies nor the elected provisional deputies are able to attend.

Sec. 3. Deputies shall be elected as required by General Canon. Upon the election of an appropriate number of deputies, all nominees not elected shall be listed on a single ballot for the purpose of selecting provisional deputies who may be elected by plurality vote.

Note: Article VI was amended at Convention in 2009 (first reading in 2008). While the online and operational versions were updated and the amended procedures followed, the print form of the journal wasn't updated until the 2021 edition.

ARTICLE VII

Election of a Bishop

The election of a Bishop, a Bishop Coadjutor, or a Suffragan Bishop shall take place in a meeting of Diocesan Convention only and by a concurrent vote by orders. Written notice of such election shall be mailed by the Secretary of the Standing Committee at least sixty days prior to the date of the Convention to all clergy and congregations entitled to representation in the meeting of Diocesan Convention. Each clerical and lay member of Diocesan Convention present shall be entitled to one vote. If three-fourths of all the self-governing parishes and one-third of all other parishes or congregations entitled to representation be present, a majority of votes cast in each order shall determine a choice. Otherwise, two-thirds of the votes cast in each order shall be necessary to determine a choice.

ARTICLE VIII

Diocesan Corporations and Institutions

Sec. 1. All real property of the Church within the Diocese of Kansas not held by incorporated parishes canonically organized and all personal property of the Church within the Diocese of Kansas not held by parishes and missions shall be diocesan property and title thereto shall be vested in The Episcopal Diocese of Kansas, Inc.

ARTICLE IX

Amendment

Amendments to this Constitution must be approved by two successive meetings of annual Diocesan Convention by a majority vote of each order.

Amendments to this Constitution become effective at the beginning of the calendar year following the annual Diocesan Convention at which said amendments are finally approved, unless another date is specified in the motion to adopt.

Canons of the Episcopal Diocese of Kansas

(as restated by the 136th Convention; as amended through the 163rd Convention)

I - DEFINITIONS

CANON I.1

- Apportionment** – The money raised from the parishes and other congregations in union with the Convention for the necessary and proper support of the Diocese and of the National Church.
- Archdeacon** – A deacon appointed by the Bishop to assist the Bishop as directed.
- Bishop** – The person elected in accordance with the provisions of the Constitution of the Diocese of Kansas, and ordained and consecrated in accordance with the General Constitution and General Canons for the Government of the Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church, to exercise Ecclesiastical Authority in the Diocese of Kansas. When there is no Bishop in office and where performance of the Bishop’s function will not contravene the authority of these canons or the General Canons, the Ecclesiastical Authority of the Diocese as designated by the Constitution shall perform the functions of the Bishop.
- Bylaws** – The Bylaws of The Council of Trustees of the Episcopal Diocese of Kansas, Inc., as they may be adopted and from time to time amended by that body.
- Campus** – A separate physical location for worship and program maintained by an incorporated parish pursuant to the terms of Canon IV.5.
- Campus Missioner** – A priest appointed by the Ecclesiastical Authority to work with the Higher Education Committee to oversee campus ministry activities in the Diocese.
- Canon to the Ordinary** – A priest appointed and employed by the Bishop, with the consent of The Council of Trustees of the Episcopal Diocese of Kansas, Inc., to assist the Bishop as directed.
- Canonical Residence** – That connection with this Diocese which a member of the Clergy acquires:
- (a) by ordination in and for this Diocese, or
 - (b) by transfer to this Diocese and acceptance of Letters Dimissory to the Ecclesiastical Authority thereof.
- Chancellor** – An attorney licensed to practice law in the state of Kansas, appointed by the Bishop to provide legal advice and counsel to the Bishop, to The Council of Trustees of the Episcopal Diocese of Kansas, Inc., and, when directed by the Bishop, to other Diocesan institutions. This designation, when the context requires, shall include the Vice Chancellors.
- Collegial Member of Convention** – A member of the clergy canonically resident in a jurisdiction other than this Diocese (whose transfer to this Diocese is not pending) who may be seated in Convention with voice but not vote.
- Communicant in Good Standing** – That connection with this Diocese which a lay person, who is a member of a parish in this Diocese, acquires by being a communicant in good standing of a congregation in this Diocese, provided

that no person may at any time be a communicant in good standing representing more than one parish.

Constitution – The Constitution of the Episcopal Diocese of Kansas, Inc., as approved by the 101st Annual Diocesan Convention meeting at St. James Church, Wichita, Kansas, May 1 through 2, 1960, as amended by subsequent conventions.

Cure – The spiritual charge of a Parish, or the Parish itself, formerly called the Cure of Souls.

Deputy – A member of the lay or clerical order elected by the Diocesan Convention to sit in the House of Deputies of the General Convention of the Episcopal Church. Deputies are “deputized” by the Convention of the Diocese to speak and vote at the General Convention as the Holy Spirit leads, and to report actions of the General Convention to the Diocese. Deputies are not “representatives” in the sense that they speak and vote the mind of the Diocese or its Convention.

Ex officio – Any person having membership in a body by virtue of an office held by that person. Such member shall be entitled to vote on all matters regularly coming before said body.

General Canons – The Canons for the government of the Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church, adopted in General Convention, as most recently amended.

General Constitution – The Constitution adopted in General Convention in Philadelphia in October 1789, as amended in subsequent General Conventions, for the governance of the Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church.

Interim Pastor – A Priest chosen by the Wardens and Vestry of an incorporated parish, with the approval of the Bishop, to serve an interim period between elected rectors pursuant to the terms of and to accomplish the purposes specified in a Letter of Agreement.

Letter of Agreement – A covenant among a Priest serving as a Pastor, the Bishop and a Congregation acting through its Vestry and Wardens. The Letter of Agreement shall specify the terms of the call of the Pastor, the duties and obligations of each of the parties to the Agreement, the mutual goals and objectives of the parties and the term of the Agreement. The Letter of Agreement for a Rector shall be subject to the provisions of General Canons and Diocesan Canons governing the creation and dissolution of the relationship between a Rector and a Congregation.

Locum Tenens – A Priest appointed by the Bishop in consultation with the Wardens and Vestry of an incorporated parish to perform the duties of a Rector as specified in a Letter of Agreement when the parish is without a Rector or when the Rector is absent for an extended period of time. The provisions of General Canons governing the relationship of a Rector and Congregation shall not apply to a Locum Tenens.

Member – Pursuant to General Canon, all persons who have received the sacrament of holy baptism with water in the name of the Father and of the Son and of the Holy Spirit, whether in this Church or in another Christian church, and whose baptisms have been duly recorded in this Church, are members. Members shall be listed on the parish register of one parish in this Diocese with which they are associated pursuant to the provisions of General Canon.

Member of Governing Board – A member elected to one of the governing bodies in the church, which shall include parish Vestries, Diocesan Convention, Provincial Synod and General Convention. Unless this requirement is specifically excused by the Ecclesiastical Authority, it shall be a prerequisite to such election that the member be confirmed in accordance with General Canon.

Mission – Any effort, organized or informal, having as its goal the establishing and promotion of the Christian religion.

Parish – A congregation incorporated under the laws of the State of Kansas and admitted into union with the Diocesan Convention. A parish may be designated as a self governing parish under the provisions of Canon IV.5 and otherwise shall be governed by the provisions of Canon IV.4.

Pastor – A Rector, Vicar, Locum Tenens, Priest-in-Charge or Interim Pastor.

Priest-in-Charge – A Priest appointed by the Bishop in consultation with the Wardens and Vestry of an incorporated parish to perform limited functions specified in a Letter of Agreement.

Rector – A priest duly chosen by the Wardens and Vestry of a self governing parish, who is canonically resident in this Diocese and has been admitted into office by the Ecclesiastical Authority. The Bishop shall be Rector of all parishes that are not self governing.

Standing Committee – The Governing Body of the Diocese as prescribed by General Canon and Article V of the Constitution. The Council of Trustees shall be the Standing Committee.

Treasurer – The person elected by Diocesan Convention, in accordance with the Constitution of the Diocese of Kansas, to be responsible for the financial affairs of the Diocese.

Trustees – The Council of Trustees of the Episcopal Diocese of Kansas, Inc., a Kansas corporation, elected by the Congregations of the Diocese in Convention and through their convocations to be the Governing Body of the Diocese in the interim period between Diocesan Conventions. The Trustees shall, in addition, have the authority of the Standing Committee as prescribed by General Canon.

Vicar – A Priest placed in charge of a parish by the Ecclesiastical Authority.

These Canons shall be interpreted in their plain and literal sense except that words specific to either gender shall be read as gender inclusive.

II - DIOCESAN CONVENTION

CANON II.1

Of Clergy Entitled to Membership

Within one week before the convening of Convention the Ecclesiastical Authority shall prepare a list of all clergy entitled to membership therein as provided by the Constitution, annexing the names of their respective parishes, offices, and residences. This list shall be presumptive evidence of the right of those whose names appear thereon to membership in the Diocesan Convention, which may correct and revise the list at any time. The Ecclesiastical Authority may designate any minister ordained in the Evangelical Lutheran Church in America, qualified under Article VIII of the Constitution of the Episcopal Church and serving a cure in this Diocese, as a member of Convention with seat, voice, and vote. In addition, the Ecclesiastical Authority may designate a member or members of the clergy having a ministry in the Diocese, but not canonically resident in the Diocese, as Collegial Member(s) of Convention, having voice but no vote. This list, as approved by Convention, shall also be presumptive evidence of the right of those whose names appear thereon to membership in their respective Convocation Boards.

Any member of the Clergy entitled to membership in Convention but unable to attend by reason of being on active military service and serving under orders requiring him or her to be outside the continental United States, may participate and vote in Convention by such method (including electronic means) as the Convention may approve.

CANON II.2

Of Attendance

Sec. 1.

a. It shall be the duty of all ordained persons entitled to seats in Convention and Convocation Boards to attend the same.

b. Every parish and campus mission in union with the Convention shall send to the Convention and Convocation Board meetings one or more delegates, not exceeding eight, who shall be communicants sixteen years of age or older, and shall be elected by the congregation to be represented at its annual meeting. Each delegate shall be elected to a term of not less than two years, with one half the terms (or as near thereto as may be) commencing in alternating years. Alternate delegates shall be selected in a like manner in the same number as the delegates are selected, but they shall be designated first, second, and/or third alternate.

Every parish and campus mission's entitled number of lay delegates shall be based on the number of communicants in its last filed annual parochial report. Parishes shall be entitled to lay delegates with the right to a seat and a vote on the following basis:

Campus missions, one delegate

Parishes under 300 communicants, two delegates

Parishes with 300 to 600 communicants, three delegates

Parishes with 601 to 900 communicants, four delegates

Parishes with 901 to 1200 communicants, five delegates
Parishes with 1201 to 1500 communicants, six delegates
Parishes with 1501 to 1800 communicants, seven delegates
Parishes with more than 1800 communicants, eight delegates

c. Delegates and alternate delegates to the Convention shall also represent their congregations as delegates and alternate delegates to their respective Convocation Boards.

d. Within thirty days following adjournment all diocesan delegates and alternate delegates shall report the actions of Convention and Convocation Boards to their respective Vestries or Bishop's Committees.

Sec. 2. Should one or more of the elected delegates from any parish or campus mission be unable to attend Convention or any meeting of the Convocation Board on which they are entitled to representation, then an alternate or alternates chosen according to Sec. 1 and arranged according to priority of their designation, shall serve as regular delegate or delegates to Convention or Convocation Board. If any of the elected delegates or alternates is unable to attend Convention or Convocation Board meetings, the Rector shall appoint one or more lay delegates to give such parish or campus mission its full representation.

Sec. 3. Evidence of the election of lay delegates shall be on a certificate provided by the Secretary of Convention signed by the Clerk of the congregation or Vestry, or by the Rector or Priest-in-Charge, or by a warden of the congregation.

Sec. 4. Certificates of election of lay delegates and alternates shall be sent to the Office of the Bishop on or before the date specified thereon.

Sec. 5. With the prior written approval of the Bishop, the Kansas Episcopal Youth at an annual Diocesan Kansas Episcopal Youth assembly may elect four (4) lay delegates, each of whom shall be entitled to a seat and a vote at the annual Diocesan Convention, and a seat and a vote at the Convocation meetings in which each delegate resides, provided that:

a. Written notice of such assembly shall be given not less than thirty (30) days in advance of the date thereof. Announcement in any church publication of general circulation within the Diocese shall constitute sufficient invitation and written notice.

b. No student, who is enrolled in a university, college, or junior college campus within the Diocese where a campus mission organized under Section 2. b. of Canon IV.4 exists, shall be eligible to be elected as a lay delegate or alternate from such assembly, although such student may be an elector.

c. The qualifications, election, duties, and rights of such delegates and their alternates shall be the same in all other respects as those prescribed by the foregoing sections of this Canon respecting delegates from parishes and campus missions.

d. Evidence of the qualifications and election of such delegates and their alternates shall be a certificate in substantially the same form as herein above prescribed in Section 3, signed by a priest appointed by the Bishop for that purpose.

Sec. 6. Any communicant in good standing in a parish of the Diocese who holds a national church office, or is the chief executive officer of a Diocesan institution shall, by the Convention, be granted seat and voice in its deliberations.

CANON II.3

Of Representation and Liability

Sec. 1. Any parish which has not paid all of its apportionment for the year immediately prior to the year in which each annual meeting is held shall not be entitled to lay representation in Convention until such apportionment is paid, unless, by a majority vote of the Convention, voting by orders, the parish is granted representation, and every parish shall remain liable for all of its unpaid apportionments, unless, by a majority vote of the Convention, voting by orders, that liability (or any portion thereof) is excused; Provided that such parish shall, at least 120 days prior to the date of convention, request in writing to the Ecclesiastical Authority, that it be entitled to representation at such Convention or that its unpaid apportionments (or portion thereof) identified by amount and year of apportionment be exonerated, or both, and that it be granted a hearing on its above requests. Such request shall contain an agreement by the Vestry of such parish that it will make a full disclosure of all facts and circumstances requested of it. Thereafter:

a. A hearing on such a request from any parish shall be held before the Trustees not less than 10 days prior to the Convention. Such parishes shall receive at least 30 days written notice of the time and place of such hearing.

b. At the hearing, the Trustees may adopt such rules as appear to be in the best interest of the Diocese, and may, prior to the hearing, require of such parish that it fully disclose its resources to such person or persons as the Trustees designate for such purpose.

c. The Trustees shall make its recommendation to the Convention on the requests made by the parish.

Sec. 2. Any parish three or more months in arrears in payment of any assessment levied for The Church Pension Fund shall be denied lay representation in the Convention.

Sec. 3. If a parish for any reason whatsoever is not represented in Convention, it shall nevertheless be bound by all acts of that Convention.

Sec. 4. The lay delegations to the Convention from each parish shall not be seated in Convention unless the Secretary of Convention has determined that the parish corporation is in good standing in the office of the Secretary of State of Kansas. Any parish may satisfy this requirement by providing to the Secretary of Convention a current certificate of good standing issued by the Secretary of State of Kansas.

CANON II.4

Of Meetings

Sec. 1. The Ecclesiastical Authority shall choose the time and place of the annual and any special meetings of Convention.

Sec. 2. Written notice of Convention shall be given at least thirty days in advance of the date thereof to all clergy and laity entitled to membership therein and to all Clerks of Vestries of congregations entitled to representation.

Sec. 3. Announcement in any church publication of general circulation within the Diocese shall constitute written notice of any meeting of Convention.

Sec. 4. The Ecclesiastical Authority shall establish a time line prior to each such Convention for the reports of committees as provided in Canon II.5.

CANON II.5 Of Business

Sec. 1. Of Committees

a. At each Annual Convention of the Diocese, the Ecclesiastical Authority shall appoint the following committees, which shall serve until the adjournment of the next succeeding Annual Convention:

1. Committee on Nominations and Elections
2. Committee on Constitution and Canons
3. Committee on Debatable Resolutions
4. Committee on Dispatch of Business
5. Committee on Courtesy Resolutions
6. Committee on Arrangements

7. Such other committee or committees as the Ecclesiastical Authority may deem advisable.

b. At each Convention, the Ecclesiastical Authority shall appoint a committee to approve the minutes of that Convention.

c. For any Special Convention, the Ecclesiastical Authority shall appoint such committees as may be deemed advisable at least thirty days before the convening of the Convention.

Sec 2. Of Nominations and Elections

a. At least 90 days prior to the convening of the annual Convention, the Diocese shall be informed of the positions and offices to be filled by election at the annual Convention, together with the responsibilities and qualifications for such positions and offices. Nominations to the positions and offices shall be solicited from throughout the Diocese to be received no later than the deadline established pursuant to Section 4 of Canon II.4 by the Ecclesiastical Authority.

b. The Committee on Nominations and Elections shall receive such nominations and may take steps to assure that an adequate number of nominations is presented at the Convention. The Committee may cause to be prepared biographical information about such nominees to be presented to the Convention.

c. The Committee shall oversee the elections and the training of the tellers thereof. The Committee shall see that the records of all elections and the ballots of all elections are preserved as may be required for the Diocesan history and archives.

Sec. 3. Of Amendments to the Constitution and Canons

a. Amendments to the Constitution and Canons of the Diocese to be considered by Convention shall be submitted, in writing signed by the proposer, to the Committee on Constitution and Canons no later than the deadline established pursuant to Section 4 of Canon II.4 by the Ecclesiastical Authority.

b. The Committee on Constitution and Canons shall be responsible for determining the legality of each proposal and may assure that the language and form conforms to that of the Constitution and Canons of the Diocese.

c. The Committee shall prepare a report on all such proposals and forward it to the Secretary of the Convention not later than the deadline established pursuant to Section 4 of Canon II.4 by the Ecclesiastical Authority.

d. The Committee will prepare proposed amendments or supplements to the Constitution and Canons of the Diocese if so directed by the Convention or Ecclesiastical Authority.

Sec. 4. Of Debatable Resolutions

a. All resolutions to be considered by Convention, excepting those courtesy resolutions submitted by the Committee on Courtesy Resolutions, the Trustees, or the Deputies to General Convention, shall be submitted, in writing, signed by the proposer or proposers, to the Committee on Debatable Resolutions no later than the deadline established pursuant to Section 4 of Canon II.4 by the Ecclesiastical Authority.

b. The Committee on Debatable Resolutions shall be responsible for determining that the resolutions are in proper form, and in the case of two or more resolutions seeking the same or similar action by the Convention, seeking a unified resolution from the several proposers. In the event that two or more resolutions seek opposite or differing action from the Convention, the Committee shall recommend the order in which they are to be presented to the Convention and shall inform the Convention as to how the action on the earlier resolution to be considered will affect those that come later.

c. The Committee shall prepare a report of its actions and forward it to the Secretary of Convention together with the resolutions to be presented to Convention, not later than the deadline established pursuant to Section 4 of Canon II.4 by the Ecclesiastical Authority.

Sec. 5. Of the Secretary of Convention

a. The Secretary of Convention shall cause to be prepared copies of the proposed amendments or supplements to the Constitution and Canons together with the recommendations of the Committee on Constitution and Canons, together with the information from the Committee on Debatable Resolutions, and distribute them to the delegates at least 30 days before the convening of Convention. These shall be sent to the Clerk of the Vestry of each congregation in a number sufficient for that congregation's delegates to Convention, and to each ex-officio member of Convention.

Sec. 6. Of Appeals for Extenuating Circumstances

a. In the event of proposed amendments or debatable resolutions arising too late to meet the time requirements of this Canon, any member of the Convention may appeal through the Committee on Dispatch of Business for permission to present such proposals to the Convention. Said Committee shall affirm or deny that extenuating circumstances exist.

b. The Convention may, by majority vote, waive the time provisions of this Canon under such an appeal. Debate on the motion of appeal shall be limited to the existence of extenuating circumstances.

c. An appeal under the provisions of this section of this Canon must be made at the time of the report of the Committee on Dispatch of Business.

CANON II.6
Of the Journal

The Secretary of Convention, with the advice of the committee to approve the minutes of Convention, shall have the *Journal* of the proceedings printed. The Secretary shall distribute one copy of the *Journal* to all clergy canonically resident in the Diocese of Kansas and otherwise as directed by the General Canons of the Church and by the Ecclesiastical Authority of the Diocese not later than the meeting of Convocations prior to the convening of the Diocesan Convention.

CANON II.7
Of the Election of the Council of Trustees

Sec. 1. The election of the Council of Trustees shall be conducted pursuant to Article 5 of the Constitution.

Sec. 2. At the 145th and subsequent Annual Conventions, no person employed on a full time or part time basis as a member of the Diocesan staff shall be eligible for election or appointment to the Council of Trustees and any member of the Council of Trustees who becomes a part time or full time member of Diocesan staff shall be disqualified from further service.

III - ORGANIZATION AND ADMINISTRATION

CANON III.1
Of the Council of Trustees

Sec. 1. In the interim period between conventions, the affairs of the Diocese shall be governed by the Council of Trustees selected pursuant to provisions of the Constitution and these Canons. The Bishop shall serve as Chairman of the Council of Trustees and the Council shall elect a Secretary and shall designate as its Treasurer the Treasurer of the Episcopal Diocese of Kansas appointed in accordance with the provisions of the Constitution.

Sec. 2. The Council of Trustees shall be responsible for all functions of the Standing Committee as prescribed by General Canons. The Council of Trustees shall elect a President who shall preside at its meetings in the absence of the Chairman and may preside at such other times as it may be necessary or appropriate for the Bishop to relinquish the chair.

Sec. 3. In addition to regularly scheduled meetings of the Council of Trustees, special meetings may be called by the Bishop or by the President of the Council of Trustees. In addition, special meetings shall be called at the written request of three members of the Council of Trustees other than the President. The Bishop shall be notified of any such specially called meeting but may be excluded from attendance when the agenda for the meeting is limited to matters reserved to Standing Committees by the General Canons.

In the event the Bishop is not elected President of the Council of Trustees, the Bishop shall nonetheless serve as Chairman thereof with respect to all functions other than those reserved by General Canon to the Standing Committee.

CANON III.2

Of Archdeacons and the Canon to the Ordinary

Sec. 1. The Bishop, with the advice and consent of the Trustees, may appoint an Archdeacon or Archdeacons to assist the Bishop in the ministry of the deacons of the Diocese.

Sec. 2. The duties of each Archdeacon shall be determined by the Bishop.

Sec. 3. Compensation for each Archdeacon shall be agreed upon by the Archdeacon and the Bishop and approved by the Trustees.

Sec. 4. The Bishop, with the advice and consent of the Trustees, may appoint and employ a Canon to the Ordinary.

Sec. 5. Compensation for the Canon to the Ordinary shall be agreed upon by the Bishop and the Canon to the Ordinary, and approved by the Trustees.

Sec. 6. The duties of the Canon to the Ordinary shall be determined by the Bishop.

CANON III.3

Of the Disciplinary Board and the Discipline of Members of the Clergy

Sec. 1. There is hereby established for the Diocese of Kansas a court to be known as the Disciplinary Board, to consist of seven members, three of whom are lay persons, confirmed communicants in good standing in the Diocese, and four of whom shall be priests or deacons canonically resident in the Diocese. No member of the Council of Trustees shall serve as a member of the Disciplinary Board. They shall elect a President from their own number within sixty (60) days following each annual Diocesan Convention.

Sec. 2. Each annual Convention next following the General Convention shall elect the members of the Disciplinary Board to serve for a period of three years; provided that the judges of the Ecclesiastical Trial Court in office at the 151st Diocesan Convention shall serve as members of the Disciplinary Board until the 153rd Convention.

Sec. 3. Vacancies occurring in the Disciplinary Board shall be filled by the Ecclesiastical Authority until the next annual Convention, at which time members shall be elected to fill out the unexpired terms.

Sec. 4. Except as specifically provided in this Canon, the Disciplinary Board shall be governed by Title IV of the General Canons.

Sec. 5. The Bishop shall, at the annual Convention appoint one or more Intake Officers as defined by General Canon IV.2 to perform the functions described in General Canon IV.6. In addition, the Bishop shall at each annual Convention appoint, with the consent of the Convention, one or more independent Church Attorneys to perform functions as appropriate under Title IV of the General Canons.

Sec. 6. All charges against a priest or deacon of this church cognizable in this Diocese shall be governed, except as herein set out, by the provisions of Title IV of the General Canons.

CANON III.4

Of the Diocesan Commission on Ministry

Sec. 1. At Diocesan Convention the Bishop shall nominate and the Convention shall confirm a Commission on Ministry to consist of not less than six (6) members, which shall include both clergy and lay persons, and their terms of office shall be three years. Should vacancies occur during the adjournment of Convention, the Bishop shall nominate to the Council of Trustees acting as the Standing Committee, upon whose confirmation the person or persons so designated shall be added to the Commission and serve until the next meeting of Convention.

Sec. 2. The duties of the commission shall be those set forth in the Canons of the General Convention of the Episcopal Church, and such other duties as the Bishop may appropriately assign.

Sec. 3. The commission shall report to each annual Convention of the Diocese.

CANON III.5

Of Convocations

Sec. 1. Locations. The Diocese of Kansas is hereby divided into four Convocations, known as Northeast, Northwest, Southeast, and Southwest. The Ecclesiastical Authority shall define the territorial limits of the Convocations and shall assign each parish membership in one of the Convocations thereof.

Sec. 2. The Convocation Board. Lay Convention Delegates from the Convocation (including delegates from campus missions and youth delegates) elected pursuant to Canon II.2, the lay member of the Council of Trustees elected pursuant to Article V of the Constitution by the Convocation, and the clergy assigned to parishes in or, if not assigned to a parish, resident in the Convocation and canonically resident in the Diocese shall comprise the Convocation Board.

Sec. 3. Bylaws. Each Convocation shall, with the approval of the Council of Trustees, adopt bylaws to govern the operation of its Convocation Board. Bylaws should be reviewed and submitted to the Council of Trustees for approval every five years.

Sec. 4. Duties. The Board shall meet at least three times a year. One of the three meetings shall be held within 45 days prior to each Diocesan Convention to consider items proposed to come before Convention, and one shall be held before the deadline established pursuant to Section 4 of Canon II.4 by the Ecclesiastical Authority to consider and propose the items of Convention business contemplated by Canon II.5. Other duties include recommendations for action on requests for apportionment waivers as described in Canon IV.2. The Convocation Board shall not have authority to approve resolutions that impact local parish budgets without approval by the vestry of the parish impacted.

CANON III.6
Of Deans of Convocation

Sec. 1. The Bishop may appoint as Dean of the Convocation a priest in each Convocation. These Deans and the Dean of the Cathedral shall serve as a council of pastoral advice and assistance to the Bishop.

Sec. 2. The terms of office and duties of each Convocation Dean shall be determined by the Bishop.

Sec. 3. Any compensation paid to a Convocation Dean shall be agreed upon by the Bishop and such Dean, subject to the approval of the Trustees.

CANON III.7
Of Minsters

Sec. 1. Locations. The Diocese of Kansas will be divided into minsters. The Ecclesiastical Authority shall designate the number of minsters, and shall assign each parish to one of the minsters.

Sec. 2. The Minster Team. The Minster Team members shall consist of a Minster Shepherd, appointed by the Ecclesiastical Authority for each minster, all clergy, and lay representation from each parish in the minster.

Sec. 3. Meetings. Each Minster Team shall meet not less than once every two (2) months, or as directed by the Ecclesiastical Authority.

Sec. 4. Responsibilities. Each minster shall consist of geographically proximate parishes gathered together for relationship, ministry, sacramental provision, and mission in their shared neighborhood.

CANON III.8
Of the Registrar and Historiographer

Sec. 1. At each Annual Convention the Ecclesiastical Authority shall appoint with the approval of Convention a Registrar and Historiographer.

Sec. 2. It shall be the duty of the Registrar and Historiographer:

(a) To collect and preserve copies of the official *Journal* of the Diocese, the Diocesan newspaper, and all other important publications and documents which shall pertain to the historic record of the Diocese and the congregations thereof, except as such documents are a proper part of the permanent files of other officers of the Diocese.

(b) To answer proper requests for information and when authorized by the Bishop or other Ecclesiastical Authority, to issue a certified copy or statement of any matter of record in the Registrar's files.

CANON III.9

Of the Commission on Church Architecture and Allied Arts

Sec. 1. At each Annual Convention the Ecclesiastical Authority shall appoint a Commission on Church Architecture and Allied Arts, composed of clergy and professional lay persons qualified in one of the allied arts.

Sec. 2. To this Commission shall be submitted for review and approval all proposed preliminary plans for new buildings, alterations and additions to existing buildings, together with such supporting data and information as may be needed for review by the Commission. The Commission shall report its approval or disapproval to the Ecclesiastical Authority and shall make a written report of its activities to each annual Convention.

IV - INSTITUTIONS AND CONGREGATIONS

CANON IV.1

Of Institutions

Sec. 1. No institutions shall be formed within the bounds of the Diocese of Kansas unless express approval in writing shall be given by the Bishop and the Trustees.

Sec. 2. No institution hereafter formed and incorporated shall represent itself to be an institution of the Diocese of Kansas for any purpose whatsoever unless it shall have qualified and shall continue to qualify as a Diocesan Institution as provided herein.

Sec. 3. To qualify as a Diocesan Institution, each institution of the Church within the Diocese of Kansas shall be incorporated as a charitable or non-profit corporation of the state of Kansas and shall duly maintain such corporate status, first obtaining from the Ecclesiastical Authority and the Trustees their written approval of its Articles of Incorporation and Bylaws.

Sec. 4. Every Diocesan Institution, in its Articles of Incorporation, shall accede expressly to the Constitution and Canons of the Diocese of Kansas.

Sec. 5. The Articles of Incorporation or the Bylaws of Diocesan Institutions shall contain the following provisions:

a. The Ecclesiastical Authority shall be a member *ex-officio* of the board of directors of the Diocesan Institution.

b. No less than a sixty percent majority of the board of directors of the Diocesan Institution shall be communicants of the church in good standing.

c. The Diocesan Institution shall not alienate or encumber any real property belonging to it without first obtaining the written consent of the Ecclesiastical Authority and the Trustees.

d. The Diocesan Institution shall not amend its Articles of Incorporation without the written consent of the Ecclesiastical Authority and the Trustees.

e. The Bishop, with the advice of Diocesan Convention and consent of a two-thirds majority thereof, may dissolve the organization of any Diocesan Institution provided that written notice of intention to do so shall have been made to the *ex-officio* membership and the lay representation of Convention at least thirty days in advance of the convening thereof.

f. Upon the dissolution of a Diocesan Institution, the title to its property, both real and personal, shall pass and be transferred and conveyed to the diocesan corporation known as The Episcopal Diocese of Kansas, Inc.

g. Upon the dissolution of a Diocesan Institution the governing body thereof shall forthwith legally dissolve said corporation under the laws of the state of Kansas.

Sec. 6. Upon approval of the Ecclesiastical Authority and the Trustees and pursuant to such written agreement as they may approve, Bishop Seabury Academy, a Diocesan Institution, may affiliate with an institution not qualified under the terms of Section 5 above in the performance of its stated purpose. The Diocesan Institution shall retain responsibility for the function specified in the said agreement for which it is qualified as a Diocesan Institution, but would not be required to be the owner of real or personal property or to perform such support functions incidental to its purpose as may be assigned to the other institution pursuant to the agreement.

Sec. 7. The Bishop shall be the Visitor of all Diocesan Institutions, with Ordinary jurisdiction over the chapels and houses of worship belonging thereto; provided, however, that the Bishop may delegate this faculty in writing to bishops or priests canonically resident in the Diocese.

Sec. 8. No Diocesan Institution shall employ the services of an extra diocesan bishop or priest or invite such person to officiate for more than two months in the Diocese of Kansas without first obtaining the consent of the Ecclesiastical Authority.

Sec. 9. Each Diocesan Institution shall make an annual written report to Convention, setting forth its financial status and its activities during the preceding year.

CANON IV.2 Of Apportionments

Sec. 1. The Convention of the Diocese of Kansas shall adopt an apportionment for each parish of the diocese for the amounts necessary to pay for the missionary work of the Church, and program of the diocese and the support of the Episcopate as determined by the Annual, or any Special, meeting of the Diocesan Convention.

Sec. 2. It shall be the duty of the treasurer of each parish to remit on the last day of each month to the Treasurer of the Diocese one-twelfth of the annual Diocesan Apportionment approved for that parish by the Diocesan Convention. A report shall be made to the Bishop by the 5th day of each month showing the amounts paid by each congregation toward its apportionment. The Bishop and Trustees may take such action as they deem appropriate concerning any congregation that fails to pay its apportionment regularly and on time.

Sec. 3.

For purposes of this Canon, the following definitions shall apply:

Normal Operating Income is that amount reported in “Box A” on the annual Parochial Report required by the General Canons of the Episcopal Church. There shall be excluded from Normal Operating Income payments to retire debt incurred to expand or update the facilities of a congregation. A congregation that wishes to have a debt so excluded from Normal Operating Income must submit its plans to its respective Convocation Board for recommendations to the Council of Trustees of the Diocese.

Sec. 4. For the purposes of the Diocesan Apportionment:

a. Each parish shall be assessed at (i) a base rate of 12% of the first \$50,000, or fraction thereof, of its Normal Operating Income for its last year of record, (ii) a base rate of 15% of the next \$50,000, or fraction thereof, of its Normal Operating Income for its last year of record, and (iii) a base rate of 18% of that portion of its Normal Operating Income for its last year of record which exceeds \$100,000.

b. The base rates as stated above in this section shall be increased or decreased by the same proportioned amounts expressed in percentage as may be necessary in order that the amounts assessed against all parishes be sufficient to fund the budget approved by the Diocesan Convention, provided that no parish shall be assessed an amount exceeding 20% of its Normal Operating Income for its last year of record.

Sec. 5. Appeal due to reporting error

If a reporting error is discovered that would change a parish's previously reported Normal Operating Income, that parish has three years from the year of error to report the error to the Treasurer of the Diocese. The Treasurer and Finance Committee (or an appointed subcommittee of the same) will review the report in accordance with guidelines established by the Finance Committee and approved by the Council of Trustees. Following review, a report and any recommendations for remediation in a future budget year will be made to the Council of Trustees, the decision of the Council being then communicated to the appealing parish.

Sec. 6. This Canon shall be effective for funding budget year 2018 and shall be reviewed at least every ten (10) years by a committee appointed by the Bishop.

CANON IV.3
Of the Cathedral

Sec. 1. The Convention of the Diocese acknowledging primitive usage, admitting the see city to be a necessary element in episcopacy, and believing the cathedral therein to be an essential organ of the Bishop for the reality of the episcopal office and the discharge of the Bishop's duties, hereby recognizes the idea and the fact of the cathedral in the see city, as a proper prerogative of the Bishop.

Sec. 2. A Dean, to be nominated by the Bishop, shall be elected or appointed by the Vestry of the cathedral church, and shall have charge of the cathedral congregation.

Sec. 3. The cathedral church shall be a parish, with the usual parochial organizations, and with all the rights and privileges of any parish.

Sec. 4. Grace Church, in the See City of Topeka, is hereby adopted and constituted the Cathedral Church of the Diocese of Kansas.

CANON IV.4 Of Congregations

Sec. 1. Congregations other than self governing parishes may be organized or dissolved at the discretion of the Bishop.

Sec. 2.

a. A congregation thus organized shall be governed pursuant to and in accordance with these Canons and such other conditions as the Bishop may deem necessary.

b. A congregation organized upon the campus of any university, college, or junior college situated within the Diocese shall be known as a campus mission, and shall be under the authority of the Bishop.

c. Upon the organization of a congregation and notification thereof by the Bishop to the Secretary of the Convention, such congregation shall be entitled to lay representation in the Diocesan Convention according to the provisions of the Constitution and Canons of this Diocese.

Sec. 3. A parish may be established in the Diocese of Kansas in the following manner.

a. The Bishop of the Diocese of Kansas may desire to establish a Parish in a given location and contact people in that area, including a reasonable number of communicants of the Episcopal Church.

Alternatively, a reasonable number of communicants of the Episcopal Church, which includes at least three (3) confirmed communicants aged 18 years or over, may desire to establish a Parish. In either case, the people and the Bishop shall meet and consult together. If the people and the Bishop desire to continue the endeavor, the Bishop may authorize the people to meet as a worshipping community subject to the canons of the Episcopal Church and of The Diocese of Kansas and to any requirements the Bishop of Kansas may further set forth in writing. The Bishop may assign a Minister to lead the group during this time. When the people desire to establish a Parish, they may apply to the Bishop for permission to make application to the Convention. Upon approval by the Bishop, the people may then petition the Convention as set forth in subsection (b) below.

b. After receiving the Bishop's approval, the people desiring to establish a Parish shall submit two copies of the following petition at least forty days and not more than ninety days before the Diocesan Convention to be held next thereafter. The petition shall be signed by not less than three members of the group aged eighteen years or over who are confirmed communicants of the Episcopal Church. Any Minister in charge of the group, shall approve the petition by signature thereon.

Petition

We whose names are signed below, and who are confirmed in the Episcopal Church or who are desirous of being confirmed communicants of the Episcopal Church, deeply sensible of the truth of the Christian Religion and conscientiously attached to the Doctrine, Discipline, and Worship of the Church known as the Protestant Episcopal Church in the United States of America, and being desirous of further establishing its authority and securing its holy influences for ourselves, our families and neighbors and those who

come after us, do hereby respectfully petition the Ecclesiastical Authority and the Convention of the Diocese of Kansas, that we be granted the status of a Parish of the Episcopal Church in the Diocese of Kansas, under the name and title of **N.** and we do hereby solemnly promise and declare that the said Parish shall forever be held under the Ecclesiastical Authority of the Diocese of Kansas, the authority which we do recognize, and to the liturgy, doctrine, discipline, rites and usages of the Episcopal Church in the United States of America we promise for ourselves and our successors corporate obedience and conformity at all times, so help us God.

Furthermore, we solemnly engage and stipulate that all real and personal property of which the Parish is or may become possessed is held in trust for this Church and the Diocese of Kansas and shall be secured against alienation from the Episcopal Church in the Diocese of Kansas unless such alienation shall be in conformity with its Canons.

c. Articles of incorporation (two copies) in a form approved by the Bishop and filed with the Secretary of the State of Kansas are to be presented at the same time as the above petition.

d. The Bishop shall refer the petition to the Convention of the Diocese with any recommendations. The Convention of the Diocese meeting next after the submission of the petition shall act on it. Upon approval by the Convention of the petition for admission as a Parish, the group is thereupon admitted into union with the Bishop and the Convention as a Parish.

Sec. 4. The government of all parishes and congregations organized under the provisions of this Canon shall be vested in the Bishop as Rector, who may appoint a Vicar as representative of the Rector. The Vicar shall conform to the instruction of, and be accountable to, the Rector.

Sec. 5. The Rector, having chosen a method, shall appoint a Vestry, consisting of a warden, a clerk, a treasurer and committee Members, in number as the Rector deems appropriate. The members of the Vestry shall be the Trustees of the parish corporation whose actions shall be, however, subject to approval and ratification by the Bishop and the Council of Trustees. With written approval from the Rector, a parish may operate in accordance with Canon IV.5, Sections 5 through 8 or such portion of those provisions as the Rector deems appropriate. The Rector, or in the Rector's absence, the Vicar shall preside at the Vestry meetings.

Sec. 6. The Treasurer of the Vestry shall keep an accurate book of accounts and shall submit to the Vestry a monthly statement of receipts, disbursements and cash or equivalent on hand in such form as they shall direct. In addition, the Treasurer shall prepare for their approval and submission to the Bishop and Trustees all such reports and other financial information as may be required by them from time to time.

Sec. 7. The Clerk of the Vestry shall take minutes of all meetings of the Vestry, and shall cause such minutes to properly be kept and maintained, and transmitted to the Rector without delay.

CANON IV.5
Of Self Governing Parishes

Sec. 1. No parish shall be authorized to provide its own governance under the terms of this Canon until it has been in union with the Convention of the Diocese of Kansas as a parish or as a campus of a self governing parish pursuant to a plan of organization described in Section 3 of this Canon for at least one year.

Sec. 2. A parish may be authorized by the Bishop to be a self governing parish when it shall meet the requirements of the Canons and such other conditions not inconsistent therewith as shall from time to time be required by the Bishop.

Sec. 3. An incorporated parish in good standing may be authorized by the Bishop, acting with the advice and consent of the Council of Trustees in its capacity as the Standing Committee of the Diocese, to acquire or establish a campus in a location other than its primary location. A separate campus shall be established pursuant to a plan of organization developed after consultation with the Convocation Board of the Convocation in which the sponsoring parish is located (and the Convocation Board in which the separate campus is located if it is in a different Convocation). A separate campus shall be organized pursuant to the plan of organization as a part of the sponsoring parish, shall be subject to governance by the Vestry of the sponsoring parish and shall not constitute a separate diocesan institution.

Sec. 4. Any congregation organized and maintained by a self governing parish may apply for permission to incorporate only after it has satisfied all claims resting upon it by the organizing parish.

Sec. 5. No parish shall file articles of incorporation as provided by the state of Kansas unless such articles of incorporation be in accord with and accede expressly to the Constitution and Canons of the Episcopal Church, and to the Constitution and Canons of the Diocese of Kansas, and shall have received first the written approval of the Bishop, acting with the advice and consent of the Council of Trustees in its capacity as the Standing Committee of the Diocese. No parish shall adopt or amend articles of incorporation, bylaws or other governing documents for the parish or subsidiary entities without the approval in writing of the Bishop.

Sec. 6. The Vestry, Trustees of the Parish Corporation

a. Membership. Every self governing parish shall be governed by a Vestry, which shall consist of the Rector, a Senior Warden, a Junior Warden, and no fewer than three additional members. The members of the Vestry shall be the trustees of the parish corporation, and shall share with the Rector a concern and responsibility for the mission, ministry, and spiritual life of the parish.

b. Election. The Wardens and members of the Vestry shall be elected annually in accordance with the bylaws of each parish.

(1) The Wardens shall be elected annually. Each shall hold office for not more than three successive one-year terms and shall not be eligible to be elected as a member of the Vestry until after the expiration of one year from the date of previous service. In the event of a vacancy occurring in the office of either Warden, the Vestry shall have power to fill the vacancy.

(2) Members of the Vestry shall be elected for three-year terms, with one-third (or

as near to that portion as may be) of the members of the Vestry being elected each year. If local parish bylaws so provide, members of the Vestry may be elected to shorter terms. If local parish bylaws so provide, a member of the Vestry may be re-elected to a second consecutive three year term or to an additional shorter term, provided that no person shall be elected to a shorter term consecutive to a prior term that would result in continuous service of more than six years on the Vestry. Except as before noted, no member of the Vestry shall be eligible for re-election until after the expiration of one year from the date of termination of previous service. Vacancies occurring on the Vestry may be filled by the Vestry until the next annual parish meeting, at which time an election shall be held for the unexpired term or terms. Provided, however, that no member of the Vestry so appointed by the Vestry shall be ineligible for election to the Vestry.

(3) The Vestry, at its first meeting after the annual parish meeting, shall elect a Clerk of the Vestry and a parish Treasurer, both of whom must be qualified electors in the parish, but need not be members of the Vestry.

(4) In the event that a member of the Vestry shall fail for a period of three months to attend Vestry meetings, the Vestry shall give written notice to such member that failure to attend the next regular meeting or to provide satisfactory reason for failure to attend, shall be evidence of his inability or lack of desire to serve. In such case, if the member does not attend the next meeting and does not provide reason satisfactory to a majority of the other members of the Vestry, the Vestry shall declare the office vacant and notify the member of their action.

c. Meetings. The Vestry shall meet at least bi-monthly. It shall be the duty of every member of the Vestry to attend regularly the meetings of the Vestry.

(1) Special meetings of the Vestry may be called by the Rector, and shall be called at the written request of three members of the Vestry, including one Warden. Notice of such meetings shall be in writing to the members of the Vestry not later than twenty-four hours prior to the hour fixed for the meeting, except that a Vestry meeting may be held at any hour without notice, the Rector consenting, providing that every member of the Vestry shall be present.

(2) There shall be no meeting of the Vestry unless the Rector, if there is one, and a majority of the Vestry be present; provided, if the Rector is absent from the Diocese two calendar months, or if when duly notified of such meeting shall consent to the meeting or decline or neglect to be present, the Vestry shall be competent to transact business if there be a majority of the Vestry, including one Warden, present.

Sec. 7. The Annual Parish Meeting shall be held during the month of January at a time and place within the Parish specified by the Rector. Delegates to Diocesan Convention and the Convocation in which the Parish is located shall be elected as provided in Canon II.2 at the Annual Parish Meeting and such other business as is authorized by the Parish bylaws shall be conducted. Special Parish Meetings may be called as specified in the Parish Bylaws or, if there is no provision in the Parish Bylaws, may be called for any purpose specified in the notice of such Special Parish Meeting by the Rector, the Senior Warden or three members of the Vestry upon no less than ten days notice to the Parish. All adult communicants in good standing as determined by the Rector who are members of the Parish, all as defined by Canon I.1, shall be entitled to vote at any Parish meeting. The Rector, or, if the Rector is the Bishop, the person delegated by the Rector, shall preside

at all regular meetings of the Parish. In the Rector's absence, the Senior Warden, or in the absence of both, the Junior Warden shall preside.

Sec. 8. At each Episcopal Visitation the alms and contributions not otherwise specifically designated shall belong to the Bishop's Discretionary Fund.

Sec. 9. The Treasurer of each self governing parish shall keep an accurate book of accounts and shall submit to the Vestry a monthly statement of receipts, disbursements, and cash or equivalent on hand in such form as the Vestry shall direct. In addition, the Treasurer shall prepare and submit to the Bishop and the Trustees for their approval all such reports and other financial information as may be required from time to time.

Sec. 10. The Clerk of the Vestry shall take minutes of all meetings of the Vestry, and shall cause such minutes to be properly kept and maintained.

CANON IV.6

Of Ordained Ministers and Their Duties

The Rector or priest or deacon-in-charge of a parish or campus mission, by virtue of such office, has the powers and duties conferred by the General Canons of the Church, and in this connection shall exercise pastoral oversight of all guilds and societies within the parish, and is entitled to speak and vote on all questions before these bodies.

CANON IV.7

Of Restoring Congregational Health

Sec. 1. The Rector and both Wardens, a majority of the Vestry of a parish, the Bishop, or the Council of Trustees acting as the Standing Committee of the Diocese by a vote of two-thirds of its members, may petition the Ecclesiastical Authority to initiate an inquiry into whether the continued health of a parish appears to be in jeopardy such that a degree of Episcopal intervention or oversight is needed as a means of restoring the health of the Congregation.

Sec. 2. A plan for restoring congregational health may not be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Parish:

- a. Failure to elect a Vestry or a Rector (where the parish is without a Rector).
- b. Failure to pay clergy compensation outlined in a Letter of Agreement, including Pension assessments and insurance premiums.
- c. Failure or neglect for three months or more to pay duly assessed diocesan apportionments without an explicit plan for payment of such.
- d. Persistent and significant instability or decline in the financial or temporal condition of the Parish including, but not limited to, the invasion of the principal portion of an endowment or trust fund.
- e. Persistent failure or neglect to conform to the Business Methods in Church Affairs required by the Constitution and Canons of the General Convention of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, annual audit, and the maintenance of adequate

insurance.

f. Failure to complete and file audit reports per diocesan policy.

g. Failure to complete and file parochial reports per diocesan and Episcopal Church policy.

h. Persistent failure to provide for and fund adequate health insurance for all eligible clergy and lay employees, according to the provisions in the Canons of the Episcopal Church.

i. Persistent failure to keep all buildings, structures, tangible property of the Parish adequately insured against loss or to pay such insurance premiums.

j. Failure to cooperate in an inquiry under this Canon, or in connection with any other canonical inquiry by the Ecclesiastical Authority or its designee, including the failure or refusal to provide full and accurate information on the state of the Parish and its affairs.

k. Failure to implement in good faith any plan or arrangement agreed to by the Parish under this Canon.

Sec. 3. If a plan for restoring congregational health is not implemented in accordance with this Canon, the Bishop, with the concurrence of two-thirds of the Council of Trustees acting as Standing Committee of the Diocese, may require the application of one or more of the actions below, anything in the articles of incorporation or bylaws of such congregation notwithstanding. The actions shall be considered independent actions with no requirement of exhaustion of certain actions before the application of others.

a. A plan for the Parish to cure the conditions which led to the implementation of the inquiry, agreed to by the Parish within 90 days, and implemented thereafter in accordance with its terms.

b. Appointment by the Ecclesiastical Authority of five or more adult communicants temporarily to govern the affairs of the Parish as Warden and Vestry, notwithstanding any other canonical or other provision for such governance, until the Ecclesiastical Authority declares the end or sufficient amelioration of such conditions, or applies further measures under the Canons.

c. Designation of the Rector or the Parish Clergy-in-charge, until the Ecclesiastical Authority declares the end or sufficient amelioration of such conditions, or applies further measures under the Canons.

d. Conveyance of title of all real property of the Parish to the Diocese, which shall preserve and control such property in trust until the Ecclesiastical Authority declares the end or sufficient amelioration of such conditions, or applies further measures under the Canons.

e. Declaration of the parish as a non-self-governing parish, in writing, with the Bishop assuming rectorship.

f. Such other measures as the Ecclesiastical Authority shall determine with the advice and consent of two-thirds of the Council of Trustees acting as the Standing Committee of the Diocese until the Ecclesiastical Authority declares the end or sufficient amelioration of such conditions, or applies further measures under the Canons.

CANON IV.8

Of the Dissolution and Merging of Parishes

Sec. 1. The articles of incorporation of each parish shall provide that the Parish accedes to and is governed by the general Constitution and Canons of the Episcopal Church and the Constitution and Canons of this Diocese, including the provisions of this Canon IV.8.

Sec. 2. When a parish has ceased to function:

a. The Vestry, upon direction of the Bishop, with the advice and consent of the Council of Trustees in its role as the Standing Committee of the Diocese, shall take the necessary steps in accordance with state law to effect the dissolution of said corporation.

b. Upon the dissolution of such corporation, the title to all its property, real and personal, shall pass and be transferred and conveyed to The Episcopal Diocese of Kansas, Inc., a Kansas Corporation.

Sec. 3. The Bishop, with the advice and consent of the Council of Trustees in its role as the Standing Committee of the Diocese, may direct the vestries of two or more parishes to take such steps as are necessary in accordance with state laws to legally effect the merger into one parish corporation upon terms satisfactory to the respective parishes.

CANON IV.9

Of Filling a Vacant Cure

Sec. 1. When, in a self governing parish other than the Cathedral, a vacancy shall occur in the office of Rector, it shall be the duty of the Wardens to inform the Bishop without delay.

Sec. 2. Before a call is extended to any candidate concerning the vacancy, written approval shall be obtained from the Bishop and the Vestry shall submit such reports to the Bishop as the Bishop shall deem appropriate.

Sec. 3. Upon the nomination of a candidate to be the Rector of said Parish, the Vestry shall submit the name and terms to the Bishop who shall, without delay, certify approval or disapproval. If the Bishop disapproves, the Vestry shall proceed to another nomination.

Sec. 4. If an incorporated parochial Cure shall be vacant for an extended period of time, the Bishop, with the advice and consent of the Council of Trustees acting as the Standing Committee, may appoint a priest to serve as locum tenens. When a locum tenens is appointed, it shall be the duty of the parish to make provisions for such priest's or deacon's support as the Bishop may require, and to accord such priest all the rights and privileges of a Rector during the period of the appointment.

Sec. 5. If an incorporated parochial Cure shall be without a Rector, the Bishop may appoint a priest to serve as Interim Pastor or as Priest-in-Charge as those functions are defined in these Canons.

Sec. 6. Before the commencement of the tenure of any Pastor, the Bishop, the Pastor and the Parish acting through its Wardens and Vestry shall enter a Letter of Agreement defining the expectations and obligations of each of the parties setting such goals and objectives as may be appropriate and providing the terms under which the Pastor's tenure is defined.

CANON IV.10

Of the Use of Church Buildings

Church buildings, chapels, or houses of worship belonging to the Diocese or any parish, or institution of the church within the boundaries of the Diocese of Kansas may be opened for all services, rites, ceremonies or other purposes authorized or sanctioned by the Episcopal Church in the United States of America or by the Bishop, and for no other purpose, at such times as the priest-in-charge may deem proper or, if there be no priest-in-charge, as the Bishop having jurisdiction may direct.

CANON IV.11

Of the Parish Register and Parochial Reports

Sec. 1. Every priest or deacon in charge of a congregation, or the Warden of the same when there is no member of the clergy, shall keep a Parish Register and shall make the proper entries therein as required by the General Canons of the Church.

Sec. 2. Every priest or deacon in charge of a congregation, or the Warden of the same when there is no member of the clergy, shall prepare a full parochial report of the work of the congregation during the past year and of its present condition, according to the form furnished by the Secretary of Convention and shall submit the same to the Secretary by the thirtieth of January.

Sec. 3. The parochial reports rendered to the Secretary of Convention as General Canons provide shall be submitted by the Secretary to the Bishop by the first day of February.

CANON IV.12

Of Lay Employees

The Convention shall, by resolution or legislation, provide for a lay employees' pension plan in conformity with resolutions of the General Convention and the provisions of the Canons of the General Convention.

CANON IV.13
Of Campus Missions and Chaplaincies

Sec. 1.

a. At any institution of higher education in the Diocese of Kansas, the Diocese may establish a campus mission upon application of not less than ten persons, all actually students, faculty or staff of said institution. The manner and form of said application shall be prescribed by the Trustees.

b. Upon approval of an application under paragraph a. of this section by the Bishop and the Council of Trustees, the Bishop may designate a priest to serve as chaplain. The cost of providing a chaplain and programming for a campus mission shall be paid to the extent possible from funds provided through the operation of the campus mission when it is established and operating. The annual budget of the campus mission shall be approved as a part of the Diocesan budget by the annual Convention of the Diocese.

Sec. 2.

a. Each campus mission shall have a governing board of not less than seven, nor more than twelve, voting members, styled "the Bishop's Committee," and shall be appointed by the Bishop from persons nominated by the chaplain. Representation on the Bishop's Committee shall include full-time students of the university or college, members of the faculty or staff and (in the case of a campus mission with a communicant register) non-student communicants of the campus mission. Up to five representatives of local congregations may also be included as non-voting advisory members of the Bishop's Committee. All members of the Bishop's Committee shall be communicants in good standing in this church at least sixteen (16) years of age.

b. The organization and duties of the Bishop's Committee and its officers shall be those assigned by Canon IV.4 to vestries of unincorporated parishes and their officers.

Sec. 3. Each chaplain shall record in a standard register all official acts performed at the campus mission, as provided in these Canons. Communicants enrolled upon the register of a campus mission should be persons actually connected with the university or college as students, faculty or staff or their families. Communicants may be transferred to or received from another congregation in the manner prescribed by the General Canons for communicants moving from one congregation to another. Each chaplain shall seek to transfer any communicant permanently departing from the university or college community.

Sec. 4. In those academic communities in which college work is an ecumenical undertaking, the participation, financial support and personnel of the Diocese in such operation shall be that recommended by the Council of Trustees and approved by the Ecclesiastical Authority.

V - LEGISLATION

CANON V.1

Of Enactment, Amendment, and Repeal

New Canons may be enacted and existing Canons may be amended or repealed in whole or in part at any annual Diocesan Convention by a majority of both orders voting separately. Changes in these Canons become effective at the beginning of the calendar year following the Diocesan Convention at which said changes were approved, unless another date is specified in the motion to adopt.



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Lay delegates to the 164th Annual Convention of the Episcopal Diocese of Kansas

Abilene, St. John's	Nelson, Jill
Arkansas City, Trinity	Volland, Kathy
Atchison, Trinity	McMains, Rand
Blue Rapids, St. Mark's	McMains, Trish
Chanute, Grace	King, Jackie
Clay Center, St. Paul's	Simmons, Brandon
Coffeyville, St. Paul's	O'Toole, Dena
Derby, St. Andrew's	Woodyard, Michael
Edwardsville, St. Martin's	Bollig, Brian
El Dorado, Trinity	Ross, Kathy
Emporia, St. Andrew's	Long, Donna
Galena, St. Mary's	Fry, Stan
Holton, St. Thomas'	Helgason, David
Independence, Epiphany	Brohammer, Martha
Iola, St. Timothy's	Dorsett, Jenniffer
Junction City, Covenant	Almond, Jan
Kansas City, St. Paul's	Christensen, Kristen
Lawrence, St. Margaret's	Mabry, Kathleen
Lawrence, Trinity	Schlabach, Iris
	Harbaugh, Sarah
	Wegener, Jennifer
	Smittle, Ena
	Smittle, John
	Area, Henriette
	Kramer, Stacey
	Mason, Gary
	Veith, Susan
	Bunker, Jo
	Burris, Marsha
	Budinas, Vicky
	Mitchell, Joe
	Hill, Ann
	Warnell, Ross
	Fairchild, Robert
	Knoll, Steven
	Burns, Garth
	McCoy, Linda
	Pitts, Debbie

Leavenworth, St. Paul's	Garcia, Joe
Manhattan, St. Paul's	Garcia, Michelle
Marysville, St. Paul's	Shipp, Dale
Mission, St. Michael's	Horton-Smith, Glenn
	Etalamaki, Susan
	Kessinger, Sarah
	Hunter, Mark
	Kissinger, Dennis
	McCormick, Tricia
	Welker, Lisa
Neodesha, Ascension	Thompson, Clark
Newton, St. Matthew's	Thompson, Suzy
Olathe, St. Aidan's	McCloud, Mary Ann
Ottawa, Grace	Upton, Mary
Overland Park, St. Francis'	Smith, Sarah
Overland Park, St. Thomas'	Sturgeon, Carolyn
	Coffman, Hurst
	Russell, Kimberly
	Schmidt, Lisa
	Voyce, Jo Ann
	Byrnes, Leslie
	Meyers, Tom
	Olson, Suzan
	Umehenjydke, Njideka
	Wilson, Richard
Parsons, St. John's	Scarborough, Candy
Pittsburg, St. Peter's	Stone, Martha
Sedan, Epiphany	Howard, Scott
Shawnee, St. Luke's	Howard, Victoria
Topeka, Grace Cathedral	Gray, Jill
	Stewart, Rebecca
	Mann, Terrel
	Kniggendorf, Anne
	Shannon, Dominique
	Trubey, Marilyn
	Yungclas, Ted
	Crowl, Lynda
	Duncan, Tuck
	Wedeking, Christine
Wamego, St. Luke's	Hannan, Laura
Wellington, St. Jude's	Benson, Eric
	McQuin, Lorene
	Shinliver, Vicki

Wichita, Good Shepherd	Atherton, Sharon Gilbert, Penny Van, Ken
Wichita, St. Bartholomew's	Hutchins, Danny Tusher, Susan
Wichita, St. James'	Harrison, Randy Milhon, Rick Moore, Joan Rillema, Paul Zackula, Racine
Wichita, St. John's	Dorsett, Callie Dorsett, Jim
Wichita, St. Stephen's	Brant, Jorinda Jambor, Ann
Winfield, Grace	Stevens, Sally Unger, Lura
Yates Center, Calvary	Black, Terry Sheedy, Wendy
Campus Delegates	Curnow, Weston Weber, Mason
Youth Delegates	Escalante, Jocelyn McCall, Josh Nelson, Kael Raven, Kiara

The following parish alternates or otherwise appointed delegates attended diocesan convention and voted in place of duly-elected delegates who were not able to attend:

John Bishop replaced Jackie King for Trinity, Atchison
 Verlyn Bolinger replaced Martha Stone for St. John's, Parsons
 Steve Connelly replaced Richard Wilson for St. Thomas the Apostle, Overland Park
 Dee Farris replaced Rebecca Stewart for Epiphany, Sedan
 Larry Hannan replaced Eric Benson for St. Luke's, Wamego
 Brian Hodges replaced Joe Garcia for St. Paul's, Leavenworth
 Sara Meyers replaced Leslie Byrnes for St. Thomas the Apostle, Overland Park
 Marilyn Milhon replaced Racine Zackula for St. James', Wichita
 Judy Montgomery replaced Penny Gilbert for Good Shepherd, Wichita
 Donna Sifers replaced Marsha Burris for St. Timothy's, Iola
 Gayle Short replaced Kim Russell for Grace Church, Ottawa

Minutes of the 164th Convention of the Episcopal Diocese of Kansas October 20-21, 2023

The 164th Convention of the Episcopal Diocese of Kansas was called to order at 1:00 pm on Friday, October 20, 2023, by the Rt. Rev. Cathleen Bascom, 10th Bishop of Kansas. After a brief period of silent reflection, the Collect for a Church Convention was led by Rev. Canon Lisa Senuta. The Bishop thanked the Cathedral dean and staff for hosting the Diocesan Convention in the nave of Grace Cathedral and gave a brief overview of procedures moving forward.

The Rev. Canon Patrick Funston, Canon to the Ordinary, took voting delegates through a test ballot to assure that electronic voting would work correctly if needed.

Mrs. Carolyn Sturgeon, Chair of the Committee on Dispatch of Business, noted a slight typographical error in the Convention Agenda as printed in the Convention Booklet and moved the adoption of the agenda as printed on pink paper and included in delegates' check-in materials. The motion was seconded and passed.

The minutes of the 163rd Convention of the Episcopal Diocese of Kansas, held in October of 2022, were approved as printed in the Journal of the 163rd Annual Convention, which was printed along with the 2023 Diocesan Directory.

Mrs. Sturgeon nominated Dr. Kristi Baker-Lampe to serve as Secretary of the Convention. There being no further nominations from the floor, the Bishop declared Dr. Baker-Lampe elected to the position and thanked her for her service.

Dr. Baker-Lampe moved, based on the report of the Registration Committee, that roll call be dispensed with and a quorum (one third of clergy and one third of congregations) be declared. There being no objections, the Bishop ordered the declaration of a quorum.

Mrs. Sturgeon moved the adoption of Consent Calendar #1, which includes the Bishop's Episcopal Appointments and Nominations List, the Courtesy Resolution List, the Rules for Debate, and the designation of the Convention Eucharist Offering for the American Friends of the Episcopal Diocese of Jerusalem to enhance its support of the vulnerable and displaced during this time of conflict and war. The motion was seconded and passed without discussion.

Mrs. Sturgeon moved that seat and voice in the convention be granted to the following non-canonically resident clergy with ministries in the diocese (having been designated by the Bishop as Collegial Members of the Convention), along with the following clergy new to the diocese for whom Letters Dimissory have not yet been received:

- The Rev. Catherine Brunson (Diocese of New Jersey)
- The Rev. Canon Jodi Carroll (Diocese of West Missouri)
- The Rt. Rev. Alan Scarfe (Diocese of Iowa)

The motion was seconded and passed without discussion. The Bishop welcomed the three to the convention.

Dr. Beth Fitz Gibbon, President of the Council of Trustees, reported that St. Francis of Assisi, Overland Park, underpaid its 2022 apportionment, stemming from the parish's misreporting which was communicated shortly after the 163rd convention. The parish and the Comptroller, with the oversight of the Finance Committee, recalculated the apportionment, and St. Francis of Assisi has paid the entirety of that amount. Additionally, their 2023 apportionment is up-to-date. Because St. Francis of Assisi was delinquent in a portion of their 2022 apportionment and adopted by the 163rd convention, Dr. Fitz Gibbon made the following two motions by the direction of the Council of Trustees:

1. That St. Francis of Assisi, Overland Park, be granted seat, voice, and vote in the 164th Diocesan Convention.
2. That St. Francis of Assisi's past due apportionment in the amount of \$4,080.00 be forgiven.

The two motions were voted upon separately, and both motions passed in votes by orders.

Dr. Fitz Gibbon further reported that all parishes in the diocese are on track for full payment of their 2023 apportionment. Should this trend continue to the end of the year, there will be no need to consider parish delinquency at next year's convention.

The Very Rev. Laurie Lewis, Dean of the Southwest Convocation and Chair of the Committee on Nominations and Elections, reported the following results of elections within each convocation for representatives to the Council of Trustees:

Four Clergy Representatives were elected:

Northeast Convocation – Rev. Jim Cummins, St. Francis of Assisi, Overland Park

Northwest Convocation – Rev. Margaret McGhee, St. Paul's, Manhattan

Southeast Convocation – Rev. Helen Hoch, Calvary, Yates Center

Southwest Convocation – Very Rev. Laurie Lewis, St. Stephen's, Wichita

One lay representative was elected to fill the remaining two years of an unexpired term:

Northwest Convocation – Mrs. Melanie Hoyle Laster, Covenant, Junction City

All five convocation board elections were confirmed by the convention.

Dean Lewis, on behalf of the Committee on Nominations and Elections, reported one nominee for the at-large clergy position on the Council of Trustees (three-year term): Rev. Daryl Stanford, Vicar of Grace, Chanute and Minster Priest, Agape Minster. Having no other nominations from the floor, the Bishop declared Rev. Stanford elected by affirmation.

Dean Lewis, on behalf of the Committee on Nominations and Elections, reported one nominee for the at-large lay position on the Council of Trustees (three-year term): Diana Waddell-Gilbert, member of Good Shepherd, Wichita. Having no other nominations from the floor, the Bishop declared Ms. Waddell-Gilbert elected by affirmation.

Dean Lewis, on behalf of the Committee on Nominations and Elections, reported one nominee to fill the final year of an unexpired term as a lay member of the Disciplinary Board, Darren Root, member of St. Margaret's, Lawrence. Having no other nominations from the floor, the Bishop declared Mr. Root elected by affirmation.

Dr. Baker-Lampe, Secretary of the Convention, reported that no actions were taken by the Standing Committee, acting as Ecclesiastical Authority, since the last Annual Convention.

Bishop Bascom gave a brief overview on the state of clergy in the Episcopal Church, noting that there are currently more parishes looking for a priest than there are priests looking for a parish. Information on the current demographical breakdown is available through the Church Pension Fund.

Bishop Bascom introduced the following clergy new to the diocese, new in position, and clergy with a change of order since the last convention:

New Ordinands:

- Jody Carroll, Canon, Grace Cathedral
- Caroline Howard, Curate for Creation Care, Bethany House & Garden and Vicar of St. Mary's, Galena
- Martha Lamoy, Vicar of Ascension-Neodesha, Epiphany-Sedan, and St. Paul's-Coffeyville
- Lory Mills, Deacon, St. Bartholomew's, Wichita and Breakthrough: Episcopal Social Services

New to the Diocese:

- Jere Hinson, Priest-in-Charge of St. Paul's, Leavenworth and New Episcopal Community Planter of St. Thomas, Holton
- Rt. Rev. Alan Scarfe, New Clergy Companion Coach
- Chris Seaton, Non-Parochial

New in Call:

- Mary Becker, Deacon for Spiritual Life, Diocese
- Sandy Horton-Smith, Deacon, St. Luke's, Wamego
- Kelley Lackey, Non-Parochial Priest
- Steve Lipscomb, Priest-in-Charge, Church of the Covenant, Junction City
- Andrew O'Connor, Executive Officer for Mission and Ministry, Saint Francis Ministries
- Doreen Rice Daab, Rector, St. David's, Topeka
- Daryl Stanford, Vicar, Grace Chanute, and Agape Minster Priest
- Matt Zimmerman, Interim Priest, St. Andrew's Emporia

New Appointments:

- Yvonne Amanor-Boadu, Tallgrass Minster Shepherd
- Jonathan Brice, Kansas River Minster Shepherd
- Gar Demo, Northeast Convocation Dean
- Tim Flynn, Wichita Minster Shepherd
- Richard Osborne, Heartland Minster Shepherd
- Shawn Streepy, Chaplain for Retired Clergy and Surviving Spouses, and Associate Vicar of St. Luke's, Shawnee

The Council of Trustees, led by Dr. Fitz Gibbon, gave an overview of the Strategic Plan Objectives which will be the diocesan focus moving forward. Individual council members gave an introductory overview and rationale for each of the four objectives.

Objective #1: Congregational Vitality (Rev. Andrew O'Connor)

Objective #2: Culture of Mission and Invitation (Rev. Greg Doll)

Objective #3: Youth and Young Adult Leadership (Ms. Teresa Ryther)

Objective #4: Leadership Capacity (Rev. Helen Hoch)

These objectives will be addressed more specifically in breakout sessions on Saturday morning.

Bishop Bascom, with assistance from Rt. Rev. Dean Wolfe, Ninth Bishop of Kansas (current Rector of St. Bartholomew's, New York City), gave her address on the convention theme, Go, See, and Be Seen. The address focused more especially on the following ideas:

We are called to go out with hope.

We focus on creation care.

We must see who is, and who is not in our midst.

Practicing the intentional welcome is imperative.

Canon Funston declared the convention in recess at 3:35 pm.

The Convention Eucharist was held at Grace Cathedral on Friday at 4:30 pm and was followed by the Convention Banquet at the Topeka Performing Arts Center at 6:00 pm.

The convention reconvened Saturday, October 21, 2023, at 8:45 am for Morning Prayer at St. Simon's Chapel in Bethany House & Garden.

Following Morning Prayer, convention attendees were asked to attend two of four 30-minute breakout sessions on the Four Strategic Plan Objectives. The first breakout session took place from 9:30 to 10:00, and the second, from 10:15 to 10:45 in the morning. Sessions were held in the following locations:

Objective #1: Congregational Vitality – All Saints Hall

Objective #2: Culture of Mission and Invitation – St. Mary's Chapel

Objective #3: Youth and Young Adult Ministries – BKSM Bingham Classroom

Objective #4: Leadership Capacity – BKSM Classroom #3

The convention broke for Noonday Prayer and Lunch at 10:45, with business resuming at Noon.

The afternoon session opened with Necrology, remembering former members of this convention who died this past year.

Rev. Kelly Demo, St. Thomas, Overland Park, was invited forward to share about an interfaith movement involving St. Thomas and Jewish and Muslim congregations in the Kansas City area, which is designed to keep dialog open and share ideas and feelings in light of the ongoing conflict in the Middle East. She also shared about the recent prayer service at St. Thomas connected with this movement.

Mrs. Sturgeon (Dispatch of Business) moved the adoption of Consent Calendar #2, which includes receipt of the 2022 Reports of Committees, Commissions, and Institutions that were included in the 2023 Diocesan Directory and Journal of the 163rd Annual Convention. The motion was seconded and passed without discussion.

Mr. Brian Geary, Diocesan Treasurer, presented the 2024 Diocesan Mission Plan and moved its adoption by direction of the Council of Trustees. In his remarks, Mr. Geary noted that the Finance Committee plans to spend time this year reviewing the diocesan apportionment practices and comparing them to the rest of the Church. The committee will also be taking a look at auditing practices. The Bishop thanked Treasurer Geary, Comptroller Jay Currie and the Finance Committee (Deacon Jim

Cummins, Dean Laurie Lewis, Rev. Rex Matney, Rev. Doreen Rice Daab, and Canon Patrick Funston) for all their good work this year.

Under discussion, Mr. John Smittle, President of the Southeast Convocation, gave an update on the Agape Minster and its ongoing efforts to serve its communities, made possible in large part by financial assistance from the Diocese.

There being no further discussion from the floor, the motion passed unanimously.

Mr. Geary moved the adoption of the 2024 Apportionment Schedule. The motion passed unanimously without discussion.

Deacon Fran Wheeler (St. Thomas, Overland Park), President of Episcopal Church Women, presented Rev. Helen Hoch with the ECW Woman of the Year Award.

Rev. Canon Lisa Senuta introduced the convention to the ongoing work of forming a diocesan intentional spiritual community, to be known as The Bethany Community of Saints Mary, Martha, and Lazarus.

Rev. Oliver Bunker, Chair of the Committee on Debatable Resolutions, reported that there are no debatable resolutions to be considered at this convention.

Mr. Frank Taylor, Diocesan Chancellor and Chair of the Committee on Constitution and Canons, moved the adoption of Canonical Amendment One, proposed by Rev. Canon Patrick Funston, which deals with the number of lay delegates to convention from each parish. Canon Funston gave his rationale for the proposed amendment. There was no further discussion, and the motion passed.

Mr. Taylor moved the adoption of the first reading of Constitutional Amendment One, proposed by Rev. Canon Patrick Funston. Canon Funston gave his rationale for the proposed amendment. There being no further discussion from the floor, the motion passed in a vote by orders.

Mr. Garth Burns, representing the Diocesan Task Force on the Care of Creation, presented the first annual Custodian of Creation Award to Evan Ash (in abstencia).

Dr. Baker-Lampe (Secretary) announced that there was no more business to come before the convention.

Bishop Bascom called forward all members who received a Bishop's appointment or who had been elected to an office at this convention to come forward and be formally commissioned. The newly formed Council of Trustees was instructed to meet with the Bishop in the BKSM Bingham Classroom following adjournment.

The 165th Diocesan Convention will be held at the Airport Doubletree Hotel in Wichita, Kansas on October 18–19, 2024.

Bishop Bascom declared the 164th Diocesan Convention adjourned sine die at 1:20 pm.

Appendix A

Proposed Rules of Debate

1. Whenever possible, speakers will be called in alternating order of their positions on the issue under consideration.
2. Speakers will be limited to two (2) minutes on an issue under consideration, except that:
 - a) A speaker may speak again to any amendment, with a two (2) minute time limit again applying; and
 - b) A speaker may answer questions of information.
3. While motions to call the previous question (close debate), limit debate, postpone to a set time, postpone indefinitely or commit are acceptable at any time, the motion will be effective **only** after all speakers already at the microphone have had an opportunity to speak.
4. Items such as courtesy resolutions may be placed on a consent calendar to be voted as a group.
 - a) The consent calendar(s) shall be prepared by the Committee on Dispatch of Business and distributed to the Convention.
 - b) The consent calendar is not subject to debate.
 - c) An item or items may be removed from the consent calendar at the request of any delegate, providing that at least two other delegates join the request. The removal of one or more items from the consent calendar is not subject to a vote.
 - d) Items so removed shall be voted upon separately and are subject to debate.

Explanation:

A convention is a gathering of the community of the church in this place. Communities that are functional listen to one another and give each person an opportunity to speak. These proposed rules of debate are designed to advance our life at this “community reunion.”

Some items will be judged by the Committee on Dispatch of Business to be items on which delegates are in full agreement. These items, such as courtesy resolutions, will be placed on a consent calendar. However, should a delegate feel that an item deserves either debate or comment, that item may be removed from the consent calendar as provided for above.

In all our discussions, we seek to know Christ and to make Christ known.

Appendix B

Proposed Agenda for Diocesan Convention

Business sessions and worship will be in the nave at Grace Cathedral, 701 SW 8th Ave, Topeka. Friday night's banquet will be at Topeka Performing Arts Center, 214 SE 8th Ave, Topeka. Both spaces will be open seating.

During business sessions and on breaks, the St. Mary Chapel of Grace Cathedral is available for personal prayer. Members of convention and guests are also invited to enjoy the beauty of Bethany House & Garden. In addition to meal service, All Saints Hall will hold exhibitor and vendor tables and this year's staff, Council, seminarian, and new clergy introduction slideshow will be playing on the screen.

Friday, October 20

- 12:00 pm Check-in, *Cathedral Common Room, Cloister Door*
- 1:00–1:30 pm Business Session #1, *Cathedral Nave*
- Call to Order and announcements
 - Voting Orientation
 - Opening and organizational business
 - Elections: Council of Trustees and Disciplinary Board
- 1:30–2:30 pm Council of Trustees Presentations on Strategic Objectives,
Cathedral Nave
- 2:30–3:30 pm Bishop's Address, *Cathedral Nave*
- 3:30–4:30 pm Break, *Please leave the Nave for Eucharist Music Rehearsal*
Enjoy the Garden
Visit Exhibitors in All Saints Hall
- 4:30 pm Convention Eucharist, *Cathedral Nave*
- 6:00 pm Social Hour, *Topeka Performing Arts Center*
- 7:00 pm Banquet and Compline, *Topeka Performing Arts Center*
- Alleluia Fund Grant Recipients
 - Archdeacons', Canon's, and Bishop's Ministry Recognitions

Saturday, October 21

- 7:30 am Guided Christian Meditation with Canon Lisa Senuta,
St. Mary Chapel
- 8:00 am Continental Breakfast Open, *All Saints Hall*
- 8:45 am Morning Prayer, *Bethany Place Garden*
- 9:30–10:00 am First Breakout Session on Strategic Objectives
- 10:15–10:45 am Second Breakout Session on Strategic Objectives
with Noonday Prayer
- 11:00 am Lunch, *All Saints Hall*

12:00–3:00 pm Business Session #2, *Cathedral Nave*

- Mission plan
- Apportionment schedule
- Canonical amendment
- Constitutional amendment
- Commissioning of those assuming appointed or elected positions

Adjournment

Appendix C

Episcopal Appointments and Nominations

Episcopal appointments

The Chancellors (Constitution, Article IV, B, Sec. 4)

The Chancellor of the Diocese and two Vice Chancellors of the Diocese, all of whom shall be licensed to practice law in the State of Kansas, shall be appointed by the Bishop at the Annual Convention and shall serve until their successors are appointed.

Chancellor: Mr. L. Franklin Taylor, St. Thomas the Apostle, Overland Park

Vice Chancellor: The Reverend John Bullock, Non-Parochial

Vice Chancellor: Mr. H. Hurst Coffman, Grace, Ottawa

The Commission on Church Architecture and Allied Arts (Canon III.8, Sec. 1)

At each Annual Convention the Ecclesiastical Authority shall appoint a Commission on Church Architecture and Allied Arts, composed of clergy and professional lay persons qualified in one of the allied arts.

The Reverend Donald A. Chubb, Grace Cathedral, Topeka

Mr. Steve Connelly, St. Thomas the Apostle, Overland Park

The Reverend Greg Doll, St. Paul's, Marysville & St. Mark's, Blue Rapids

The Reverend Dawn Frankfurt, St. James', Wichita

The Reverend Dixie Junk, St. Paul's, Kansas City

Ms. Christine Lipscomb, Church of the Covenant, Junction City

Diocesan Church Attorney (Canon III.3, Sec. 5)

The Bishop shall at each annual Convention appoint, with the consent of the Convention, one or more independent Church Attorneys to perform functions as appropriate under Title IV of the General Canons.

Mr. Michael Francis, St. David's, Topeka

Diocesan Intake Officer (Canon III.3, Sec. 5)

The Bishop shall, at the annual Convention appoint one or more Intake Officers as defined by General Canon IV.2 to perform the functions described in General Canon IV.6.

Mr. Mike Morrow, St. Stephen's, Wichita

The Registrar and Historiographer (Canon III.7, Sec. 1)

At each Annual Convention the Ecclesiastical Authority shall appoint with the approval of Convention a Registrar and Historiographer.

Registrar: Mrs. Michele Moss, Diocesan Staff, Topeka

Historiographer: Mr. Jim Beck, St. Paul's, Clay Center

Episcopal nominations**The Treasurer of the Diocese (Constitution Article IV, B. Sec. 3)**

The Treasurer of the Diocese shall be elected by convention for an initial term of one year. Thereafter the Treasurer may be elected for successive three-year terms if so determined by Diocesan Convention.

Mr. Brian Geary, St. Thomas the Apostle, Overland Park (2026)

The Commission on Ministry (Canon III.4, Sec. 1)

At Diocesan Convention the Bishop shall nominate and the Convention shall confirm a Commission on Ministry to consist of not less than six (6) members, which shall include both clergy and lay persons, and their terms of office shall be three years.

The Reverend Andrew O'Connor, Non-Parochial (2025), *Chair*

The Reverend Tom Baker, St. Aidan's, Olathe (2026)

The Reverend Oliver Bunker, St. Timothy's, Iola (2024)

The Reverend Karen Deal, Grace, Winfield & Trinity, Arkansas City (2026)

Ms. Roxie Drautz, St. Michael's, Mission (2024)

The Reverend Margaret McGhee, St. Paul's, Manhattan (2025)

Mrs. Debbie Oehmke, St. Andrew's, Derby (2024)

The Reverend Marco Serrano, St. Margaret's, Lawrence (2026)

The Reverend Fran Wheeler, St. Thomas the Apostle, Overland Park (2026)

To assist the Commission on Ministry:

The Examining Chaplains

The Reverend David Cox, Ph.D., St. Michael and All Angels, Mission, *Chair*

Mr. Mike Morrow, St. Stephen's, Wichita

The Reverend Doreen Rice, St. David's, Topeka

The Reverend Rob Schwaller, Ph.D., Trinity, Lawrence

Ex officio: The Very Reverend Don H. Compier, Ph.D., Dean, Bishop Kemper School for Ministry

Appendix D

Episcopal Appointments to Convention Committees

Episcopal appointments to the 164th convention of the Episcopal Diocese of Kansas (2023)

Secretary of the 164th annual convention

Dr. Kristi Baker-Lampe, St. David's, Topeka

Parliamentarian of the 164th annual convention

Mr. Mike Morrow, St. Stephen's, Wichita

Committee to Approve the Minutes of the 164th annual convention

The Very Reverend Sharon Billman, St. John's, Parsons

The Reverend Karen Schlabach, Diocesan Staff, Topeka

Episcopal appointments to committees of the 165th convention of the Episcopal Diocese of Kansas (2024)

(Terms, except where noted, run from adjournment of the 164th Annual Convention (2023) through the adjournment of the 165th Annual Convention (2024); Canon II.5., Sec. 1.a.)

On Dispatch of Business

Mrs. Carolyn Sturgeon, St. Aidan's, Olathe, *Chair*

Dr. Kristi Baker-Lampe, St. David's, Topeka

On Constitution and Canons

Mr. L. Franklin Taylor, Chancellor, St. Thomas the Apostle, Overland Park, *Chair*

The Reverend John Bullock, Vice Chancellor, Non-Parochial

Mr. H. Hurst Coffman, Vice Chancellor, Grace, Ottawa

Mr. Mike Morrow, St. Stephen's, Wichita

On Nominations and Elections

The Very Reverend Laurie Lewis, St. Stephen's, Wichita, *Chair*

Ms. Marsha Burris, St. Timothy's, Iola

The Reverend Carl Edwards, Grace Cathedral, Topeka

Ms. Suzan Olson, St. Thomas the Apostle, Overland Park

Ms. Sarah Smith, St. Aidan's, Olathe

On Debatable Resolutions

The Reverend Oliver Bunker, St. Timothy's, Iola, *Chair*

Mr. Calvin Karlin, St. Margaret's, Lawrence

Ms. Nancy Kelley, Trinity, Lawrence

On Courtesy Resolutions

Diocesan Staff

On Arrangements

Arrangements for the 165th Annual Convention will be under the direction of the Diocesan Staff, working with volunteers selected to assist with needed tasks. The Canon to the Ordinary will serve as the chair of this committee.

Appendix E

Courtesy Resolution List

These courtesy resolutions have been suggested to the 163rd Annual Convention of the Episcopal Diocese of Kansas. They will be presented to the convention as consent calendar items, to be voted upon as a group. The separate courtesy resolutions will *not* be read.

The proposed rules for debate allow for the removal of any item from the consent calendar by any delegate, providing that at least two other delegates join the request. Should this request be made, the item removed will be subject to debate or comment and will be voted on separately.

1. **The Most Reverend Michael and Mrs. Sharon Curry** — This resolution sends greetings and best wishes to the Presiding Bishop and his spouse.
2. **The Most Reverend and Right Honorable Justin and Mrs. Caroline Welby** — This resolution sends greetings and best wishes to the Archbishop of Canterbury and his spouse.
3. **The Right Reverend Dean and Mrs. Ellen Wolfe** — This resolution sends greetings and best wishes to the Ninth Bishop of Kansas and his spouse.
4. **The Right Reverend William Smalley** — This resolution sends greetings and best wishes to the Eighth Bishop of Kansas.
5. **The Right Reverend Richard F. Grein** — This resolution sends greetings and best wishes to the Seventh Bishop of Kansas.
6. **The Right Reverend Mark and Mrs. Julie Cowell and the Diocese of Western Kansas** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Cowell, and the people and staff of the Diocese of Western Kansas.
8. **The Right Reverend Diane and Mr. Stephen Bruce and the Diocese of West Missouri** — This resolution sends greetings and best wishes to our good neighbors Bishop Provisional and Mr. Bruce, and the people and staff of the Diocese of West Missouri.
9. **The Right Reverend J. Scott and Mrs. Anne Barker and the Diocese of Nebraska** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Barker, and the people and staff of the Diocese of Nebraska.

- 10. The Right Reverend Deon Johnson and Mr. Jhovanny Osorio and the Diocese of Missouri** — This resolution sends greetings and best wishes to our good neighbors Bishop Johnson and Mr. Osorio, and the people and staff of the Diocese of Missouri.
- 11. The Right Reverend Betsey Monnot and Mr. Michael Monnot and the Diocese of Iowa**— This resolution sends greetings and best wishes to our good neighbors Bishop and Mr. Mannot, and the people and staff of the Diocese of Iowa.
- 12. Bishops and people of the dioceses of Province VII** — This resolution sends greetings and best wishes to the bishops and people of the dioceses of Province VII: the Right Reverend Larry R. Benfield, Bishop-elect the Reverend John Harmon, and the people of the Diocese of Arkansas; the Right Reverend George Sumner and the people of the Diocese of Dallas; the Right Reverend J. Scott Mayer and the people of the Diocese of Northwest Texas; the Right Reverend Poulson Reed and the people of the Diocese of Oklahoma; the Right Reverend Michael Hunn and the people of the Diocese of Rio Grande; the Right Reverend Andrew Doyle and the people of the Diocese of Texas; the Right Reverend David Reed, Bishop Coadjutor the Right Reverend Dr. David Read, and the people of the Diocese of West Texas; and the Right Reverend Jacob Owensby and the people of the Diocese of Western Louisiana.
- 13. The Right Reverend Jean-Zaché Duracin and the Episcopal Diocese of Haiti** — This resolution sends greetings and best wishes to our mission partners Bishop Duracin and the people of the Diocese of Haiti.
- 14. The Most Reverend Dr. Jackson Nasoore Ole Sapit and the Anglican Church of Kenya** — This resolution sends greetings and best wishes to our mission partners Archbishop Sapit and the people of the Anglican Church of Kenya.
- 15. The Right Reverend Joseph Kamwati Muchai and the Diocese of Nakuru** — This resolution sends greetings and best wishes to our mission partners Bishop Muchai and the people of the Diocese of Nakuru in Kenya.
- 16. Bishop Susan Candea and the Central States Synod of the Evangelical Lutheran Church in America** — This resolution sends greetings and best wishes to Bishop Candea and the people of the Central States Synod.
- 17. Bishop and Mrs. Ruben Saenz, Jr. and the Great Plains Conference of the United Methodist Church** — This resolution sends greetings and best wishes to Bishop and Mrs. Saenz and the people of the Great Plains Conference.

- 18. Bishop Elizabeth A. Eaton and the Rev. T. Conrad Selnick** — This resolution sends greetings and best wishes to the Presiding Bishop of the Evangelical Lutheran Church in America, and to her spouse.
- 19. Seminarians, Postulants, and Candidates** — This resolution sends greetings and best wishes to the Seminarians, Postulants, and Candidates of our diocese.
- 20. Mayor Mike Padilla, the City Council of Topeka, and the Staff of the City of Topeka** — This resolution sends greetings to the elected and bureaucratic leaders of Topeka.
- 21. Rabbi Moti Rieber and the Board of Directors of Kansas Interfaith Action** — This resolution sends greetings to our ministry and justice partners at Kansas Interfaith Action.

Appendix F

Canonical Amendments

Note: Language to be removed is in strikethrough; language to be added is in *italics*.

Canonical amendment 1

Proposed by the Rev. Canon A. Patrick Funston

CANON II.2 Of Attendance

Sec. 1.

a. It shall be the duty of all ordained persons entitled to seats in Convention and Convocation Boards to attend the same.

b. Every parish and campus mission in union with the Convention shall send to the Convention and Convocation Board meetings one or more delegates, not exceeding eight, who shall be communicants sixteen years of age or older, and shall be elected by the congregation to be represented at its annual meeting. Each delegate shall be elected to a term of not less than two years, with one half the terms (or as near thereto as may be) commencing in alternating years. Alternate delegates shall be selected in a like manner in the same number as the delegates are selected, but they shall be designated first, second, and/or third alternate.

Every parish and campus mission's entitled number of lay delegates shall be based on the number of communicants in its last filed annual parochial report. Parishes shall be entitled to lay delegates with the right to a seat and a vote on the following basis:

Campus missions, one delegate

Parishes under 300 communicants, two delegates

Parishes with 300 to 600 communicants, three delegates

Parishes with 601 to 900 communicants, four delegates

Parishes with 901 to 1200 communicants, five delegates

Parishes with 1201 to 1500 communicants, six delegates

Parishes with 1501 to 1800 communicants, seven delegates

Parishes with more than 1800 communicants, eight delegates

c . . .

. . .

~~Sec. 5. Every parish and campus mission in union with Convention shall be entitled to send lay delegates to Convention in a number based on the number of communicants in the parish as of December 31 next preceding the Convention. Parishes shall be entitled to lay delegates with the right to a seat and a vote on the following basis:~~

- Campus missions, one delegate
- Parishes under 300 communicants, two delegates
- Parishes with 300 to 600 communicants, three delegates
- Parishes with 601 to 900 communicants, four delegates
- Parishes with 901 to 1200 communicants, five delegates
- Parishes with 1201 to 1500 communicants, six delegates
- Parishes with 1501 to 1800 communicants, seven delegates
- Parishes with 1800 communicants, eight delegates

Sec. 65.

...

Sec. 76.

Explanation: This amendment is intended to simplify and clarify how a parish is to determine its correct number of lay delegates. Since most congregations update their communicant numbers through the process of filing their annual parochial report, the current paradigm has an unfortunate timeline with parishes needing to elect a number of delegates and alternates based on a communicant number they likely have not calculated:

Before annual meeting: Recruitment of delegate and alternate candidates

January: Annual meetings elect delegates and alternates

March 1: Annual parochial reports of prior year due

As such, congregations not yet aware of communicant changes end up recruiting and electing an incorrect number of delegates. When communicant numbers trend upward this isn't a problem as parish bylaws usually have a way for vestry and/or presbyters-in-charge to appoint additional representatives; however, when communicant numbers trend downward, duly-elected representatives must be asked to resign.

In an attempt to ease and simplify this process, the amendment directs congregations to the communicant number "in its last filed annual parochial report." In almost all cases this means congregations will be referring to a report filed ten months prior to the electing annual meeting rather than one to be filed two months in the future. This change allows a longer period for a congregation to become aware of (and adjust its representation to) changing communicant numbers.

Finally, the amendment takes advantage of the above to accomplish a minor editorial shift. It moves the representation calculation from Section 5 up into Section 1 where it more directly relates. In addition to the move, "more than" has been added to the largest size to clarify eight delegates as the largest possible delegation size.

Section 5, its contents having been relocated, is deleted and subsequent sections are renumbered.

Appendix G

Constitutional Amendments

Note: Language to be removed is in ~~strikethrough~~; language to be added is in *italics*.

Changes to the diocesan constitution require adoption at two consecutive conventions via a vote by orders (clergy and lay delegates voting separately). This constitutional amendment is presented for its first reading.

Constitutional amendment 1

Proposed by the Rev. Canon A. Patrick Funston

ARTICLE VI

Deputies to the General Convention and to the Provincial Synod

Sec. 1. At the annual meeting of the Diocesan Convention next preceding the deadline for certification of deputies to each General Convention, the Convention shall elect, *in a manner adopted by the Council of Trustees*, ~~by a majority vote~~ four clergy and four lay persons as deputies ~~and a like number of provisional deputies~~ to represent the Diocese in the General Convention *and the Provincial Synod*. *The Convention shall elect from the remaining nominees four clergy and four lay persons as alternate deputies.* Clerical deputies shall be members of this Convention. Lay deputies shall be adult communicants in good standing within the Diocese. ~~Provisional~~ *Alternate* deputies shall serve as necessary according to the order of their election.

Sec. 2. The deputies and ~~provisional~~ *alternate* deputies ~~elected to represent the Diocese in the General Convention~~ shall serve as deputies and ~~provisional~~ *alternate* deputies to the Provincial Synod until the election of their successors. *If fewer than four of an order's elected deputies or alternate deputies are able to attend a meeting of the General Convention or the Provincial Synod,* ~~the Ecclesiastical Authority may at any time appoint additional provisional alternate deputies to ensure full representation from the Diocese in the General Convention in the event neither the elected deputies nor the elected provisional deputies are able to attend.~~

Sec. 3. Deputies shall be elected as required by General Canon. Upon the election of an appropriate number of deputies, all nominees not elected shall be listed on a single ballot for the purpose of selecting provisional deputies who may be elected by plurality vote.

Explanation: Every three years, the Diocesan Convention elects General Convention (and Provincial Synod) deputies. These elections currently require a majority vote, so each deputy must reach the requisite 50%+1 threshold independently. This process takes multiple rounds of voting. Removing 'by majority vote' allows the adoption of an alternate method of balloting such as single-ballot rank choice or some other form. The determination of methodology is given to the Council of Trustees.

"Provisional deputy," being archaic, is amended throughout to "alternate deputy,"

the classification used by General Convention and its canons.

Further, language is modified or moved to clarify that the triennial election is for deputies to both the General Convention and the Provincial Synod.

Explanation (continued): Amendments to Section 2 clarify the purpose and manner of appointment of non-elected alternate deputies.

Section 3 is entirely removed due to superfluity: the diocese is always required to follow General Canon. Moreover, Article I, Section 4 of the Constitution of the General Convention states that each diocese “shall prescribe the manner in which its Deputies shall be chosen,” which this Article does. The final sentence’s language about the election of alternate deputies has been moved into Section 1.

A word about timing: This amendment has been a priority of the Canon to the Ordinary for a number of years, but was held until this convention to avoid confusion should one of its readings coincide with a deputy election. Should it be adopted by the 164th Convention, it will return for its second reading at the 165th Convention in October 2024. Adoption by that Convention would cause constitutional amendment effective January 1, 2025. Having been elected in 2022, deputies will next be elected in 2025 at the 166th Convention. Should the amendment be adopted on the above timeline, the next deputy election would take place under its articulation.

Due to the level of complexity in this amendment, the amended article, if ultimately adopted, is reproduced here:

ARTICLE VI

Deputies to the General Convention and to the Provincial Synod

Sec. 1. At the annual meeting of the Diocesan Convention next preceding the deadline for certification of deputies to each General Convention, the Convention shall elect, in a manner adopted by the Council of Trustees, four clergy and four lay persons as deputies to represent the Diocese in the General Convention and the Provincial Synod. The Convention shall elect from the remaining nominees four clergy and four lay persons as alternate deputies. Clerical deputies shall be members of this Convention. Lay deputies shall be adult communicants in good standing within the Diocese. Alternate deputies shall serve as necessary according to the order of their election.

Sec. 2. The deputies and alternate deputies until the election of their successors. If fewer than four of an order’s elected deputies or alternate deputies are able to attend a meeting of the General Convention or the Provincial Synod, the Ecclesiastical Authority may at any time appoint additional alternate deputies to ensure full representation from the Diocese.

Appendix H

Bishop's Address

Really simple words: go. see. and be seen. These are five short simple words inspired by the transformative encounter of Zacchaeus and Jesus. With all of the beautiful visuals and words we've seen today -- this is your simple vision, your mantra for the next three years. I want you to practice them with me because throughout this address you're going to say them. Go! see! and be seen!

Luke 19:1-10: He entered Jericho and was passing through it. A man was there named Zacchaeus; he was a chief tax collector and was rich. He was trying to see who Jesus was, but on account of the crowd he could not, because he was short in stature. So he ran ahead and climbed a sycamore tree to see him, because he was going to pass that way. When Jesus came to the place, he looked up and said to him, "Zacchaeus, hurry and come down; for I must stay at your house today." So he hurried down and was happy to welcome him. All who saw it began to grumble and said, "He has gone to be the guest of one who is a sinner." Zacchaeus stood there and said to the Lord, "Look, half of my possessions, Lord, I will give to the poor; and if I have defrauded anyone of anything, I will pay back four times as much." Then Jesus said to him, "Today salvation has come to this house, because he too is a son of Abraham. For the Son of Man came to seek out and to save the lost."

So, go! see! and be seen! May it be an epigram written on our hearts found on our lips and enacted with our bodies, individually and collectively as the body of Christ in Kansas.

GO: we live in a missional age. The days of living a settled Christian life in our institutions and our parishes--however dear to us, however bucolic--those days are not these days. While most of us experience the life and teachings of Jesus as the focal point of reality and the face of the future, the huge and increasing majority of the good people amongst whom we live, do not. Christianity is no longer seen as the benign bedrock of our society. In fact, numerous real and scathing critiques of God and of the church are common. As followers of Jesus--of his way of love--we need not turn from them. We need to engage them. So many of you have read Alan J. Roxburgh who wrote to us, "God is ahead of us in our neighborhoods, calling us to join. The Spirit is alive in our congregations actively inviting us on this outward journey," into our towns, our cities, and our fields.

I do want to give a shout out to Canon Patrick [Funston] to Dean Casey Rohleder and to Mr. Ryan Patrick of Good Shepherd for pointing us to this book [Joining God, Remaking Church, Changing the World by Alan J. Roxburgh] and to creating that wonderful study guide. It has been empowering us.

Ours is a missional age and we are called to move out--not with judgment--but humbly. With our experience of God's love, into the many places. Into our families--many of them may not believe what we believe. Into our workplaces. Into our third spaces: the space you love to go that builds you up and brings you joy. There we must go. Again: Go! See! Be Seen!

If we are to go out, and we must, as part of this Jesus movement, what is the source of the movement? What is it that actually moves us to take a step? When I arrived as Bishop here, it was my third time in Kansas. I went on these “Walkabouts 2.” I noted this admirable resiliency in you all and the places you serve. There are many variables. I think we tend to be humble adaptive people. After all, many of our forebears survived the Dust Bowl! So we kind of have that in our DNA. There’s always been an innovative spirit. Since the time of Bishop Vail, we’ve had collaborative ministry configurations. There was some great foresight in ways that the fabric of the church and church leadership can be different. I saw people generous with their resources both at a parish level giving deeply and to the diocese. However, the true font was the rich and active spiritual lives of the people of this diocese. I noted people who read the Bible. I noted people who were immersed in scripture and attended to their worship and sacraments whether it was 500 on a Sunday or three. I remembered the prayer practices. I remembered Bede Mudge from my own youth. I would have been a Christian about a year and went from skiing in Aspen to studying at KU and meeting a monk! I thought, “My God, they still exist! Who knew?” Spiritual life is so important.

It was a joy, knowing her gifts for such ministry, to be able to call The Reverend Canon Lisa Senuta to come among us to keep that work going. She works tirelessly! There’s about a retreat a month coming near you. Twelve opportunities for you to deepen your relationship with God and you’re going to hear more from Lisa tomorrow about the Bethany Community of Saints Mary, Martha, and Lazarus. This is where we are moved. We are moved by opening ourselves to the divine, to the creative one. That is the center from which we go out. It is this God that must be the one to guide in whatever this mission looks like. It’s not in our own heads it is in the imagination of the God who creates the cosmos. We must open ourselves to that God, to be changed and empowered. We’re going to have The Reverend Dr. Sam Wells coming. Thank you to David Cox from St. Michael and All Angels who will be hosting.

It is from that center we move out. One way we’ve been going, is our focus on creation care. We have all seen forest fires, drought, flooding, sea level rising, people in terrible straits. As Anglicans we’re part of a global community and so we know this is impacting people like us all over the globe. We believe that we must move out--that is one of our third spaces--into caring for the creation that God loves. The creation that only exists because of God’s love. We must be part of that. We celebrate the goodness of creation, ponder its brokenness, and as part of the new creation, engage in its healing.

One of the ways we move out is through Bethany Gardens. I want to thank Jennifer Allen, our missioner for creation care for something that just happened. Earlier this fall we had 800 caterpillars delivered to us. We gave them to one of the local elementary schools. The kids cared for them as they fed ravenously on milkweed, transforming from caterpillars into butterflies. Then the kids released the butterflies from Bethany Garden. It was a glorious day and we got like three or four TV spots and news. When we go out to our neighborhoods, we’re seen. So we must we go out, we must see, but we must also be seen. This is central to Zacchaeus and Jesus, they see and are seen.

SEE: There are so many ways in which this is starting to spring forth. I was very encouraged by something Deacon Lory Mills was recently apart of. St. Bartholomew's and [St. Andrew's] Derby have a clothing ministry that happens on the south side of Wichita. Instead of only giving clothes away Lory applied what she read in the Roxburgh book and asked to meet with and talk to guests about what goes on in the neighborhood and what they care about.

Sometimes we have to look to the younger people in our midst or to lay leaders with gifts. I want to give a shout out to Mother Dawn Frankfurt who, after being unable to hire an associate priest, saw that she had four gifted lay preachers, leaders, who happen to all be under 40, and she put together a worship team to guide worship and preaching alongside the clergy.

We have to see the gifts that we've been blind to. There are so many different ways this is happening. We have to see who's not in our midst. We ask your prayers for The Reverend Daniel Mafra. The people of St. Paul's in Kansas City, KS, have called him from Columbia to serve as a bilingual priest in Kansas City and help all of us in the diocese in that work. Please pray for him and his family to arrive safe, that we can reach people and not be blocked by language.

BE SEEN: Many diocese, other denominations, are closing churches. I love being in the field. I love seeing your parishes. We believe you must be seen. Our loving, including, kind of Christianity needs to be in these towns. That is why congregational vitality is at the very center of our strategic plan. We want you to be there.

Because Bishop [Dean] Wolfe [9th Bishop of the Diocese of Kansas] was graciously able to come be with us and between us we have 73 years of ordained life, we wanted to share a few things we've seen that we think are part of congregational vitality. It's not a prescription for the future, you're gonna do that, but maybe don't throw the baby out with the bath water. So, we're going to show a little what we've seen. Please Dean, join me, what is one mark of congregational vitality for you?

Bishop Wolfe: Well, first of all I want to say that you don't need anybody from New York telling people in Kansas how to be congregationally vital! I look around this room and see the years of dedicated faithful sacrificial service that you all have given--lay and ordained--and I'm moved. I've often said that serving as Bishop of Kansas is one of the greatest privileges of my life. Being here through your gracious invitation, being here with the Scarfs [Bishop Alan and his wife], what a joy! It's just wonderful!

We talked about the things that we had seen that seemed to work and intentional welcome. It's so obvious, but if you ask any congregation, "Are you a warm and welcoming, inviting congregation?" Everybody will say, "Yes, we are," but what kind of training is happening? When we meet someone at coffee hour, are we trained to introduce them to somebody else and not just leave them? Do we have materials in their language? Do we have really good coffee and maybe something to eat? We're trying to get people out of their living rooms where they've been watching us online. Several of my parishioners said that my preaching is a lot better with a bloody mary in front of them! I don't know if that's true, but I know that I've got to get them back into church. I'm glad we have more people watching online. It's great. Many of your con-

gregations have a number of people, some of you may even have more people than you had before, but you know you can't see this online. You can't feel this. The intentional welcome is really important, I think. Practicing it, learning about it, reading about it, studying about it, teaching about it.

Bishop Bascom: Thank you Dean. I always say that one of the places I was most welcomed was Exeter. I'm going to talk about it a little bit because it was formative to me. A church called St. Leonard's where the parish hall had been blown off in World War II. All they had was a little foyer but they had these people with a tea cart. You couldn't escape church without going by them and getting welcomed and put into a small group.

Bishop Wolfe: As a teenager, it could have been that the doughnuts were as important of reason for me to be in church on Sunday as anything. I think it's okay to feed some people. It costs a little bit but you can put a little donation cup if you want. It's nice to give something to eat and something nice to drink.

Bishop Bascom: I think that rich genuine Anglican worship in many traditions is still central. Again, when I was in Exeter as a graduate student, within about two or three miles there was a "broad church" church that was fighting apartheid. You could go in and listen and talk. We could talk and debate and then we'd go to the bank, Barclays and say, "No! not apartheid!" A little bit further on there was the high church with daily mass three times a day. I could sneak in there and have mass with all the accoutrement. The cathedral, I remember freezing, but listening to St. Matthew's passion in all its glory--the whole thing--during Holy Week. Then St. Leonard's where I did join with the tea cart people. I walked by because they had Billy Graham huge on the side of their building, I thought they had to be Baptist! Whatever your tradition, keep that worship. I think it changes us and it does bring people in.

Okay, what else do you think?

Bishop Wolfe: Small groups. I know Jesus understood this. A lot of you are doing this but intentional building of small groups, training small group leaders, forming those groups. Now you have the opportunity to form groups that are online. We have some 35-40 groups in our parish right now. Some of them meet in person, some of them meet in person and online, some of them meet only online. It's a diversity of people. We mix young and old, we do a little social engineering but not much. We pulled those groups together annually and some of the best connections to church life have happened through those small groups. In my own life, when I've been a part of a small group my spiritual life has grown and when I'm not a part of a small group, I have to be careful.

Bishop Bascom: Another one I think about is respect as the agreement to disagree. It's Anglican. At least says the Elizabethan time period. I think, we tried, to agree to disagree. The strongest place I ever saw it was my first time as rector with St. Stephen's in Newton, Iowa, where all things Maytag were created. That is when Gene Robinson was affirmed. Bishop Scarf was quite new. I do have to tell one story on him. He went to one place that was quite contentious. Somebody stood up and said that they would pull out their money over this. Alan said, "I may have to flip hamburgers but I will still be your Bishop." He won my respect that day. In my little parish, it was like 50

or 80 people on a Sunday, they knew how to agree to disagree. We had parish meetings about these issues and I was able to see it. I think it's a movement of the spirit. Occasionally somebody's got to leave and go to a different church, but on the whole congregational vitality is people who can do that and not fracture.

Bishop Wolfe: Everybody knows this but young people that come in want to know what you are doing for the community. How are you helping? How can they volunteer? Opportunities for outreach are huge. Every church I know that has a significant outreach ministry gains members through that ministry. It can be serving sandwiches, it can be tutoring, it can be any number of things, but if you're not engaged in the community this next generation does not think that you exist. We're in the center of midtown Manhattan and there are no other feeding programs for blocks. We began before COVID feeding 2500 people a week, now we're feeding 5000 meals a week and the line goes around the church. When I meet somebody at a cocktail party or somewhere else and I say I'm serving at St. Bart's, they'll say, "Oh, that's the church with that line that goes around it." Let me just say that some of our neighbors are not all that thrilled.

Bishop Bascom: I think that is almost a great place to end except I know that how many of you, especially in COVID, fed people through your parishes. For just a minute if you fed or clothed anybody in the last three years through your work in the church: stand up.

Bishop Wolfe: Wow.

Bishop Bascom: We are out there. One last little twist, I often think that Episcopalians already "walk it." We have got to learn to "talk the walk" instead of "walk the talk." Look at all of us who are out there. In the story of Zacchaeus and Jesus, Jesus did not say, "Zacchaeus I want you to come to church," he said, "Zacchaeus, I'm coming to your house!" So when you're out there, get ready! Whoever you meet: I'm coming to your house, I want to get to know your life! Then we've got to learn to say what Episcopalians know, the way we know the love of Christ that involves all. So now, are you ready? Go! See! And be Seen! and may God go with you. Amen.

Official Acts, 2023

Bishop Cathleen Bascom

Confirmations	54
Receptions.....	18
Confirmation Services	16
Ordination to the Diaconate	1
Ordination to the Transitional Diaconate	2
Ordination to the Priesthood	1
Lay Licenses Issued (new or renewed for three years)	
Eucharistic Ministers	69
Eucharistic Visitors	28
Worship Leaders	23
Preachers.....	0
Communion in the Absence of a Priest.....	5
Postulants Ordered.....	5
Candidates Ordered	3
Letters Dimissory	
Received	2
Issued	4
Licenses to Officiate	8
Suspensions, Inhibitions and Depositions	
Suspensions	0
Releases from Suspension.....	0
Inhibitions.....	0
Depositions	0
Services of the Holy Eucharist	49
Funerals and Memorials	5
Marriages	1
Services of New Ministry.....	2
Secularization Services.....	0
Remarriage Judgments.....	4
Consents Given	
Ordination and Consecration of Bishops.....	2
Dioceses requesting elections	11
Resignation of Bishops.....	9

Ordinations

Deacons

Loralee Sue Mills 06/24/2023

Transitional Deacons

Caroline Katherine Howard 06/24/2023

Martha Jean Lamoy 06/24/2023

Priests

Daryl Stanford 01/07/2023

Postulants for Holy Orders

Jeanine Blessant 03/29/2023

Diane Kruger 05/30/2023

Suzan Olson 03/29/2023

Lynne Powell 03/29/2023

Clare Stern-Burbano 03/29/2023

Candidates for Holy Orders

Madison Bishop 11/29/2023

Jeanine Blessant 11/29/2023

Sarah Shipman 11/29/2023

Letters Dimissory Received

The Rev. Jerome Hinson Diocese of West Missouri 08/21/2023

The Rev. Anne Christine Season Diocese of Minnesota 06/26/2023

Letters Dimissory Sent

The Rev. Rob Baldwin Diocese of Pennsylvania 10/17/2023

The Rev. Marc McDonald Diocese of Arizona 09/25/2023

The Rev. Vicki Smith Diocese of Maine 10/04/2023

Clergy Licensed to Officiate

The Rev. Robert Bee Diocese of Nebraska

The Rev. Sidney Breese Diocese of West Missouri

The Rev. Catherine Brunson Diocese of New Jersey

The Very Rev. Don Compier Diocese of West Missouri

The Rev. Jody Carroll Diocese of West Missouri

The Rev. Harvey Hillin Diocese of Western Kansas

The Rev. Brian McCullough Diocese of San Diego

The Rev. Mary Schrom Breese Diocese of West Missouri

The Rev. Anne Seddon Diocese of Connecticut

Clergy Deaths

The Rev. Stevie Carter 11/23/2023

The Rev. Tom Herlocker	02/04/2023
The Rev. Dick McCandless	10/28/2023
The Rev. Terry Miescher	08/12/2023
The Rev. Dan Northway	08/03/2023
The Rev. Nicolette Papanek	06/17/2023

Confirmations and Receptions

Abilene, St. John's.....	2
Atchison, Trinity	6
Junction City, Church of the Covenant.....	6
Lawrence, St. Margaret's.....	15
Leavenworth, St. Paul's.....	3
Mission, St. Michael and All Angels	3
Neodesha, Church of the Ascension	2
Ottawa, Grace.....	4
Overland Park, St. Thomas the Apostle	7
Topeka, Grace Cathedral.....	7
Topeka, St. David's.....	7
Wamego, St. Luke's	1
Wichita, Good Shepherd.....	2
Wichita, St. James	5
Yates Center, Calvary.....	2
Total	67*

**of these 18 were received from other branches of the historic Church*

2023 Annual Reports

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Diocesan Ministries

Bethany House & Garden

2023 marked the first full growing season of the Gardens and many exciting developments for its ministry. In May, Missioner Jenn Allen was joined by Willie Madl as head gardener and groundskeeper, and in June, the team welcomed Curate for Creation Care, Caroline Howard and Biodiversity Intern, Hannah Nuest. The final project of Hannah's internship was the creation of a beautiful, comprehensive field guide of all the plants in the prairie garden, which can be found on the Bethany House and Garden website. In September, we welcomed our fourth intern, Cami Genovesi, from Buenos Aires, Argentina. Her three months with the team were spent assisting with every variety of garden task, facilitating events, and designing an updated brand manual for the ministry.

In November, the Bethany Team bid a bittersweet, short-distance farewell to Rev. Jenn as she transitioned to the position of Priest in Charge at Trinity Episcopal Church in Lawrence. We celebrate her years of hard work and give our deepest thanks for her dedication to the establishment of this ministry.

A summary of our activities over the last year:

- Community members celebrated Earth Day on April 22 with food, garden crafts, and the burial of a time capsule on the south side of St. Simon's Chapel, to be opened in 2033.
- In June, the team gathered in Hillcrest Park for a community Juneteenth celebration, where we met many neighbors and spread the word about the newly established gardens.
- With support from a Nature Sacred enrichment grant, members of the Bethany Team continued the Grace Bag ministry, assembling and distributing bags of hygiene items, protein bars, socks and prayer request cards. Two weeks per month, the team prepared 50 bags to hand out as part of the long-running Saturday morning sandwich ministry at Grace Cathedral. We have greatly enjoyed getting to know both the patrons as well as our cathedral neighbors on the outreach team. It is our hope to begin offering fresh vegetables from the culinary garden in addition to the Grace Bags in 2024.
- We continue to serve as an organizational member of the Midtown Community Services Board and this group has helped us to make some wonderfully impactful connections in our neighborhood. In early summer, we began supplying fresh produce from the garden to Westside Baptist Church as part of their weekly drive-up food pantry, and at the start of the school year, we partnered with the students and educators of Meadows Elementary on an expansive Monarch Conservation Project. Diocesan staff and the Bethany Team also celebrated our second year of supporting Meadows Elementary's Holiday Family Food Boxes with 50 jars each of peanut butter and jelly.
- Our Monarch Project was funded through a 2022 United Thank Offering grant, which enabled us to purchase 200 caterpillars from local conservation organization, Monarch Watch, as well as butterfly cages and milkweed collection supplies. The grant also allowed us to pay for transportation for each of the class-

rooms to come to the garden at the end of the project to tag and release the butterflies they had raised. The project was a fantastic success; while we drastically underestimated the amount of effort (and milkweed!) required to rear such tiny creatures, we could not have asked for a better reward than the sight of so many of our youngest community members enjoying the garden and taking genuine delight in the role they had played supporting these important pollinators.

- In October, we hosted an ecumenical Blessing of the Animals with support from local animal rescue group, Saving Death Row Dogs. We had a great variety of creatures in attendance, including a tortoise and a family of stick bugs from the Topeka Zoo!
- Topeka High students are our most frequent visitors, and any day that school is in session, we can expect to see them in the gardens, no matter the weather! Educators at the high school have begun hosting occasional classes in the gardens and we hope to invite more of this partnership in the spring.

We received grant funding through several organizations and foundations, including the Louis C. McConaughy Fund, Nature Sacred, United Thank Offering, and the William T. Kemper Foundation, which have funded many of our programs and internships. We also continue to be supported by a fantastic team of volunteers – they are the true backbone of the garden! The gardens have grown beautifully in their first full season, and we anticipate even greater flourishing in the year ahead.

The Reverend Caroline Howard, Curate for Creation Care

Board of Examining Chaplains

Under the authority of the Bishop of Kansas and in mutual ministry with the Commission on Ministry and the Council of Trustees, the diocesan Board of Examining Chaplains (BoEC) has continued to serve the Diocese of Kansas and the Episcopal Church. The BoEC acts in a supportive role in the academic preparation of ordination candidates, particularly by assisting presbyteral candidates taking the General Ordination Exams. The Board meets as needed, usually online, with meetings concentrated in the spring following the year's General Ordination Exam results.

In 2023, the Board continued its practice of working confidentially with presbyteral ordination candidates, the Commission on Ministry, and the Bishop. In particular, the Board provided feedback and suggested remediation for candidates who received one or more “non-proficient” scores on their General Ordination Exams. The board examined the candidates exam responses along with the comments provided by the graders of the national exam. We provided assignments meant to aid the candidate's knowledge, understanding, and future ministry.

As always, the board continues to collaborate effectively and collegially. At the most recent diocesan convention, the board—made up of Mr. Mike Morrow, Rev. Dr. Rob Schwaller, and myself—was especially happy to welcome a new member, Rev. Doreen Rice Daab. I am grateful for the time and thoughtfulness provided by each member of the board and for the support of the Bishop and the Commission on Ministry.

The Reverend Dr. David Cox, Chair

Commission on Ministry

In 2023, the Commission on Ministry in the Diocese of Kansas met on March 3 and 4, May 13 and June 17. The Commission on Ministry also hosted a Vocationer's Retreat on August 25-27.

We currently have 20 people in the process as nominees, postulants or candidates. One is currently enrolled in residential seminary and nine are students at the Bishop Kemper School for Ministry.

The convocational discernment teams entered their eleventh year of ministry. The teams continued working with the Canon for Spiritual Life and Clergy Care to enrich their work of discerning well with nominees for holy orders. All four convocational teams conducted discernment with at least one nominee during the calendar year.

The Commission attested to the ongoing formation of three postulants who were then admitted as candidates for ordination. Four people were ordained in 2023.

The Chair thanks the Canon to the Ordinary and the diocese's Director of Operations—who advise and administer the work of the Commission—for their superlative support this and every year!

The Reverend Andrew O'Connor, Chair

Council of Trustees

The Council of Trustees met monthly on Zoom, with occasional in-person retreats at Bethany House in Topeka.

Throughout the first and second halves of 2023 the Council undertook a strategic planning process based on the 2022 primary research "listening project" which included one-on-one interviews, a diocesan-wide confidential online survey, and on-line and in-person focus groups with clergy, Minister leadership and regional Convocation Representatives. Ministers were reported to be growing strong and resulting in more connections between area parishes. Plans for improved communications and orientations were presented at Convocation gatherings, Minister meetings and the annual Convention.

At every meeting, the Council of Trustees receives regular reports from Bishop Bascom, as well as the Transition Ministry, Treasurer, Finance Committee Chair, Canon to the Ordinary, Bethany House and Garden staff, and Youth & Young Adult ministry.

During 2022, the Bishop, Chancellor, Treasurer and staff participated in developing a three-to-five-year strategic plan to ensure the health and sustainability of the Diocese and all its' parishes. Four strategic objectives were presented to the Diocese at Convention in October 2024, with planning implementation to begin in 2024. The strategic objectives are:

1. Strengthen Congregational Vitality
2. Develop a culture of Mission, Invitation & Welcome in Parishes
3. Build Youth and Young Adult Leadership
4. Build Clergy and Lay Leadership

Commitment to the strategies is vital for effective execution. That requires clear and consistent communication among all constituents.

To date, the Council has:

- Created a SWOT analysis.
- Mapped Diocesan strategies.

- Established strategic objectives.
- Defined strategic goals that require resources, including funding.
- Determined actionable tactics to be executed at the Diocese and parish levels.

Short term, the Council is:

- Planning the timeline for on-going communications of next steps and suggested tactics.
- Determining resource allocations based on the Mission Plan.
- Beginning implementation of easy to execute tactics.
- Determining key performance indicators to measure progress.

Acting as the Standing Committee of the Diocese of Kansas, the Council of Trustees consented to bishop elections throughout the national Episcopal Church during the year. Additionally, they approved candidate recommendations for ordination to the diaconate and to the priesthood.

The annual Diocesan Convention was held in person on October 20-21 at Grace Cathedral in Topeka.

Minutes of the Council of Trustees meetings are available online at: <https://episcopal-ks.org/council-of-trustees/minutes/>

Dr. Beth Fitz Gibbon, President

Spiritual Life

A summation of what emerged in 2023 retreats, groups, meetings, one on ones, sermons and pastoral calls is encapsulated in a quote from Paul Wadell on Friendship in the Church.

“Ultimately, the purpose of friendship in the church is not primarily our mutual edification but to make us the kind of community that can faithfully enact God’s narrative of love, healing and redemption in the world. If God has befriended us, how are we to befriend the world? If God has served us faithfully, how are we to serve others- particularly those who may not know God? One way is for the church, the friends of God, to be a community that embodies and exemplifies virtues that can transform the world in hope”

Wadell helps me see clearly that in our parishes and diocese there is a purpose under our responsibilities and a mission under our mission statements.

So often in church we become busy. Busy at getting volunteers for open positions, busy planning the meals, getting subs for lectors and chalice, and we can become overwrought with the doing of weekly worship and keeping the traditions going. Under all our doing is a deeper invitation into friendship with God, each other and the world that refreshes and revives the soul.

Forming spiritual community that sustains and transforms is a thread throughout all the ministry offered in 2023.

The Canon will form and oversee annual spiritual retreats and events both on the Bethany campus and in each Convocation of the diocese.

16 for Spirituality for Resilience in parish Leadership

6 for Rest and Return Sabbath for Clergy

10 for Turning Toward God in Poems

11 for Clearing the Way Clergy Spouse Retreat

8 for Prayer Icon Retreat

13 for Centering Prayer Workshop
6 for The Art of Pastoral Care for Staff
13 for Silent Retreat with Brother Lawrence
17 for Advent Quiet Day
25 or so Women's Retreat St Thomas the Apostle

The Canon will visit each of the eleven Minsters of the diocese and offer resources to empower their Way of Love practices.

I was not invited into any ministers to host any retreats or classes, but did offer Vestry and parish leader retreats including:

Trinity, El Dorado – focused on the Roxburgh book.
St Andrew's, Emporia – focused on the Roxburgh book.
St John's, Parsons – focused on leader wellness and spiritual community
St John's, Wichita – focused on Relational leadership and Spiritual Community
St David's, Topeka – focused on the Roxburgh book.
St Paul's, Clay Center- focused on the Roxburgh book

The Canon will offer special consideration to the retired and aging clergy of the diocese serving as the Chaplain for Retired Clergy

I continue to work with Canon George Wiley and Chaplain Shawn Streepy to support retired clergy. Whether active retired or retired retired, we are working to reach out and bring clergy together and offer support during times of struggle and loss. We hosted one lunch and a coffee. And Shawn hosts a monthly zoom Bible Study. Both Shawn and George attended the CPG event in Kansas City to learn about how church pension is supporting retired clergy. I meet with Shawn and George once a month to discuss our ministry.

The Canon will implement Clergy wellness initiatives

Two Clergy Gatherings on Mental Health Fall 2023

And many coaching/conversation partnerships to support decisions of clergy

The Canon will participate in candidacy/postulancy interviews.

I do not participate in the interviews, I do support those in process for ordination in a number of ways: Facilitate two Discernment opportunities one in Spring and one in Fall, 14 people participated. Additionally, I oversee the four convocation discernment teams and help orient and offer continuing education in their important work of discernment for our diocese.

The Canon will work with the Canon to the Ordinary and Bishop on best practices for the mentoring of clergy and "Clergy Conversations."

Canon Patrick and I developed Thresholds in Leadership, 2023 was the first full year of the program and we added to it Bishop Scarfe as a coach. This program hosts many clergy to support their sense of community with a focus on healthy leadership in the parish. We meet nine times a year. Each session has a theme that we relate to in a multifaceted way.

The Canon may participate in worship leadership, spiritual development, or teaching at Bishop Kemper School for Ministry, as desired and arranged by the Dean of BKSM

I continue to serve on the BKSM Board.

Additionally, I have been asked to lead retreats outside of the Diocese of Kansas including:

Diocese of East Tennessee Clergy Retreat

Diocese of Missouri Women's Retreat in St. Louis

Part of the big news in 2023 was the assignment of Deacon Mary Becker to the ministry of Spiritual Life. She is assisting me with retreats and hopes to lead Lectio Divina and Group Spiritual Direction in the future. Glad to have her on board.

The Reverend Canon Lisa Senuta

Tocher Fund

No report submitted by the publishing deadline.

The Reverend Canon Patrick Funston

Upton Hall Conference Center

Upton Hall was the location for many meetings and retreats throughout the 2023 calendar year. Upton Hall houses Bishop Kemper School for Ministry students, the Diocesan Thresholds group, as well as the Council of Trustees in-person meetings and their yearly retreat and weekly diocesan staff meetings. Upton Hall is also the office for the Canon for Spiritual Life and Clergy Care, the Reverend Lisa Senuta.

Many groups from around the diocese came to Upton for various events throughout the year. It was the location for the 2023 Vocationer's Retreat, Servant Leader and Peer Minister Retreats, the Minster Shepherd's and some of the Task Forces of the Diocese in-person meetings were also held at Upton. We hosted an Advent Quiet Day, The Art of Pastoral Care for Parish Staff gathering, a Prayer and Icon Retreat and Turning Toward God; Poems by T.S. Elliot.

Our community partners Kansas Interfaith Action and the Topeka Doula Project also held meetings and events at Upton Hall last year.

The building was open for business all 365 days in 2023.

Michele Moss, Director of Operations

Youth, Young Adult and Campus Ministries

The Formation Team originally was conceived as a collaborative group made up of the Director of Young Adult Ministry, Chad Senuta; Youth and Campus Missioner Karen Schlabach; two Campus and Youth Ministry Program Assistants and 1-2 Summer Youth & Young Adult Ministry interns to support diocesan formation for children, youth, young adults, and campus ministry. The 2023 year saw several changes to this model. We started 2023 with Brady Hornstra as Program Assistant at the Canterbury House of Lawrence and Josh Avery and Suzanne Avery fulfilling some of the duties of a Program Assistant at the Canterbury House at K-State.

Due to the lack of applicants for the Program Assistant positions, and the current strong student leadership at K-State, we decided to transition to a student leadership model for Campus Ministries, providing small stipends to students for handling specific duties related to the Canterbury ministries. Campus Peer Ministers Josh Avery oversees programming, Suzanne Avery oversees the Canterbury House itself, Ragan Dutcher oversees Outreach, and Mitch Casement oversees social media. We determined the

Canterbury House of Lawrence was not quite ready for this model and thus employed Rachel Haley, a higher education professional, as a leadership consultant for the house to lead weekly peer ministry meetings, ensure Tuesday night dinner and program happens each week, and meet weekly one-on-one with students. We hope to transition to a more student-led model within the next year or two.

Additionally, Eliana Seidner was hired as a year-round part-time youth ministry intern to assist with clerical tasks and event leadership instead of the availability of program assistants to serve in this role.

The Youth Missioner took a sabbatical from July 9-October 15. Her goals were rest and health, connecting with family, and reading the new youth ministry book *3 Big Questions that Change Every Teenager*, which has now been incorporated into the Happening curriculum for the diocese.

Here is a summary of our events for 2023:

Miqa: This is an annual event for youth in grades 6-12 where we read the entire Bible out loud and participate in workshops to learn more about scripture. It was held at Grace Cathedral, January 13-16, 24 youth, 11 college students, and 9 adults participated.

Alternative Spring Break: 3 college students and 2 adults participated.

Junior High Retreat: This was a new event this year. The program was based on the teen 'zine "Faith" from StorymakersNYC. High school youth serve on staff. April 28-30 at St. Michael and All Angels, 13 junior high youth, 3 high school youth, 4 college students, and 4 adults participated.

Happening: This is a weekend retreat planned by youth for youth which allows youth to explore their faith. Happening #97 was held March 3-5 at St. Margaret's, Lawrence, and led by Asher Demo and Jonah Gralapp (both of St. Thomas, Overland Park). There were 13 youth, 4 college students, and 6 adults.

The youth missioner led two in-person Safe Church, Safe Communities trainings in the Northwest Convocation and the Southwest Convocation during the Spring.

Summer Camp: A traditional camp program June 2-10 at Camp Wood YMCA. The program theme was What's in a Name? The program was led by The Rev. Brittany Sparrow-Savage, St. Paul's, Kansas City, MO (Elementary Camp); Michael Funston, St. Margaret's, Lawrence (Junior High Camp), and The Rev. Dillon Green, Diocese of Alabama (Senior High Camp). You can read a summary of what we learned each day on the youth blog at: <https://edokoyouth.wordpress.com/newsletter/blog-2/> This marks the start of a partnership with the diocese of West Missouri as they brought several campers and staff to participate. There were 44 Elementary campers, 43 Junior High campers, and 49 Senior High Campers. There were also 49 adult Episcopal staff.

Episcopal Youth Event: This is a triennial event for high school youth across the Episcopal Church. The theme this year was *Regresso a Casa: A New Age of Faith*, and the event was held at the University of Maryland-College Park, July 4-8. 7 youths and 2 adults participated in our delegation, Karen Schlabach served on the planning team and Bishop Bascom attended as a guest bishop.

Camp Canterbury: This is a one-night retreat for all college-aged Episcopalians and others interested in exploring the Episcopal faith. It is held at Camp Wood YMCA (near Emporia, KS) where we worship, relax, and share meals together. There were 7 young

adult participants, July 15-16.

Official Youth and Young Adult Presence at Diocesan Convention: Four youth: Jocelyn Escalante (Grace Cathedral), Kael Nelson (St. John's, Abilene), Josh McCall (St. Thomas the Apostle), and John Bousfield (St. Paul's, Leavenworth) and two young adults: Mason Weber (K-State) and Weston Curnow (KU) were elected to be delegates to the convention. Hannah Connelly (KU) served as an alternate.

Servant Leadership Retreat: This program is designed to provide training and support for high school students so they can minister to their peers and practice ministry leadership at diocesan youth events. The Peer Ministry Leadership program is the basis for the relationship and spirituality training. The retreat was held at Upton Hall, on Saturday, December 2. There were 4 youth and 4 adults in attendance.

Young Adult & Campus Ministry weekly gatherings

- Canterbury @ K-State, Mondays, 6:30–8 p.m., dinner, program, and Compline
- Canterbury House of Lawrence, Tuesdays 6–7:30 p.m., dinner and program
- Canterbury @ Emporia State University, Sundays, 6–7 p.m., at St. Andrew's Episcopal Church, led by The Reverend Marc McDonald until he departed from the diocese in September, then by ESU student Sarah McDonald and St. Andrew's parishioners Sue McKinney and Rachelle Smith.
- Brady Hornstra, Program Assistant at the Canterbury House of Lawrence, participated in "Blessings on the Go" in partnership with the Lutheran and Methodist Campus Ministers during the Spring of 2023. Every Wednesday they give out snacks and prayers on the KU campus.

Campus Peer Ministers: Students are selected via an annual application process. In-house peer ministers do not pay for rent or utilities. Out-of-house peer ministers receive a small stipend.

Lawrence: Spring 2023: 1 in-house, 5 out-of-house
Fall 2023: 1 in-house, 2 out-of-house.

K-State: Spring 2023: 2 in-house, 2 out-of-house
Fall 2023: 5 in-house, 1 out-of-house.

Emporia: Spring 2023 & Fall 2023: 1 out-of-house.

Campus Ministry Partner Grants: parishes may apply for a matching grant from the diocese to implement young adult and college ministries in their local context.

- St. Peter's, Pittsburg, College Chorus Program serving Pittsburg State University
- St. Andrew's, Emporia, Canterbury Choristers, and Welcome Back Party serving Emporia State University
- St. Timothy's, Iola, Scholarship for student-athletes at Allen County Community College
- St. Margaret's, Lawrence, College and Grad ministry, serving KU students and young adults
- St. Francis, Overland Park and St. Aidan's, Olathe, Blessings to Go, serving JCCC

The Youth Commission is a group of youth in grades 7-12 who evaluate events and provide direction for the future of the youth program. It is made up of elected youth and appointed adults. The group meets five times per year. Additionally, each Canterbury House has a Bishop's Committee comprised of local parishioners which meets quarterly to review finances, programming, and house maintenance issues.

The Reverend Karen Schlabach, Youth & Campus Missioner
Chad Senuta, Director of Young Adult Ministries

Convocations

Northeast Convocation

NE Convocation met on February 18, 2023 at 9:30 a.m. at St. Thomas the Apostle in Overland Park, KS. The Election of Presidents was postponed. Updates from each parish.

NE Convocation met on April 15, 2023 at 9:30 a.m. at St. Francis in Overland Park, KS. Fr. Kevin Schmidt was nominated as 1st President-Elect to take over after the Convention in October 2023. Fr. Jon Hullinger was nominated as 2nd President-Elect to take over as President after the Convention in October 2025. An endowment report was given and updates from each parish.

NE Convocation met on September 9, 2023 at 9:30 a.m. at Bishop Seabury Academy, hosted by St. Margaret's Episcopal Church, Lawrence, KS. Bishop Bascom, Canon Funston, and Jay Currie gave updates and a convention preview. Updates from each parish.

The Reverend Kevin Schmidt, president

Northwest Convocation

Mother Casey Rohleder served as Dean. Deacon Sandy Horton-Smith of St. Paul's, Manhattan, served as president until March 18th and Stacey Kramer of St. Thomas Holton, transitioned to President. Henriette Area of St. Thomas Holton and Reverend Yvonne Amanor-Boadu St. Paul's Manhattan served as secretary for the Convocation in a joint role.

The first meeting of the year for the Northwest Convocation was held on March 18th on Zoom due to the resurgence of COVID-19 and the flu. The agenda included Opening Prayer by the outgoing President Sandy Horton-Smith, a Dean's report, a Council of Trustees report and the transfer of the presidency to Stacey Kramer of St. Thomas Holton. The new president facilitated introductions and then conducted an election for a new President-Elect. The Reverend Greg Doll from St. Paul's Marysville was elected. The meeting ended in prayer.

The second meeting of the calendar year was the annual Convention Road Show at Grace Cathedral in Topeka. The meeting was opened in prayer and then members of the Road Show delivered their presentation. The next item on the agenda was an ice breaker

for members to mingle and get to know one another. Other business included a report about Education for Ministry, Council of Trustees 101 education and Council of Trustees Report, appreciation for the Service on the COT-David Littrell, St. Paul's, Manhattan and Council of Trustees Elections. Melanie Hoyle Laster of Church of the Covenant, Junction City was elected as the lay representative and The Rev. Margaret McGhee of St. Paul's, Manhattan was elected as the clergy representative. Business was followed by a small group discussion during which members reflected and shared input on the following questions to help guide Convocation leaders in planning future agendas: traveling to new places each time, pairing the meeting with an excursion/event opportunity such as the Bison Farm, what information to be included in meetings and adding a fourth meeting. The meeting was closed in prayer by Convocation representative Laura Hannan, St. Luke's, Wamego.

Stacey Kramer, president

Southeast Convocation

February 19, 2023 – The Southeast Convocation met at St. John's Parsons. The Agape Minster reported that they have celebrated the ordination of Father Daryl Stanford. The Southeast Minster reported that they are using a study guide for the book, *Joining God, Remaking Church, Changing the World*. Each of the parishes reported on activities in their own churches. Mother Helen Hoch reported on the four main goals that the Council of Trustees is working on.

June 4, 2023 – The Southeast Convocation met at St. John's Parsons. Mother Helen Hoch gave the Council of Trustees report and presented the first draft of the Mission Plan. Each of the parishes reported on activities in their own churches. Mother Sharon Billman gave the Dean's report. She spoke about positions to be filled by election at convention.

September 30, 2023 – the Southeast Convocation met at St. John's Parsons with Diocesan representatives attending. Bishop Cathleen Bascom spoke about the four areas of the Strategic plan. Canon Patrick Funston gave the general Mission Plan overview and spoke about elections at convention. Each of the parishes reported on activities in their own churches. Mother Sharon Billman gave the Dean's report. Mother Helen Hoch gave the Council of Trustees report and encouraged everyone to attend the break-out sessions on the four areas of the strategic plan at convention.

December 17, 2023 – Members of the Southeast Convention gathered for Lessons and Carols at Grace Episcopal in Chanute with a soup supper following.

John Smittle, president

Southwest Convocation

No report submitted by the publishing deadline.

The Reverend Christine Gilson, president

Minsters

Agape Minster

For the year 2023 the Agape Minster had a fulfilling year working together. We had meetings with each other each quarter to discuss events we might do together and how we could help each other with resources. The minster enjoyed having a joined service together three times last year and having a wonderful lunch after the service. The Convocation Christmas Lessons and Carols at Grace Church, Chanute, was presented with the help of the minster as well. We had a new minster shepherd appointed this year as well: Deacon Oliver Bunker. He took over after the amazing and blessed work to establish the Minister from Mother Helen Hoch. We look forward to working together in 2024 to continue our excellent work together.

The Reverend Oliver Bunker, Minster Shepherd

All Saints Minster

Nothing to report.

The Reverend Tom Baker, Minster Shepherd

Bluestem Minster

This past year the minster team met every month alternating between in-person and Zoom.

A highlight of our meetings was when we met the first Sunday of October at St. John's/St. George churches in Wakefield, KS, for a celebration of Holy Eucharist followed by a potluck picnic. There were also a variety of games played, along with a leisurely stroll to the shores of Milford Lake where Fr. Shawn Sherraden blessed the waters of the lake. The service/potluck was well received and will become an annual event of the minster.

We said goodbye to Mother Doreen Rice who is now at St. David's and welcomed Father Steve Lipscomb to Church of the Covenant in Junction City.

For 2024 we are beginning a minster wide study using Bishop Bascom's "Invited to Abundant Life" as a tool for each congregation to discern their unique identities and unique calling in order to share their gifts with the minster and the diocese.

The Reverend Greg Doll, Minster Shepherd

Free State Minster

Nothing to report.

The Reverend Laird MacGregor, Co-Minster Shepherd

Heartland Minster

Our Minster intention is to live Jesus' way of life both in our Minster churches and in our local neighborhoods as we discern them.

During the year we have taken, each of us, a few steps forward for which we are excited about and a few steps backwards, as we have had a change in leadership in our

clergy ranks. However, that has given us the opportunity to share our “Sacramental ministry” with each other, by rotating clergy for Sunday services and by offering training for COMAP as well.

As we welcome Father Matt Zimmerman to our Minster, we have reviewed our purpose and completed the Roxburgh book studies and are now focusing on what lay leaders might be added to empower our Minster team.

Mission outreach has begun in each of our local neighborhoods, and we are looking forward to sharing our plans with each other. We are really building a sense of purpose and community. It is the Lord’s prompting that has made it possible.

The Reverend Richard Osborne, Minster Shepherd

Kansas River Minster

No report submitted by the publishing deadline.

Stephen Mann, Minster Shepherd

Little Church on the Prairie Minster

No report submitted by the publishing deadline.

The Reverend Charles Durland, Minster Shepherd

Missouri River Minster

2023 was a year of growth for Missouri River Minster. Beginning with the number of meetings we held in January. Our regular monthly meeting (we meet approximately nine times a year, (January-May and September-December) met on January 3, 2023, and again on January 22, 2023, with Bishop Cathleen. She discussed with us the New Diocesan Canon III. 7: Of Minsters. We were also informed that Bishop Cathleen and the Bishop of Nebraska were exploring ways we might be of assistance to St. Thomas Church in Falls City. Mother Mary Schromm Breese and Father Sid Breese, canonically resident in the Diocese of West Missouri, attend and were invited to join as clergy members of our minster. St. Thomas officially joined our Minster at our March meeting.

We continued working our way through, *Joining God, Remaking the Church, Changing the World* which we started reading together near the end of 2022.

On Wednesday of Holy Week we meet in the parish hall at Trinity, Atchison for a presentation and discussion regarding a comparison between Islam (Ramadan) and Christianity (Lent) with Zahid Awan and Gary Hobin.

In September, Father Jere Hinson, the new Priest-in-charge at St. Paul’s, attended his first minster meeting and shared that St. Thomas Church in Holton may join our minster which they did at our November meeting.

Our Third Annual Missouri River Minster, Feast of St. Francis, Creation Care Holy Eucharist Celebration and Picnic was held at Weston State Park on October 15, 2023, with members from three of our now four parishes able to attend.

The Reverend Jon Hullinger, Minster Shepherd

South Central Kansas Minster

We began our year with our six churches: Epiphany, Sedan, Trinity, Arkansas City, Grace Church, Winfield, St Jude's, Wellington, St. Andrew's, Derby and St. Bartholomew's, Wichita. Since we are spread out geographically, we meet on Zoom on the third Tuesday of the month. We do not meet in July and August.

Our various ministries include giving away blankets to those who need them, a clothing monthly giveaway and various other projects as needed in our communities. Epiphany gave a donation to the Library in Sedan to aid with their moving into a new building. We are in the process of looking for a new vendor for blankets for the blanket give away.

As a group we read Alan Roxborough's book, *Joining God, Remaking Church, Remaking the World: The New Shape of the Church in Our Time*.

Deacon Lory Mills was assigned as a Deacon to St. Bartholomew's and Break-through/ESS. Deacon Terry Miescher died in August. He will be missed.

In April the Minster hosted Mtr Karen Schlabach at Grace, Winfield for *Safe Church, Safe Communities* training. On May 1, Mtr Kathy Swain and Deacon Karen Deal had their Celebration of New Ministry at Grace, Winfield.

I also need to thank Fr Mike Loyd and Mtr Kathy Swain for serving as supply for Epiphany, Sedan for 2022 and 2023.

The Reverend Kitty Shield, minster shepherd

Southeast Minster

No report submitted by the publishing deadline.

John Smittle, Minster Shepherd

Tallgrass Minster

In 2023, the Tallgrass Minster team met every two months, in person or on Zoom. Our meetings focused on a study of Alan Roxborough's *Joining God, Remaking Church, Changing the World*. As a joint project, we wrote and distributed an Advent devotional with reflections on the Psalms appointed for Advent.

The Reverend Yvonne Amanor-Boadu, Minster Shepherd

Wichita Minster

The Wichita Minster continues to thrive. The members of the Wichita Minster are St. John's, Wichita; St. James, Wichita; Good Shepherd, Wichita, St. Stephen's, Wichita; and Breakthrough Episcopal Social Services, and peripherally Saint Francis Ministries. There has been a change in the minster shepherd as Father Andrew O'Connor has accepted a call as the Executive Officer for Mission & Ministry as Saint Francis Ministries. Tim Flynn has agreed to become the minster shepherd at Bishop Bascom's request and has been in the position since August 2023.

The minster team has robust participation particularly of laity. Often the number of lay attendees in a meeting is least double the number of clergy members. While this is slightly different than the original goal of all clergy and at least one lay person from each parish, the team functions well.

The minster has stated a goal for the coming year of having quarterly gatherings, ideally hosted by each of the parishes, so that all the individuals throughout the minster can come together in fellowship and worship. The ice cream social that St. Stephen's hosts and organizes is one model for the fellowship gatherings and the Longest Night service hosted by St. John's is the model for a worship event. The Longest Night service is a memorial service for all the unhoused persons that have passed away in the prior year.

Ongoing accomplishments are as follows:

- Continued support for the Sandwich Saturday ministry sponsored by St. John's. The program has been in existence for over 40 years and provides a sack lunch to all that need a lunch every Saturday of the year.
- Welcome Baskets are a gift of basic household goods provided to people being re-housed by the Breakthrough Turning Point program. The Welcome Baskets are provided by the parishes on a quarterly basis.
- Memorial for the lives of those living on the streets who have passed in the past year. Hosted by St. John's and held annually on December 21.
- A group has initiated a "Pride Mass" that they are calling "Outward." The goal is to have a Mass and social event quarterly hosted by each of the parishes inviting the entire convocation. St. Stephen's will start off the rotation.
- Hosted a minster-wide Ice Cream Social and BBQ at St. Stephen's in June as a fund-raising event for Breakthrough.

Tim Flynn, Minster Shepherd

Committees and Task Forces

Adult Formation Committee

The Adult Formation Committee oversees the work of adult Christian education and spiritual development. We seek to provide educational opportunities supporting Christian growth, formation and ministry with the goal of promoting a deeper relationship with God through Jesus Christ. We provide support for EFM and for the Cursillo program in the Diocese. The EFM program continues to be a vibrant program held in many parishes in the Diocese.

Mike Morrow, chair

Architecture and Allied Arts Committee

Nothing to report.

Care of Creation Task Force

The Care of Creation Task Force held its annual retreat at Bethany House & Garden in August and framed our work for 2023-2024 around creating a blueprint for the diocesan response to our call to care for God's creation. To that end, the task force has turned to five primary areas of focus: nurturing ourselves for ministry, inspiring action, equipping for action, sustaining ongoing action, and acknowledging and celebrating action.

With the goal of nurturing Task Force members for ministry, we have engaged in spiritual growth activities, developed strategies to support one another in the work we are doing, and sharing tasks through shifting the work of the subgroups.

We have been seeking to inspire action through Creation Care Ambassador training provided by Eco-America, in partnership with The Episcopal Church. This training provides excellent resources for continuing the conversation about climate change and caring for creation. After evaluation, we have found the program to be a solid foundation for those who would like to learn more.

In addition to completing Creation Care Ambassador training, we are equipping others for action through our Facebook page, www.facebook.com/groups/edokcreationcare; articles in DioLog and the Harvest; and with a Junior Warden Zoom webinar series. We are investigating resources for those churches who wish to add a solar panel component to their energy sources. We are watching eagerly for the release of the Love God, Love God's World curriculum that The Episcopal Church will be releasing soon.

To sustain the important work of the diocese in Creation Care, we had a booth at Diocesan Convention to raise awareness, we are exploring grant opportunities to support work being considered, and we continue to provide support and encouragement to one another and to parish Green Teams.

Finally, we took a moment to celebrate the work that has been done at Convention, presenting the "Creation Care Steward" award to our retiring chair, the Reverend Evan Ash, for his extensive work in building both a practical and spiritual response to creation throughout the diocese.

With Fr. Evan's departure as chair, the Reverend Jenn Allen has agreed to chair the task force. We look forward to continuing the work of the task force and working toward a more creation-centered spirituality and way of life in the coming year.

The Reverend Jenn Allen, chair

Children's Ministry Task Force

Nothing to report.

The Reverend Kay Dagg, chair

Ecumenical Officer

Nothing to report.

The Reverend Marc E. McDonald

Evangelism Task Force

Nothing to report.

The Reverend Canon Gar Demo, chair

Global Partnerships Task Force (Kenya, Nepal, and Haiti)

The three identified Global Task Force ministries continued their work during 2023 expanding efforts in the post-pandemic time. Thanks to generous support of parish members, diocese members, community members, and in some instances, business members, Kenya, Haiti, and Nepal ministries continued their important work of supporting our siblings in Christ within some of the poorest areas of the world. Each ministry is led by teams of individuals, hosting meetings as needed to make decisions for the ministries. These decisions affect the lives of thousands within Kenya, Haiti, and Nepal.

Kansas to Kenya continued to work on Sustainable Development Goals, and both the Community Team and Medical Team had very successful trips in Kenya this year.

The Community Team sponsored a golf fundraiser at Falcon Valley in September in support of Agatha Amani House. The main fundraiser for the year was Saturday, May 13, 2023, at St. Thomas the Apostle in Overland Park. Ticket sales, silent auction, and donations provided revenue of nearly \$25,000. After expenses the net was about \$22,000.

The Community Team supported Agatha Amani House, a safe house for women who are victims of sexual or domestic violence. The team did repair and maintenance work on the main house and built a concrete pathway displaying the hand-prints of survivors and their babies. The team also met with the survivors and staff and exchanged stories. The team received a thorough orientation of the compound and farm and constructed and planted a banana circle in the farm. We supported Karati School for developmentally disabled children and adults with needed materials. Two women conferences were delivered by the team members. One was to a group of approximately thirty Maasai women in their village and the second was to a group of approximately fifty women assembled at All Saints Anglican Church in Naivasha. We completed our 10-year commitment to the Libraries in Nakuru and Maai Mahiu, turning over the physical spaces and furniture for use to be determined by the Bishop at the Diocese of Nakuru. We held ongoing support to the Diocese of Nakuru while we await the appointment of a new Bishop.

Joe Bob Lake

The Kansas to Kenya Medical Team had a very successful first independent fundraiser at St. Margaret's Episcopal Church in Lawrence raising \$22,440 with expenses of \$771. Both teams plan for similar fundraising events in 2024.

The Medical Team sent 26 people to Kenya this year working with roughly a similar number of Kenyan team members.

Registered Medical Patients	1,498
Dental Patients	477
Nguberetti School Students	256
Total Patients Seen	2,231
Prescriptions Filled	1,570
(Average 4 drugs per prescription)	(6,316)

Prior to the clinics, Pharmacy team members worked with pharmacy faculty from the University of Kansas and University of Nairobi using the online and two-day in-

person educational program to educate pharmacists and pharmacy students on vaccination technique. The dental clinics at Kijabe have been on hiatus due to COVID, but we are ready to begin them again when opportunity permits.

Pat Parker

Nepal continues its programs in rural village areas in the Sindhupalchok district of Northeast Nepal, about nine miles from the border of Tibet. In 2023, we provided 90 at-risk children with scholarships to attend school (rather than be sent abroad to work to earn money for their families). This program includes both basic and higher education, with six students enrolled in Bachelor's programs in colleges in Kathmandu.

This program also supports a village women's tailoring group, which employs 10 women to sew washable, reusable sanitary pad kits, which they donate to local school-girls in an attempt to help them attend school daily, even when menstruating. The women earn a good living wage from the work, and in 2023, 1100 girls were provided with free pad kits. In 2024, we will expand our distribution to include girls and women in impoverished areas, as well as for disaster relief. Along with the pad distribution, we provide menstruation and basic women's health training at these schools to all children (boys and girls) in Class 6 and above.

In 2022, we expanded the tailoring business to include beautiful handicrafts that can be sold for sustainability. While not yet fully sustainable, the program is doing well, and the products have been well-received. With the help of another TEAM missionary, we are setting up a website and business plan to open up our products to the US market.

On Saturdays (church day in Nepal), I teach Children's Bible School at the local church, which serves children ages 9-15. They learn about all the major stories in the Bible, as well as the meanings of traditions and holidays. Stories are accompanied by coloring pages and activities to make learning fun. Each class includes prayer, a game, song/dance, and a story with relevant questions, and coloring or craft time afterward. There are currently 6-8 children attending each week.

Karin Feltman

The calendar year of 2023 saw many challenges, as well as many blessings in the Haiti ministry. Despite the chaos and ever worsening violence in the port city of Port-au-Prince, our school and parish in the southern area of Haiti grew in number of students and parish members. One of the most challenging components of the ministry is the continuing rapid increase in inflation. With basic food, gasoline and supplies primarily coming through Port-au-Prince, everything that can be found is at an overwhelming price. Our ability to send teams is non-existent. Through the blessing of Messenger, Zoom and FaceTime, we stay up-to-date and communicate as needed.

Highlights of 2023 include:

- Upgrading the preschool/kindergarten program to include a specific principle for these precious 3-6 year olds. The outdoor pavilion, with the use of weekday hanging tarps, became the new classroom setting for these students. It is cooler and gives more space than the indoor classrooms. This also opens some indoor space for the ever growing primary school grades.

- Adding solar lighting to the outdoor pavilion to allow for evening community and school meetings, school celebrations, church celebrations/festivals, and exciting community soccer games.
- Major rectory repairs. After multiple storms over the years, the rectory was in need of multiple repairs. Security based upgrades were completed. Functional and cosmetic repairs were completed. The entire solar based electric system was repaired.
- A bonus was awarded to the loyal school staff. This was essential to their ability to purchase adequate food for their families. Food and fuel, scarce and difficult to access, have both more than tripled in cost over the past 2 years. To help the families of the school children, the priest was given a generous discretionary fund to assist families unable to purchase essential school items such as uniforms and help with tuition.
- -An unexpected twist, and new for the ministry, was praying for the priest and his family when his niece was kidnapped by a PaP gang. After many prayers on our part and negotiations by our priest, she was recovered.
- -Thanks to the ministry Agape Flights, who can bravely fly into the south of Haiti, avoiding PaP, 20 new student laptop computers were provided to the school. Packed with preschooler underwear and “accident” clothing as padding, they made their way from Kansas City to Florida and then into the computer room. Again, more solar was added to the school to power the additional computers. Additional books for the library (in English, French, and Spanish) were also sent for the developing school library.

As always, teacher salaries and general building/grounds maintenance, as well as ongoing teacher training, school end-of-year field trip and graduation celebrations consumed the bulk of the budget. With the help of the generous St. Michael’s parish and foundation, the above necessary programs were able to be completed.

Lisa Welker

In summary, despite the difficulties of global travel, the Diocese’s primary global missions continue to thrive and our partnerships are as strong as ever. Anyone interested in the global task force, or one of the individual ministries, can contact either co-chair for additional information: Lisa Welker, lisawelker123@gmail.com, Patrick Parker, patparker51@gmail.com.

Lisa Welker, co-chair
Patrick Parker, co-chair

Justice and Racial Reconciliation Task Force

Nothing to report.

The Reverend Canon Patrick Funston, co-chair

Liturgy, Music and the Arts Task Force

Nothing to report.

Mission and Outreach Task Force

Outreach efforts through feeding ministries, blanket ministries, spiritual gardens and paths, and various community partnership ministries with schools and other not-for-profit organizations remain strong and well supported in this diocese. We are grateful for continued support with our Alleluia Grant that provides up to \$3,000 in matching grant opportunities for parishes in the diocese that are starting new outreach opportunities or expanding current ones. In 2023, we were blessed to provide a total of \$18, 806.79 in grant awards.

Grant recipients for 2023 were:

- St. Paul's – Clay Center, \$3,000, Ministry Project: Bridges of Hope
- St. Bartholomew's – Wichita, \$2,000, Ministry Project: Sunday Undies
- St. Thomas the Apostle – Overland Park, \$869.91, Ministry Project: Caring for Kids – Sensory Path
- Church of the Ascension – Neodesha, \$1,200, Ministry Project: Move-In Welcome Baskets for the Elderly
- St. Aidan's – Olathe, \$1,213.50, Ministry Project: Center of Grace Meals
- St. Matthew's – Newton, \$3,000, Ministry Project: Railway Clubhouse Training
- St. David's – Topeka, \$3,000, Ministry Project: Supplemental Personal Hygiene Pantry
- St. Stephen's – Wichita, \$3,000, Ministry Project: Keyless Locking System upgrade (Renamed: Open Doors to the Neighborhood)
- Breakthrough ESS – Wichita, \$1,523.38, Ministry Project: Breakthrough Clubhouse Spiritual Retreat

To date, the Alleluia Grant has distributed \$97,449.57 since its start in 2016. Thank you to all who help contribute their time, talents, and treasures as we continually look and participate in the many ways to serve as Christ's hands and feet in the world.

The Reverend Fran Wheeler, chair

Affiliated Institutions

Bishop Kemper School for Ministry

2024 will be a year of change for BKSM. Dean Don Compier will conclude his ten years of service on August 1, 2024. 2023 will be remembered as a year of institutional strengthening and consolidation that laid a very good foundation for the next phase of the school's amazing journey.

The Diocese of Iowa became BKSM's newest diocesan partner. As the Diocese of Missouri joined this enterprise in 2022, the original collaboration of 4 dioceses grew 50% to now encompass six dioceses: Iowa, Kansas, Missouri, Nebraska, West Missouri and Western Kansas.

Deacon Monte Giddings completed a very productive two-year term as chair of BKSM's board. Here is a partial list of all that was accomplished under his leadership:

- Procedures were developed for considering applications from other dioceses.
- The bylaws of BKSM were completely revised. Each diocese now has three

representatives on the board, in addition to the ex officio service of our bishops. We strongly encourage equal representation from each order: priests, deacons, and laity.

- The board reviewed policies and compensation for our staff. Deacon Fran Wheeler, the school's administrative assistant, was moved from quarter- to half-time status, greatly increasing the efficiency of operations.
- Curricular review continued. Our lay tracks (preaching, catechism, evangelism, pastoral leadership) were revised and a pilot program in lay chaplaincy was developed.
- The financial stability of BKSM was enhanced by sound investment and by asking each diocese to raise its level of annual support for the first time since our launch in 2013. All responded positively, raising commitments by 10%. Efforts to gather additional resources through an annual fund drive continued, and very valuable lessons were learned. All of these endeavors were motivated by a core value of BKSM: keeping our classes affordable and accessible for everyone.
- At the beginning of Kansas' Diocesan convention in 2023 we were able to express our deep appreciation of Bishop Dean Wolfe's critical role in the foundation of BKSM. It was a great blessing to reflect with him on how far we have come in 10 years.

Deacon Giddings offered historic leadership at BKSM while finishing his term as an archdeacon of the Diocese of Kansas. We all owe him a great debt of gratitude.

BKSM has always been committed to collaboration with other institutions. These efforts bore considerable fruit in 2023. Chair Giddings, Dean Compier, and Communications Director Rev. Casey Rohleder participated in a groundbreaking conference at Camp Allen, TX on bi-vocational ministry. Among other things, this led to the formation of a bi-monthly meeting of the deans of programs like BKSM. We agreed to work together to vet and send more students from all of our schools to the Preaching Excellence Program offered each May by the Episcopal Preaching Foundation. We are also exploring collaborating in the offering of continuing education programs appropriate to graduates of BKSM and other schools like it. All of these endeavors assure that BKSM's favorable reputation in the Episcopal Church continues to expand and grow.

As we concluded our first ten years, we realized that persons formed at BKSM represent a significant portion of lay and ordained leadership in our sponsoring dioceses. These ministers represent an ethos of mutual support and caring that often has a transformational effect. BKSM graduates serve as deans, canons, leaders of diocesan councils and search committees, and occasionally even as full-time rectors of important parishes. In 2023 for the first time, a BKSM graduate, Rev. Charles Everson (ordained in the Diocese of Kansas) was called to lead an important parish outside of our six partner dioceses, namely the Church of the Atonement in the Diocese of Chicago.

As the landscape of theological education continues to change, we at BKSM have always known that there are various good educational and formational paths to ordained and lay ministry. We reject any spirit of competition between institutions and models of theological education. We will continue to fulfill our unique mission to the very best of our ability and are already one of the important institutions discerning the future

directions of ministerial formation and training. We will continue to explore and pursue partnerships and collaborations. We know that often we can do so much more when we join forces and share resources.

This is the final report to the Diocese of Kansas that I will submit as dean of Bishop Kemper School for Ministry. I take a moment of personal privilege to express my profound gratitude for the privilege and honor of serving in this exciting role for 10 years. It has been the best part of my 32-year long career in theological education. I will always be particularly grateful for the constant support of the Diocese of Kansas, where it all began. Along with all of our community, I have been so blessed by the leadership of Bishop Bascom, the hospitality of and collaborations with Dean Lightcap and Grace Cathedral, and by our great staff from Kansas, The Very Rev. Casey Rohleder (communications, student affairs) and The Rev. Deacon Fran Wheeler (administrative support). BKSM is better because of the stellar contributions of many faculty members drawn from the Diocese of Kansas, and so many superb students who became co-learners, teachers, and builders of a pioneering enterprise. I am very excited and hopeful about the future of this school whose hub is in Topeka, but whose spokes extend into places we never even dreamed of in 2013. Thanks be to God! I ask for your prayers for the board as they discern who will serve as dean for the next stage of our shared voyage.

The Very Reverend Dr. Don H. Compier, Dean

Bishop Seabury Academy

Bishop Seabury Academy in Lawrence continues to uphold its mission to offer a college preparatory education in a diverse and enthusiastic learning community, promoting academic excellence and moral development while empowering students to explore their potential and to become engaged citizens of the world. There were 182 students enrolled in 2023. Twenty-six seniors graduated in May of 2023.

Each day begins with the entire school community gathered together. Most days this meeting begins with a Prefect (one of five head seniors) leading us in prayer and ending with the entire assembly reciting the Academy prayer. On Wednesdays, the morning assembly takes the form of a chapel service.

Service and outreach are vital aspects of the Seabury culture and are a part of our Episcopal identity. The Student Senate plans regular service opportunities and activities. Every year, students participate in projects at or for the Salvation Army Community Shelter, the Lawrence Open Shelter, the Lawrence Interdenominational Nutritional Kitchen, St. Margaret's Episcopal Church, the Trinity Ecumenical Food Pantry, and other organizations. Seabury middle-school students are encouraged to log a minimum of 20 hours of service to the community each year, upper-school students are required to log a minimum of 30 hours, and seniors are additionally required to develop a service project. Our school remains one of the most vital service organizations in our city.

Dr. Don Schawang, Head of School

Breakthrough: Episcopal Social Services

Breakthrough Episcopal Social Services (Breakthrough ESS) remains steadfast in its commitment to fostering an inclusive and supportive community for individuals affected by mental illness or poverty. Our unique holistic approach, blending basic needs assistance, employment and housing support, therapy, spiritual care, rep payee, peer support training, and Clubhouses, is dedicated to empowering individuals, fostering resilience, and enhancing the quality of life. We envision a community where everyone can pursue well-being and realize their full potential through our diverse and effective programs.

In 2023, Breakthrough ESS reached significant milestones, serving over 6,500 adults. This achievement is a testament to the strength of our collaborations, particularly our strategic partnerships with St. Matthew's in Newton and St. John's in Wichita. We successfully launched the Railway Clubhouse and the Turning Point Program with their invaluable support. We also expanded our reach to Bungoma, Kenya, where we established a Clubhouse to address the region's pressing mental health challenges. Our presence in Bungoma has fostered productive relationships with government officials, medical professionals, the local university, and key stakeholders, including the Bungoma Rotary Club and the Anglican Bishop of Bungoma. The Clubhouse model is a unique community-based program that provides strength-based interventions to help people with SMI socially reintegrate, develop agency, dramatically improve their quality of life, and substantially reduce Medicaid costs. It relies on the utilization of Social Practice, a specialized form of therapy that uses the setting of an intentional community to assist people in their mental health recovery.

Our achievements are a direct result of the generous support from our donors, the dedication of our volunteers, and the unwavering commitment of our Church partners. We are deeply grateful for your continued support, which is the driving force behind our mission.

As we look to the future, Breakthrough ESS is prepared for expansion and poised for innovation. Our vision for the next five years positions us as a faith-based social service leader in Wichita and Kansas. We are excited about the possibilities and remain resolute in our commitment to empowering individuals, fostering resilience, driving positive change, and sharing the love of God.

2023 by the numbers:

- 23,113- Meals served to 1,718 individuals.
- 2,932 -Hygiene kits provided.
- 450-Adults helped with taxes.
- 27-Veterans served.
- 207-Adults received employment support.
- 99-Adults were guided to housing.
- 424-Clubhouse members served.
- 29 -Spiritual retreat attendees
- 22 -Individuals served through prayer and affirmation groups.
- 60 individuals served in therapy.
- 243 homeless adults were served by all programs.

- 371 individuals were served by Representative Payee
- 93 individuals were served by Hunter Health, with 41 flu vaccines.

With the steadfast support of the Diocese of Kansas, Breakthrough ESS is poised to continue creating enduring, positive change for those in need in our communities.

The Reverend Andy Houlberg, CEO

Daughters of the King

The Order of the Daughters of the King continue their mission of the extension of Christ's Kingdom through prayer, service, and evangelism across our diocese, province, and the world. There are 12 chapters in Kansas with 127 current members. We live by the Rule of the Order and the spiritual discipline of our Rule of Life.

The motto is the guiding principle for our service in whatever form it may take. Outreach is as wide and varied as our chapters and depend on the needs of the communities. Daughters have initiated a variety of food ministries through simple meals/sack lunches and backpack foods for students. Prayer shawl ministries, assisting with receptions for special services and funerals, quiet days, clothing drives, volunteering with community meal services, organizing and distributing gifts for families through programs at Christmas, making welcome bags for church visitors, and making bookmarks for prayer books and hymnals are just a few of the service projects that are ongoing. Of course, we pray daily for those on our intercession lists and for our clergy. In times of crisis, Daughters are available to pray at any time.

Any woman who is a communicant of the Episcopal Church, churches in communion with it, or churches in the historic episcopate but not in communion with it, may become a Daughter. There is a discernment process to determine if this is what you are being called to do and we welcome the opportunity to bring others into the Order.

During 2023 we continued to meet in person and sometimes via Zoom to conduct business and stay in touch. As president of the Assembly of the DOK of Kansas, I have attended the Province VII board meetings and Province VII Assemblies. Our next Assembly for the Diocese of Kansas will be April 20, 2024, hosted by Grace Chapter at the Cathedral in Topeka.

Sarah Emrick, Diocesan President

Episcopal Church Women

Nothing to report.

The Reverend Fran Wheeler, Deacon, President

NourishKC

No report submitted by the publishing deadline.

See: <https://nourishkc.org/>

2024 Apportionment Schedule

	2022 BASE	2024 APPORTIONMENT	PERCENT	EFFECTIVE RATE
NORTHEAST CONVOCATION				
Atchison, Trinity	279,014	47,292	3.36%	16.95%
Edwardsville, St. Martin's	33,580	4,224	0.30%	12.58%
Kansas City, St. Paul's	107,865	15,480	1.10%	14.35%
Lawrence, St. Margaret's	309,122	52,880	3.76%	17.11%
Lawrence, Trinity	413,211	72,192	5.13%	17.47%
Leavenworth, St. Paul's	225,156	37,284	2.65%	16.56%
Mission, St. Michael's	1,144,681	207,960	14.79%	18.17%
Olathe, St. Aidan's	174,562	27,900	1.98%	15.98%
Ottawa, Grace	49,746	6,240	0.44%	12.54%
Overland Park, St. Francis'	59,787	7,908	0.56%	13.23%
Overland Park, St. Thomas'	797,821	143,592	10.21%	18.00%
Shawnee, St. Luke's	<u>214,311</u>	<u>35,280</u>	<u>2.51%</u>	<u>16.46%</u>
TOTAL	3,808,856	658,232	46.80%	17.28%
SOUTHEAST CONVOCATION				
Chanute, Grace	79,442	10,860	0.77%	13.67%
Coffeyville, St. Paul's	56,486	7,296	0.52%	12.92%
Galena, St. Mary's	27,696	3,480	0.25%	12.56%
Independence, Epiphany	79,001	10,800	0.77%	13.67%
Iola, St. Timothy's	41,853	5,268	0.37%	12.59%
Neodesha, Ascension	22,247	2,796	0.20%	12.57%
Parsons, St. John's	57,414	7,440	0.53%	12.96%
Pittsburg, St. Peter's	84,592	11,676	0.83%	13.80%
Yates Center, Calvary	<u>18,325</u>	<u>2,280</u>	<u>0.16%</u>	<u>12.44%</u>
TOTAL	467,056	61,896	4.40%	13.25%
NORTHWEST CONVOCATION				
Abilene, St. John's	34,772	4,368	0.31%	12.56%
Blue Rapids, St. Mark's	10,516	1,344	0.10%	12.78%
Clay Center, St. Paul's	66,040	8,784	0.62%	13.30%
Holton, St. Thomas'	3,725	538	0.04%	14.44%
Junction City, Covenant	176,968	28,320	2.01%	16.00%
Manhattan, St. Paul's	217,497	35,880	2.55%	16.50%
Marysville, St. Paul's	19,383	2,436	0.17%	12.57%
Topeka, Grace Cathedral	877,078	158,304	11.25%	18.05%
Topeka, St. David's	291,847	49,680	3.53%	17.02%
Wamego, St. Luke's	<u>75,009</u>	<u>10,176</u>	<u>0.72%</u>	<u>13.57%</u>
TOTAL	1,772,835	299,830	21.32%	16.91%

	2022 BASE	2024 APPORTIONMENT	PERCENT	EFFECTIVE RATE
SOUTHWEST CONVOCATION				
Arkansas City, Trinity	43,843	5,508	0.39%	12.56%
Derby, St. Andrew's	101,476	14,340	1.02%	14.13%
El Dorado, Trinity	132,225	20,040	1.42%	15.16%
Emporia, St. Andrew's	210,473	34,560	2.46%	16.42%
Newton, St. Matthew's	133,622	20,280	1.44%	15.18%
Sedan, Epiphany	43,262	5,424	0.39%	12.54%
Wellington, St. Jude's	23,193	2,916	0.21%	12.57%
Wichita, Good Shepherd	338,339	58,296	4.14%	17.23%
Wichita, St. Bartholomew's	45,514	5,724	0.41%	12.58%
Wichita, St. James'	624,509	111,420	7.92%	17.84%
Wichita, St. John's	181,448	29,160	2.07%	16.07%
Wichita, St. Stephen's	314,361	53,856	3.83%	17.13%
Winfield, Grace	<u>159,254</u>	<u>25,056</u>	<u>1.78%</u>	<u>15.73%</u>
TOTAL	2,351,519	386,580	27.48%	16.44%
GRAND TOTAL	8,400,266	1,406,538	100.00%	16.74%

The Episcopal Diocese of Kansas

Common Trust Fund Balances

The audited, year-end totals of the funds included in the annual publication of Common Trust Fund balances were not available when this Journal went to press.

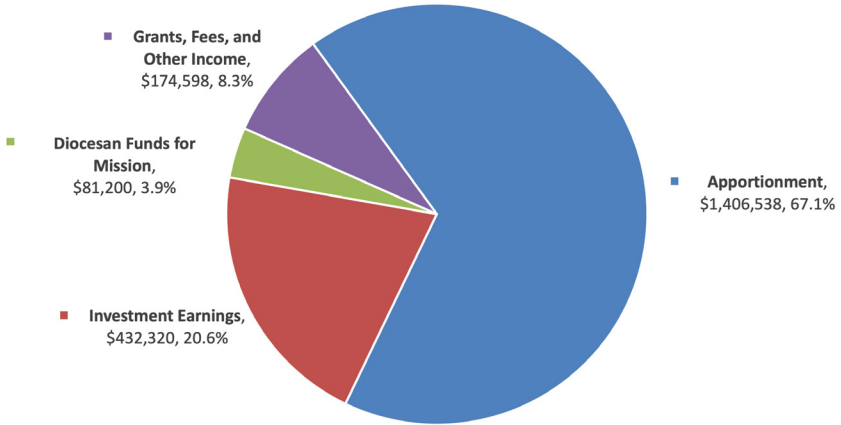
Once final, audited totals are available, this information can be obtained by contacting the Comptroller of the Diocese at (785) 235-9255 or (800) 473-3563.

2024 Mission Plan Narrative

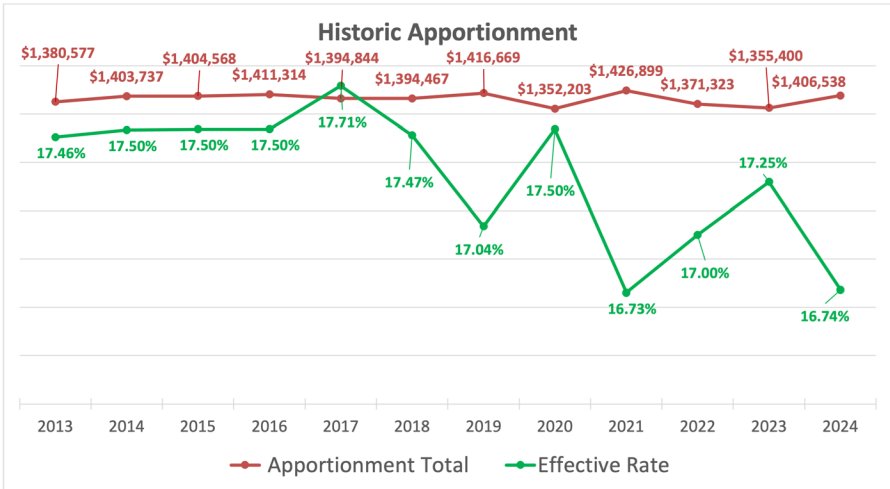
Sources

The proposed 2024 mission plan totals \$2,094,656, funded by a mix of income categories:

Resources for Diocesan Mission Plan



Mission plans in the Diocese of Kansas are funded primarily through apportionment. Historically, the convention has adopted mission plans which keep apportionment totals level:



In 2022, the convention adopted a mission plan with increased the transparency of the use of directed, invested funds. For 2024, those funds and their directed purposes are:

Bishop's Mission Fund	\$36,000	Minster Priest Support: Agape, Southeast and Little Church on the Prairie
Millspaugh-Wise Fund	\$30,000	St. Simon's Fellow, Topeka; Hispanic Minister, St. Paul's, KCK
Sherman Episcopal Fund	\$ 8,000	Minster Priest/Church Planter Support, Holton
College Work Fund	\$ 7,200	Campus Peer Ministers

Use of Resources

As required by canon, convention adopts balanced mission plans. As such, the total expenditures in the proposed 2024 mission plan are \$2,094,656. The previous expenditures of the diocese have totaled:



The 2024 mission plan reflects the bishop's desire for evangelism through the Minsters. Additional funding is provided for the Minister Priests as well as a New Clergy Coach. Following no cost of living adjustment (COLA) in 2023, the diocesan staff receives a 4.4% (COLA) in the 2024 Mission Plan.

Mission Plan Categories

Adult Formation

After a few years of limited activity due to the pandemic, the 2024 Mission Plan continues increased support for parish-based Education for Ministry in anticipation of more training for mentors.

Bethany Place

The buildings and lawns of the Diocesan Offices, Upton Hall and Bethany House are included in this category.

Upton Hall serves as the main diocesan meeting space, seeing regular use by staff, the Council of Trustees and other commissions, committees, and task forces. Its 22-beds fill each month for the students of the Bishop Kemper School for Ministry and for various retreats and youth events. Upton Hall is available for use by parishes, agencies, and other community organizations.

Bethany House, the former diocesan offices, is now fully-functioning as a residence and office space for the staff and interns of Bethany House & Garden.

Sexton and Groundskeeper salaries have been moved to this category.

Bishop Kemper School for Ministry

The Bishop Kemper School for Ministry is supported by a formal partnership of the Dioceses of Kansas, Western Kansas, Iowa, Missouri, West Missouri, and Nebraska. The Diocese of Missouri became a partner in 2022 and the Diocese of Iowa joined in 2023. Ten years after BKSM's establishment, dioceses have been supporting the school at the same, initial financial level. In order to secure BKSM's future, appropriately compensate its staff and faculty, while keeping classes affordable for students and those pursuing continuing education, the Board asked all dioceses to increase their financial support.

This section of the mission plan also includes tuition partnership for Kansas students who are formally in the ordination process having been named postulants by the bishop.

Campus Ministry

Chad Senuta oversees Young Adult and Campus Ministry with the Rev. Karen Schlabach as a partner. 2024 Mission Plan changes reflect a move away from model of Program Assistants who live at the two Canterbury Houses. 2024 will see a new model of campus ministry combining Clergy/Lay Campus Guides with increased responsibilities for young adult leaders and campus peer ministers. The Mission Plan also includes the support of a part-time Administrative Assistant.

Clergy Support

The Clergy Support category covers much of the ministry of the Rev. Lisa Senuta, Canon for Spiritual Life and Clergy Care including retreats, spiritual direction, and pastoral care. Other expenses in this category include the annual Gatherings of Clergy and Vocation Discernment Retreats along with the monthly Thresholds in Leadership group for clergy in new positions.

Commission on Ministry

The Commission on Ministry (COM) is an episcopal-appointed, convention-confirmed body required by Title III of the Canons of the Episcopal Church. It works with the bishop to discern and equip persons for the ministry needs of the diocese. Budgeted items in this category reflect the ongoing work of the vocation and ordination discernment process including travel for seminarians and administrative expenses. The Examining Chaplains advise the COM and the bishop on the results of the annual General Ordination Examinations and are responsible for prescribing and administering any necessary remediation before ordination.

Communications

Diocesan communications leadership is shared between Chad Senuta and the Rev. Karen Schlabach. In general, Chad is responsible for the printed communication from the diocese including publication of *The Harvest* (the 2024 budget anticipates two print editions and one digital edition). On the other hand, Mother Karen is generally responsible for the digital communications of the diocese such as the *DioLog*. Chad's salary and benefits are in this section.

Community Life

This area includes items related to meetings that incorporate aspects of our common life as a community of faith. Included are the expenses for the annual Diocesan Convention, as well as the escrow for the triennial General Convention and the decennial-ish Lambeth Conference.

Congregational Development

In keeping with Bishop Bascom's desire for revitalization including emphases on evangelism and the Minsters, the Congregational Development category sees some expanded funding. In 2024, support continues for the Agape Minster as it shares responsibility for the salary and benefits of the Rev. Daryl Stanford as minster priest. The diocese will also support the Missouri River Minster as it welcomes the Rev. Jerome Hinson. In addition to serving as the rector of St. Paul's, Leavenworth, Fr. Hinson will work with the people of St. Thomas, Holton to discern and plant a new style of worshipping community. The Little Church on the Prairie Minster will also receive support as its three parishes work together to call a minster priest.

The diocese will continue its support of St. Paul's, Kansas City's evangelistic efforts in its bilingual neighborhood including partnering to hire a Spanish-speaking Missioner. Some support will also continue for the Wichita Minister's Urban Ministry.

This section of the Mission plan also includes the Missioner for Transitions, the Canon for Congregational Development and the diocese's loan payments since it assumed and renegotiated St. Margaret's, Lawrence's loan in 2013.

Council of Trustees

The Council of Trustees works with the bishop as the canonical Standing Committee, managing the affairs of the diocese between conventions. The Mission Plan anticipates at least one retreat and other Council expenses. While the majority of the Council's work occurs on Zoom, four in-person meetings are planned.

Liturgies for the Diocese

This category anticipates costs associated with diocesan liturgies including musicians and licensing.

Mission Management

The operations and facilities expenses of the diocesan office are included in this category. Major items in this category are equipment, utilities, maintenance, and property and liability insurance. Other administrative expenses include lay retiree health insurance, workers compensation insurance, and the annual audit. Auto escrow has been consolidated to this category, having been previously distributed among several categories.

The salary and benefits of the Comptroller, Director of Operations, and Executive Assistant to the Bishop are under this heading.

Mission and Outreach

The Diocese of Kansas continues to be a strong supporter of the wider church. Once again, the 2024 mission plan provides the full asking to support the work of The Episcopal Church.

Earlier this year, Diocesan Missioner Jennifer Allen informed the bishop that she is discerning a new call and anticipates being in a new position by the end of 2023. The remainder in the line items formerly related to the Diocesan Missioner (Salary, Pension, Health Insurance, Travel and Continuing Education) are the portions of Curate for Creation Care Caroline Howard's salary and benefits not expensed in the Seminarian and Curate Support category. Deacon Howard was ordained and joined the diocesan staff in June 2023.

Intern and St. Simon's Fellow stipends are in this category, along with expenses related to diocesan task forces and ecumenical ministry.

Office of the Bishop

Bishop Bascom provides vision and leadership for the Diocese of Kansas. This section of the mission plan provides resources for our bishop to carry out her ministry in the diocese. As they are part of the bishop's oversight, stipends for two Archdeacons and four Convocation Deans are in this section. The bishop's work in the wider Church is also supported by this category including her work with the other members of the House of Bishops. Her leadership beyond the Diocese of Kansas focuses in the area of Creation Care.

When Bishop Bascom was called to the Diocese of Kansas, her initial compensation agreement included a shared equity agreement in which the diocese invested \$100,000 in the bishop's home. The agreement allows the bishop to buy back the diocesan portion of her home's equity at any time, a provision she has been using. As the Bishop and Council of Trustees worked to reduce the apportionment pressures of the 2024 mission plan, Bishop Bascom requested a reduction in her cash compensation over the next three years offset by receipt of portion of the diocese's equity in her home equal to the reduction. As such, the mission plan shows \$11,600 less salary with a consequent \$2,091 reduction in the pension assessment the diocese pays.

Office of the Canon to the Ordinary

The Canon to the Ordinary is the chief administrative officer for the diocese and primary counselor to the bishop. In his fourth year, the Rev. Patrick Funston works closely with members of the staff to administer a variety of diocesan functions including the ordination process, clergy transition and deployment, and congregation-clergy relationships. The Canon also leads staff planning for diocesan convention, ordinations, and other major events in the life of the diocese.

In 2024, the Canon to the Ordinary receives the same cost of living increase as the rest of the bishop's staff (4.4%). The apparent larger increase (5.42%) is due to the correction of compounded 2022 and 2023 errors in how his salary was presented, calculated, and paid.

Seminarian and Curate Support

Each year, the diocese supports its seminarians and the first two years of initial placements of graduates from residential seminaries. In 2024, the diocese is partnering with St. Mary's, Galena to provide a curacy for Caroline Howard who graduated in May 2023. The diocese has one residential seminarian:

- Madison Bishop, Princeton Theological Seminary, 2024 Graduation (one semester)

New for 2024, the retired bishop of Iowa, the Rt. Rev. Alan Scarfe, has been retained to serve as a coach for new clergy in the Diocese of Kansas, enhancing the ongoing holistic efforts of the Bishop and Canons to support new priests and deacons in developing their leadership competencies and clerical identities.

Stewardship and Development

The Stewardship and Development Committee advises the bishop on matters of stewardship and fund raising. Diocesan membership in The Episcopal Network for Stewardship (TENS) allows all parishes to access their extensive resources and trainings. Parish leaders who are interested in TENS resources can contact the Canon to the Ordinary for more information.

Youth Ministries

Though alphabetically last in the mission plan, Youth Ministry continues to be a strong-point in diocesan life. Youth, Campus & Digital Missioner Karen Schlabach's salary and benefits are reflected in this category along with other costs associated with supporting a diocesan youth ministry. Several items in this category are off-set by fees paid by congregations, scholarships, and the youth themselves.

Mother Schlabach returns right before convention from her first sabbatical in 15 years of professional ministry. Following Mother Schlabach's period of personal and professional renewal, the diocesan Youth Ministry program looks forward to an incredible 2024.

2024 Mission Plan, summary (Adopted)

INCOME	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Apportionment.....	1,340,307	1,371,323	1,335,400	1,406,538	71,138	5.33%
Allowance for Uncollectable Apportionment.....	0	(25,130)	(10,000)	(15,000)	(5,000)	50.00%
St. Margaret's Loan Payments to Diocese*	33,085	33,085	35,234	37,348	2,114	6.00%
Endowment Proceeds.....	300,800	300,820	369,379	432,320	61,957	16.77%
Funds for Mission & Parish Support.....	0	0	0	81,200	81,200	
Galena Curate Support.....	0	0	0	14,000	14,000	
COVID Relief Grants.....	40,000	90,000	0	0	0	
Bishop's Mission Fund.....	0	0	35,250	0	(36,000)	-100.00%
Millspaugh-Wise Fund.....	0	0	25,500	0	(25,500)	-100.00%
BH&G Maintenance and Ministry Fund.....	0	0	9,000	0	(9,000)	-100.00%
Life Insurance Proceeds.....	0	0	67,598	0	(67,598)	-100.00%
UTO Grant.....	0	0	31,500	0	(31,500)	-100.00%
KIFA.....	0	0	5,000	0	(5,000)	-100.00%
NEC Grant.....	30,000	30,000	30,000	0	(30,000)	-100.00%
Bethany Place Usage.....	1,250	1,750	1,750	0	(1,750)	-100.00%
Gardener Escrow.....	0	0	4,100	0	(4,100)	-100.00%
Fees - Diocesan Convention*.....	11,225	30,000	30,000	30,000	0	0.00%
Fees - Conference Center*.....	450	1,000	1,000	1,000	0	0.00%
Fees - Gathering of Clergy*.....	9,953	10,250	11,500	13,000	1,500	13.04%
Fees - Youth Weekend Events*.....	7,251	9,800	9,800	7,500	(2,300)	-23.47%
Fees - Youth Camp*.....	62,183	82,000	82,000	77,000	(5,000)	-6.10%
Fees - Youth Summer Event*.....	0	6,750	6,750	6,750	0	0.00%
Fees - Bishop Kemper School for Ministry*.....	1,297	3,500	3,250	3,000	(250)	-7.69%
TOTAL INCOME.....	1,837,801	1,945,148	2,084,011	2,094,656	10,645	0.51%

2024 Mission Plan, summary (Adopted)

EXPENSES	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Adult Formation	4,010	7,300	10,130	10,130	0	0.00%
Bethany Place	44,714	38,500	44,000	85,850	41,850	95.11%
Bishop Kemper School for Ministry	38,741	42,300	42,200	48,000	5,800	13.74%
Campus Ministries	52,276	77,329	83,829	77,382	(6,447)	-7.69%
Clergy Support	135,535	144,970	141,295	148,780	7,485	5.30%
Commission on Ministry	2,856	6,850	7,650	7,950	300	3.92%
Communications	90,144	92,005	92,007	94,599	2,592	2.82%
Community Life	41,225	48,000	50,600	50,600	0	0.00%
Congregational Development	149,451	151,860	191,360	209,760	18,400	9.62%
Council of Trustees	2,078	1,500	1,500	1,750	250	16.67%
Liturgies for the Diocese	556	1,000	1,000	1,000	0	0.00%
Mission Management	407,741	408,042	405,352	419,356	14,004	3.45%
Mission and Outreach	303,332	302,185	372,944	289,817	(83,127)	-22.29%
Office of the Bishop	236,082	225,249	237,069	227,106	(9,963)	-4.20%
Office of the Canon to the Ordinary	140,956	141,543	143,774	150,737	6,963	4.84%
Seminarian and Curate Support	39,900	43,200	45,000	53,400	8,400	18.67%
Stewardship and Development	1,000	1,200	1,500	1,500	0	0.00%
Youth Ministries	180,192	212,115	212,801	216,939	4,138	1.94%
TOTAL EXPENSES	1,870,789	1,945,148	2,084,011	2,094,656	10,645	0.51%

2024 Mission Plan, line item (Adopted)

	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
INCOME						
Apportionment.....	1,340,307	1,371,323	1,335,400	1,406,538	71,138	5.33%
Allowance for Uncollectable Apportionment.....	0	(25,130)	(10,000)	(15,000)	(5,000)	50.00%
St. Margaret's Loan Payments to Diocese*	33,085	33,085	35,234	37,348	2,114	6.00%
Endowment Proceeds.....	300,800	300,820	369,379	432,320	61,957	16.77%
Funds for Mission & Parish Support.....	0	0	0	81,200	81,200	
Galena Curate Support.....	0	0	0	14,000	14,000	
COVID Relief Grants.....	40,000	90,000	0	0	0	
Bishop's Mission Fund.....	0	0	35,250	0	(36,000)	-100.00%
Millspaugh-Wise Fund.....	0	0	25,500	0	(25,500)	-100.00%
BH&G Maintenance and Ministry Fund.....	0	0	9,000	0	(9,000)	-100.00%
Life Insurance Proceeds.....	0	0	67,598	0	(67,598)	-100.00%
UTO Grant.....	0	0	31,500	0	(31,500)	-100.00%
KIFA.....	0	0	5,000	0	(5,000)	-100.00%
NEC Grant.....	30,000	30,000	30,000	0	(30,000)	-100.00%
Bethany Place Usage.....	1,250	1,750	1,750	0	(1,750)	-100.00%
Gardener Escrow.....	0	0	4,100	0	(4,100)	-100.00%
Fees - Diocesan Convention*.....	11,225	30,000	30,000	30,000	0	0.00%
Fees - Conference Center*.....	450	1,000	1,000	1,000	0	0.00%
Fees - Gathering of Clergy*.....	9,953	10,250	11,500	13,000	1,500	13.04%
Fees - Youth Weekend Events*.....	7,251	9,800	9,800	7,500	(2,300)	-23.47%
Fees - Youth Camp*.....	62,183	82,000	82,000	77,000	(5,000)	-6.10%
Fees - Youth Summer Event*.....	0	6,750	6,750	6,750	0	0.00%
Fees - Bishop Kemper School for Ministry*.....	1,297	3,500	3,250	3,000	(250)	-7.69%
TOTAL INCOME.....	1,837,801	1,945,148	2,084,011	2,094,656	10,645	0.51%
EXPENSES						
Adult Formation						
Commission Expenses.....	0	100	3,130	3,130	0	0.00%
Education For Ministry (EFM).....	3,510	6,700	6,500	6,500	0	0.00%
Cursillo.....	500	500	500	500	0	0.00%
Total Adult Formation.....	4,010	7,300	10,130	10,130	0	0.00%

2024 Mission Plan, line item (Adopted)

Bethany Place	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Salary - Groundskeeper ¹	0	0	0	24,000	24,000	
Salary - Sexton ²	0	0	0	8,835	8,835	
FICA	0	0	2,515	2,515	2,515	
Garden Maintenance ³	0	0	0	3,000	3,000	
Supplies	2,778	4,500	5,000	5,000	0	0.00%
Utilities	16,296	15,000	15,000	17,500	2,500	16.67%
Building Services Contracts	5,340	4,000	4,000	5,000	1,000	25.00%
Maintenance	20,302	15,000	20,000	20,000	0	0.00%
Total Bethany Place	44,714	38,500	44,000	65,850	41,850	95.11%
Bishop Kemper School for Ministry	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Student Support*	2,741	6,300	6,200	8,000	1,800	29.03%
School of Ministry Support	36,000	36,000	36,000	40,000	4,000	11.11%
Total Bishop Kemper School of Ministry	38,741	42,300	42,200	48,000	5,800	13.74%
Campus Ministries	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Clergy & Lay Leaders	0	0	4,500	15,000	10,500	233.33%
Young Adult Leaders	11,208	32,200	32,200	7,200	(25,000)	-77.64%
Administrative Assistant	0	0	0	4,764	4,764	
FICA	585	2,464	2,464	920	(1,544)	-62.66%
Auto Expense	1,219	1,500	1,500	1,500	0	0.00%
Lodging	458	400	400	400	0	0.00%
Maintenance & Insurance - KU	14,500	14,500	14,500	17,400	2,900	20.00%
Maintenance & Insurance - KSU	13,165	13,165	13,165	15,600	2,435	18.50%
Campus Ministries - Parish-Based	3,600	3,600	3,600	3,600	0	0.00%
Travel	2,591	3,000	3,500	3,500	0	0.00%
Meetings/Gatherings	0	500	500	500	0	0.00%
Office Supplies	499	1,000	1,000	1,000	0	0.00%
Ministry Program Expenses	4,451	5,000	6,500	6,000	(500)	-7.69%
Total Campus Ministries	52,276	77,329	83,829	77,382	(6,447)	-7.69%

2024 Mission Plan, line item (Adopted)

Clergy Support	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Salary - Canon Spiritual Life & Clergy Care ³	70,000	70,000	70,000	73,080	3,080	4.40%
Health Insurance	31,452	34,620	34,945	36,245	1,300	3.72%
Pension	12,600	12,600	12,600	13,155	555	4.40%
Auto Expense	7,336	3,400	3,500	3,500	0	0.00%
Telephone	406	1,100	500	500	0	0.00%
Travel	2,011	2,000	3,500	3,500	0	0.00%
Thresholds in Leadership	420	950	2,100	2,100	0	0.00%
Combined Clergy Retreat ⁴	1,639	10,500	11,500	13,000	1,500	13.04%
Archdeacons ⁴	0	400	0	0	0	0.00%
Convocation Deans ⁴	8,000	8,000	0	0	0	0.00%
Retreats	684	200	1,450	2,500	1,050	72.41%
Chrism Mass	987	1,200	1,200	1,200	0	0.00%
Total Clergy Support	135,535	144,970	141,295	148,780	7,485	5.30%
Commission on Ministry	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Commission Expense	0	700	700	700	0	0.00%
Travel (Seminarists)	0	1,000	1,000	1,000	0	0.00%
Materials and Resources	0	150	150	150	0	0.00%
Vocationalists' Retreat ⁴	0	700	700	0	(700)	-100.00%
Background Investigation	140	2,500	2,500	1,500	(1,000)	-40.00%
Ordination Services	1,916	1,000	1,000	3,000	2,000	200.00%
Ordination Examinations	500	800	1,600	1,600	0	0.00%
Total Commission on Ministry	2,856	6,850	7,650	7,950	300	3.92%

2024 Mission Plan, line item (Adopted)

Communications	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Salary - Director of Communications ³	67,000	67,000	67,000	69,950	2,950	4.40%
Pension	6,030	6,030	6,030	6,296	266	4.41%
FICA	5,126	5,125	5,127	5,353	226	4.41%
Travel	683	550	550	700	150	27.27%
Telephone	460	1,100	1,100	1,100	0	0.00%
Website Hosting	1,200	1,200	1,200	1,200	0	0.00%
Publication	3,180	5,550	5,550	3,500	(2,050)	-36.94%
Circulation (Postage)	2,701	2,500	2,500	2,750	250	10.00%
Labeling	547	450	450	500	50	11.11%
Diocesan Journal	3,217	2,500	2,500	3,250	750	30.00%
Total Communications	90,144	92,005	92,007	94,599	2,592	2.82%

Community Life	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Convention Expense*	21,725	30,000	30,000	30,000	0	0.00%
General Convention Deputies	19,500	18,000	19,500	19,500	0	0.00%
Anglican/Lambeth Conference	0	0	1,100	1,100	0	0.00%
Total Community Life	41,225	48,000	50,600	50,600	0	0.00%

Congregational Development	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Minster Priests	5,000	5,000	25,000	44,000	19,000	76.00%
Missioner for Transitions	12,000	14,000	14,000	14,000	0	0.00%
Canon for Congregational Life	2,000	2,000	2,000	2,000	0	0.00%
Task Force	0	100	100	1,000	900	900.00%
St. Paul's Bilingual Ministry	10,000	10,000	10,000	10,000	0	0.00%
Wichita Urban Ministry	9,751	10,000	10,000	3,000	(7,000)	-70.00%
Hispanic Missioner	0	0	19,500	25,000	5,500	28.21%
Loan Payments - St. Margaret's*	110,700	110,760	110,760	110,760	0	0.00%
Total Congregational Development	149,451	151,860	191,360	209,760	18,400	9.62%

2024 Mission Plan, line item (Adopted)

	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Council of Trustees						
Committee Expense.....	1,969	1,000	1,000	1,250	250	25.00%
Retreat.....	109	500	500	500	0	0.00%
Total Council of Trustees.....	2,078	1,500	1,500	1,750	250	16.67%
Liturgies for the Diocese						
Liturgies for the Diocese.....	556	1,000	1,000	1,000	0	0.00%
Total Liturgies for the Diocese.....	556	1,000	1,000	1,000	0	0.00%
Mission Management						
Salaries.....	200,152	200,152	200,152	197,728	(2,424)	-1.21%
Payroll Taxes.....	15,311	15,310	15,310	15,128	(182)	-1.19%
Pension.....	15,095	15,095	15,095	15,760	665	4.41%
Life Insurance.....	522	2,550	2,550	2,550	0	0.00%
Income Replacement Insurance.....	583	1,075	1,075	1,075	0	0.00%
Health Insurance - Retirees.....	14,631	29,995	12,985	13,500	515	3.97%
Workers' Compensation Insurance.....	1,812	4,000	4,300	4,300	0	0.00%
Travel.....	2,702	3,300	4,000	4,000	0	0.00%
Continuing Education.....	1,290	1,500	1,700	1,700	0	0.00%
Computer Expense.....	38,022	37,515	45,000	45,000	0	0.00%
Telecommunications.....	6,260	11,000	11,000	7,500	(3,500)	-31.82%
Postage.....	3,084	3,250	3,000	3,000	0	0.00%
Office Supplies.....	16,196	12,500	14,000	15,000	1,000	7.14%
Printing.....	3,169	700	500	500	0	0.00%
Maintenance - Equipment.....	241	2,000	1,500	1,000	(500)	-33.33%
Equipment Lease.....	0	0	1,100	1,300	200	18.18%
Building Services Contract.....	1,413	6,000	6,000	6,000	0	0.00%
Utilities.....	11,407	14,000	14,000	14,000	0	0.00%
Property & Liability Insurance.....	30,328	24,800	26,785	28,265	1,480	5.53%
Bank Fees & Finance Charges.....	396	300	300	300	0	0.00%
Auto Escrow.....	0	0	0	15,000	15,000	0.00%
Miscellaneous Expenses.....	1,174	1,000	1,000	1,250	250	25.00%
Independent Audit.....	43,953	22,000	24,000	25,500	1,500	6.25%
Total Mission Management.....	407,741	408,042	405,352	419,356	14,004	3.45%

2024 Mission Plan, line item (Adopted)

Mission and Outreach	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
General Convention Assessment	214,056	214,056	214,056	219,768	3,588	1.68%
Provincial Synod Assessment	2,199	2,199	2,199	2,199	0	0.00%
Commission Expense	0	150	150	0	(40,895)	-88.66%
Salary - Dio. Missioner/Curate for Creation	46,152	34,170	46,125	5,230	(1,470)	-17.69%
Pension	8,303	8,310	8,310	6,840	(10,235)	-41.84%
Health Insurance	21,329	23,400	24,465	14,230	(1,100)	-100.00%
Telephone	689	1,100	1,100	0	0	0.00%
Travel	586	550	600	600	1,000	0.00%
Continuing Education	0	0	0	1,000	1,000	0.00%
BH&G Gardener ²	0	0	20,455	0	(20,455)	-100.00%
BH&G Interns	0	0	6,460	5,000	(1,460)	-22.60%
St. Simon's Fellow	0	0	12,000	5,000	(7,000)	-58.33%
Garden Maintenance ²	0	0	9,000	0	(9,000)	0.00%
BH&G Program	274	1,000	5,100	6,000	900	17.65%
Outreach Ministries	0	1,000	6,550	6,550	0	0.00%
Disability Awareness	0	250	250	0	0	0.00%
Racial Reconciliation Justice	0	2,000	0	500	500	0.00%
Care of Creation	0	1,000	1,000	1,000	0	0.00%
Liturgy, Music and the Arts	0	1,000	1,000	500	(500)	-50.00%
Children's Ministry	0	1,000	1,000	1,000	0	0.00%
Evangelism	0	1,000	1,000	500	(500)	-50.00%
Ecumenical Ministry	0	0	0	1,500	1,500	0.00%
Global Initiative	9,744	10,000	10,000	12,000	2,000	20.00%
Total Mission and Outreach	303,332	302,185	372,944	289,817	(83,127)	-22.29%

2024 Mission Plan, line item (Adopted)

	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Office of the Bishop						
Salary - Bishop ⁷	145,120	145,120	145,120	133,500	(11,620)	-8.01%
Health Insurance	40,183	36,662	36,002	39,950	1,948	5.13%
Pension ⁷	26,157	26,122	26,122	24,031	(2,091)	-8.00%
Telecommunications	1,623	1,100	1,100	1,975	875	79.55%
Lodging	3,017	2,500	3,500	3,000	(500)	-14.29%
Auto Expenses	7,296	3,400	3,400	3,600	200	5.88%
Air Travel	0	1,500	1,500	1,500	0	0.00%
Meals/Host	4,121	3,500	4,500	4,600	100	2.22%
House of Bishops	2,461	3,000	3,000	1,500	(1,500)	-50.00%
Travel - Other	2,011	500	500	500	0	0.00%
Professional Development/Cont. Ed.	3,222	1,000	1,000	0	(1,000)	-100.00%
Subscriptions	689	575	575	700	125	21.74%
Archdeacons ⁸	0	0	500	4,000	3,500	700.00%
Convocation Deans ⁴	0	0	8,000	8,000	0	0.00%
Professional Expenses	182	250	250	250	0	0.00%
Total Office of the Bishop	236,082	225,249	237,069	227,106	(9,963)	-4.20%

	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Office of the Canon to the Ordinary						
Salary - Canon to the Ordinary ⁹	82,100	82,900	82,100	86,548	4,448	5.42%
Health Insurance	33,260	31,770	34,945	36,245	1,300	3.72%
Pension ⁹	14,922	14,922	14,778	15,579	801	5.42%
Travel	466	1,400	1,400	1,400	0	0.00%
Professional Expenses	174	175	175	175	0	0.00%
Telecommunications	2,247	1,936	1,936	2,100	164	8.47%
Auto Expense	4,813	3,500	3,500	3,750	250	7.14%
Lodging	373	1,100	1,100	1,100	0	0.00%
Meals	1,132	1,800	1,800	1,800	0	0.00%
Subscriptions	163	240	240	240	0	0.00%
Professional Development	1,308	1,800	1,800	1,800	0	0.00%
Total Office of the Canon to the Ordinary	140,956	141,543	143,774	150,737	6,963	4.84%

2024 Mission Plan, line item (Adopted)

	2022 Actual	2022 Adopted	2023 Adopted	2024 Proposed	\$ Change	% Change
Seminarian and Curate Support						
Clergy Internship - Seminary	30,000	36,000	36,000	36,000	0	0.00%
Clergy Internship - BKSM	4,500	4,500	4,500	4,500	0	0.00%
New Clergy Coach	0	0	0	12,000	12,000	
Seminarian Support	5,400	2,700	4,500	900	(3,600)	-80.00%
Total Seminarian and Curate Support	39,900	43,200	45,000	53,400	8,400	18.67%
Stewardship and Development						
Program Development	1,000	1,000	1,000	1,000	0	0.00%
Commission Expense	0	200	500	500	0	0.00%
Total Stewardship and Development	1,000	1,200	1,500	1,500	0	0.00%
Youth Ministries						
Salary - Youth, Campus and Digital Missioner*	68,640	68,640	68,640	71,660	3,020	4.40%
Health Insurance	13,216	12,100	13,336	14,230	894	6.70%
Pension	12,355	12,355	12,355	12,899	544	4.40%
Auto Expense	6,914	3,500	3,500	4,000	500	14.29%
Resources	234	550	600	600	0	0.00%
Continuing Education	815	400	500	500	0	0.00%
Weekend Youth Events*	4,183	9,800	9,800	7,500	(2,300)	-23.47%
Camp Wood Expense*	62,937	85,000	85,000	80,000	(5,000)	-5.88%
Summer Event*	0	9,750	9,750	9,750	0	-23.08%
Summer Interns	5,750	3,500	3,500	9,000	5,500	178.57%
Telecommunications	2,160	2,100	2,100	2,300	200	9.52%
Travel	182	1,220	1,220	1,500	280	22.95%
Office Expenses	2,806	3,200	2,500	3,000	500	20.00%
Total Youth Ministries	180,192	212,115	212,801	216,939	4,138	1.94%
TOTAL EXPENSES	1,870,789	1,945,148	2,084,011	2,094,656	10,645	0.51%

Proposed 2024 mission plan, notes

* Fees received as Income offset Expenses.

¹ Category Move for 2024: "Mission and Outreach" to "Bethany Place"

² Category Move for 2024: "Mission Management" to "Bethany Place"

³ A cost of living increase of 4.4%, the Consumer Price Index for April 1, 2022 – March 31, 2023.

⁴ Category Move in 2023: "Clergy Support" to "Office of the Bishop"

⁵ Category Move for 2024: "Commission on Ministry" to "Clergy Support: Retreats"

⁶ Includes the salaries for the Executive Assistant to the Bishop, the Director of Operations, and the Comptroller. A cost of living increase of 4.4%, the Consumer Price Index for April 1, 2022 – March 31, 2023.

⁷ Changes in the bishop's salary and pension numbers are explained in the mission plan narrative.

⁸ Appearing slightly higher than other staff, the % Change in the Canon to the Ordinary's salary and pension numbers is explained in the mission plan narrative.

Parish financial data from parochial reports - Northeast Convocation

2023 Pledges	Amount Pledged	City	Parish	Plate, Pledge, Other Support	Investment Income for Operations	Other Operating Income	Unrestricted Bequests for Operations	Diocesan Assistance for Operations	Total Operating Revenues	Subtotal: Non-Operating Revenues	Total All Revenues
223	\$ 840,000	Overland Park	Church of St. Thomas the Apostle	\$ 842,192	-	\$ 6,280	-	-	\$ 848,472	\$ 346,432	\$ 1,194,904
13	\$ 26,470	Ottawa	Grace Episcopal Church	\$ 39,585	\$ 27,150	-	-	-	\$ 66,735	\$ 46,033	\$ 112,768
30	\$ 126,731	Olathe	St. Aidans Episcopal Church	\$ 152,082	-	\$ 10,528	-	-	\$ 162,610	\$ 29,136	\$ 191,746
11	\$ 37,250	Overland Park	St. Francis of Assisi Epis Church	\$ 54,913	\$ 4,000	\$ 846	-	-	\$ 59,759	-	\$ 59,759
42	\$ 171,808	Shawnee	St. Lukes Episcopal Church	\$ 195,551	-	\$ 5,864	-	-	\$ 201,415	\$ 19,600	\$ 221,015
80	\$ 296,695	Lawrence	St. Margarets Episcopal Church	\$ 309,407	\$ 24,898	\$ 17,073	-	-	\$ 351,378	\$ 732,356	\$ 1,083,734
8	\$ 25,246	Edwardsville	St. Martin in the Fields Church	\$ 37,657	-	-	-	-	\$ 37,657	-	\$ 37,657
177	\$ 698,157	Mission	St. Michael and All Angels Church	\$ 986,533	-	\$ 49,060	-	-	\$ 1,035,593	\$ 110,411	\$ 1,146,004
50	\$ 221,221	Leavenworth	St. Pauls Episcopal Church	\$ 279,783	-	\$ 2,119	-	\$ 8,333	\$ 290,235	\$ 4,282	\$ 294,517
22	\$ 63,650	Kansas City	St. Pauls Episcopal Church	\$ 58,421	\$ 13,200	\$ 32,315	-	-	\$ 103,936	\$ 72,538	\$ 176,474
107	\$ 309,843	Lawrence	Trinity Episcopal Church	\$ 345,313	-	\$ 18,851	-	-	\$ 364,164	\$ 60,939	\$ 425,103
13	\$ 47,430	Atchison	Trinity Episcopal Church	\$ 80,439	\$ 215,302	-	-	-	\$ 295,741	\$ 28,655	\$ 324,396
776	\$ 2,866,501		TOTAL	\$ 3,381,876	\$ 284,550	\$ 142,936	-	\$ 8,333	\$ 3,817,695	\$ 1,450,382	\$ 5,268,077

Name	To Diocese	Outreach	Other Expenses	Operating Expenses	Improvements	Outreach Expense	Contribution Expense	Transmittal Expense	Operating Expenses	Total Expenses
Church of St. Thomas the Apostle	\$ 129,900	\$ 9,412	\$ 812,351	\$ 951,663	\$ 47,548	\$ 7,501	-	-	\$ 55,049	\$ 1,006,712
Grace Episcopal Church	\$ 5,616	-	\$ 61,120	\$ 66,736	\$ 22,520	-	-	\$ 1,031	\$ 23,551	\$ 90,287
St. Aidans Episcopal Church	\$ 20,700	\$ 2,098	\$ 145,857	\$ 168,655	\$ 33,172	\$ 5,782	-	\$ 5,863	\$ 44,817	\$ 213,472
St. Francis of Assisi Epis Church	\$ 8,328	\$ 1,500	\$ 55,612	\$ 65,440	-	-	-	-	-	\$ 65,440
St. Lukes Episcopal Church	\$ 30,966	-	\$ 167,438	\$ 198,404	\$ 8,480	\$ 3,964	-	-	\$ 12,444	\$ 210,848
St. Margarets Episcopal Church	\$ 50,888	\$ 3,600	\$ 326,907	\$ 381,195	\$ 34,089	\$ 3,154	-	\$ 1,485	\$ 38,728	\$ 419,923
St. Martin in the Fields Church	\$ 4,462	\$ 50	\$ 37,838	\$ 42,350	\$ 11,475	-	-	-	\$ 11,475	\$ 53,825
St. Michael and All Angels Church	\$ 183,660	-	\$ 892,825	\$ 1,076,485	\$ 23,463	\$ 15,903	-	\$ 105,848	\$ 145,214	\$ 1,221,699
St. Pauls Episcopal Church	\$ 12,276	-	\$ 247,234	\$ 259,510	-	\$ 6,677	-	\$ 4,282	\$ 10,959	\$ 270,469
St. Pauls Episcopal Church	\$ 12,040	-	\$ 160,503	\$ 172,543	-	\$ 17,115	-	\$ 1,000	\$ 18,115	\$ 190,658
Trinity Episcopal Church	\$ 59,127	\$ 2,536	\$ 326,042	\$ 387,705	\$ 5,101	\$ 86,342	-	\$ 436	\$ 91,879	\$ 479,584
Trinity Episcopal Church	\$ 49,894	-	\$ 237,877	\$ 287,771	\$ 12,079	\$ 38,713	-	\$ 23,900	\$ 74,692	\$ 362,463
TOTAL	\$ 567,657	\$ 19,196	\$ 3,471,604	\$ 4,058,457	\$ 197,927	\$ 185,151	-	\$ 143,845	\$ 526,923	\$ 4,585,380

Parish financial data from parochial reports - Northwest Convocation

2023 Pledges	Amount Pledged	City	Parish	Other Support	Plate, Pledge, Other	Investment Income for Operations	Other Operating Income	Unrestricted Requests for Operations	Diocesan Assistance for Operations	Total Operating Revenues	Subtotal: Non-Operating Revenues	Total All Revenues
0	\$ -		Church of St Thomas	\$ 3,075	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,075	\$ -	\$ 3,075
17	\$ 83,680	Holton	Church of the Covenant	\$ 98,310	\$ 1,165	\$ 40,500	\$ 1,165	\$ -	\$ -	\$ 139,975	\$ 14,784	\$ 154,759
181	\$ 638,480	Junction City	Grace Cathedral	\$ 728,666	\$ 5,152	\$ 161,351	\$ 5,152	\$ -	\$ -	\$ 895,169	\$ 172,305	\$ 1,067,474
82	\$ 257,814	Topoka	St Davids Episcopal Church	\$ 279,137	\$ 7,757	\$ 60,066	\$ 7,757	\$ -	\$ -	\$ 346,960	\$ 150,510	\$ 497,470
13	\$ 28,960	Topoka	St Johns Episcopal Church	\$ 31,968	\$ 14,674	\$ 15,000	\$ 14,674	\$ -	\$ -	\$ 61,642	\$ -	\$ 61,642
21	\$ 73,240	Abilene	St Lukes Episcopal Church	\$ 81,485	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,485	\$ 12,573	\$ 94,058
0	\$ -	Blue Rapids	St Marks Church	\$ 3,780	\$ 2,310	\$ 6,500	\$ 2,310	\$ -	\$ -	\$ 12,590	\$ 2,958	\$ 15,548
14	\$ 52,380	Clay Center	St Pauls Episcopal Church	\$ 67,572	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 67,572	\$ 20,992	\$ 88,564
6	\$ 19,417	Marysville	St Pauls Episcopal Church	\$ 19,688	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,688	\$ 6,740	\$ 26,428
44	\$ 162,270	Manhattan	St Pauls Episcopal Church	\$ 215,982	\$ 1,875	\$ 9,759	\$ 1,875	\$ -	\$ -	\$ 227,616	\$ 40,000	\$ 267,616
378	\$ 1,316,241		TOTAL	\$ 1,529,663	\$ 32,933	\$ 293,176	\$ 32,933	\$ -	\$ -	\$ 1,855,772	\$ 420,862	\$ 2,276,634

Name	City	To Diocese	Outreach	Other Expenses	Operating Expenses	Improvements	Mission & Outreach Expense	Seminary Contribution Expense	Transmittal Expense	Non Operating Expenses	Total Expenses
Church of St Thomas	Holton	\$ 510	\$ 269	\$ 1,778	\$ 2,557	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,557
Church of the Covenant	Junction City	\$ 29,196	\$ 744	\$ 118,640	\$ 148,580	\$ 11,908	\$ 9,095	\$ -	\$ 506	\$ 21,509	\$ 170,089
Grace Cathedral	Topoka	\$ 164,040	\$ 28,089	\$ 765,583	\$ 957,712	\$ -	\$ -	\$ -	\$ 283,775	\$ 283,775	\$ 1,241,487
St Davids Episcopal Church	Topoka	\$ 63,336	\$ 12,142	\$ 320,902	\$ 396,380	\$ 27,673	\$ 58,622	\$ -	\$ -	\$ 86,295	\$ 482,675
St Johns Episcopal Church	Abilene	\$ 5,640	\$ 600	\$ 54,355	\$ 60,595	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,595
St Lukes Episcopal Church	Warrego	\$ 12,240	\$ 2,451	\$ 67,776	\$ 82,467	\$ -	\$ -	\$ -	\$ 510	\$ 510	\$ 82,977
St Marks Church	Blue Rapids	\$ 1,575	\$ 250	\$ 10,605	\$ 12,430	\$ 8,155	\$ -	\$ -	\$ -	\$ 8,155	\$ 20,585
St Pauls Episcopal Church	Clay Center	\$ 9,120	\$ -	\$ 60,675	\$ 69,795	\$ -	\$ 16,983	\$ -	\$ -	\$ 16,983	\$ 86,778
St Pauls Episcopal Church	Marysville	\$ 2,460	\$ 2,100	\$ 12,660	\$ 17,220	\$ 13,070	\$ -	\$ 250	\$ -	\$ 13,320	\$ 30,540
St Pauls Episcopal Church	Manhattan	\$ 34,332	\$ -	\$ 200,877	\$ 235,209	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 235,209
TOTAL		\$ 322,449	\$ 46,645	\$ 1,613,851	\$ 1,982,945	\$ 60,806	\$ 84,700	\$ 250	\$ 284,791	\$ 430,547	\$ 2,413,492

Parish financial data from parochial reports - Southeast Convocation

Parish	City	2023 Pledges	Amount Pledged	Plate, Pledge, Other Support	Investment Income for Operations	Other Operating Income	Unrestricted Requests for Operations	Diocesan Assistance for Operations	Total Operating Revenues	Subtotal: Non-Operating Revenues	Total All Revenues
Cathary Episcopal Church	Yates Center	0	\$ -	\$ 16,439	\$ 45,974	\$ 370	-	-	\$ 62,783	\$ 500	\$ 63,283
Church of the Ascension	Neodesha	0	\$ -	\$ 17,749	\$ 23,781	\$ 807	-	-	\$ 42,337	\$ 1,200	\$ 43,537
Church of the Epiphany	Independence	10	\$ 35,900	\$ 56,557	\$ 3,247	\$ 22,978	\$ 9,600	\$ 4,000	\$ 96,382	\$ 500	\$ 96,882
Grace Episcopal Church	Chanute	14	\$ 50,460	\$ 79,797	\$ 502	\$ 3,281	-	\$ 12,000	\$ 95,580	-	\$ 95,580
St Johns Episcopal Church	Parsons	12	\$ 51,300	\$ 47,066	\$ 5,642	-	-	-	\$ 52,708	-	\$ 52,708
St Marys Church	Galena	0	\$ -	\$ 22,122	\$ -	\$ -	-	-	\$ 22,122	-	\$ 22,122
St Pauls Episcopal Church	Coffeyville	0	\$ -	\$ -	\$ -	\$ -	-	-	\$ -	\$ -	\$ -
St Peters Episcopal Church	Pittsburg	27	\$ 85,000	\$ 83,606	\$ -	\$ -	\$ 1,195	-	\$ 84,801	\$ 2,392	\$ 87,193
St Timothy's Episcopal Church	Iola	15	\$ 41,853	\$ 41,853	\$ -	\$ -	-	-	\$ 41,853	\$ -	\$ 41,853
TOTAL		78	\$ 264,513	\$ 365,189	\$ 79,146	\$ 27,436	\$ 10,795	\$ 16,000	\$ 498,566	\$ 4,592	\$ 503,158

Name	City	To Diocese	Outreach	Other Expenses	Operating Expenses	Improvements	Mission & Outreach Expense	Seminary Contribution Expense	Transmittal Expense	Non Operating Expenses	Total Expenses
Cathary Episcopal Church	Yates Center	\$ 2,100	\$ 410	\$ 20,985	\$ 23,495	\$ 44,035	-	-	-	\$ 44,035	\$ 67,530
Church of the Ascension	Neodesha	\$ 2,988	\$ 1,283	\$ 28,611	\$ 32,882	-	-	-	-	-	\$ 32,882
Church of the Epiphany	Independence	\$ 9,504	\$ 2,350	\$ 83,577	\$ 95,431	-	-	-	\$ 500	\$ 500	\$ 95,931
Grace Episcopal Church	Chanute	\$ 9,600	\$ 2,369	\$ 107,549	\$ 119,518	\$ 8,439	-	-	-	\$ 8,439	\$ 127,957
St Johns Episcopal Church	Parsons	\$ 6,960	\$ 3,459	\$ -	\$ 10,419	\$ -	\$ 44,110	-	-	\$ 44,110	\$ 54,529
St Marys Church	Galena	\$ 3,204	\$ 1,760	\$ 23,261	\$ 28,225	\$ -	-	-	-	-	\$ 28,225
St Pauls Episcopal Church	Coffeyville	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	-	-	\$ -
St Peters Episcopal Church	Pittsburg	\$ 14,196	\$ 6,392	\$ 66,855	\$ 87,443	\$ 2,199	\$ 1,800	-	-	\$ 3,999	\$ 91,442
St Timothy's Episcopal Church	Iola	\$ 5,796	\$ -	\$ 39,343	\$ 45,139	\$ -	-	-	-	-	\$ 45,139
TOTAL		\$ 54,348	\$ 18,023	\$ 370,181	\$ 442,552	\$ 54,673	\$ 45,910	\$ -	\$ 500	\$ 101,083	\$ 543,635

Parish financial data from parochial reports - Southwest Convocation

2023 Pledges	Amount Pledged	Parish	City	Plate, Pledge, Other Support		Investment Income for Operations		Other Operating Income	Unrestricted Requests for Operations		Diocesan Assistance for Operations		Total Operating Revenues		Subtotal: Non-Operating Revenues	Total All Revenues
				Other Support	Income	Operations	Income		Operations	Income	Operations	Operations	Operations	Revenues		
10	\$ 50,640	Church of the Epiphany	Sedan	\$ 46,983	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,983	\$ -	\$ 146,983	
68	\$ 217,620	Good Shepherd Episcopal Church	Wichita	\$ 305,844	\$ 230	\$ 6,190	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 312,264	\$ 18,462	\$ 330,726	
23	\$ 72,240	Grace Episcopal Church	Winfield	\$ 74,762	\$ 56,800	\$ 5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 131,567	\$ 27,951	\$ 159,518	
34	\$ 127,130	St Andrew the Apostle Church	Emporia	\$ 145,399	\$ 19,400	\$ -	\$ -	\$ 20,980	\$ -	\$ 1,200	\$ -	\$ -	\$ 186,979	\$ 15,462	\$ 202,441	
22	\$ 89,486	St Andrews Episcopal Church	Derby	\$ 108,624	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,624	\$ 627	\$ 109,251	
13	\$ 43,713	St Bartholomews Episcopal Church	Wichita	\$ 42,617	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,617	\$ 14,553	\$ 57,170	
128	\$ 433,130	St James Episcopal Church	Wichita	\$ 525,039	\$ 22,662	\$ 4,130	\$ 20,684	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 572,515	\$ 1,233,412	\$ 1,805,927	
16	\$ 55,000	St Johns Episcopal Church	Wichita	\$ 83,310	\$ 107,724	\$ 7,734	\$ 970	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 199,738	\$ 128,848	\$ 328,586	
0	\$ -	St Judes Episcopal Church	Wellington	\$ 23,231	\$ 6	\$ 1,601	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,838	\$ 500	\$ 25,338	
20	\$ 76,240	St Matthews Episcopal Church	Newton	\$ 91,698	\$ -	\$ 8,972	\$ 49,421	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,091	\$ 3,000	\$ 153,091	
72	\$ 309,665	St. Stephen's Episcopal Church	Wichita	\$ 339,711	\$ -	\$ 4,772	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 346,483	\$ 116,271	\$ 462,754	
17	\$ 49,000	Trinity Episcopal Church	El Dorado	\$ 77,919	\$ 21,322	\$ 7,790	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 142,031	\$ -	\$ 142,031	
16	\$ 34,734	Trinity Episcopal Church	Arkansas City	\$ 48,639	\$ 10,160	\$ 4,164	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 62,963	\$ 9,425	\$ 72,388	
439	\$ 1,558,598			\$ 1,913,776	\$ 338,504	\$ 45,358	\$ 129,055	\$ 1,200	\$ 1,200	\$ 2,427,693	\$ 1,566,511	\$ 3,996,204				

Name	City	To Diocese		Other		Operating Expenses		Improvements		Mission & Outreach		Seminary Contribution		Transmittal Expense		Non Operating Expenses		Total Expenses
		Outreach	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses			
Church of the Epiphany	Sedan	\$ 20,760	\$ 14,346	\$ 93,398	\$ 128,504	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 128,504	
Good Shepherd Episcopal Church	Wichita	\$ 53,604	\$ -	\$ 215,495	\$ 289,099	\$ 16,110	\$ 6,896	\$ -	\$ -	\$ 4,759	\$ 27,765	\$ -	\$ -	\$ 4,759	\$ 27,765	\$ 296,864		
Grace Episcopal Church	Winfield	\$ 20,350	\$ 3,000	\$ 114,614	\$ 137,964	\$ 5,000	\$ 28,424	\$ -	\$ -	\$ 1,483	\$ 34,907	\$ -	\$ -	\$ 1,483	\$ 34,907	\$ 172,871		
St Andrew the Apostle Church	Emporia	\$ 31,476	\$ 731	\$ 158,976	\$ 191,183	\$ 31,582	\$ -	\$ -	\$ -	\$ 10,787	\$ 42,369	\$ -	\$ -	\$ 10,787	\$ 42,369	\$ 233,552		
St Andrews Episcopal Church	Derby	\$ 17,460	\$ 2,937	\$ 79,834	\$ 100,231	\$ 15,182	\$ 2,548	\$ -	\$ -	\$ -	\$ 17,730	\$ -	\$ -	\$ -	\$ 17,730	\$ 117,961		
St Bartholomews Episcopal Church	Wichita	\$ 6,000	\$ 183	\$ 33,589	\$ 39,772	\$ 3,336	\$ 2,457	\$ 600	\$ -	\$ 4,597	\$ 10,990	\$ -	\$ -	\$ 4,597	\$ 10,990	\$ 50,762		
St James Episcopal Church	Wichita	\$ 82,320	\$ 3,802	\$ 484,525	\$ 570,647	\$ 41,248	\$ 30,550	\$ -	\$ -	\$ -	\$ 71,798	\$ -	\$ -	\$ -	\$ 71,798	\$ 642,445		
St Johns Episcopal Church	Wichita	\$ 30,096	\$ 1,756	\$ 140,348	\$ 172,200	\$ 141,173	\$ 6,590	\$ -	\$ -	\$ 3,409	\$ 151,172	\$ -	\$ -	\$ 3,409	\$ 151,172	\$ 323,372		
St Judes Episcopal Church	Wellington	\$ 3,192	\$ -	\$ 9,786	\$ 12,978	\$ -	\$ 1,363	\$ -	\$ -	\$ 3,349	\$ 4,712	\$ -	\$ -	\$ 3,349	\$ 4,712	\$ 17,690		
St Matthews Episcopal Church	Newton	\$ 22,146	\$ -	\$ -	\$ 22,146	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,146		
St. Stephen's Episcopal Church	Wichita	\$ 55,800	\$ -	\$ 281,538	\$ 337,338	\$ 31,505	\$ 11,064	\$ -	\$ -	\$ 1,700	\$ 44,269	\$ -	\$ -	\$ 1,700	\$ 44,269	\$ 381,607		
Trinity Episcopal Church	El Dorado	\$ 21,960	\$ 3,000	\$ 117,656	\$ 142,616	\$ 3,913	\$ -	\$ -	\$ -	\$ -	\$ 3,913	\$ -	\$ -	\$ -	\$ 3,913	\$ 146,529		
Trinity Episcopal Church	Arkansas City	\$ 9,991	\$ -	\$ 61,452	\$ 71,443	\$ 2,984	\$ 1,686	\$ -	\$ -	\$ 196	\$ 4,866	\$ -	\$ -	\$ 196	\$ 4,866	\$ 76,309		
TOTAL		\$ 375,155	\$ 29,755	\$ 1,791,211	\$ 2,196,121	\$ 292,033	\$ 91,578	\$ 600	\$ 600	\$ 30,280	\$ 414,491	\$ 2,610,612						

Parish financial data from parochial reports - Convocation Summary

Convocation	2023 Pledges	Amount Pledged	Plate, Pledge, Other Support	Investment Income for Operations	Other Operating Income	Unrestricted Requests for Operations	Diocesan Assistance for Operations	Total Operating Revenues	Subtotal: Non-Operating Revenues	Total All Revenues
Northeast	776	\$ 2,866,501	\$ 3,381,876	\$ 284,550	\$ 142,936	\$ -	\$ 8,333	\$ 3,817,695	\$ 1,450,382	\$ 5,268,077
Northwest	378	\$ 1,316,241	\$ 1,529,663	\$ 293,176	\$ 32,933	\$ -	\$ -	\$ 1,855,772	\$ 420,862	\$ 2,276,634
Southeast	78	\$ 264,513	\$ 365,189	\$ 79,146	\$ 27,436	\$ 10,795	\$ 16,000	\$ 498,566	\$ 4,592	\$ 503,158
Southwest	439	\$ 1,558,598	\$ 1,913,776	\$ 338,304	\$ 45,358	\$ 129,055	\$ 1,200	\$ 2,427,693	\$ 1,568,511	\$ 3,996,204
TOTAL	1671	\$ 6,005,853	\$ 7,190,504	\$ 995,176	\$ 248,663	\$ 139,850	\$ 25,533	\$ 8,599,726	\$ 3,444,347	\$ 12,044,073

Convocation	To Diocese	Outreach	Other Expenses	Operating Expenses	Improvements	Mission & Outreach Expense	Seminary Contribution Expense	Transmittal Expense	Non Operating Expenses	Total Expenses
Northeast	\$ 567,657	\$ 19,196	\$ 3,471,604	\$ 4,058,457	\$ 197,927	\$ 185,151	\$ -	\$ 143,845	\$ 526,923	\$ 4,585,380
Northwest	\$ 322,449	\$ 46,645	\$ 1,613,851	\$ 1,982,945	\$ 60,806	\$ 84,700	\$ 250	\$ 284,791	\$ 430,547	\$ 2,413,492
Southeast	\$ 54,348	\$ 18,023	\$ 370,181	\$ 442,552	\$ 54,673	\$ 45,910	\$ -	\$ 500	\$ 101,083	\$ 543,635
Southwest	\$ 375,155	\$ 29,755	\$ 1,791,211	\$ 2,196,121	\$ 292,033	\$ 91,578	\$ 600	\$ 30,280	\$ 414,491	\$ 2,610,612
TOTAL	\$ 1,319,609	\$ 113,619	\$ 7,246,847	\$ 8,680,075	\$ 605,439	\$ 407,339	\$ 850	\$ 459,416	\$ 1,473,044	\$ 10,153,119

Parish membership data from parochial reports

Name	City	Members				Communicants		
		2022	Increases	Decreases	2023	16+	Under 16	Total
Calvary Episcopal Church	Yates Center	37	2	0	39	15	2	17
Church of St Thomas	Holton	5	1	0	6	6	0	6
Church of St Thomas the Apostle	Overland Park	978	82	45	1015	815	200	1015
Church of the Ascension	Neodesha	12	0	0	12	12	0	12
Church of the Covenant	Junction City	110	3	53	60	55	5	60
Church of the Epiphany	Independence	44	1	4	41	37	4	41
Church of the Epiphany	Sedan	20	0	2	18	18	0	18
Good Shepherd Episcopal Church	Wichita	321	7	6	322	235	20	255
Grace Cathedral	Topeka	395	21	8	408	201	35	236
Grace Episcopal Church	Ottawa	23	6	0	29	26	3	29
Grace Episcopal Church	Winfield	192	2	5	189	60	7	67
Grace Episcopal Church	Chanute	36	0	0	36	26	0	26
St Aidans Episcopal Church	Olathe	83	5	1	87	33	0	33
St Andrew the Apostle Church	Emporia	94	3	2	95	56	10	66
St Andrews Episcopal Church	Derby	84	4	16	72	58	11	69
St Bartholomews Episcopal Church	Wichita	20	3	3	20	19	0	19
St Davids Episcopal Church	Topeka	515	8	3	520	174	12	186
St Francis of Assisi Epis Church	Overland Park	55	0	5	50	47	3	50
St James Episcopal Church	Wichita	575	24	17	582	357	50	407
St Johns Episcopal Church	Wichita	114	8	40	82	55	1	56
St Johns Episcopal Church	Parsons	102	2	0	104	51	9	60
St Johns Episcopal Church	Abilene	37	0	2	35	30	5	35
St Judes Episcopal Church	Wellington	11	0	4	7	7	0	7
St Lukes Episcopal Church	Shawnee	176	4	8	172	97	4	101
St Lukes Episcopal Church	Wamego	79	2	3	78	42	6	48
St Margarets Episcopal Church	Lawrence	277	12	10	279	229	50	279
St Marks Church	Blue Rapids	17	0	2	15	15	0	15
St Martin in the Fields Church	Edwardsville	25	6	0	31	28	3	31
St Marys Church	Galena	22	1	2	21	18	3	21
St Matthews Episcopal Church	Newton	56	0	2	54	51	3	54
St Michael and All Angels Church	Mission	950	24	21	953	629	124	753
St Pauls Episcopal Church	Coffeyville	79	0	0	79	0	0	0
St Pauls Episcopal Church	Clay Center	53	4	3	54	44	9	53
St Pauls Episcopal Church	Marysville	18	2	0	20	18	2	20
St Pauls Episcopal Church	Leavenworth	125	22	12	135	116	16	132
St Pauls Episcopal Church	Manhattan	123	10	4	129	113	13	126
St Pauls Episcopal Church	Kansas City	88	3	7	84	40	5	45
St Peters Episcopal Church	Pittsburg	98	0	7	91	50	5	55
St Timothys Episcopal Church	Iola	20	1	1	20	18	2	20
St. Stephen's Episcopal Church	Wichita	186	5	6	185	135	50	185
Trinity Episcopal Church	Lawrence	339	13	19	333	194	34	228
Trinity Episcopal Church	Atchison	104	6	5	105	71	10	81
Trinity Episcopal Church	El Dorado	74	0	0	74	40	1	41
Trinity Episcopal Church	Arkansas City	83	3	2	84	37	7	44
Total		8,877	300	330	8,848	4,378	724	5,102

Convocation	Members				Communicants		
	2022	Increases	Decreases	2023	16+	Under 16	Total
Northeast	3,223	133	183	3,273	2,325	452	2,777
Northwest	1,352	78	51	1,325	698	87	785
Southeast	450	14	7	443	227	25	252
Southwest	1,830	105	59	1,784	1,128	160	1,288
Total	8,877	330	300	8,848	4,378	724	5,102

Parish membership data from parochial reports

Name	City	Baptisms		Confirmations			Spiritual Formation	
		Baptisms 16+	Under 16	Age 16+	Under 16	Received	Adult	Children
Calvary Episcopal Church	Yates Center	0	0	2	0	2	12	0
Church of St Thomas	Holton	0	0	0	0	0	0	0
Church of St Thomas the Apostle	Overland Park	1	6	7	2	2	135	162
Church of the Ascension	Neodesha	0	0	2	0	0	0	0
Church of the Covenant	Junction City	1	0	3	2	1	12	3
Church of the Epiphany	Independence	0	0	0	0	0	8	0
Church of the Epiphany	Sedan	0	0	0	0	0	0	0
Good Shepherd Episcopal Church	Wichita	0	4	0	0	2	33	20
Grace Cathedral	Topeka	0	7	7	0	0	64	16
Grace Episcopal Church	Ottawa	0	1	2	1	1	6	0
Grace Episcopal Church	Winfield	0	2	0	0	0	8	0
Grace Episcopal Church	Chanute	0	0	0	0	0	0	0
St Aidans Episcopal Church	Olathe	0	0	0	0	0	6	0
St Andrew the Apostle Church	Emporia	1	0	0	0	0	6	4
St Andrews Episcopal Church	Derby	0	0	0	0	0	4	11
St Bartholomews Episcopal Church	Wichita	0	0	0	0	0	10	0
St Davids Episcopal Church	Topeka	0	6	0	0	3	50	15
St Francis of Assisi Epis Church	Overland Park	1	2	0	0	0	15	0
St James Episcopal Church	Wichita	0	1	3	0	2	60	20
St Johns Episcopal Church	Wichita	0	0	0	0	0	15	6
St Johns Episcopal Church	Parsons	0	2	0	0	0	35	9
St Johns Episcopal Church	Abilene	0	0	2	0	0	7	7
St Judes Episcopal Church	Wellington	0	0	0	0	0	0	0
St Lukes Episcopal Church	Shawnee	0	2	0	0	0	35	16
St Lukes Episcopal Church	Wamego	0	1	0	0	1	12	5
St Margarets Episcopal Church	Lawrence	0	6	8	1	20	20	30
St Marks Church	Blue Rapids	0	0	0	0	0	0	0
St Martin in the Fields Church	Edwardsville	0	0	0	0	0	12	3
St Marys Church	Galena	0	0	0	0	0	0	0
St Matthews Episcopal Church	Newton	0	0	0	0	0	10	0
St Michael and All Angels Church	Mission	0	9	2	0	1	70	30
St Pauls Episcopal Church	Coffeyville	0	0	0	0	0	0	0
St Pauls Episcopal Church	Clay Center	0	0	0	0	0	15	8
St Pauls Episcopal Church	Marysville	0	0	0	0	0	0	0
St Pauls Episcopal Church	Leavenworth	0	1	0	0	0	40	4
St Pauls Episcopal Church	Manhattan	0	0	0	0	0	40	12
St Pauls Episcopal Church	Kansas City	0	1	0	0	0	3	0
St Peters Episcopal Church	Pittsburg	0	0	0	0	0	2	0
St Timothys Episcopal Church	Iola	0	1	0	0	0	10	2
St. Stephen's Episcopal Church	Wichita	0	0	0	0	0	32	45
Trinity Episcopal Church	Lawrence	0	4	0	0	0	25	29
Trinity Episcopal Church	Atchison	1	2	3	0	3	13	6
Trinity Episcopal Church	El Dorado	0	1	0	0	0	6	0
Trinity Episcopal Church	Arkansas City	0	1	0	0	0	3	0
TOTAL		5	60	41	6	38	834	463

Convocation	Baptisms		Confirmations			Spiritual Formation	
	Baptisms 16+	Under 16	Age 16+	Under 16	Received	Adult	Children
Northeast	3	34	22	4	27	380	280
Northwest	1	14	12	2	5	200	66
Southeast	0	3	4	0	2	67	11
Southwest	1	9	3	0	4	187	106
Total	5	60	41	6	38	834	463

Parish worship service data from parochial reports

Name	City	Attendance			Eucharists									
		Average	Sunday	Easter	Christmas	Saturday & Sunday			Weekday			Private		
						Total	Online	Hybrid	Total	Online	Hybrid	Total	Online	Hybrid
Calvary Episcopal Church	Yates Center	11	22	18	51	0	0	3	0	0	1	0	0	0
Church of St Thomas	Holton	4	0	4	15	0	0	0	0	0	0	0	0	0
Church of St Thomas the Apostle	Overland Park	257	568	675	165	152	0	15	15	0	553	0	0	0
Church of the Ascension	Neodesha	10	7	21	25	0	0	2	0	0	1	0	0	0
Church of the Covenant	Junction City	39	46	64	104	0	0	1	0	0	20	0	0	0
Church of the Epiphany	Independence	21	48	36	33	0	0	1	0	0	2	0	0	0
Church of the Epiphany	Sedan	11	10	18	24	0	0	0	0	0	0	0	0	0
Good Shepherd Episcopal Church	Wichita	79	190	121	96	0	96	3	0	3	60	0	8	0
Grace Cathedral	Topeka	207	414	420	114	0	52	18	0	0	20	0	0	0
Grace Episcopal Church	Ottawa	22	41	41	51	0	0	2	0	0	0	0	0	0
Grace Episcopal Church	Winfield	28	77	59	19	0	34	8	0	0	4	0	0	0
Grace Episcopal Church	Chanute	20	25	34	50	0	0	3	0	0	0	0	0	0
St Aidans Episcopal Church	Olathe	25	40	35	0	40	52	0	0	2	0	0	0	0
St Andrew the Apostle Church	Emporia	33	67	91	52	0	52	2	0	2	0	0	0	0
St Andrews Episcopal Church	Derby	33	93	73	44	49	43	2	0	2	36	0	0	0
St Bartholomews Episcopal Church	Wichita	16	32	16	40	1	0	1	0	0	15	0	0	0
St Davids Episcopal Church	Topeka	124	160	171	0	1	102	0	0	0	76	0	0	0
St Francis of Assisi Epis Church	Overland Park	27	33	18	1	0	0	2	0	0	0	0	0	0
St James Episcopal Church	Wichita	174	325	315	159	0	0	11	0	0	0	0	0	0
St Johns Episcopal Church	Wichita	29	72	80	53	0	53	0	0	0	0	0	0	0
St Johns Episcopal Church	Parsons	25	61	40	42	0	0	9	0	0	53	0	0	0
St Johns Episcopal Church	Abilene	20	55	30	0	0	48	1	0	5	0	0	0	0
St Judes Episcopal Church	Wellington	7	100	9	46	0	0	34	0	0	6	0	0	0
St Lukes Episcopal Church	Shawnee	56	128	111	66	0	47	2	0	0	35	0	0	0
St Lukes Episcopal Church	Wamego	25	47	52	0	0	38	0	0	3	6	0	0	0
St Margarets Episcopal Church	Lawrence	121	215	225	52	0	52	1	0	0	5	0	0	0
St Marks Church	Blue Rapids	12	12	30	23	0	0	0	0	0	0	0	0	0
St Martin in the Fields Church	Edwardsville	19	25	26	0	0	0	0	0	0	0	0	0	0
St Marys Church	Galena	17	28	13	19	0	0	0	0	0	0	0	0	0
St Matthews Episcopal Church	Newton	29	40	44	6	0	46	6	0	0	0	0	0	0
St Michael and All Angels Church	Mission	192	674	641	50	0	53	51	0	4	117	0	0	0
St Pauls Episcopal Church	Coffeyville	0	0	0	0	0	0	0	0	0	0	0	0	0
St Pauls Episcopal Church	Clay Center	32	58	46	53	2	2	14	0	0	36	0	0	0
St Pauls Episcopal Church	Marysville	15	14	28	30	0	30	0	0	0	0	0	0	0
St Pauls Episcopal Church	Leavenworth	64	115	109	0	0	52	0	0	3	0	0	0	0
St Pauls Episcopal Church	Manhattan	64	160	124	33	0	52	13	0	0	1	0	0	0
St Pauls Episcopal Church	Kansas City	27	48	49	53	0	0	4	0	0	6	0	0	0
St Peters Episcopal Church	Pittsburg	25	67	68	35	0	0	2	0	0	25	0	0	0
St Timothys Episcopal Church	Iola	0	19	25	0	54	54	0	0	0	0	0	20	0
St. Stephen's Episcopal Church	Wichita	87	170	105	100	0	100	12	0	0	33	0	0	0
Trinity Episcopal Church	Lawrence	119	287	281	0	0	110	0	0	12	11	0	0	0
Trinity Episcopal Church	Atchison	30	60	64	52	52	52	57	54	54	20	0	0	0
Trinity Episcopal Church	El Dorado	23	40	50	52	0	44	0	0	0	17	0	0	0
Trinity Episcopal Church	Arkansas City	21	36	24	52	0	0	4	0	0	5	0	0	0
TOTAL		2,200	4,729	4,504	1,860	351	1,264	284	69	90	1,164	-	28	0

Convocation	Attendance			Eucharists										
	Average	Sunday	Easter	Christmas	Saturday & Sunday			Weekday			Private			
					Total	Online	Hybrid	Total	Online	Hybrid	Total	Online	Hybrid	
Northeast	959	2,234	2,275	490	244	418	134	69	75	747	-	-	-	-
Northwest	542	966	969	372	3	324	47	-	8	159	-	-	-	-
Southeast	129	277	255	255	54	54	20	-	-	82	-	-	20	-
Southwest	570	1,252	1,005	743	50	468	83	-	7	176	-	-	8	-
Total	2,200	4,729	4,504	1,860	351	1,264	284	69	90	1,164	-	28	0	0

Parish worship service data from parochial reports

Name	City	Sunday Offices			Weekday Offices			Marriages			Burials		
		Offices	Online	Hybrid	Offices	Online	Hybrid	Marriages	Online	Hybrid	Burials	Online	Hybrid
Calvary Episcopal Church	Yates Center	1	0	0	5	0	0	0	0	0	0	0	0
Church of St Thomas	Holton	37	0	0	0	0	0	0	0	0	0	0	0
Church of St Thomas the Apostle	Overland Park	7	7	0	25	25	0	2	1	0	14	14	0
Church of the Ascension	Neodesha	29	0	0	2	0	0	0	0	0	0	0	0
Church of the Covenant	Junction City	0	44	0	0	0	0	0	0	0	1	0	0
Church of the Epiphany	Independence	166	0	0	491	0	0	0	0	0	1	0	0
Church of the Epiphany	Sedan	26	0	0	0	0	0	0	0	0	0	0	0
Good Shepherd Episcopal Church	Wichita	3	0	3	6	0	6	0	0	0	10	0	8
Grace Cathedral	Topeka	3	0	0	77	156	0	3	0	0	11	0	0
Grace Episcopal Church	Ottawa	1	0	0	0	0	0	0	0	0	0	0	0
Grace Episcopal Church	Winfield	0	0	0	0	0	0	1	0	0	3	0	0
Grace Episcopal Church	Chanute	12	0	0	0	0	0	0	0	0	1	0	0
St Aidans Episcopal Church	Olathe	0	0	1	0	0	0	0	0	0	0	1	3
St Andrew the Apostle Church	Emporia	0	0	0	39	0	39	0	0	0	0	0	0
St Andrews Episcopal Church	Derby	7	0	7	0	0	0	0	0	0	1	0	1
St Bartholomews Episcopal Church	Wichita	6	0	0	1	0	0	0	0	0	4	0	0
St Davids Episcopal Church	Topeka	1	0	1	0	0	0	1	0	0	9	0	4
St Francis of Assisi Epis Church	Overland Park	0	0	0	0	0	0	0	0	0	3	0	0
St James Episcopal Church	Wichita	2	0	0	0	0	0	2	0	0	9	0	0
St Johns Episcopal Church	Wichita	2	0	0	1	0	0	1	0	0	5	0	0
St Johns Episcopal Church	Parsons	10	0	0	0	0	0	0	0	0	1	0	0
St Johns Episcopal Church	Abilene	0	0	0	1	20	0	0	0	0	1	0	2
St Judes Episcopal Church	Wellington	0	0	0	5	0	0	0	0	0	1	0	0
St Lukes Episcopal Church	Shawnee	0	0	0	49	0	0	1	0	0	6	0	0
St Lukes Episcopal Church	Wamego	0	0	15	0	0	46	0	0	0	1	0	2
St Margarets Episcopal Church	Lawrence	0	0	0	0	0	0	0	0	0	2	0	0
St Marks Church	Blue Rapids	0	0	0	0	0	0	0	0	0	1	0	0
St Martin in the Fields Church	Edwardsville	0	0	0	0	0	0	0	0	0	0	0	0
St Marys Church	Galena	33	0	0	0	0	0	0	0	0	1	0	0
St Matthews Episcopal Church	Newton	0	0	0	0	0	49	1	0	0	3	0	0
St Michael and All Angels Church	Mission	0	0	0	0	52	0	1	0	0	3	0	9
St Pauls Episcopal Church	Coffeyville	0	0	0	0	0	0	0	0	0	0	0	0
St Pauls Episcopal Church	Clay Center	0	0	0	0	0	0	1	0	0	4	0	0
St Pauls Episcopal Church	Marysville	5	0	0	0	0	0	0	0	0	0	0	0
St Pauls Episcopal Church	Leavenworth	0	0	0	0	0	0	0	0	0	2	0	2
St Pauls Episcopal Church	Manhattan	3	0	0	6	0	0	2	0	0	0	0	0
St Pauls Episcopal Church	Kansas City	0	0	0	0	0	0	0	0	0	3	0	0
St Peters Episcopal Church	Pittsburg	10	0	0	2	0	0	0	0	0	2	0	0
St Timothy's Episcopal Church	Iola	0	0	0	0	0	0	0	0	0	0	0	1
St. Stephen's Episcopal Church	Wichita	7	0	7	0	0	0	1	0	0	7	0	7
Trinity Episcopal Church	Lawrence	0	0	0	0	0	40	0	0	0	1	0	4
Trinity Episcopal Church	Atchison	0	0	0	0	0	0	1	0	0	0	0	0
Trinity Episcopal Church	El Dorado	0	0	0	0	0	0	0	0	0	0	0	0
Trinity Episcopal Church	Arkansas City	2	0	0	0	0	0	0	0	0	1	0	0
TOTAL		373	51	34	710	253	180	18	1	0	112	15	43

Convocation	Sunday Offices			Weekday Offices			Marriages			Burials		
	Offices	Online	Hybrid	Offices	Online	Hybrid	Marriages	Online	Hybrid	Burials	Online	Hybrid
Northeast	8	7	1	74	77	40	5	1	0	34	15	18
Northwest	49	44	16	84	176	46	7	0	0	28	0	8
Southeast	261	0	0	500	0	0	0	0	0	6	0	1
Southwest	55	0	17	52	0	94	6	0	0	44	0	16
Total	373	51	34	710	253	180	18	1	0	112	15	43