

# Build Clergy and Lay Leadership Workgroup

- The Rev. Jim Cummins, St. Francis, Overland Park, NE Convocation
- The Rev. Patrick Funston, Canon to the Ordinary
- The Rev. Helen Hoch, Calvary, Yates Center, SE Convocation
- Mr. Mike Morrow, St. Stephen’s, Wichita, SW Convocation
- Mr. Ron Olson, St. Thomas, Overland Park, NE Convocation
- The Rev. Lisa Senuta, Canon for Spiritual Life and Clergy Care

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## Objective IV As Polled

Grow leadership capacity (clergy and lay) in all congregations.



## Updated Objective IV

Diocesan and parish leaders will have the resources they need to be healthy and sustainable in their ministries, and resources to recruit and train clergy and lay leaders equipping them to creatively meet the challenges in their parishes.

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**“Leadership is an activity, not a position.”**

- Many people practice leadership in the Church.
- In the Church, we also have many leadership positions.
  - Folks who love the church step up into positional leadership out of that love.
- Recognizing that, the diocese is responsible for equipping people for leadership.

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**Develop and use resources to recruit and train leaders; add new leaders and ensure training.**

**Job Descriptions**

- Create/Develop/ Adjust Job Descriptions

**Lay Leadership Academy**

- Reinvigorate/Plan/ Execute Annual Lay Leadership Academy

**Licensed Lay Ministry**

- Develop clarity and guidelines for Licensed Lay Ministries

**Clergy Recruitment**

- Be intentional and strategic about clergy recruitment

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Develop and use resources for healthy and sustainable ministry; Equip and care for those in leadership.

Clergy Compensation

- Modernize Clergy Compensation Policy

Support Clergy

- New-in-call; resources for 'sticky' situations

Network Like-Leaders

- Retreats and trainings (Sr. Wardens, Treasurers, etc.)

Clergy Wellness

- Support and resource clergy for their full life

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Develop and use resources to think and act in new and creative ways; Enhance the abilities of leaders.

Continuing Education

- Share and encourage clergy continuing education

Sabbatical Resources

- Planning and Financial Resources

Thresholds in Ministry

- Invite more clergy into the group

Lay Leadership

- Support creative lay leadership

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