


OBJECTIVE 2: DEVELOP A CULTURE OF MISSION, INVITATION, AND WELCOME IN NEIGHBORHOODS

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Workgroup Members

- The Rev. Jenn Allen, Diocesan Missioner
- The Rev. Doreen Rice Daab, St. David's, Topeka, At-large
- The Rev. Greg Doll, St. Paul's, Marysville & St. Mark's, Blue Rapids, NW Convocation
- Dr. Beth Fitz Gibbon, St. Paul's, Leavenworth, At-large
- Ms. Michele Moss, Director of Operations
- Mr. Chad Senuta, Director of Young Adult & Communication Ministries
- Ms. Diana Waddell-Gilbert, Good Shepherd, Wichita, At-large

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Why it Matters

By living and practicing the spirit of invitation and welcome professed by the Episcopal Church, we live in alignment with our Baptismal Covenant to “Seek and serve Christ in all persons, strive for justice and peace among all people, and respect the dignity of every human being.

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Goal #1: Improve equitable access to services, programs and resources

- Expand knowledge of Episcopal Church affirmations of diversity, equity and inclusion and use extant resources
 - *Resolutions, Task Forces, Sacred Ground, Anti-Sexism Training*
- Discussion groups at all levels
 - *Use From Many One resource*
- Form Diocesan Task Force for Social Justice
- Use TEC Training Resources
 - *Theologically and scripturally grounded*
 - *Outreach and advocacy in neighborhoods*
 - *Spiritual support and affirmation for those discerning gender expressions*

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Goal #2: Build a Culture of Diversity, Equity, Invitation & Welcome in Parishes

- Conduct parish Welcome and Accessibility audits
- Data-driven outreach identification; demographics of parish and neighborhood
- Develop guidance for shifting hearts and minds

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Goal #3: Strengthen outreach through transformational engagement in neighborhoods

- Collaborate with regional groups supporting health
- *Invite Welcome Connect* and other resources to shift mindsets away from “pledging units”
- Share personal faith through storytelling and listening
- Invite and support nonsectarian groups in church spaces
- Leverage resources and staff of TEC on LGBTQ+ and Women’s Ministries

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