



# The Journal of the 163rd Annual Convention of the Episcopal Diocese of Kansas

List of lay delegates.....	99-101
Proceedings of convention and appendices .....	102-128
Official acts of the bishop, 2022 .....	129-131
Confirmations and receptions, 2022.....	131
Reports of Committees, Commissions and Institutions, 2022.....	132-158
Diocesan Ministries.....	133-140
Convocations .....	141-143
Minsters.....	143-149
Committees & Task Forces.....	149-154
Affiliated Institutions .....	154-158
Apportionment schedule, 2023 .....	159
Fund balances notice .....	160
Mission plan, 2023.....	161-179
Parish financial data, 2022.....	180-184
Parish membership and statistical data, 2022.....	185-188

## Lay delegates to the 163rd Annual Convention of the Episcopal Diocese of Kansas

Abilene, St. John's	Boughton, Ann
Arkansas City, Trinity	Nelson, Jill
Atchison, Trinity	McMains, Rand
Blue Rapids, St. Mark's	McMains, Trish
Chanute, Grace	King, Jackie
Clay Center, St. Paul's	Simmons, Brandon
Coffeyville, St. Paul's	O'Toole, Dena
Derby, St. Andrew's	Woodyard, Michael
Edwardsville, St. Martin's	Bollig, Brian
El Dorado, Trinity	Ross, Kathy
Emporia, St. Andrew's	Long, Donna
Galena, St. Mary's	Fry, Stan
Holton, St. Thomas'	Helgason, David
Independence, Epiphany	Brohammer, Martha
Iola, St. Timothy's	Dorsett, Jenniffer
Junction City, Covenant	Almond, Jan
Kansas City, St. Paul's	Christensen, Andrew
Lawrence, St. Margaret's	Reynolds, Christie
Lawrence, Trinity	Reynolds, David
	Noyes, Jan
	Wegener, Jennifer
	Smittle, Ena
	Smittle, John
	Fahrmeier, Julie
	Eidson, Marty
	Suddock, Valorie
	Bunker, Jo
	Burris, Marsha
	Budinas, Vicky
	Mitchell, Joe
	Harcharik, Christina
	Warnell, Ross
	Cowell, Elinor
	Fairchild, Robert
	Knoll, Steven
	Burns, Garth
	McCoy, Linda
	Pitts, Debbie

Leavenworth, St. Paul's	Hart, Gene Dials, Tom Lipscomb, Christine
Manhattan, St. Paul's	Fuller, Marian Littrell, David
Marysville, St. Paul's	Etalamaki, Susan Malotte, Hannah
Mission, St. Michael's	Capps, Kate Hunter, Mark Kissinger, Dennis McCormick, Tricia Welker, Lisa
Neodesha, Ascension	Thompson, Clark Thompson, Suzy
Newton, St. Matthew's	Mccloud, Scott Schroeder, Frederick
Olathe, St. Aidan's	Smith, Sarah Sturgeon, Carolyn
Ottawa, Grace	Coffman, Hurst Richmond, Elizabeth
Overland Park, St. Francis'	Schmutzler, Neal Voyce, Jo Ann
Overland Park, St. Thomas'	Byrnes, Leslie McCall, Josh Olson, Suzan Umehenjydke, Njideka Wilson, Richard
Parsons, St. John's	Scarborough, Candy Stone, Martha
Pittsburg, St. Peter's	Bartlow, Amy Blessant, Jeanine
Sedan, Epiphany	Gray, Jill Stewart, Rebecca
Shawnee, St. Luke's	Mann, Terrel Kniggendorf, Anne
Topeka, Grace Cathedral	Backlund, Rick Shannon, Dominique Trubey, Marilyn
Topeka, St. David's	Crowl, Lynda Duncan, Tuck Wedeking, Christine
Wamego, St. Luke's	Hannan, Laura Benson, Eric

Wellington, St. Jude's	McQuin, Lorene
Wichita, Good Shepherd	Shinliver, Vicki
	Alfred, Jaaron
	Atherton, Sharon
Wichita, St. Bartholomew's	Gilbert, Penny
	Ferris, Brian
Wichita, St. James'	Tusher, Susan
	Harrison, Randy
	Milhon, Marilyn
	Milhon, Rick
	Moore, Joan
	Rillema, Necia
Wichita, St. John's	Dorsett, Callie
	Dorsett, Jim
Wichita, St. Stephen's	Brant, Jorinda
	White, Lora
Winfield, Grace	Emrick, Sarah
	Unger, Lura
Yates Center, Calvary	Black, Terry
	Sheedy, Wendy
Campus Delegates	Curnow, Weston
	Weber, Mason
Youth Delegates	Lee, Jenae
	Lewis, Evelyn
	Perricelli, Charlie

## **Minutes of the 163rd Convention of the Episcopal Diocese of Kansas October 21-22, 2022**

The 163rd Convention of the Episcopal Diocese of Kansas was held at Grace Cathedral in Topeka on Friday and Saturday, October 21-22, 2022. The convention was called to order at 2:00 pm on Friday by the Right Reverend Cathleen Bascom, 10th Bishop of Kansas. Following a period of silence and recitation of the Collect for a Church Convention, led by the Rev. Canon Lisa Senuta, the Bishop covered the procedures for the convention and rules for debate. A test ballot was conducted by the Rev. Canon Patrick Funston, Canon to the Ordinary, to ensure that technology was working properly.

The Convention agenda was adopted as printed in the convention booklet. The minutes of the 162nd Annual Convention, having been approved by the Committee on Approval of the Minutes, were approved as presented.

Mrs. Carolyn Sturgeon, Chair of the Committee on Dispatch of Business, nominated Dr. Kristi Baker-Lampe to serve as Secretary of the Convention. With no further nominations from the floor, the bishop declared Dr. Baker-Lampe elected and thanked her for her willingness to serve.

The Secretary moved, based on the report of the Registration Committee, that roll call be dispensed and a quorum be declared. Hearing no objections from the floor, the bishop so ordered.

Mrs. Sturgeon, on behalf of the Committee on Dispatch of Business, moved the adoption of Consent Calendar #1, which included the Bishop's Episcopal Appointments and Nominations List, the Courtesy Resolution List, the Rules for Debate, and the designation of the convention Eucharist offering for the Diocese of Southwest Florida to support their response to the devastation of Hurricane Ian. The motion passed unanimously with no further discussion.

Mrs. Sturgeon moved that clergy new to the diocese for whom Letters Dimissory have not been received and clergy serving in special circumstances, but not canonically resident, be granted seat and voice at the convention. She cited the Reverend Catherine Brunson of the Diocese of New Jersey, who is assisting Church of the Covenant, Junction City. The motion passed unanimously with no discussion.

The Very Reverend Casey Rohleder, Dean of the Northwest Convocation and President of the Council of Trustees, reported one parish, Good Shepherd, Wichita, delinquent in its 2021 apportionment. The parish paid \$50,000 or 76% of its 2021 apportionment and its 2022 apportionment is up-to-date. Considering this work, Dean Rohleder moved, by direction of the Council of Trustees, that Good Shepherd's delegates be granted seat, voice, and vote at the convention. There being no discussion from the floor, the motion passed in a vote by orders.

Dean Rohleder, by direction of the Council of Trustees, further moved that Good Shepherd Wichita's past due apportionment in the amount of \$15,820 be forgiven.

With no discussion from the floor, the motion passed in a vote by orders.

The Youth and Young Adult delegates to Diocesan Convention were introduced.

The Reverend Carl Edwards of the Committee on Nominations and Elections reported that the Convocations of the Diocese of Kansas have elected lay representatives to the Council of Trustees as follows and moved on behalf of the committee that these elections be confirmed by the convention. The motion passed unanimously.

- Northeast Convocation – Ron Olson, St. Thomas, Overland Park
- Northwest Convocation – David Littrell, St. Paul's, Manhattan
- Southeast Convocation – John Smittle, St. Mary's, Galena
- Southwest Convocation – Mike Morrow, St. Stephen's, Wichita

Deacon Edwards introduced the slates of nominees and elections were held for the following four offices:

Council of Trustees: one Clergy at-large member, 3-year term –

- The Reverend Doreen Rice, Priest-in-Charge, Church of the Covenant, Junction City

Having no further nominations from the floor, the bishop declared Mtr. Rice elected to the Clergy at-large position and thanked her for her willingness to serve.

Council of Trustees: one Lay at-large member, 3-year term

- Melanie Hoyle Laster, Church of the Covenant, Junction City
- Teresa Ryther, St. Stephen's, Wichita
- Marilyn Trubey, Grace Cathedral, Topeka

Teresa Ryther was elected to the Lay at-large position on the second ballot.

General Convention Deputation: four Clergy deputies, 3-year terms

- The Rev. Tom Baker – Rector, St. Aidan's, Olathe
- The Rev. David Cox – Rector, St. Michael and All Angels', Mission
- The Rev. Canon Gar Demo – Rector, St. Thomas, Overland Park and Canon for Congregational Mission
- The Very Rev. Laurie Lewis – Rector, St. Stephen's, Wichita and Dean of the Southwest Convocation
- The Very Rev. Torey Lightcap – Dean, Grace Cathedral, Topeka
- The Rev. Marc McDonald – Rector, St. Andrew's, Emporia
- The Rev. Andrew O'Connor – Rector, Good Shepherd, Wichita
- The Rev. Doreen Rice – Priest-in-Charge, Church of the Covenant, Junction City
- The Very Rev. Casey Rohleder – Rector, St. Luke's, Wamego and Dean of the Northwest Convocation

Following multiple ballots, the results in the Clergy Deputy election were as follows:

- 1st Deputy – The Very Rev. Torey Lightcap
- 2nd Deputy – The Very Rev. Casey Rohleder

- 3rd Deputy – The Very Rev. Laurie Lewis
- 4th Deputy – The Rev. Canon Gar Demo

General Convention Deputation: four Lay deputies, 3-year terms

- Bill Barnes – St. Andrew’s, Emporia
- Michael Funston – St. Margaret’s, Lawrence
- Rick Backlund – Grace Cathedral, Topeka
- Larry Hannan – St. Luke’s, Wamego
- Julia Hart – St. Stephen’s, Wichita
- Debbie Kremers – St. Michael and All Angels’, Mission
- Beth Lee – St. Michael and All Angels’, Mission
- Kirsten Lee – St. Michael and All Angels’, Mission
- Stephan Mann – St. Luke’s, Shawnee

Following multiple ballots, the results of the Lay Deputy election were as follows:

- 1st Deputy – Stephan Mann
- 2nd Deputy – Michael Funston
- 3rd Deputy – Kirsten Lee
- 4th Deputy – Julia Hart

Elections for General Convention Alternate Deputies were held among the slates of remaining candidates in each order following the deputy elections. Results for Clergy Alternates were as follows:

- 1st Alternate – The Rev. Andrew O’Connor
- 2nd Alternate – The Rev. Marc McDonald
- 3rd Alternate – The Rev. Doreen Rice
- 4th Alternate – The Rev. David Cox

Results for Lay Alternates were as follows:

- 1st Alternate – Larry Hannan
- 2nd Alternate – Bill Barnes
- 3rd Alternate – Debbie Kremers
- 4th Alternate – Beth Lee

Clergy new in call were introduced to the Convention via video.

The Secretary reported that no actions were taken by the Standing Committee, acting as the Ecclesiastical Authority, since the last Annual Convention.

The bishop shared a PowerPoint presentation about the Creation Trustees and shared her thoughts about the Care of Creation.

The Reverend Oliver Bunker, Chair of the Committee on Debatable Resolutions, reported one debatable resolution to be considered at this convention. Debatable Resolution #1 was proposed by the Very Rev. Laurie Lewis and the Very Rev. Torey Lightcap and speaks to the need for review of the diocesan policy entitled, “Internal control and audit standards for parish funds and assets” (last revised September 2007). The Rev. Canon Patrick Funston, Canon to the Ordinary, proposed an amendment to include the words “and revision” after the words “comprehensive review” in the opening sentence of the resolution. The amendment passed, after which the resolution

unanimously passed as amended.

At 3:30 PM, the bishop declared the convention in recess until Saturday morning. During the break, delegates and guests attended the Ribbon Cutting and Opening of Bethany Garden and the Convention Eucharist at Grace Cathedral, followed by the Convention Banquet at St. David's.

The convention reconvened on Saturday morning at 9:14 AM with morning prayer led by Rick Backlund (Grace Cathedral, Topeka), and assisted by Martha Stone (St. John's, Parsons), lector.

The bishop delivered her convention address, "Love, and Nurturing a Culture of Invitation," in which she set a frame based on the convention theme, Message Love, and outlined a three-to-five-year diocesan goal to "nurture a culture of invitation." She was joined in her presentation by the Rev. Canon Gar Demo (St. Thomas the Apostle, Overland Park), the Rev. Doreen Rice (Church of the Covenant, Junction City), ShaMecha King Simms (St. Simon's Justice and Advocacy Community Coordinator), and Nyakio Lake (Director of the Agatha Amani House), all of whom shared examples of love in action within their respective communities.

Business resumed at 11:25 AM, after a 10-minute break.

The Very Rev. Casey Rohleder, president of the Council of Trustees, gave a report on the Convocation and Minster listening project and the strategic development process undertaken by the Council of Trustees.

The Reverend John Bullock, Vice Chancellor of the Diocese of Kansas and member of the Committee on Constitution and Canons, reported there were four canonical amendments to be considered at this convention.

Fr. Bullock, on behalf of the committee, moved the adoption of Canonical Amendment I, proposed by the Council of Trustees, which adds language to sections 1 and 6 of Canon II.2 (Of Attendance).

The Rev. David Cox moved to split the amendment into two parts and deal with Section 1 and Section 6 separately. The motion was seconded and passed.

The first part of Canonical Amendment I would add language to Section 1 of Canon II.2 which would place a six-year term limit on convocation and convention delegates and alternates with a two-year break before being eligible to serve again. The Very Rev. Casey Rohleder moved the vote on this section be conducted by electronic ballot; the motion was seconded and passed. After vigorous debate, the first part of the amendment failed in both the clergy and lay orders.

Bishop Bascom invited the Rev. Daryl Stanford, Curate in the Love-Emitting Disciples Minster, to lead Noonday Prayer. A necrology video of clergy and previous diocesan convention delegates who have passed away in the last year was shared as part of the service.

Bishop Bascom declared Convention in recess until 1 pm for lunch.

After the lunch recess, Fr. Bullock introduced the second part of Canonical Amendment I which would add language to Section 6 of Canon II.2 granting the four youth convention delegates seat, voice, and vote "at the Convocation meetings

in which the delegate resides,” in addition to the convention, itself. The second part passed unanimously in both orders.

The bishop introduced the members of the Council of Trustees, via a video presentation. She, then recognized the retiring members of the Council, presenting each retiring member with a framed certificate and thanking them for their service to the diocese.

Fr. Bullock proposed the adoption of Canonical Amendment II, proposed by Mike Morrow, Diocesan Parliamentarian, which removes vestigial language pertaining to the functioning of Standing Committees under General Canon Title IV: Ecclesiastical Discipline, which was substantially amended by the 76th General Convention in 2009, making said language redundant. The motion passed in the lay and clergy orders without discussion.

Fr. Bullock moved the adoption of Canonical Amendment III, proposed by the Council of Trustees, which seeks to revise and update language in Sections 2 and 4 of Canon III.5. The Very Rev. Torey Lightcap offered a friendly amendment to correct a typo in the next to last sentence in Section 4. The amendment passed, and Canonical Amendment III passed as amended in both orders without further discussion.

Bishop Bascom called attention to the schedule for Convocation Clericus meetings in 2023 and recognized the Convocation Deans.

Fr. Bullock moved the adoption of Canonical Amendment IV, proposed by the Council of Trustees, which adds Canon III.7 (of Minsters), Sections 1, 2, 3, and 4, and adjusts the subsequent enumeration of Canon III. No debate ensued; however, some discussion took place in the way of questions and clarification. The motion passed in both the lay and clergy orders.

Bishop Bascom called attention to the current configuration of Minsters and Minster Shepherds, as listed in the Convention Book and recognized the Minster Shepherds.

The bishop introduced the current diocesan seminarians via video presentation.

The bishop then made a special presentation to Diocesan Parliamentarian, Mike Morrow, thanking him for his service as a Lay Deputy at seven General Conventions.

Mrs. Sturgeon, Dispatch of Business Committee, moved the adoption of Consent Calendar #2, which included Reports of Committees, Commissions, and Institutions that were included in the 2021 Diocesan Journal. The motion passed unanimously.

Ellyn Owens, representing the Creation Care Task Force, gave a brief presentation on things individuals and parishes can do to embrace a creation care lifestyle.

The Very Rev. Laurie Lewis gave a commendation for the ease and efficiency of the electronic voting process.

Brian Geary, Diocesan Treasurer, presented the Proposed 2023 Diocesan Mission Plan. After a few questions and some discussion, Mr. Geary moved the adoption of the plan. The motion was seconded.

Recognizing a need to account for a slightly higher Bethany House & Garden Program Expense (\$4,100 needed) due to a grant-funded special project in 2023 and

the availability of an unused, but budgeted 2022 Gardener Expense, the Rev. Jennifer Allen moved the following amendment to the 2023 Mission Plan:

Income Category and amount “Canon Salary Escrow, \$0” amended to “Canon (2021) and Gardener (2022) Salary Escrow, \$4,100”

Other Line-Item Amendments:

- Total 2023 Income: “\$2,079,911.00” amended to “\$2,084,011.00”
- Bethany House & Garden Program: “\$1,000.00” amended to “\$5,100.00”
- Total Mission and Outreach: “\$368,844” amended to “\$372,944”
- Total Expenses: “\$2,079,911” amended to “\$2,084,011”

The amendment was seconded and passed.

The Mission Plan was adopted as amended.

The bishop introduced members of the Diocesan Staff via video presentation.

Brian Geary, Diocesan Treasurer, presented the proposed 2023 Apportionment Schedule. The schedule was updated from the version presented to the pre-convention convocation board meetings to reflect a correction to an overstatement of the apportionment base of Trinity, Arkansas City, which necessitated a full recalculation.

The adoption of the apportionment schedule was moved and seconded.

The apportionment schedule was adopted.

The bishop asked for and received unanimous consent to redistribute the Convention Eucharist Offering to the Dioceses of South Florida and Puerto Rico, thus amending Consent Calendar #1.

Dr. Baker-Lampe, Secretary of the Convention, informed the bishop that there was no other business to come before the assembled body.

The bishop, assisted by Canon Funston, then commissioned all persons receiving Bishop’s Appointments and Nominations and the newly elected members of the Council of Trustees and General Convention Deputation.

The bishop announced that the 164th Annual Convention of the Episcopal Diocese of Kansas is tentatively scheduled for October 20-21, 2023, in Topeka, KS.

The bishop declared the 163rd Diocesan Convention adjourned sine die at 2:45 PM on Saturday, October 22, 2022.

Respectfully submitted,

Dr. Kristi Baker-Lampe, Secretary 163rd Diocesan Convention

## Appendix A

### Proposed Rules of Debate

1. Whenever possible, speakers will be called in alternating order of their positions on the issue under consideration.
2. Speakers will be limited to two (2) minutes on an issue under consideration, except that:
  - a) A speaker may speak again to any amendment, with a two (2) minute time limit again applying; and
  - b) A speaker may answer questions of information.
3. While motions to call the previous question (close debate), limit debate, postpone to a set time, postpone indefinitely or commit are acceptable at any time, the motion will be effective **only** after all speakers already at the microphone have had an opportunity to speak.
4. Items such as courtesy resolutions may be placed on a consent calendar to be voted as a group.
  - a) The consent calendar(s) shall be prepared by the Committee on Dispatch of Business and distributed to the Convention.
  - b) The consent calendar is not subject to debate.
  - c) An item or items may be removed from the consent calendar at the request of any delegate, providing that at least two other delegates join the request. The removal of one or more items from the consent calendar is not subject to a vote.
  - d) Items so removed shall be voted upon separately and are subject to debate.

#### **Explanation:**

A convention is a gathering of the community of the church in this place. Communities that are functional listen to one another and give each person an opportunity to speak. These proposed rules of debate are designed to advance our life at this “community reunion.”

Some items will be judged by the Committee on Dispatch of Business to be items on which delegates are in full agreement. These items, such as courtesy resolutions, will be placed on a consent calendar. However, should a delegate feel that an item deserves either debate or comment, that item may be removed from the consent calendar as provided for above.

In all our discussions, we seek to know Christ and to make Christ known.

## **Appendix B**

### **Proposed Agenda for Diocesan Convention**

*Business sessions and worship will take place at the Diocese of Kansas and Grace Cathedral, Topeka. Friday night's banquet will be at St. David's, Topeka.*

*During business sessions and on breaks, the St. Mary Chapel of Grace Cathedral is available for personal prayer.*

#### **Friday, October 21, 2022**

- 12:30 p.m.            Check-in
- 2:00-3:30 p.m.        Business Session #1
- Call to Order and announcements
  - Orientation to voting (using red/green cards, online voting training)
  - Opening business (adoption of agenda, approval of minutes, etc.)
  - Visual voting using red/green cards (i.e. consent calendars; granting seat, voice and vote; etc.)
  - Elections: Council of Trustees and General Convention Deputies/Alternates (online voting)
- 3:30-4:30 p.m.        Break
- Bethany House & Garden open for meditation; tours available
- 4:30 p.m.             Garden Ribbon Cutting and Eucharist
- 7:00 p.m.             Banquet and Compline
- Archdeacons', Canon's, and Bishop's Awards

#### **Saturday, October 22, 2022**

- 7:30 a.m.             Guided Christian Meditation with Canon Lisa Senuta,  
*St. Mary Chapel*
- 8:00 a.m.             Continental Breakfast Open
- 8:45 a.m.             Morning Prayer
- 9:00 a.m.             Bishop's Address
- 10 a.m.-12 p.m.        Business Session #2
- Election Balloting (*if necessary*)
  - Canonical Amendments
  - Debatable Resolution
  - Mission plan
  - Apportionment schedule
  - Commissioning of those who have received a bishop's appointment or nomination or who have been elected at this convention
- 12:00 p.m.            Noonday Prayer and Lunch
- 1-4 p.m.              Business Session #3 (*if necessary*)
- Adjournment

# Appendix C

## Episcopal Appointments and Nominations

### Episcopal appointments

#### **The Chancellors (Constitution, Article IV, B, Sec. 4)**

*The Chancellor of the Diocese and two Vice Chancellors of the Diocese, all of whom shall be licensed to practice law in the State of Kansas, shall be appointed by the Bishop at the Annual Convention and shall serve until their successors are appointed.*

**Chancellor:** Mr. L. Franklin Taylor, St. Thomas the Apostle, Overland Park

**Vice Chancellor:** The Reverend John Bullock, Trinity, Lawrence

**Vice Chancellor:** Mr. Kurt A. Harper, St. James', Wichita

#### **The Commission on Church Architecture and Allied Arts (Canon III.8, Sec. 1)**

*At each Annual Convention the Ecclesiastical Authority shall appoint a Commission on Church Architecture and Allied Arts, composed of clergy and professional lay persons qualified in one of the allied arts.*

Mrs. Beth Ann Branden, St. David's, Topeka, *Chair*

The Reverend Dawn Frankfurt, St. James', Wichita

The Reverend Dixie Junk, St. Paul's, Kansas City

The Reverend Donald A. Chubb, Grace Cathedral, Topeka

#### **Diocesan Church Attorney (Canon III.3, Sec. 5)**

*The Bishop shall at each annual Convention appoint, with the consent of the Convention, one or more independent Church Attorneys to perform functions as appropriate under Title IV of the General Canons.*

Mr. Michael Francis, St. David's, Topeka

#### **Diocesan Intake Officer (Canon III.3, Sec. 5)**

*The Bishop shall, at the annual Convention appoint one or more Intake Officers as defined by General Canon IV.2 to perform the functions described in General Canon IV.6.*

Mr. Mike Morrow, St. Stephen's, Wichita

#### **The Registrar and Historiographer (Canon III.7, Sec. 1)**

*At each Annual Convention the Ecclesiastical Authority shall appoint with the approval of Convention a Registrar and Historiographer.*

**Registrar:** Mrs. Michele Moss, Diocesan Staff, Topeka

**Historiographer:** Mr. Jim Beck, St. Paul's, Clay Center

## **Episcopal nominations**

### **The Commission on Ministry (Canon III.4, Sec. 1)**

*At Diocesan Convention the Bishop shall nominate and the Convention shall confirm a Commission on Ministry to consist of not less than six (6) members, which shall include both clergy and lay persons, and their terms of office shall be three years.*

The Reverend Andrew O'Connor, Good Shepherd, Wichita (2025), *Chair*

The Reverend Tom Baker, St. Aidan's, Olathe (2023)

The Reverend Oliver Bunker, St. Timothy's, Iola (2024)

Ms. Roxie Drautz, St. Michael's, Mission (2024)

The Reverend Marc McDonald, St. Andrew's, Emporia (2023)

The Reverend Margaret McGhee, St. Paul's, Manhattan (2025)

Mrs. Debbie Oehmke, St. Andrew's, Derby (2024)

The Reverend Marco Serrano, St. Margaret's, Lawrence (2023)

To assist the Commission on Ministry:

### **The Examining Chaplains**

The Reverend David Cox, Ph.D., St. Michael and All Angels, Mission, *Chair*

Mr. Mike Morrow, St. Stephen's, Wichita

The Reverend Rob Schwaller, Ph.D., Trinity, Lawrence

*Ex officio:* The Very Reverend Don H. Compier, Ph.D., Dean, Bishop Kemper School for Ministry

## **Appendix D**

### **Episcopal Appointments to Convention Committees**

**Episcopal appointments to the 163rd convention of the Episcopal Diocese of Kansas (2022)**

**Secretary of the 163rd annual convention**

Dr. Kristi Baker-Lampe, St. David's, Topeka

**Parliamentarian of the 163rd annual convention**

Mr. Mike Morrow, St. Stephen's, Wichita

**Committee to Approve the Minutes of the 163rd annual convention**

The Very Reverend Sharon Billman, St. John's, Parsons

The Reverend Karen Schlabach, Diocesan Staff, Topeka

**Episcopal appointments to committees of the 164th convention of the Episcopal Diocese of Kansas (2023)**

*(Terms, except where noted, run from adjournment of the 163rd Annual Convention (2022) through the adjournment of the 164th Annual Convention (2023); Canon II.5., Sec. 1.a.)*

**On Dispatch of Business**

Mrs. Carolyn Sturgeon, St. Aidan's, Olathe, *Chair*

Dr. Kristi Baker-Lampe, St. David's, Topeka

**On Constitution and Canons**

Mr. L. Franklin Taylor, Chancellor, St. Thomas the Apostle, Overland Park, *Chair*

The Reverend John Bullock, Vice Chancellor, Trinity, Lawrence

Mr. Kurt A. Harper, Vice Chancellor, St. James', Wichita

Mr. Mike Morrow, St. Stephen's, Wichita

**On Nominations and Elections**

The Very Reverend Laurie Lewis, St. Stephen's, Wichita, *Chair*

Ms. Marsha Burris, St. Timothy's, Iola

Ms. Roxie Drautz, St. Michael and All Angels, Mission

The Reverend Carl Edwards, St. David's, Topeka

**On Debatable Resolutions**

The Reverend Oliver Bunker, St. Timothy's, Iola, *Chair*

Mr. Calvin Karlin, St. Margaret's, Lawrence

Ms. Nancy Kelley, Trinity, Lawrence

**On Courtesy Resolutions**

Diocesan Staff

**On Arrangements**

Arrangements for the 164th Annual Convention will be under the direction of the Diocesan Staff, working with volunteers selected to assist with needed tasks. The Canon to the Ordinary will serve as the chair of this committee.

## Appendix E

### Courtesy Resolution List

These courtesy resolutions have been suggested to the 163rd Annual Convention of the Episcopal Diocese of Kansas. They will be presented to the convention as consent calendar items, to be voted upon as a group. The separate courtesy resolutions will *not* be read.

The proposed rules for debate allow for the removal of any item from the consent calendar by any delegate, providing that at least two other delegates join the request. Should this request be made, the item removed will be subject to debate or comment and will be voted on separately.

1. **The Most Reverend Michael and Mrs. Sharon Curry** — This resolution sends greetings and best wishes to the Presiding Bishop and his spouse.
2. **The Most Reverend and Right Honorable Justin and Mrs. Caroline Welby** — This resolution sends greetings and best wishes to the Archbishop of Canterbury and his spouse.
3. **The Right Reverend Dean and Mrs. Ellen Wolfe** — This resolution sends greetings and best wishes to the Ninth Bishop of Kansas and his spouse.
4. **The Right Reverend William and Mrs. Carole Smalley** — This resolution sends greetings and best wishes to the Eighth Bishop of Kansas and his spouse.
5. **The Right Reverend Richard F. Grein** — This resolution sends greetings and best wishes to the Seventh Bishop of Kansas.
6. **The Right Reverend Mark and Mrs. Julie Cowell and the Diocese of Western Kansas** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Cowell, and the people and staff of the Diocese of Western Kansas.
8. **The Right Reverend Diane and Mr. Stephen Bruce and the Diocese of West Missouri** — This resolution sends greetings and best wishes to our good neighbors Bishop Provisional and Mr. Bruce, and the people and staff of the Diocese of West Missouri.
9. **The Right Reverend J. Scott and Mrs. Anne Barker and the Diocese of Nebraska** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Barker, and the people and staff of the Diocese of Nebraska.
10. **The Right Reverend Deon Johnson and Mr. Jhovanny Osorio and the Diocese of Missouri** — This resolution sends greetings and best wishes to our good neighbors Bishop Johnson and Mr. Osorio, and the people and staff of the Diocese of Missouri.

11. **The Right Reverend Betsey Monnot and Mr. Michael Monnot and the Diocese of Iowa**— This resolution sends greetings and best wishes to our good neighbors Bishop and Mr. Mannot, and the people and staff of the Diocese of Iowa.
12. **Bishops and people of the dioceses of Province VII** — This resolution sends greetings and best wishes to the bishops and people of the dioceses of Province VII: the Right Reverend Larry R. Benfield and the people of the Diocese of Arkansas; the Right Reverend George Sumner and the people of the Diocese of Dallas; the Right Reverend J. Scott Mayer and the people of the Diocese of Northwest Texas; the Right Reverend Poulson Reed and the people of the Diocese of Oklahoma; the Right Reverend Michael Hunn and the people of the Diocese of Rio Grande; the Right Reverend Andrew Doyle and the people of the Diocese of Texas; the Right Reverend David Reed and the people of the Diocese of West Texas; and the Right Reverend Jacob Owensby and the people of the Diocese of Western Louisiana.
13. **The Right Reverend Jean-Zaché Duracin and the Episcopal Diocese of Haiti** — This resolution sends greetings and best wishes to our mission partners Bishop Duracin and the people of the Diocese of Haiti.
14. **The Most Reverend Jackson Ole Sapit and the Anglican Church of Kenya** — This resolution sends greetings and best wishes to our mission partners Archbishop Sapit and the people of the Anglican Church of Kenya.
15. **The Right Reverend Joseph Muchai and the Diocese of Nakuru** — This resolution sends greetings and best wishes to our mission partners Bishop Muchai and the people of the Diocese of Nakuru in Kenya.
16. **Bishop Susan Candea and the Central States Synod of the Evangelical Lutheran Church in America** — This resolution sends greetings and best wishes to Bishop Candea and the people of the Central States Synod.
17. **Bishop and Mrs. Ruben Saenz, Jr. and the Great Plains Conference of the United Methodist Church** — This resolution sends greetings and best wishes to Bishop and Mrs. Saenz and the people of the Great Plains Conference.
18. **Bishop Elizabeth A. Eaton and the Rev. T. Conrad Selnick** — This resolution sends greetings and best wishes to the Presiding Bishop of the Evangelical Lutheran Church in America, and to her spouse.
19. **Seminarians, Postulants, and Candidates** — This resolution sends greetings and best wishes to the Seminarians, Postulants, and Candidates of our diocese.
20. **Mayor Mike Padilla, the City Council of Topeka, and the Staff of the City of Topeka** — This resolution sends greetings to the elected and bureaucratic leaders of Topeka.
21. **Principal Rebecca Morrissey and the students, faculty, and staff of Topeka High School** — This resolution sends greetings to our good neighbors at Topeka High School.

22. **Principal Dustin Dick, Associate Principal Jessica Johnston, and the students, faculty, and staff of TCALC, Topeka Center for Advanced Learning and Careers** — This resolution sends greetings to our good neighbors at TCALC.
23. **Chef Gary Livingston and the students of the Baking & Pastry Arts Management class at TCALC** — This resolution sends greetings and gratitude to Chef Livingston and his students for their catering work throughout the year.
24. **Mr. Mark Richards and the students of the Architecture, Design, and Construction Technology class at TCALC** — This resolution sends greetings and gratitude to Mr. Richards and his students for their work with Bethany House & Garden.
25. **Principal Nicole Johnson and the students, faculty, and staff of Meadows Elementary School** — This resolution sends greetings to our good neighbors at Meadows Elementary School.
26. **Mr. Scott Bingham** — This resolution sends greetings and gratitude to Scott Bingham for his tireless vision and expertise in the design and installation of Bethany House & Garden.
27. **Ms. Ann Palmer** — This resolution sends greetings and gratitude to Ann Palmer for her significant volunteer labor and architectural expertise in the installation and upkeep of Bethany House & Garden.
28. **Rabbi Moti Rieber, Ms. Saaliha Khan, and the Board of Kansas Interfaith Action** — This resolution sends greetings to our ministry and justice partners at Kansas Interfaith Action.

# Appendix F

## Canonical Amendments

Note: Language to be removed is in ~~strikethrough~~; language to be added is in *italics*.

### Canonical amendment 1

Proposed by the Council of Trustees

#### CANON II.2 Of Attendance

**Sec. 1. b.** ... Alternate delegates shall be selected in a like manner in the same number as the delegates are selected, but they shall be designated first, second, and/or third. *No delegate or alternate delegate may serve more than six years in succession without taking two years absence as a delegate or alternate delegate.*

...

**Sec. 6** With the prior written approval of the Bishop, The Kansas Episcopal Youth at an annual Diocesan Kansas Episcopal Youth assembly may elect four (4) lay delegates, each of whom shall be entitled to a seat and a vote at the annual Diocesan Convention, *and a seat and a vote at the Convocation meetings in which each delegate resides*, provided that: ...

**Explanation:** The amendments to Canon II.2 arise out of the Convocation and Minster Listening Process and both are meant to increase the diversity of participants in Convocation Boards and Diocesan Convention.

The amendment to Section 1 adds a term limit to the service of delegates and alternate delegates to convocation boards and diocesan convention. The amendment mirrors the six-year term limit on vestry service in Canon IV.5. The Council hopes that a canonical term limit for service as a delegate or alternate delegate will encourage the discernment, identification, and election of new voices to the councils of the Church. Should the amendment pass as proposed, parishes whose bylaws define delegate and alternate delegate terms by a number of years other than a factor of six (1, 2, 3, 6) will need to amend their bylaws to such a number.

The amendment to Section 6 works in tandem with the proposed amendment to Canon III.5.2 (*Canonical Amendment 3*) to make convention delegates elected by the Kansas Episcopal Youth members of their resident Convocation Boards.

## **Canonical amendment 2**

Proposed by Mr. Mike Morrow

### **CANON III.1 Of the Council of Trustees**

**Sec. 2** The Council of Trustees shall be responsible for all functions of the Standing Committee as prescribed by General Canons. The Council of Trustees shall elect a President who shall preside at its meetings in the absence of the Chairman and may preside at such other times as it may be necessary or appropriate for the Bishop to relinquish the chair. ~~The Council of Trustees, in its capacity as the Standing Committee of the Diocese, sitting without the Bishop, shall function as the Diocesan Review Committee under the provisions of Title IV of the General Canons.~~

**Explanation:** The proposed amendment removes vestigial language pertaining to the functioning of Standing Committees under General Canon Title IV: Ecclesiastical Discipline, which was substantially amended by the 76th General Convention in 2009. The Ecclesiastical Discipline process no longer includes a “Diocesan Review Committee,” the Standing Committee’s role being directly described and, therefore, covered in the first sentence of this section.

## Canonical amendment 3

Proposed by the Council of Trustees

### CANON III.5 Of Convocations

**Sec. 2. The Convocation Board.** Lay Convention Delegates from the parishes in the Convocation  
(including delegates from campus missions and youth delegates) elected pursuant to Canon II.2, the lay member of the Council of Trustees elected pursuant to Article V of the Constitution by the Convocation and the clergy assigned to parishes in or, if not assigned to a parish, resident in the Convocation and canonically resident in the Diocese shall comprise the Convocation Board.

...

**Sec. 4. Duties.** The Board shall meet at least ~~four~~ *three* times a year. One of the ~~four~~ *three* meetings shall be held within 45 days prior to each Diocesan Convention to consider items proposed to come before Convention, and one shall be held ~~more than 60 days before each Diocesan Convention~~ *before the deadline established pursuant to Section 4 of Canon II.4 by the Ecclesiastical Authority* to consider and propose the items of Convention business contemplated by Canon II.25. Other duties include recommendations for action on requests apportionment waivers as described in Canon IV.2. The Convocation Board shall not have authority to approve resolutions that impact local parish budgets without approval by the vestry of the parish impacted.

**Explanation:** The amendments to Canon III.5 mostly come from the Minster and Convocation Listening process and are intended to clarify the membership and some of the duties of the Convocation Boards.

The amendment to Section 2 works in tandem with the proposed amendment to Canon II.2.6 (Canonical Amendment 1) to make convention delegates elected by the Kansas Episcopal Youth members of their resident Convocation Boards.

The first amendments to Section 4 respond to an overall desire to reduce the number of required Convocation Board meetings. As the content of two meetings are determined by this Canon, it was felt that a third meeting would allow for emergent business and for other business required by Convocation Bylaws.

The remaining amendments to Section 4 are editorial amendments that bring the Canon in line with a series of amendments made to the planning timeline of convention in 2009 . At that convention, Canon II was amended to empower the Ecclesiastical Authority to establish a timeline leading to convention; requirements tying meetings or reports to a certain “number of days before convention” were largely eliminated in favor of referencing the timeline. As the Canon currently stands, there is, theoretically, a period of time between the due date for convention business established by the Ecclesiastical Authority (Canon II.4.2) and the 60 days before convention described here during which a Convocation Board could meet and propose convention business. (In 2022, this was the time between August 5, the due date established by the Ecclesiastical Authority, and August 22, sixty days before convention.) This amendment

requires Convocation Boards desiring to propose business to meet early enough that they will be able to abide by the same due date as other business proposers.

The final amendment corrects a typographical error and, if adopted, would allow this canon to cite the correct canon.

#### **Canonical amendment 4**

Proposed by the Council of Trustees

### ***CANON III.7***

#### *Of Minsters*

**Sec. 1. Locations.** *The Diocese of Kansas will be divided into minsters. The Ecclesiastical Authority shall designate the number of minsters, and shall assign each parish to one of the minsters.*

**Sec. 2. The Minster Team.** *The Minster Team members shall consist of a Minster Shepherd, appointed by the Ecclesiastical Authority for each minster, all clergy, and lay representation from each parish in the minster.*

**Sec. 3. Meetings.** *Each Minster Team shall meet not less than once every two (2) months, or as directed by the Ecclesiastical Authority.*

**Sec. 4. Responsibilities.** *Each minster shall consist of geographically proximate parishes gathered together for relationship, ministry, sacramental provision, and mission in their shared neighborhood.*

...

**CANON III.78** *Of the Registrar and Historiographer*

...

**CANON III.89** *Of the Commission on Church Architecture and Allied Arts*

**Explanation:** The amendment of the canons adding a Canon III.7 *Of Minsters* arises from the Council of Trustees' interpretation of the Convocation and Minster Listening Process. The Canon is modeled after Canon III.5 *Of Convocations* and defines the leadership, meeting expectations and responsibilities of minsters.

The subsequent enumeration of Canon III is requisitely adjusted.

## Appendix G

### Debatable Resolutions

#### Debatable Resolution 1

Proposed by the Very Revs. Laurie Lewis and Torey Lightcap

**Resolved**, that the 163rd Convention of the Episcopal Diocese of Kansas requests comprehensive review of the diocesan policy titled “Internal control and audit standards for parish funds and assets” (last revised September 2007) by the Council of Trustees, with support of the diocesan Finance Committee and any other expertise deemed necessary to achieve that end; and be it further

**Resolved**, that every effort be made to ensure congregations be required to pay only for those accounting services deemed essential to the satisfactory resolution of audits under the revised policy; and be it further

**Resolved**, that it be expressly understood that any congregation is free to annually adopt more stringent auditing standards as needed to minimize liability and maximize operational effectiveness; and be it further

**Resolved**, that report be made to the 164th Convention as to actions undertaken, with analysis and reports made available in preconvention materials.

**Explanation:** The authors of this resolution suspect annual diocesan audit compliance and enforcement may be relatively low at this time due to a number of factors. Probably the most salient of these factors is the 2007 requirement for audit by an independent Certified Public Accountant or Licensed Public Accountant in congregations with average normal operating income in excess of \$200,000.

Under General Canon I.7.1(f)-(g), congregations are allowed to make use of audit committees without regard to level of operating income. Further, under the most current version of the *Manual of Business Methods in Church Affairs* (December 2019, Chapter VI: Audit Guidelines for Congregations, Introduction, Point e), congregations are allowed to explore the use of “Alternative Committee Examinations,” “where approved by a diocesan authority.”

We believe it is possible to sufficiently meet the essential requirements of audits for organizations of our size and scope on an annual basis, but would like to see a policy that reflects current thinking and practice. We believe time spent reviewing and revising this policy can accomplish an annual cost savings while still maintaining the interests of all parties and continuing to shield them from financial liability.

# Appendix H

## Bishop's Address

### *Message-Love and Nurturing a Culture of Invitation*

#### **I. At the very heart of God, in the essence of the Divine, is the Message-Love.**

Our Creator God uses a myriad of means and people to get the Message of Love to us. For us, the wisdom of Jesus and his mysterious presence invite us into the fullness of God's love. Jesus' Way of Love. When experienced, it is a transformative love which empowers us to become bearers of this Message-Love. It is experienced and celebrated in our congregations and our places of worship. But is not contained there. It is not containable! It is moving ahead of us in our towns...and neighborhoods...and farms.

This is the central thesis of a book by Alan J. Roxburgh titled *Joining God, Remaking Church, Changing the World*. Every clergy person at the Gathering of Clergy received this book, and soon Minster Shepherds will receive a study guide designed for discussion by each Minster Team. I commend this book to you all and parishes may also want to dive into its ideas for moving forward in mission.

#### **II. After a year of listening and strategic planning, a priority goal the Diocesan Council of Trustees has discerned is "To Nurture a Culture of Invitation."**

Basically, we are committing ourselves to become people who invite our neighbors into the Way of Love. There are challenges we face into this goal!

First, the lack of Incarnate Neighborliness. Being neighbors in space and time has eroded in our society. (Maybe less so in smaller communities.) For many of us our built spaces and the rhythm of lives keeps us more separate than in earlier eras. In some contexts neighborly-connection may almost be erased. Roxburgh writes:

"Not that long ago the neighborhood was the primary place of social life. Not long ago was it possible, when life became a bit crazy, to ask the neighbors next door to keep an eye on the kids while you ran to an appointment or picked up something from the store. It was fairly normal if you ran out of potatoes or sugar to borrow it from a neighbor."

Today the "social architecture" and real architecture of North America has changed. Somewhere between the 1950s and the 1990s, our day-to-day commerce with one another and basic habits of life were upended to the point where most of us no longer know or engage with people in our neighborhoods. In many places people pull in and out of electric door garages and being a "good neighbor" means not bothering anybody. It is hard for us to bear Message-Love to neighbors we don't know and never see!

Of course, digital neighborliness is not to be discounted. Is important to note that in recent months I have confirmed or received many people who found their way to our churches during COVID through on-line worship.

Bethany House and Garden, which we opened officially yesterday with the festive ribbon cutting and Eucharist, is an important attempt to create space for being neighbors! A meeting place for different kinds of people, not to mention a myriad of plants and animals, too.

In my first years as bishop, I have been blessed to spend time in my lovely Bishop's Garden. There I have communed with finches and cardinals and Italian wall lizards-urban legends. BUT, the Bishops' Garden is walled-in and in these years I have spent very little time with the human neighbors on this block! Since readying Bethany Garden with plants, I have been meeting neighbors! Lunch ladies taking a break, high school students taking photographs for a class, a 30-something man and his dog unwinding by walking through the garden after work...

Later today we will vote whether to make Minsters an official part of our structure. Minsters are intended to create space for two to five nearby parishes to become good neighbors! In fact, we call the area that parishes share The Minster Neighborhood. The people you go to for a cup of sacramental sugar.

84% of people in U.S. are interested in Jesus' wisdom, but 50-60% believe the Church is hypocritical and judgmental. This is a profound disconnect that we must overcome!

In 1 John 3:11, 16-24, the word for "message" in the Greek has the same root as angel. It implies a messenger, an embodiment of the message. The epistle says, "Let us love, not in word or speech, but in truth and action." I believe that at this point in history, Episcopalians must actually do both! We often DO gospel work, but may be shy to speak about the source of our love.

Recently, we discerned that the blank cement raised planters at Bethany Garden might be canvasses. An artist and grandson of a St. Simon's church member has designed designs AND words rooted in God's Way of love. They help us live into the idea of Oecumenius (Greek Bishop of Thika 7th Century): We know we belong to the truth when we love in deed as well as words.

It is now my privilege to share my address with panelists from across the diocese who will share what Message-Love and a Culture of Invitation looks like from their viewpoints and in their contexts.

**The Reverend Gar Demo**  
**Canon for Congregational Life and**  
**Rector of St. Thomas the Apostle in Overland Park**

Thank you, Bishop, for inviting me to have a chance to share with you a little about how the culture of invitation has played out at St. Thomas and in ministry. I'm going to talk a little bit about some teaching first before I get into that. But I do want to say that while I have the opportunity and honor to be the rector, I have a team around me of clergy and lay leaders that are all part of this, this is not a single-person show. It is born from hard work.

I want you to think about it for a minute, and raise your hand, if in your first month at an Episcopal church, someone handed you a pledge card. How many of you, in the second month, were invited to be on the vestry? How many of you within the first year of your time at your church were asked to be Senior Warden? It's kind of funny what we do when we think about invitation. Are we interested in the sustaining of the institution or are we interested in being the church? I ask that question to be a little bit funny, but it's really tempting to do that.

I want to start with a little story about when this became really relevant to me. I was serving at St. Peter's Episcopal Church in Conway, Arkansas. Conway is a community a little bit north of Little Rock. It is a university town, they have three colleges there. St. Peter's is kind of this unique little village-of-misfits from the community. The reason I say that is we were the only church in town that would welcome LGBTQ people. Just welcoming them, not including, not weddings, any of that, just saying "Oh hi, yeah sure you can tell us if you're that."

We had this real struggle no one stayed for the coffee hour. Then one of our vestry members had the brilliant idea of asking, "Why?" What we didn't realize and that someone figured out is that about 20-30 years before they started setting out real coffee cups. They had about 25 cups and they set them out each week and they never added any more cups.

We would make these huge things of coffee, and then put out "the tray" of 25 coffee cups. After the 8:00 service, about 10 of those attendees had coffee and we were down to about 15 cups. Then the people would come from the later service, and guess what? There weren't enough coffee cups. So, when we asked the question, "Why don't you stay for coffee hour?" They said "There's no cups, and we don't like the food, it's unhealthy." So we started putting out fresh fruit and we bought a bunch of coffee cups and guess what happened? People felt invited. That coffee hour situation taught leadership to ask a lot of questions about things we were doing, and what kind of barriers we were putting out.

There are roadblocks we put up that we don't think about. The roadblocks can be that we don't ever talk about Jesus and we don't ever invite people into a personal relationship with Jesus, or the roadblocks could be about things that we put in the way of church. Maybe we have a parking lot sign that says "reserved parking" and we don't think about this and maybe there's a good reason for it. But what kind of message does that send to somebody new? We might be having such a hard time keeping our church open because of COVID-19 or other realities that people can't get through. They can't find us online or they literally can't find their way into our building.

Sometimes Christianity is seen as an angry, bitter, judgmental religion. That's often the message that we see in our political world and also in others. On any given day, we are exposed to 15,000-20,000 different media images through our cell phones, television, radio, and websites. We are constantly bombarded with information and news. How do you get your Message Love to others?

There are impediments and lack of access to the church or to relationship. For some people that access might be that they can't read, so how are they going to do something with the Book of Common Prayer? It might be that they are the only person of color that walks into your building. It might be that your website says worship starts at 10:00 but it really starts at 9:00. There's so many possible examples, let alone whether our buildings are literally accessible or not. Is your sanctuary really a holy place if it's filthy? Is there trash around your church? Have you bothered to freshen up your bulletin boards in the last 15 years? These little things that we're so used to because we're there all the time we don't see.

Bishop talked about how there is so much loneliness in society and isolation despite all our interconnectedness. I could text everybody in this room right now, I can still

feel lonely and isolated. Then we, as a church, are often worried about our money and sometimes the first message to people as they walk through the church is about money instead of welcome or Jesus.

Jesus invites people all the time to hear his message. The things that he invited us to: to drink at the well of life, to be at the table, to heal, to rest from burden, to seek God and to follow him. These are the questions we started asking at St. Thomas a number of years ago: Are we doing these things with our ministries? Are there places for people to come and to be part of the community? To enter into those deep spiritual truths that Jesus asked all of us to be part of?

What are your entry points in your church? What are those things where you open a place of invitation? For example, we participate in different things at Comanche Elementary School including a mobile food pantry. This is a place that we intersect with 150 households within the neighborhood of the church. We have children's ministries in which people bring their neighbors and their friends, particularly our youth group invites all kinds of their friends to church. Half of our youth group are not members of St. Thomas. A blessing of the pets could be such a great way for people in your neighborhood to enter in. Advertise the heck out of it! Put signs up and let people know! We have people for whom that is the only service they attend, and they consider us their church and their community. It is vital to take these opportunities to tell people about who you are, engage them, actually ask them for their information, be present in the digital world where people are hungry for what we have to offer and create that sense of deep community.

Our presiding Bishop says that the church is the only society that exists primarily for those that are not its members. We are part of something much greater than ourselves and we wouldn't and couldn't leave anyone else behind. The problems here in our neighborhood, here with us, are our problems and we often roll out of the way. Can we do that in the towns that we're in? If you're at church that has no children in it, do you have an elementary school within a mile or two of your church? If you do, there are kids in your neighborhood. You have hungry people in your neighborhood. You have people that are looking for all those different things, so think about what you're doing to serve your neighborhood.

At St. Thomas we started asking these questions. These adaptive questions to make changes. Sometimes it takes looking at the hard truth about your congregation and the hard truth of what's going on around you. You can't do everything and you can't reach everybody. There's the reality that we are an Episcopal congregation, which uses the Book of Common Prayer, that does liturgical worship and not everybody is going to come to that kind of congregation. But we can pay attention to the people that arrive at our church and live in our literal neighborhoods.

**The Reverend Doreen Rice**  
**Rector of Church of the Covenant, Junction City**

At Church of the Covenant, we work to invite our neighbors into our experience of God's love. Our work is affirmed and inspired by Alan J. Roxburgh's quote from his book – *Joining, God, Remaking Church, Changing the World*: "...move from doing

things for people to being with people in the neighborhood and receiving from them.”

Examples of our efforts, include:

**Covenant Community Dinner Ministry:**

- Initiated in Feb. 2020
- Free hot, homemade, and hearty weekly meal for anyone
- Nearly 20,000 meals prepared and served to date
- Average weekly attendance is 150
- Meals served in-person and to-go
- Dinner guests include families with children, homeless, unemployed, and people recently released from detention
- We work to know our guests’ names
- Ministry receives financial and volunteer support from people outside the parish
- Ministry has received critical support from the diocese thorough two Alleluia Grants to help with the purchase of a commercial gas stove and a commercial convection oven.

**Family Fest:**

- Free family friendly event held in the autumn in the church parking lot
- Carnival games, prizes, cotton candy and popcorn machines, hotdogs, chips, root beer floats, bouncy house, antique car show
- Great attendance by neighbors and Community Dinner families and individuals.

**Holy Hikes and Use of Covenant Facilities:**

- The parish has recently begun monthly hikes with worship as a way to encourage people to join us who do not want to be in a traditional church.
- The first Holy Hike was a bird watching hike – gentle walk and then a gentle worship service designed for the outdoors
- The parish opens its parish hall to local not-for-profits including the United Way, Rotary Club, Geary County Democrats, racial reconciliation discussion group, and Lady Troopers.
- Providing space is being a good neighbor and also offers the opportunity for people to see the historic church building and learn about the Covenant congregation and its ministries.

You know, it’s not about filling the pews, it’s about sharing Jesus with love. That’s what’s inspiring us and what we’re trying to do in Junction City. Thank You.

**ShaMecha King Simms**

**St. Simon’s Justice and Advocacy Community Coordinator**

*Bishop:* We’re going to shift gears just a little bit. We’ve been focusing on parishes, but I am now very pleased to invite up ShaMecha King Simms who is our St. Simon’s Justice and Advocacy Community Coordinator. She is so involved in this neighborhood, and came to us through her work with the Neighborhood Improvement Association of Old Town. ShaMecha thank you for sharing little bit more, welcome.

*ShaMecha:* I hope you guys will permit me little bit more conversational. When the Bishop told me that she wanted to share some of her time with other leaders who were doing work in the community, I thought, “Okay I can do that,” and she told me, “Okay, you have about two minutes,” and I was like, “That’s nothing, no problem,” and then about two weeks before she said, “Oh, you could talk for about 10 minutes,” and I was like, “Oh, I don’t think...that’s a little scary for me.” When she finally released the order of the speakers and I saw that I would be going on right after Mother Rice in Junction City, I was like, “That is the perfect setup!” because I actually came to Topeka by way of Junction City and Ft. Riley. I spent a lot of time there with my grandparents going back and forth between New Jersey and Kansas during the summer. It’s a perfect segue because when I think about what it means to be a servant leader my grandparents are the first people that come to mind. For those who are in Junction City they were members of the Second Missionary Baptist Church which is on 10th Street.

When I think about my grandparents and the roles that they played in their community, I want to first talk about my grandmother who was called to leadership at a time when women really weren’t in the pulpit yet. She came-of-age in the 40s and 50s, born in the 30s, so they didn’t talk a lot, but their actions spoke for them. One of the various memories that I have with my grandmother and our time together, her, myself and my sister, is going to the Valley View Nursing Home. She would lead devotional services for the residents that live there. I know part of her taking us was out of necessity because we were young and needed to be supervised. Looking back, I also realized part of her taking us with her was to emulate and show us how to be a member of the community without being evangelistic but just by showing up and being present.

When I think about my grandfather, my grandfather ran the church pantry. The phone would ring off the hook constantly from people who were in need, whether it was bills that were coming due, or food boxes that needed to be dropped off, or the people who needed to be called upon because they were sick and shut-in. He was always present. He saw a need and he found a way to meet that need. For me that emulated the importance of making yourself available, no matter what the situation called for.

Because youth is wasted on the young, they left me before I had a chance to really ask them about their why. What made you do that? Why did you get involved? Was that something that you were taught? Or was that something that you were just pulled to do? I never got to ask that why. In doing this work with the neighborhood, I realize they had probably overcome some major fear and some major barriers to be able to do that work. I never got a chance to ask them “Did they fear rejection from people who may not have wanted to work with them?” I never asked them if they feared hostility because people were unable to see their value or want to be a part of what they were trying to bring to the community. I never asked them if they were afraid of people misusing them or abusing their efforts. I never got to ask those questions, and I didn’t have the opportunity to ask them what made you put yourself out there over and over again, not knowing what the results were going to be.

When I think about this neighborhood, I get very emotional. Seeing the TV spot about how much we needed that green space really brought a lot of emotions up that I

didn't know I had. Before I was the St. Simon's Justice & Advocacy Community Coordinator I was a resident in this neighborhood. I walked these streets. I walked past this church. I walked past or walked into the Topeka High School building. How many of you—I'm just asking—how many of you came only through 8th Street to get to this church today? Did anybody come off of 6th Street? Was anybody here scared to park away from the Cathedral on a side street?

The reason why I'm asking is that people forget that I am a part of this neighborhood first. So when I'm talking to people in the community—and they don't mean any harm—but the Lord's still working on me, so when they say things like, "Man I hope they don't mess up the garden, I hope the neighborhood doesn't tear it up," they forget that I am the neighborhood. I live here. This is my home. I think about—because I said the Lord is still working on me—I think about where that comes from, where do those comments come from? I think about they fear. I think they fear the neighborhood because they're not a part of it. They distrust because their knowledge and understanding of the neighborhood is confined to maybe the church, maybe the high school, maybe hospitals. But anything outside of that comes through the news because there's been a shooting or some sort of police disturbance.

Those comments come from the lack of perspective because they have not had the opportunity like I have to talk to people. To find out that the funeral home that sits on 6th Street, that their lead supervisor hands out plates to the women who are basically being sex trafficked. That is how she got to know them and understand a little bit more about their struggle with what they're going through. That the retail store, the Mister Thrifty, a second chance store, bargains with their customers when they don't have enough money, they take what they have because otherwise the items would just sit on the shelf. For those who don't have, they set out items behind the building so that they can take what they need. There is care being done in this community that you can't see, and that is a story that we need to tell. That is a story that you need to hear. Because if the only perspective you're getting is once a week for worship and then you go on your way, you can't tell our stories. You can't know our stories.

My grandfather once told me, he said, "You know, when I first started coming back to the church, when the offering plate came around, I would just take whatever I had in my pocket, whatever change that happened to be in my pocket, and I would put it in the offering plate." He said, "I struggled financially because I would take the little that I had and I would give it because that was what I thought I could give." He said, "When I finally decided that I wanted to make this a priority, and give off the top, things turned around. Suddenly I had more. Or if I didn't have, someone would give what I needed. What that taught me was that that if you want to do something different, you have to expect different things. You have to put in different inputs."

So, when we talk about the neighborhood and what it takes to invite and to get to know your neighbors, there are a few things that come to mind. Seek out stories. Get curious about people living in your neighborhood and how they got there and how they feel about the neighborhood. If you talk to people, or especially with this part of our neighborhood, this is our most at-risk part of the neighborhood. Most people want to escape, they're desperate to escape, anywhere that they can. We need to create a culture in which they feel comfortable with where they are right now. Right

here, right now. That they don't need to escape. Because all that they need and desire is available right where they're at. When I think about what it takes to invite love and create a culture of invitation, I think about giving from a space of abundance and not being fearful of sharing what you already have.

For you, what you have to share may seem small and inconsequential. To someone who needs it, however, it may be just what they need to keep going. Please don't allow yourself to get stuck on how to make grand gestures. Start where you are, with what you have. It matters. All of it matters.

### **Nyakio Lake** **Kansas to Kenya**

Finally, **Nyakio Lake** shared the latest photos and stories from the **Kansas to Kenya** ministry. Nyakio is a native Kenyan and member at St. Thomas the Apostle Episcopal Church in Overland Park. Kansas to Kenya is a ministry in which the diocese seeks to work with other organizations to achieve the Sustainable Development goals in Kenya. The ministry supports Agatha Amani House, a safe house for women who are victims of domestic violence, the Osborne Libraries with eReaders and funding for a director, medical and dental clinics during summer mission trips, and provides other community support in Maai Mahiu and Nakuru. This ministry recognizes that our neighbors aren't always in close proximity, and we need to remember the needs of those near and far.

# Official Acts, 2022

## Bishop Cathleen Bascom

Confirmations.....	43
Receptions.....	24
Confirmation Services.....	17
Ordination to the Diaconate.....	0
Ordination to the Transitional Diaconate.....	1
Ordination to the Priesthood.....	4
Lay Licenses Issued (new or renewed for three years)	
Eucharistic Ministers.....	162
Eucharistic Visitors.....	61
Worship Leaders.....	84
Preachers.....	1
Communion in the Absence of a Priest.....	8
Postulants Ordered.....	0
Candidates Ordered.....	5
Letters Dimissory	
Received.....	4
Issued.....	4
Licenses to Officiate.....	8
Suspensions, Inhibitions and Depositions	
Suspensions.....	0
Releases from Suspension.....	0
Inhibitions.....	0
Depositions.....	0
Services of the Holy Eucharist.....	52
Funerals and Memorials.....	1
Marriages.....	0
Services of New Ministry.....	3
Secularization Services.....	0
Remarriage Judgments.....	2
Consents Given	
Ordination and Consecration of Bishops.....	0
Dioceses requesting elections.....	9
Resignation of Bishops.....	14

# Ordinations

## Deacons

None

## Transitional Deacons

The Rev. Daryl Stanford 06/18/2022

## Priests

The Rev. Dillon Green 01/08/2022

The Rev. Karen Schlabach 01/08/2022

The Rev. Shawn Sherraden 01/08/2022

The Rev. Ryan Willis 01/08/2022

## Postulants for Holy Orders

None

## Candidates for Holy Orders

Daryl Stanford 03/09/2022

Susan Byler 12/14/2022

Caroline Howard 12/14/2022

Martha LaMoy 12/14/2022

Lory Mills 12/14/2022

## Letters Dimissory Received

The Rev. Richard Osborne Diocese of Rio Grande 02/15/2022

The Rev. Loren Andrew Houltberg Diocese of Western Kansas 07/29/2022

The Rev. Canon Lisa Senuta Diocese of Chicago 08/11/2022

The Rev. Margaret McGhee Diocese of New York 08/29/2022

## Letters Dimissory Sent

The Rev. Sidney Breese Diocese of West Missouri 07/26/2022

The Rev. Mary Schrom Breese Diocese of West Missouri 07/26/2022

The Rev. Sarah Stewart Diocese of California 09/01/2022

The Rev. Ronnie Dillon Green Diocese of Alabama 11/01/2022

## Clergy Licensed to Officiate

The Rev. Sidney Breese Diocese of West Missouri

The Rev. Catherine Brunson Diocese of New Jersey

The Very Rev. Don Compier Diocese of West Missouri

The Rev. Leonard Evans Diocese of Utah

The Rev. Harvey Hillin Diocese of Western Kansas

The Rev. Mary Schrom Breese Diocese of West Missouri

The Rev. Sara Maypole Diocese of Virginia

The Rev. Anne Seddon Diocese of Connecticut

**Clergy Deaths**

The Rev. Robert Harris  
The Rev. Barbara Adams

01/27/2022  
08/01/2022

**Confirmations and Receptions**

Clay Center, St. Paul's .....	4
Derby, St. Andrew's .....	2
El Dorado, Trinity .....	2
Emporia, St. Andrew's .....	1
Independence, Epiphany .....	1
Junction City, Church of the Covenant .....	2
Mission, St. Michael and All Angels .....	9
Overland Park, St. Thomas the Apostle .....	21
Parsons, St. John's .....	1
Topeka, Grace Cathedral .....	10
Wichita, Good Shepherd .....	6
Wichita, St. John's .....	3
Wichita, St. James' .....	5
<b>Total</b> .....	<b>67*</b>

*\*of these 24 were received from other branches of the historic Church*

# 2022 Annual Reports

## Table of Contents

### **Diocesan Ministries, p. 133-140**

- Bethany House & Garden, p. 133
- Board of Examining Chaplains, p. 134
- Commission on Ministry, p. 134
- Council of Trustees, p. 135
- Spiritual Life, p. 136
- Tocher Fund, p. 138
- Upton Hall Conference Center, p. 138
- Youth, Young Adult and Campus Ministries, p. 138

### **Convocations, p. 141-143**

- Northeast Convocation, p. 141
- Northwest Convocation, p. 142
- Southeast Convocation, p. 142
- Southwest Convocation, p. 143

### **Minsters, p. 143-149**

- Agape Minster, p. 143
- All Saints Minster, p. 144
- Bluestem Minster, p. 144
- Free State Minster, p. 144
- Heartland Minster, p. 144
- Kansas River Minster, p. 145
- Little Church on the Prairie Minster, p. 146
- Missouri River Minster, p. 146
- South Central Kansas Minster, p. 147
- Southeast Minster, p. 147
- Tallgrass Minster, p. 147
- Wichita Minster, p. 147

### **Committees & Task Forces, p. 149-154**

- Adult Formation Committee, p. 149
- Architecture & Allied Arts, p. 149
- Care of Creation Task Force, p. 149
- Children's Ministry Task Force, p. 150
- Ecumenical Officer, p. 150
- Evangelism Task Force, p. 151
- Global Partnerships Task Force (Nepal, Kenya, and Haiti), p. 151
- Justice & Racial Reconciliation Task Force, p. 153
- Liturgy, Music & the Arts Task Force, p. 153
- Mission & Outreach Task Force, p. 154

### **Affiliated Institutions, p. 154-158**

- Bishop Kemper School for Ministry, p. 154
- Bishop Seabury Academy, p. 155
- Breakthrough: Episcopal Social Services, p. 155
- Daughters of the King, p. 157
- Episcopal Church Women, p. 157
- NourishKC, p. 158

## Diocesan Ministries

### Bethany House & Garden

During 2022, the Gardens underwent a vast transformation. With the work of Scott Bingham, ASLA of BBN Architects; Ann Palmer, Landscape Designer; and our General Contractor, Kelley Construction, we were able to complete the gardens on time for Diocesan Convention in October. We are filled with gratitude for the tremendous generosity from the diocese. We were able to hit our fundraising goal for the gardens and are now able to focus on funds for maintenance. We are continuing to build relationships in and around the gardens. Some of the current ministries and activities include:

- We hired two interns, ShaMecha King Simms as the St. Simon's Justice and Advocacy Community Coordinator and Amanda Northrop as the Biodiversity Intern. Amanda and ShaMecha have spent the year working hard to help develop the gardens and build relationships.
- Grace Bag Distribution: Approximately 600 grace bags were distributed. The bags included face masks, hand sanitizer, prayer request cards, protein bars, and socks. In the winter months, handwarmers and hand-knitted hats were included in the bags. A special shout-out to the diocesan knitters, crocheters, and sewers who continue to provide a steady supply of hats, which our folks love! With funds received through the Alleluia Grant fund we were able to continue our new initiative for the grace bags, "Grace in Community," with recipients encouraged to take a bag for themselves and one for a friend.
- We continue to coordinate buddies to read with students at Meadows Elementary School who need a little extra help. Volunteers spend 30 minutes a week reading to, and with, the students.
- Midtown Community Services Board Partnership: The diocesan staff provided 50 jars of peanut butter and 50 jars of jelly for holiday food boxes to Meadows Elementary School families for winter break.
- Ground Blessing: We held a blessing through each area of the (at that time) proposed garden on May 22. Participants were able to take home a bag of blessed soil at the conclusion of the blessing. After the outdoor festivities, participants were invited for cake, lemonade, and popcorn while watching the documentary, *Kiss the Ground*, made possible through a grant from the organization of the same name.
- Ribbon Cutting: possibly one of the most exciting events for those close to the project was the ribbon cutting held in conjunction with Diocesan Convention. Hundreds of people attended from both the diocese and the community. It marked the hard work of many people, organizations, and businesses. We were thrilled to share that day with so many of our new and old friends.
- The Prayer Request box continues to build relationships in the community.
- Networking and relationship building with civic groups around the area. Many of these organizations have requested to be a part of the work at Bethany House and Garden.
- Serving the neighborhood with pastoral care and spiritual direction.

We received many new grants for our continued work. We began coordination with Meadows Elementary School on the Monarch Project. In this project each classroom will raise, tag, and release Monarch butterflies through a United Thank Offering grant.

Cultivating Beloved Community is an initiative to hold four small groups around a meal. Groups will begin meeting in 2023, but we are currently in the planning process. The Creation Care and Evangelism Task Forces of The Episcopal Church provided the funds through a grant to Bethany House & Garden.

The Bishop's Gardening Brigade has begun meeting on Thursday mornings and will continue in 2023. All are welcome to join us from 9 am to 12 noon.

All are welcome to come and see the gardens. Since the ribbon cutting, we are seeing growing numbers of our neighbors, especially High School students, visiting our gardens. We hope that we see all of you there, as well!

The Reverend Jenn Allen, Diocesan Missioner

### **Board of Examining Chaplains**

Under the authority of the Bishop of Kansas and in mutual ministry with the Commission on Ministry and the Council of Trustees, the diocesan Board of Examining Chaplains (BoEC) has continued to serve the Diocese of Kansas and the Episcopal Church. The BoEC acts in a supportive role in the academic preparation of ordination candidates, particularly by assisting presbyteral candidates taking the General Ordination Exams. The Board meets as needed, usually online, with meetings concentrated in the spring following the year's General Ordination Exam results.

In 2022, the Board continued its practice of working confidentially with presbyteral ordination candidates, the Commission on Ministry, and the Bishop. In particular, the Board provided feedback and suggested remediation for candidates who received one or more "non-proficient" scores on their General Ordination Exams. The board examined the candidates exam responses along with the comments provided by the graders of the national exam. We provided assignments meant to aid the candidate's knowledge, understanding, and future ministry.

As always, the board continues to collaborate effectively and collegially. I am grateful for the time and thoughtfulness provided by each member of the board and for the support of the Bishop and the Commission on Ministry.

The Reverend Dr. David Cox, Chair

### **Commission on Ministry**

In 2022, the Commission on Ministry in the Diocese of Kansas met on March 5, June 22 and November 9. The Commission on Ministry also hosted a Vocationer's Retreat on August 27-28.

We currently have 15 people in the process as nominees, postulants or candidates. Three are currently enrolled in residential seminary and eleven are current students of the Bishop Kemper School for Ministry.

The convocational discernment teams entered their tenth year of ministry. This year each team worked with the Canon for Spiritual Life and Clergy Care. They evaluated their rosters and discerned how they could improve their ministry. All four convocational

teams conducted discernment with at least one nominee during the calendar year.

The Commission attested to the ongoing formation of five postulants who were then admitted as Candidates for ordination. Five people were ordained in 2022.

The Commission also did canonically-required preliminary interviews with three people, ordained in other Christian traditions, interested in pursuing ordained ministry in the Episcopal Church and made reports to the Bishop.

The Chair thanks the Canon to the Ordinary and the diocese's Director of Operations – who advise and administer the work of the Commission – for their excellent support this year!

The Reverend Andrew O'Connor, Chair

### **Council of Trustees**

Due to the substantial easing of pandemic conditions, the Council of Trustees held only some of its meetings on Zoom in 2022. The Council now meets monthly on Zoom, with occasional 2-day retreats at the Bethany House in Topeka. By the end of the first quarter COVID numbers and parish policies no longer needed to be reported.

Throughout the first and second halves of 2022 the Council undertook a substantial primary research “listening project,” including one-on-one interviews and a diocesan-wide confidential online survey, plus Zoom online and in-person focus groups with clergy, minister leadership and regional convocation representatives. The purpose was to assess minister progress to date, and to explore clergy and lay understandings of the definitions of, differences between, and structure of ministers and convocations. Results, including plans for improved communications and orientations, were presented at convocation gatherings, minister meetings, and the annual Convention.

At every meeting, the Council of Trustees received regular reports from Bishop Bascom, as well as the Transition Ministry, Treasurer, Finance Committee Chair, and Canon to the Ordinary. The Council of Trustees continued to hear detailed reports from staff, including the Rev. Jennifer Allen about progress on Bethany House and Garden. The Garden's official opening in November was attended by a City Council representative and reported on by the Topeka Capital-Journal.

During 2022, the Bishop, chancellor and treasurer reviewed the history and purpose of various diocesan funds. The goal was to better understand their named intentions and identify restrictions so they can be better aligned with missional priorities over the next few years. Funds reviewed included: Millspaugh-Wise, Justice and Intern Health Insurance, Sherman Episcopal, Bishop Vail, Bishop's Mission, and numerous funds designated for education.

Throughout the year, the Council worked on strategic planning for the Diocese for the next three to five years, beginning in January 2023. The process began with a SWOT analysis (internal Strengths and Weaknesses, external Opportunities and Threats.) By December 2022 the Council had identified four strategic objectives to work toward:

1. Strengthen congregational vitality including effective ministers and provision of clergy
2. Develop a culture of invitation and mission in neighborhoods
3. Build leadership capacity among youth & young adults
4. Build clergy and lay leadership capacity

Four trustee work groups were established to determine goals and tactics in support of each objective.

Fiduciary actions included approving refinancing of the Diocesan loan for St. Margaret's, Lawrence, with the Bank of Blue Valley.

Acting as the Standing Committee of the Diocese of Kansas, the Council of Trustees consented to bishop elections throughout the Episcopal Church during the year. Additionally, they approved candidate recommendations for ordination to the diaconate and to the priesthood.

The annual Diocesan Convention was held in person on October 21-22 at Grace Cathedral in Topeka.

In November, Dr. Beth Fitz Gibbon was elected Council President. In December, the Council elected Helen Hoch to fill the seat vacated by the Rev. Mary Breese. Rev. Hoch will also fill the role of Council Clerk for 2023. Teresa Ryther and Jim Cummins were also elected to the Council.

Minutes of the Council of Trustees meetings are available online at: <https://episcopal-ks.org/council-of-trustees/minutes/>

Respectfully submitted,  
Dr. Beth Fitz Gibbon, President

### **Spiritual Life**

If I could sum up the work of this past year in one word it would be discernment. Reflection on all the retreats and groups and gatherings last year the one spiritual principle that rises is the invitation to discern as individuals, groups, parishes, and diocese.

Rosemary Doherty's quote stands out, "There is no human process that can protect us from mistakes and failures. [We will always be subject to uncertainty and ambiguity in our human motives]. We can, however, open our selves to God in the uncertainty, in the ambiguity, and allow the compulsion for rightness to be transformed into an openness for responsible love."

I love how she reframes making a right decision into a question, what will our response to love be? My work this year has primarily been to assist the diocese toward deep listening for what love is inviting us to become.

On the Diocesan website you can find a list of spiritual directors I have vetted and recommend. I have a small spiritual guidance practice. I have a Spiritual Directors peer group that meets monthly, and have many plans for 2023 retreats, zoom guidance, and visitations around the diocese. I host a regular prayer circle to support contemplative deepening in the diocese that meets regularly. Following Bishop Bascom's blessing we are nurturing a call to start an intentional community for the diocese of Kansas.

Spiritual retreats and workshops I offered to the diocese in 2022:

- January Ordination Retreat
- Vestry Retreat for the Cathedral
- June Ordination Retreat
- Quiet Day for Tallgrass Minster
- *Let Your Life Speak* retreat at St. Aiden's
- Contemplative Prayer Practices at Little Church on the Prairie Minster
- Young Adult Retreat on *Finding Home in God* (I had COVID so I wrote it up)

and sent it to Father Dillon to lead and Canon Patrick- thank you!)

- Discernment Retreat with Commission on Ministry
- Gathering of Clergy
- Lay Leaders Quiet Day
- Council of Trustees retreat
- Centering Prayer Quiet Day
- Advent Retreat

Additionally, I worked with Patrick Funston to develop *Thresholds in Ministry* for new clergy and clergy new in call.

I have visited the Tallgrass, Little Church on the Prairie, and Bluestem ministers this year. I supplied regularly across the diocese including a long-term supply at Trinity Lawrence. I have also connected across the diocese borders visiting St. Paul's in Kansas City, Missouri, and St. Mary's in Kansas City, Missouri.

Working with Kent Wiggerson and Patrick Funston we developed planning practices and planned diocesan liturgies including Christ Mass, two ordination services, and the diocesan convention eucharist.

I have been introduced to the official group of chaplains for retired clergy through the Church Pension Group. We have a large number of retired clergy in our diocese. This year Shawn Streepy joined the team focused on retired clergy care. We meet regularly to plan and cover pastoral care needs of retired clergy. I hosted a coffee for retired clergy in Wichita in 2022.

It is clear that there is a relationship between mind, body, and spirit and it will be the center of my ministry to encourage whole person wellness. Already I have found that clergy need a conversation partner and coaching on various subjects. In addition to the clergy retreat in September, I offered several zooms for clergy replenishment, taught a class for BKSM on clergy health, and personally participated in CREDO clergy wellness through CPG.

The Commission on Ministry is a natural place for me to support discernment practices and spiritual development. I met with each discernment team across the diocese for refresh and renewal and in some cases orienting new members. I reviewed all discernment documents and updated them.

I joined the BKSM board of directors in December 2021 and I led one class for BKSM.

I completed a seven year commitment to the board of directors for the Shalem Institute for Spiritual Formation in Washington, DC.

Across the diocese we are asking, "What is the next good step in our journey with Christ?" As we develop ministries, form the faithful, discern mission, etc., we are all asking together, "How do we respond to the love we have been given?"

May our new year bring new blessings and invite our best efforts to be responsible with the love we have received.

The Reverend Canon Lisa Senuta

### **Tocher Fund**

The Tocher Fund was established to support the ongoing education of the clergy of the diocese of Kansas. Grants in 2022 supported online classes, continuing education travel, and supported five Kansas clergy to engage in a long-term “Strategic Imagination Sandbox” through Learning Forte. Clergy interested in this support should contact the Canon to the Ordinary for information on how to apply for funding.

The Fund has also been used throughout the years to bring scholars and other thought-leaders to the diocese for the recurring “Tocher Lecture.” There was no Tocher Lecture in 2022.

The Reverend Canon Patrick Funston

### **Upton Hall Conference Center**

Upton Hall was the location for many meetings and retreats throughout the 2022 calendar year.

Upton Hall houses the Bishop Kemper School for Ministry students each month, as well as the Council of Trustees in-person meetings and their yearly retreat. The new Thresholds group, formerly known as Fresh Start, holds their in-person meetings at Upton Hall and the diocesan staff holds their weekly staff meetings there.

Many groups from around the diocese came to Upton for their events. It was the location for the 2022 Vocationer’s Retreat, Servant Leader and Peer Minister Retreats, the Minster Shepherd’s and Task Forces of the Diocese in-person meetings were also held at Upton. We also hosted bible study groups and parish retreats in 2022. Our community partners Kansas Interfaith Action and the Topeka Doula Project also held meetings and events at Upton Hall last year.

The building was open for business 362 of the 365 days in 2022, the three days closed was due to maintenance and repairs.

Michele Moss, Director of Operations

### **Youth, Young Adult and Campus Ministries**

The Formation Team is a collaborative group made up of the Director of Young Adult Ministry Chad Senuta; Youth and Campus Missioner Karen Schlabach; Campus Ministry Priest Mary Donovan; two Campus and Youth Ministry Program Assistants and 1-2 Summer Youth & Young Adult Ministry interns to support diocesan formation for children, youth, young adults, and campus ministry. For the 2021-22 school year, we were unable to find a Program Assistant for the Canterbury House of Lawrence, so Will Chaney and Weston Curnow fulfilled some of these duties on a part-time basis. Brady Hornstra began in this role on July 1, 2022. Anastasia Cunningham left her role as Program Assistant at the Canterbury house at K-State in May 2022, and we were unable to fill her position for Fall 2022, so Suzanne Avery and Josh Avery fulfilled some of these duties on a part-time basis. We also had part-time youth and young adult interns in the summer for the first time: Eliana Seidner and Josh Avery, and Mason Weber was full-time. Mary Donovan resigned in her role as Campus Ministry priest at the conclusion of Fall 2022 to focus on her new position as Vicar at Grace, Ottawa.

A major landscape renovation was undertaken in 2022 to make the Canterbury House of Lawrence more welcoming and inviting.

Here is a summary of our events for 2022:

Miqra & Mini-Miqra: We had to cancel these events due to inclement weather and the possibility of young people driving in unsafe road conditions.

Alternative Spring Break: March 12-13 at Upton Hall, Topeka. Due to the pandemic, the event was shortened to an overnight retreat. They helped build planter boxes at Bethany House & Garden, worshiped at the Cathedral, and went roller skating in Topeka. The free event was led by the Rev. Dillon Green and the Program Assistant for Canterbury Manhattan, Anastasia Cunningham. Eight college students and young adults attended.

Happening: This is a weekend retreat planned by youth for youth which gives youth an opportunity to explore their personal faith. Happening #96 was held May 28-30 at Grace Cathedral and led by Sarah McDonald (St. Andrew's, Emporia) and Tori Riggs (St. Michael and All Angels, Mission). There were 11 youth, 6 college students, and 4 adults.

Summer Camp: We mostly returned to our traditional camp program in 2022, June 5-11 at Camp Wood YMCA. The program theme was Creation Speaks! The program was led by Barbara McCall, St. Thomas the Apostle (Elementary Camp); Kelly Demo, St. Thomas the Apostle (Junior High Camp), and Michael Funston (Senior High Camp). You can read a summary of what we learned each day on the youth blog at: <https://edokoyouth.wordpress.com/newsletter/blog-2/> There were 51 Elementary campers, 54 Junior High campers, and 37 Senior High Campers. There were also 43 adult Episcopal staff.

Camp Canterbury: This is a one-night retreat for all college-aged Episcopalians and others interested in exploring the Episcopal faith. It is held at Camp Wood YMCA where we worship, relax, and share meals together. This event was planned and led by the Summer Youth & Young Adult Ministry Interns. Lisa Senuta was the keynote speaker and taught about contemplative prayer practices. There were 14 young adult participants.

Official Youth and Young Adult Presence at Diocesan Convention: Three youth and two young adults were elected to be delegates to the convention.

Servant Leadership Retreat and Music Weekend: This program is designed to provide training and support for high school students so they can minister to their peers and practice ministry leadership at diocesan youth events, either in relationships and spirituality, or music. The Peer Ministry Leadership program is the basis for the relationship and spirituality training. The retreat was held at Upton Hall. There were 7 youth and 6 adults in attendance.

Young Adult & Campus Ministry weekly gatherings:

- Canterbury @ K-State, Mondays, 6:30–8 p.m., dinner, program, and Compline
  - Students volunteer at St. Paul's "Happy Kitchen" free breakfast on Tuesday mornings
  - St. Paul's, Manhattan offers Eucharist for students on one Sunday evening each month
  - During football season, the house sells parking spaces in their lot as a fundraiser to support ministries at the house
- Canterbury House of Lawrence, Tuesdays 6–7:15 p.m., dinner and program
  - Blessings-on-the-Go, Wednesdays mid-day, snacks and prayers on the KU

campus, in partnership with the Lutheran and Methodist Campus Ministries

- Eucharist is offered at Canterbury Lawrence once a month on Thursday evening and officiated by local clergy
- Canterbury @ Emporia State University, Sundays, 6–7 p.m., at St. Andrew's Episcopal Church, led by The Reverend Marc McDonald
- Young Adults of Wichita, Sundays, 5 pm, locations vary, led by Dillon Green until his departure in October and then by young adult volunteer Jaaron Alfred.

Campus Peer Ministers: Students are selected via an annual application process. The annual training retreat was held July 29-31, at St. Francis of Assisi in the Pines, Overland Park, using the Peer Ministry Leadership curriculum.

- Lawrence:
  - Spring 2022: 1 in-house, 6 out-of-house
  - Fall 2022: 2 in-house, 4 out-of-house
- K-State:
  - Spring 2022: 2 in-house, 2 out-of-house
  - Fall 2022: 2 in-house, 2 out-of-house
- Emporia: Fall 2022: 1 out-of-house

Campus Ministry Partner Grants: parishes may apply for a matching grant from the diocese to implement young adult and college ministries in their local context.

- St. Peter's, Pittsburg, College Chorus Program serving Pittsburg State University
- St. Andrew's, Emporia, Canterbury Choristers and Welcome Back Party serving Emporia State University
- St. Timothy's, Iola, Scholarship for student-athletes at Allen County Community College
- St. Margaret's, Lawrence, College and grad ministry, serving KU students and young adults
- St. Francis, Overland Park and St. Aidan's, Olathe, Blessings to Go, serving JCCC

Youth, Young Adult, and Campus Ministries works with several commissions and councils for oversight of these programs. The Youth Commission is a group of youth in grades 7-12 who evaluate events and provide direction for the future of the youth program. It is made up of elected youth and appointed adults. The group meets five times per year. The Canterbury Houses each have a Bishop's Committee made up of a student, parent, alumnus, and community representatives. These committees typically meet twice a semester. The Campus and Youth Ministry Council is an advisory group of volunteers, parents, youth ministers, and young adults with oversight for policies, budget, and grant approval for youth, young adult, and campus ministry. The group meets semi-annually.

The Reverend Karen Schlabach, Youth & Campus Missioner  
Chad Senuta, Director of Young Adult Ministries

## Convocations

### Northeast Convocation

The mission of the Northeast Convocation of the Diocese of Kansas is to promote member parishes to work together fruitfully to make disciples of Jesus Christ and enable their ministries. David Cox (Rector, St. Michael and All Angels, Mission) served as president; Daryl Stanford served as president-elect for part of the year before his assignment to a different convocation. Rob Baldwin (Rector, Trinity, Lawrence) continued his ministry as dean of the cConvocation. Donna Griffin (Trinity, Lawrence) continued to serve as secretary.

Like other convocations of this diocese, the Northeast Convocation participated in a diocesan-wide listening process led by Patrick Funston and members of the Council of Trustees in an effort to discern the future value and purposes of the convocation boards, especially as these purposes are related to the work of the diocese's ministers. As we have reflected on our mission together, we have continued to have robust parish reports that allow us to know one another better and to learn from one another.

Our first two meetings in 2022 were held on February 19 via Zoom and April 23 at St. Thomas the Apostle in Overland Park. These two meetings centered on the Convocation and Minister listening process, which engaged the delegates in deep conversation and reflection.

Our June 4 meeting, held at St. Michael and All Angels in Mission, included a time of sharing about how delegates have processed the personal impact of the COVID-19 pandemic. We received an extensive report from the Council of Trustees and discussed the need to elect a new lay member to the Council later in the year. We also received Daryl Stanford's resignation from the office of president-elect in light of his new position outside the Northeast Convocation.

Our September 17 meeting was hosted by Bishop Seabury Academy. Representatives from the diocesan office presented the diocesan mission plan to be voted on at Diocesan Convention in October, introduced and explained debatable resolutions to be considered at Diocesan Convention, shared about the status and upcoming blessing of Bethany House and Garden, and gave a report from the 80th General Convention. In later discussion of the debatable resolutions, the convocation voted to oppose a resolution at convention supporting term limits for delegates and voted to move at convention that another resolution be divided into its two parts so that they could be voted on separately. A discussion was held concerning the Northeast Convocation by-laws as they relate to the timing of convocation elections. Ron Olson (St. Thomas the Apostle, Overland Park) was elected as a lay representative to the Council of Trustees.

At our November 12 meeting, held via Zoom, the convocation elected a nominating committee to recruit candidates for elections in 2023.

The Reverend Dr. David Cox, Northeast Convocation President

### **Northwest Convocation**

Deacon Sandy Horton-Smith of St. Paul's, Manhattan, served as president. Mother Vicki Smith of St. David's, Topeka, served as dean until May 2022. Mother Casey Rohleder was appointed dean in September. Stacie Kramer of St. Thomas', Holton, served as President-Elect. Henriette Area and Deacon Yvonne Amanor-Boadu volunteered to serve as secretary for the convocation in a joint role.

All meetings were held on Zoom due to the COVID-19 pandemic's continued effect. Each agenda included a report from the Dean, reports from Council of Trustees members, and sharing of parish activities. We met January 29, April 30, July 30, and September 17. In January, we were lead in a discussion about convocations and minsters by diocesan staff. In April, Canon Patrick Funston reported on the diocese's preliminary results of the convocations' discussions of that topic. In July, diocesan staff presented the draft mission plan. In September, we heard from diocesan staff about the coming annual convention with a presentation about the proposed mission plan.

The Reverend Sandy Horton-Smith

### **Southeast Convocation**

At the February 13 meeting, it was announced that due to the resignation of Mother Mary Schrom Breese as rector, Epiphany Sedan would be joining the Southwest Convocation and South Central Kansas Minster. John Smittle was elected Convocation president to fulfill the term that had been vacated. The meeting was turned over to Canon Patrick Funston who led the initial segment of the listening tour conducted by the Council of Trustees.

At the June 12 meeting, Father Ryan Willis was elected vice-president of the Convocation to fulfill the term that had been vacated. John Smittle was elected Lay Council of Trustees member to fulfill the term that had been vacated. Mother Helen Hoch was elected Clergy Council of Trustees member to fulfill the term that had been vacated. Canon Patrick Funston presented the proposed Mission Plan and gave members the chance to ask questions and get clarification. Individual parishes gave reports on recent activities.

At the September 10 meeting, Canon Patrick Funston presented the 2023 Mission Plan. Bishop Bascom reported on Minsters and on Bethany House and Garden. Members also watched a short video of the highlights of General Convention. John Smittle was elected to a 3-year term as Lay member to Council of Trustees.

At the December 4 meeting, John Smittle was elected president of the Convocation board for the coming year and Father Ryan Will was elected vice-president. Meeting dates were set for 2023 and Bishop's visits were announced for the coming year. Individual parishes gave reports on recent activities. Following the meeting, the Convocation participated in Lessons and Carols and enjoyed a soup supper.

John Smittle, Southeast Convocation President

## **Southwest Convocation**

The Southwest Convocation consists of 13 congregations, including the addition of Epiphany, Sedan in 2022. In 2022, the President was Randy Harrison, the Vice-President was Christine Gilson, and the Secretary was Mike Morrow.

The convocation held four zoom meetings in 2022, on February 5, April 23, August 6, and September 10. At the first three meetings, each parish provided updates on their activities, and the members of the Council of Trustees (Andrew O'Connor and Mike Morrow) reported on diocesan activities. On February 5, Randy Harrison was elected for a one-year term as President, and Christine Gilson was elected for a one-year term as Vice-President. Patrick Funston led us in a survey of the convocation. On April 23, we had conversation on the role of convocations and minsters in our diocese. On August 6, we discussed revised by-laws, and the proposed diocesan mission plan was presented and discussed.

On September 10, Bishop Bascom and the diocesan staff were present, and led the discussion on the proposed diocesan mission plan. Other diocesan convention business (elections and amendments to the canons) were discussed. There was further conversation regarding the minster and convocation listening process. Bishop Bascom discussed the Bethany Gardens and the Creation Care Trustees. New by-laws were approved, and Mike Morrow was elected by acclamation for a second three-year term to the Council of Trustees from the SW convocation.

Mike Morrow, Secretary of SW convocation

## **Minsters**

### **Agape Minster** (formerly Love-Emitting Disciples)

While we were still known as the Love Emitting Disciples Minster during 2022, congregants asked if the name could be changed and it has been.

Several minster-wide events were held throughout the year. There were celebrations of Rev. Daryl Stanford and his participation with each of the three churches in this minster. There have been other minster gatherings and a meal has been shared at least once in each of the three churches—Grace, Chanute; St. Timothy's, Iola; and, Calvary, Yates Center.

All members of the Agape Minster have been blessed to have Rev. Daryl as a curate in our churches. He has become an important and influential part of each congregation.

The three congregations are each working in an effort to be a part of our neighborhoods and to follow the great commandment to love our neighbors as ourselves.

The Reverend Helen Hoch, Minster Shepherd

### **All Saints Minster**

The All Saints Minister met five times for mutual support at a local restaurant and held a quiet day. Honestly, we had a difficult time gathering together and beginning a community outreach ministry. We were awarded a campus ministry grant from the diocese to begin a ministry with the students at Johnson County Community College, but have had difficulties working with the college's red tape to get on campus.

The Reverend Tom Baker, Minster Shepherd

### **Bluestem Minster**

As a minster we met monthly alternating between in person and zoom. In October we enjoyed a minster gathering with an outdoors celebration of the Holy Eucharist at St. John's Cemetery and Glebe which is located just west of Wakefield, KS. Being together in the presence of the Holy Spirit, in the greatness of God's creation made for a fine afternoon.

The minster also gathered the third Sunday of Advent at Church of the Covenant for celebration of the Holy Eucharist followed by a luncheon and "quiet" time focusing on the joy in our lives led by Canon Lisa Senuta.

For 2023 we are planning more quiet time gatherings and pulpit "swaps" throughout the year. Also the study of the book, *Joining God, Remaking Church, Changing the World* by Alan Roxburgh will be one of our focuses throughout the year.

The Reverend Greg Doll, Minster Shepherd

### **Free State Minster**

2022 was a year of transition for the Free State Minister, as The Rev. Marco Serrano assumed his current role as Free State's Minster Shepherd in September. The Free State Minster is looking forward to a creative, busy, and fruitful year in 2023, focusing especially on leveraging our strengths as one of the more diverse and multifaceted minsters in the Diocese.

The Reverend Marco Serano, Minster Shepherd

### **Heartland Minster**

It has been a privilege to serve as Shepherd to the Heartland Minster. 2022 has been a year of change, loss and challenges among the ministers of the Heartland. There was a change of pastoral leadership and welcoming of a new Interim Priest, The Rev. Richard Osbourne, at St. Matthew's, Newton. I have appreciated the new insight and dynamic that Richard has brought to St. Matthew's and to the Minster. Many of my colleagues experienced some significant losses over the last year and a half. Death is the inevitable fact of life and these losses have impacted each of us. Through these major life changes we have attempted to be present for one another, offering the gifts of mutual support, collegial friendship and the bonds of our faith. But due to all the work and life changes, we deferred adding lay representation to the Minster as our meetings had taken on the dimension of a clerical support group.

We met nearly every month (taking a couple months break in the summer). With the Bishop's urging, we have recently invited lay representation to join the Minster. This began in December of 2022 and continues into the new year along with beginning the

diocesan book study: *Joining God, Remaking Church, Changing the New Shape of the Church in Our Time* in March of 2023 with lay representation from each of the Minster churches.

With the help of Deacon Barbara Gibson, St. Matthew's is looking to open a Mental Health Clubhouse Program supported by the work of Breakthrough/ESS of Wichita. This type of program is desperately needed as we are facing a mental health epidemic in each of our respective communities. I look forward to continuing the discussion about how to strengthen mental health services and the impact that our individual churches can have in this area.

We also continue to discuss how we can mutually support each other as a Minster. I had the privilege of celebrating the Eucharist at St. Matthew's and look forward to our pulpit exchange during Lent of 2023. These exchanges help the laity of the Minster to get to know the clergy of each church and offer a different voice on Sunday mornings. We are excited about the continued work and resourcing our Minster may develop in the future.

The Reverend Marc McDonald, Minster Shepherd

### **Kansas River Minster**

The Kansas River Minster (KRM) is led by shepherds Suzi Drury and Stephan Mann. At the beginning of the year, we had three churches within the minster: St. Paul's, Kansas City, KS, St. Luke's, Shawnee, KS, and St. Michael's, Mission KS. Besides clergy representing the churches, we also have five lay members. St. Thomas, Overland Park joined our minster in November. Meetings were held via Zoom and in-person.

Suzi and Stephan met before each scheduled KRM meeting to plan the agenda that is emailed to members a week before the meeting. The host church priest began each meeting with prayer. A deacon or lay member closed the meeting with prayer.

Some of the highlights of our KRM activities follow:

- The January meeting featured Lisa Senuta. She spoke about the spiritual life portion of her position that will include the minsters. She will collaborate with the retired clergy, pastoral care of clergy, and retreats for members of the diocese.
- KRM work with the Good Faith Network, Kansas Interfaith Action, and Wyandotte County Justice Matters, supports our focus on social justice, racism, and areas of homelessness and mental health issues.
- The effect of COVID-19 on minster parishes resulted in worship schedule changes. We are streaming services to stay safe and look to be proactive after Easter rather than the current reactive mode. Attendance and income are down.
- February participated in a minster shepherd meeting with Bishop Bascom to understand the Council of Trustees listening sessions to evaluate the success of minsters. Beth Fitz Gibbon interviewed Suzi and Stephen about the future of minsters. We also completed a written questionnaire. A minster status check-in with Bishop Bascom occurred.
- March, we met to discuss the Good Faith Network progress addressing homelessness and mental health in Johnson County with an effort to have KRM representation at the May 3 Nehemiah Assembly at Church of the Resurrection.
- May 3 KRM attended the Good Faith Network Assembly meeting to hear the

issues of mental health and homelessness presented to Johnson County officials.

- June minster shepherds meeting with Bishop Bascom. The minsters will be added to diocesan canons subject to convention approval. Every parish is in minster. Bishop asked for minster shepherd input.
- July meeting provided an overview of what's happening with minsters in our diocese. Some are functioning well while others are not. KRM is considered to be functioning well.
- Discussed revisiting the Green Teams, Meatless Mondays, Raised Gardens, Educational opportunities with Jenn Allen, Tim Diebel (Retired Methodist minister and sustainable farmer in Iowa), K-State Extension Programs.
- Patrick Funston was a guest at the meeting. He spoke about diocesan matters: election for Council of Trustees, 4 Lay, 4 deputies. Diocesan Convention will be fully in-person this year, October 21-22 in Topeka. At the convention there will be a ribbon cutting for Bethany Gardens.
- October worked with Topeka Justice Unity and Ministry Project (JUMP) on addressing predatory lending as a serious part of our outreach and mission work. Stephan represented the Episcopal Diocese of Kansas and Bishop Bascom at a meeting held at St. Mark's UMC on October 27. KRM members from St. Luke's Shawnee and St. Michael's attended supporting an effort to Stop the Debt Trap in the state of Kansas.
- November, we welcomed the clergy of St. Thomas to the KRM.
- Discussed the October JUMP meeting about payday loans.
- Considered options for the direction the KRM would take in 2023. Previously we wanted to focus on Care of Creation, however, the EDOK directed us to read *Joining God, Remaking Church, Changing the World* by Alan J. Roxburgh. A study guide would be provided by the diocese in January.

Stephen Mann, Minster Shepherd

### **Little Church on the Prairie Minster**

Nothing to report.

The Reverend Charles Durland, Minster Shepherd

### **Missouri River Minster**

In January 2022 our Minster decided to meet monthly from January through May, to take off June, July and August and then to return the monthly schedule from September through December. Bishop Cathleen was made aware of this irregularity in our minster meeting schedule and has given her approval for adopting this schedule going forward. And while we did not hold any summer meetings the Minster did sponsor a joint outing to watch a Kansas City Monarchs game on June 19.

As the year began we were still working our way through *The Way of Love: A Practical Guide to Following Jesus* which we began studying as a group in 2021. We completed our study of *The Way of Love* at our April meeting. We had planned to read *Of Green Stuff Woven*, however, we abandoned that book when started reading *Joining God, Remaking the Church, Changing the World* as requested by the Bishop at the Gathering of Clergy.

During Lent St. Paul's hosted a six-week joint Confirmation / Introduction to the

Episcopal Church class. This class was co-taught by Steve Lipscomb and Jon Hullinger. On Wednesday of Holy Week a joint parish Seder Meal was held at Trinity in Atchison. Rabbi Linda Steigman of Temple Adath Joseph in St. Joseph presided at the service and held a discussion with all those in attendance.

Our Second Annual Missouri River Minster The Feast of St. Francis, ‘Creation Care’ Holy Eucharist Celebration and Picnic took place at Weston State Park on October 2, 2022.

In addition to regular meetings and hosting special events we also work together in ordering book, calendars, and supplies.

When the year came to an end we were already planning another Wednesday of Holy Week gathering and looking forward to the Sunday closest to the Feast of St. Francis. Both of these events have been well received and are becoming annual projects of our Minster Team.

The Reverend Jon Hullinger, Minster Shepherd

### **South Central Kansas Minster**

Nothing to report.

The Reverend Kitty Shield, minster shepherd

### **Southeast Minster**

The Southeast Minster had an Epiphany service in Parsons. Each congregation had a reception for Father Ryan Willis in honor of his ordination. The rest of the time has been devoted to the study guide for *Joining God, Remaking Church, Changing the World* by Alan J. Roxburgh.

John Smittle, Minster Shepherd

### **Tallgrass Minster**

In 2022, the minster offered a spiritual retreat led by Lisa Senuta.

The Reverend Yvonne Amanor-Boadu, Minster Shepherd

### **Wichita Minster**

The Wichita Minster enjoyed another successful year exploring and experimenting with the minster concept for local mission and ministry. The members of the Wichita Minster are: St. John’s, Wichita; St. James, Wichita; St. Bartholomew’s, Wichita; Good Shepherd, Wichita; and Breakthrough–Episcopal Social Services. Uniquely among the minsters, all our members are located within a single city! In 2022 we streamlined our systems for meeting and working together, ensuring we had clerical and lay representation from each parish/organization and leading to a great balance of events and opportunities throughout the year.

Through August we had the gift of Dillon Green as our Minster Curate. Dillon was part-time with both St. James and St. John’s, while also serving the whole minster. Two of Dillon’s primary works of minster ministry were Young Adults Wichita (YAW) and a Zoom Morning Prayer service, live-streamed on our minster Facebook page, on Mondays, Tuesdays, and Wednesdays. At Dillon’s ordination to the priesthood in January, the Wichita Minster presented him with a beautiful coronation-tapestry stole for festal occa-

sions and in thanksgiving for his ministry among us. Every parish benefited from having Dillon as a guest preacher and celebrant throughout his time with us before he accepted a new call as Associate Rector of St. Matthew's, Madison in his native Alabama.

We also welcomed Andy Houlberg as the new CEO of Breakthrough-ESS. Andy has enthusiastically joined us in the minster, participating in our meetings and providing a vital link to the essential work being done at Breakthrough-ESS. Andy also began regularly preaching and celebrating in the churches of the minster. We are blessed to have Andy with us in Wichita and the minster!

The Wichita Minster was also blessed to welcome to our meetings Louis Goseland, a community organizer working with the Direct Action Resource & Training Center (DART), under the auspices of the Kansas Health Foundation, to start an interfaith justice ministry organization in Wichita. Minster clergy have been involved in the initial organizing meetings of this important work and minster laity have also been engaged. The building up of this new Wichita-based justice ministry will continue throughout 2023 with a major event scheduled for May 2024. The minster looks forward to being a part of this work and we've been blessed to have Louis as a regular participant in our meetings!

Among our accomplishments in 2022 the Wichita Minster:

- Reorganized our structure, moving away from Chancel & Buttress Teams, to a more project and programmatic oriented approach.
- Sponsored a *God at the Oscars* discussion group, organized and led by Dillon, to examine all the films nominated for Best Picture through a theological lens.
- For Lent, launched our *Welcome Home Baskets* initiative, in partnership with Breakthrough-ESS, as a collect and distribute assorted home goods as a housewarming gift for those moving into stable housing from homelessness.
- Held a minster-wide Tenebrae service at St. John's during Holy Week.
- Continued minster-wide support for St. John's Sandwich Saturdays with teams participating from every parish.
- Continued to provide volunteer assistance to Shower Up, a ministry of dignity for those experiencing homelessness that provides showers, hygiene supplies, and clean undergarments from a mobile shower unit hosted at St. John's and Breakthrough-ESS.
- Provided dinners and opportunities for fellowship for YAW, including a spiritual retreat in Baldwin City in June.
- Hosted a minster-wide Ice Cream Social and BBQ at St. Stephen's in June.
- Hosted Andy Houlberg's Celebration of New Ministry as CEO of Breakthrough-ESS at St. John's in October.
- Recruited leadership for a minster-based Sacred Ground group, set to begin in 2023.
- Held a minster-wide service of Advent Lessons & Carols in December on the Third Sunday of Advent, followed by a festive holiday reception.

In conclusion, the Wichita Minster continues to be enriched by all the opportunities for mission and ministry that our collaboration provides—and which enhance the great work our parishes and social service agency do every day! We are thankful to exercise the creativity and collegiality that the minster makes possible. I close with our Wichita

Minster prayer:

*Gracious God, who created everything and made members of the Body of Christ every family, language, people, and nation; equip us to share your love with the people of Wichita. Bless each parish in the Wichita Minster with the knowledge of our unity in you. Draw us into common mission to welcome strangers, create justice, and scatter the causes of division. In the work you give us to do, may the wealthy and poor, the healthy and sick, the included and alienated among us find joy in equality. Grant this to us now, and in the age to come, in the Name of our Savior, Jesus Christ. Amen.*

The Reverend Andrew T. O'Connor, Minster Shepherd

## **Committees and Task Forces**

### **Adult Formation Committee**

The Adult Formation Committee oversees the work of adult Christian education and spiritual development. We seek to provide educational opportunities supporting Christian growth, formation and ministry with the goal of promoting a deeper relationship with God, through Jesus Christ. We provide support for EFM and for the Cursillo program in the Diocese.

The EFM program continues to be a vibrant program held in many parishes in the Diocese. Training for mentors has not been held in Kansas since the pandemic, but hopefully local training will be resumed soon.

Mike Morrow, chair

### **Architecture and Allied Arts Committee**

Nothing to report.

Beth Anne Branden, chair

### **Care of Creation Task Force**

With the goal of reconnecting Task Force members with God's desire for the welfare of God's Creation, and our role of bringing people to God through this reality, a brief period was spent at each meeting on our spiritual connection. Resources included books by learned leaders like Katharine Hayhoe and others. Through this we are trying to find the spiritual language that calls us to this caring ministry...*embrace a Creation care lifestyle, becoming stewards of God's hope for the world.* We are blessed with members with backgrounds in green teams, environment, human systems, youth, and others that enrich the promise of our efforts.

To encourage Task Force members from throughout the diocese to take part in meetings, and to exercise good Creation Care stewardship, Zoom gatherings were used for three of our quarterly meetings. However, in August, we gathered at St. Andrew's, Emporia, to allow us access to the nearby Tall Grass Prairie National Preserve.

Laying foundations for outreach to the congregations and people of the diocese was a major focus for 2022. Parallel efforts taking place beyond the Task Force were recognized: Bethany House & Garden, the Bishop's Creation Trustees, and Episcopal Summer Mega Camp in 2022.

A survey of parishes revealed some of the active efforts taking place at the local level

in 18 parishes. Knowing parishes faced a number of challenges, a focus on face-to-face outreach was recognized as a potentially more effective focus than electronic. We explored, in consultation with Chad Senuta, how this could take shape in the form of Creation Care “Ambassadors.” A possible online training format was found in ecoAmerica’s “Blessed Tomorrow Ambassador Training” and it is being evaluated. Jennifer Allen is drafting a potential job description and further steps will be developed in 2023.

Similarly, we hope to develop ways to encourage children and youth into focused activities to strengthen their awareness and bond with God through creation. “Young Earth Stewards” or YES for middle school age, and Creation Care Corps, CCC, for high school age. Task force member Don Morrow is drafting a scheme for this possibility

A Facebook group was created where anyone could go find tools and information to practice Creation Care. Thanks to members Judith Storandt, Sandy Horton-Smith, and Karen Schlabach, [www.facebook.com/groups/edokcreationcare](http://www.facebook.com/groups/edokcreationcare) was established, and work continues to make it more useful. All parishes, members, and the world-at-large are encouraged to connect to it.

Other forms of outreach include regular contributions to the Diocesan *DioLog* bi-weekly email and triennial publications of *The Harvest* magazine prepared by Sandy Horton-Smith. A potential Zoom program for junior wardens is also being prepared.

In April, Evan Ash was asked to speak on a Creation and Faith panel at Interfaith of Topeka, as an expression of our Task Force’s ministry.

In October, the Green Team mini’s effort to prepare and guide parishes was presented at the annual Diocesan Convention. Entitled *Planting Your Green Team, Growing Earth Stewards* by Ellyn Owen, Trinity, Lawrence. A display table describing the Task Force’s mission was provided at the banquet location to further share our ministry.

The Spirituality mini prepared a 3-year lectionary series of creation care petitions to be included in the prayers of the people on Sundays, beginning with Year A.

In December, a presentation by Vashti Winterburg, Trinity, Lawrence, shared their efforts to promote the use of LED blubs among the less fortunate who use pantries. (In support of her content, a survey of parishes found 10 have pantry connections.)

The Reverend Evan Ash, chair

### **Children’s Ministry Task Force**

Nothing to report.

The Reverend Kay Dagg, chair

### **Ecumenical Officer**

The big event of the year was the celebration of the 20th Anniversary of “Called to Common Mission” the historic agreement between The Episcopal Church and the Evangelical Lutheran Church of America. “Called to Common Mission” recognized and validated the baptisms, and orders of each of the respective denominations and opened the door to eucharistic and shared pastoral ministry. The West Missouri, Missouri, Kansas and Western Kansas dioceses along with the Central States Synod of the ELCA, Bishops, Canons and Ecumenical Officers worked to put together a celebration honoring the 20-year anniversary on March 25, 2022. Grace and Holy Trinity Cathedral in Kansas City, Missouri, hosted the event which featured Bishop Neil Alexander, The Rev. Stewart Lu-

cas, and Dr. Mitzi Budde as the keynote speakers and panel. Bishop Alexander explored our shared history, reviewing the natural alignments and obstacles and the process that brought us to where we are as a solid foundation for further ecumenical cooperation. The Rev. Stewart Lucas shared about the joint ministry of Church of the Nativity (Episcopal) and Holy Comforter (ELCA) in Baltimore. Rev. Lucas focused on the necessary work around grief, compromise, creativity, and growth in this new “Lutherpalian” church. Dr. Mitzi Budde (ELCA) of Virginia Theological Seminary spoke about how TEC and the ELCA are answering the call, in creative ways in various local contexts. She shared success stories from ministry exchanges to mission starts, disaster relief, and joint advocacy. We concluded the day with a panel discussion. It was an awesome event.

The 20th Anniversary of “Called to Common Mission” inspired a joint “Renewal of Vows” at the Chrism Mass at Grace Cathedral on April 12 in which Central States Synod Bishop Susan Candea and Bishop Cathleen Bascom shared together in this beautiful service. We look forward to continuing to find points of connection and shared ministry with our Lutheran counterparts across the diocese and synod.

In the new year:

- We will continue to have discussions about expanding Kansas Interfaith Actions (KIFA) advocacy work particularly in our smaller and more rural communities.
- I look forward to attending the Ecumenical Officers training in Milwaukee (May of 2023) .
- In light of the national dialogue with PCUSA and St. Bartholomew’s sharing worship space at SW Presbyterian, Bishop Bascom has requested to begin exploring future ministry opportunities with the PCUSA.

Ecumenical work can be challenging but it is done to further the work of sharing the Good News of Jesus Christ. I encourage each of my colleagues to look for ways to engage our sister churches in common ministry opportunities in the new year.

The Reverend Marc E. McDonald

### **Evangelism Task Force**

Nothing to report.

The Reverend Canon Gar Demo, chair

### **Global Partnerships Task Force (Kenya, Nepal, and Haiti)**

The three identified Global Task Force ministries continued to thrive during 2022 despite pandemic restrictions remaining in place in some areas. Thanks to generous support of parish members, diocese members, community members, and in some instances, business members, Kenya, Haiti, and Nepal ministries continued their important work of supporting our brothers and sisters in Christ within some of the poorest areas of the world.

Each ministry is led by teams of individuals, hosting meetings as needed to make decisions for the ministries. These decisions affect the lives of thousands within Kenya, Haiti, and Nepal.

Reporting for Kenya is Joe Bob Lake for the Community Team and Patrick Parker for the Medical Team. They continued to work on Sustainable Development Goals. Team visits to Kenya were deferred due to the pandemic, but co-director Joe Bob Lake and his

wife Nyakio made trips to and from Kenya checking on progress of ongoing projects.

The Community Team supported Agatha Amani House, a safe-house for women who are victims of domestic violence. We continued to fund the two very active Osborne Libraries and their librarian. The libraries are in Nakuru and Maai Mahiu. We supported Karati School for developmentally disabled children and adults with needed materials. We continued to provide support to the Diocese of Nakuru.

The Community Team sponsored a golf fundraiser at Falcon Valley in September in support of Agatha Amani House. The main fundraiser for the year was Saturday, May 21, 2022, at St. Thomas the Apostle in Overland Park.

The Medical Team members worked with pharmacy faculty from the University of Kansas and University of Nairobi using the online and two-day in-person educational program to educate pharmacists and pharmacy students on vaccination technique. The program has held three classes providing more than 100 certified vaccinators. The dental clinics at Kijabe have been on hiatus due to COVID, but we are ready to begin them again when opportunity permits. An in-person medical team is planned for 2023.

Reporting for Nepal is Karin Feltman. Nepal continues its programs in rural village areas in the Sindhupalchok district of Northeast Nepal, about nine miles from the border of Tibet. In 2022, we provided 75 at-risk children with scholarships to attend school (rather than be sent abroad to work to earn money for their families). In 2023, this will be expanded to 95 children, including six of our current students who have graduated Class 12 and wish to go on to higher education.

This program also supports a village women's tailoring group, which employs 10 women to sew washable, reusable sanitary pad kits, which they donate to local school-girls in an attempt to help them attend school daily, even when menstruating. The women earn a good living wage from the work, and in 2022, 1100 girls were provided with free pad kits. Along with the pad distribution, we provide menstruation and basic women's health training at these schools to all children (boys and girls) in Class 6 and above. In 2022, we expanded the tailoring business to include crafts that can be sold for sustainability. While not yet fully sustainable, the program is doing well and the products have been well-received. Please be praying for a way to distribute these products outside of Nepal.

On Saturdays (church day here in Nepal), I teach Children's Bible School at the local church, which serves children ages 3-15. They learn about all the major stories in the Bible, as well as the meanings of traditions and holidays. Stories are accompanied by coloring pages and activities to make learning fun. Each class includes prayer, a game, song/dance, and a story with relevant questions, and coloring time afterward. There are currently 6-8 children attending each week.

Reporting for Haiti is Lisa Welker. St. Paul's school in rural southwest Haiti was primarily kept open for 2022 with nearly 500 preschool through high school students attending. The pandemic had minimal effect on school closure. However, some days were postponed due to gang violence within a nearby town. During 2022, St. Michael and All Angels provided funding for staffing the school with 33 teachers, administrators, and support staff. An outdoor pavilion was designed and constructed to provide 80 person capacity for extra school space, worship services and celebrations, community activities and events. Additional solar panels and associated equipment was provided to

add power to the pavilion, as well as increase supply to the school buildings. Money was provided to install modern, safe playground equipment for the school and community to use. Repairs continued to be necessary to the school building, resulting from the 2021 earthquake. Miscellaneous supplies and equipment for running the school were also funded. It was a successful school year with the school having a wait-list of students desiring entry. To enlarge the school further will require significant additional funds for classroom space and staff salaries.

Haiti continues to suffer daily from gang violence and lack of government structure. Inflation and food insecurity is greater than ever. Emergency food/water relief, amounting to \$10,000 was sent in the Fall. The priest purchased and distributed rice, beans, cooking oil, and spices to the community. He reports this saved the lives of many.

With the inability to travel to Haiti due to violence, zoom calls and Facebook have been invaluable. Near daily contact is possible, with sharing of needs and joys. We are blessed to have a committed, English-speaking priest and dedicated school staff and local laborers to ensure the school functions at the best of ability. National test grades continue to be high.

In summary, despite the lack of safe or easy global travel, the Diocese's primary global missions continue to thrive and our partnerships are as strong as ever. Anyone interested in the global task force, or one of the individual ministries, can contact either co-chair for additional information: Lisa Welker, [lisawelker123@gmail.com](mailto:lisawelker123@gmail.com), Patrick Parker, [patparker51@gmail.com](mailto:patparker51@gmail.com).

Respectfully submitted,  
Lisa Welker, co-chair  
Patrick Parker, MSP, RPh, co-chair

### **Justice and Racial Reconciliation Task Force**

Nothing to report.

The Reverend Canon Patrick Funston, co-chair

### **Liturgy, Music and the Arts Task Force**

The diocesan task force on Liturgy, Music and the Arts met once in 2022. It continues to provide training for the liturgical rite of Communion in the Absence of a Priest upon request.

The triennial General Convention of The Episcopal Church, delayed one year to 2022 by COVID-19, dealt with a number of resolutions impacting the liturgical life of the church. Any resolutions assigned to the General Convention committee on Prayer Book, Liturgy & Music, and that went on to be concurred by both houses of the Convention, were tracked by the task force. A Google Sheets document (<https://bit.ly/gc2022liturgy>) has these resolutions, with links to the final text, as they were traced by the task force. The spreadsheet was offered to attendees of the diocesan Gathering of Clergy.

The task force continues to maintain an up-to-date list of all liturgical resources (<https://bit.ly/liturgicalresources>) approved for use by various granting authorities, especially Bishop Bascom.

In November, The Very Reverend Torey Lightcap stepped down as the group's Facilitator.

The Very Reverend Torey Lightcap, former chair

### **Mission and Outreach Task Force**

Outreach efforts through feeding ministries, blanket ministries, and various community partnership ministries with schools and other not-for-profit organizations remain strong and well supported in this diocese. We are grateful for continued support with our Alleluia Grant that provides matching grant opportunities for parishes in the diocese that are starting new outreach opportunities or expanding current ones. In 2022, we were blessed to provide a total of \$ 13,219 in grant awards.

Grant recipients for 2022 were:

- St. Jude's - Wellington, KS: \$3,000 (Kansas State Troopers Emergency Blanket Ministry)
- Grace - Winfield, KS: \$3,000 (Grace's Blessing Box)
- St. Thomas the Apostle - Overland Park, KS: \$3,000 (Godly Play Training)
- Church of the Covenant - Junction City, KS: \$3,000 (Community Dinners Commercial Range)
- St. Stephen's - Wichita, KS: \$1,219 (Winter Care Bags)

To date, the Alleluia Grant has distributed \$78,624.78 since its start in 2016. We will be organizing another in-gathering for this ministry in 2023 during the Easter Season. Thank you to all who help contribute their time, talents, and treasures as we continually look and participate in the many ways to serve as Christ's hands and feet in the world.

The Reverend Fran Wheeler, chair

## **Affiliated Institutions**

### **Bishop Kemper School for Ministry**

- BKSM continues to grow. The Diocese of Missouri formally joined us in the fall of 2022, becoming our fifth sponsoring diocese (along with Kansas, Nebraska, West Missouri and Western Kansas). The Diocese of Iowa is also sending students. Our enrollment therefore continues to climb to its highest level yet of around 40 students pursuing certificates.
- 13 students from the Diocese of Kansas are enrolled at BKSM. 2 are on lay tracks, 3 on the diaconal track, and 8 intending ordination as priests.
- Adding a new sponsoring diocese required a thorough revision of our bylaws. We plan to have equal representation from all dioceses and orders on our board, and greater ethnic and racial diversity. We are very grateful for the leadership of Monte Giddings as our board chair.
- We are most grateful to Sandy Horton-Smith, who has ably continued Bob Hirst's legacy as our innkeeper for the focus weekends every month.
- In December of 2022, we offered our new course on care of the earth. Bethany Garden is the ideal setting for reflections on our ecological mission.

At the end of the 2022-23 school year BKSM will celebrate its tenth year of service.

The vision born in the Diocese of Kansas has born great fruit. Bishop Scott Barker of Nebraska, one of our founding bishops, will preside and preach at our commencement at Grace Cathedral at 10:30 am on May 20, 2023. A festive lunch will follow, as well as a panel on BKSM's history and the dedication of the Larry Bingham classroom. All are cordially invited.

We invite persons to consider a special gift to BKSM in honor of the first decade of our work. Inflation means that we will soon have to raise tuition. Our expansion requires more staff hours. We are determined to keep BKSM affordable and accessible to all persons, whether their future ministry is lay or ordained. Contributions make a huge difference in our ability to be faithful to this commitment.

We are so grateful for the continuing support of the Diocese of Kansas, for the leadership of Bishop Bascom, for the hospitality of and collaborations with Torey Lightcap and Grace Cathedral, and for our great staff, Casey Rohleder (communications, student affairs) and Fran Wheeler (administrative support).

The Very Reverend Dr. Don H. Compier, Dean

### **Bishop Seabury Academy**

Bishop Seabury Academy in Lawrence continues to uphold its mission to offer a college preparatory education in a diverse and enthusiastic learning community, promoting academic excellence and moral development while empowering students to explore their potential and to become engaged citizens of the world. There were 190 students enrolled in 2022. Thirty-three seniors graduated in May of 2022.

Each day begins with the entire school community gathered together. Most days this meeting begins with a Prefect (one of five head seniors) leading us in prayer and ending with the entire assembly reciting the Academy prayer. On Wednesdays, the morning assembly takes the form of a chapel service. Trinity rector, the Very Rev. Rob Baldwin, leads our chapel and acts as our school's spiritual advisor.

Service and outreach are vital aspects of the Seabury culture and are a part of our Episcopal identity. The Student Senate plans regular service opportunities and activities. Every year, students participate in projects at or for the Salvation Army Community Shelter, the Lawrence Open Shelter, the Lawrence Interdenominational Nutritional Kitchen, St. Margaret's Church, the Trinity Ecumenical Food Pantry, and other organizations. Seabury middle-school students are required to devote a minimum of 20 hours of service to the community each year, upper-school students log a minimum of 30 hours, and seniors are additionally required to develop a service project. Our school remains one of the most vital service organizations in our city.

Dr. Don Schawang, Head of School

### **Breakthrough: Episcopal Social Services**

Breakthrough Episcopal Social Services is dedicated to helping people in Kansas "breakthrough" the cycle of poverty and mental illness and find hope and healing. Our mission is to enhance the quality of life and self-sufficiency of individuals in need and empower people in our communities to build resilience. This is done through raising awareness and destigmatizing the experience of living with mental illness, ending the poverty cycle for those seeking our services, and building bridges in our community to

promote healthy life choices.

Breakthrough ESS programs include:

1. Homeless basic needs ministry, breakfast, food pantry, and hygiene kits.
2. Payee program.
3. Clubhouse program promotes vocational and social activities for those diagnosed with a mental illness. Kansas Clubhouse Coalition supports and opens clubhouses with consultation and staffing.
4. Employment and career services for people who live in chronic poverty.
5. Housing and peer support.
6. Mental Health Therapy.
7. Spiritual support and chaplain services.

2022 by the Numbers:

- 20,611-Meals served.
- 5,150-Hygiene kits provided.
- 3,322-Hours of service by volunteers
- 450-Adults helped with taxes.
- 260-Veterans served.
- 152-Showers provided in partnership with Shower Up
- 151-Adults received employment support.
- 89-Adults were guided to housing.
- 83-Adults received coordinated psychiatrist support.
- 392-Clubhouse members served.
- 30-Spiritual retreat attendees
- 22-Individuals served through prayer and affirmation groups.
- 30 individuals served in therapy.

New in 2022:

As we begin a new year, I look back at 2022 with gratitude and joy for all we accomplished together. Thanks be to God! We successfully navigated a leadership transition, made some much-needed facility improvements, and supported hundreds of people on their journeys to finding hope and healing. Journeys like Larry, who lost his home of 20 years to fire. Unsure of what to do, he tried to continue living in the burned property. He tried to stay in a shelter, but his mental health deteriorated in the group setting, and he ended up living in his car. Finally, with the help of Breakthrough, Larry could find an apartment. This move happened just before a major winter storm that resulted in multiple days well below freezing, but Larry was warm and safe in his home. This progress has led Larry to develop a bond with the Breakthrough staff that has also opened him up to regaining essential medical and mental health treatment that has significantly improved his quality of life.

Considering all the changes and challenges 2022 brought, the Breakthrough staff, clubhouse members, volunteers, and donors have shown resilience and dedication to the mission and one another. This steadfastness gives us hope for the future and a firm foundation to build on and overcome what lies ahead. These challenges include funding programs as the cost-of-living increases and the rising demand for homeless and mental health services in our communities. We must continue building capacity and strengthen our collaboration with other helping agencies to meet these increasing demands. We

truly appreciate all the support and encouragement we received last year from the Diocese of Kansas and look forward to the social impact we will have together in 2023. <https://www.breakthroughwichita.org/>

The Reverend Andy Houlberg, CEO

### **Daughters of the King**

The Motto of The Daughters of the King: *For His Sake... I am but one, but I am one. I cannot do everything, but I can do something. What I can do, I ought to do. What I ought to do, by the grace of God I will do. Lord, what would you have me do?*

The Order of the Daughters of the King continue their mission of the extension of Christ's Kingdom through Prayer, Service, and Evangelism across our diocese, province, and the world. There are 12 chapters in Kansas with 148 current members. We live by the Rule of the Order and the spiritual discipline of our Rule of Life.

The motto is the guiding principle for our service in whatever form it may take. Outreach is as wide and varied as our chapters and depend on the needs of the communities. Daughters have initiated a variety of food ministries through simple meals/sack lunches and backpack foods for students. Prayer shawl ministries, assisting with receptions for special services and funerals, quiet days, clothing drives, volunteering with community meal services, organizing and distributing gifts for families through programs at Christmas, making welcome bags for church visitors, and making bookmarks for prayer books and hymnals are just a few of the service projects that are ongoing. Of course, we pray daily for those on our intercession lists and for our clergy. In times of crisis, Daughters are available to pray at any time.

Any woman who is a communicant of the Episcopal Church, churches in communion with it, or churches in the historic episcopate but not in communion with it, may become a Daughter. There is a discernment process to determine if this is what you are being called to do and we welcome the opportunity to bring others into the Order.

During 2022 we continued to meet in person and sometimes via Zoom to conduct business and stay in touch. As president of the Assembly of the DOK of Kansas, I have attended the Province VII board meetings and Province VII Assemblies. Our next Assembly for the Diocese of Kansas will be April 22, 2023, at St. Stephen's in Wichita.

It was with great sadness that we learned in December of the passing of our sister, Nan Meyers, Julian of Norwich Chapter at St. Stephen's in Wichita. Nan had served as our Diocesan Assembly Treasurer for the past five years. Nan was a powerful presence for many years for the Daughters. We miss her.

Sarah Emrick, Diocesan President

### **Episcopal Church Women**

The Episcopal Church Women of the Diocese of Kansas represent all women in the parishes of this diocese. Our purpose: To work among women to foster, develop, and affirm the ministry of all people in this Diocese.

In April of 2022, we provided our fourth Women's Summit "Celebrating God's World: The Earth, The People, and Their Faith." Our keynote speakers were The Right Reverend Cathleen Bascom who spoke on creation care, and provided a reading from her book, *Of Green Stuff Woven*; and The Reverend Jenn Allen who spoke on some of

the work and plans for Bethany House and Garden. In addition we had several panelists from “Global Faith in Action.” In response to our changing world, interfaith organizations provide a multitude of methodologies for interfaith and intrafaith dialogue developments. We heard about their methodology of Dialogue in Action. We explored more about those with whom we share our world, and about opportunities to learn and grow in our faith and discover ways in which we can share our love.

Our ECW Triennial event to be held at the 2022 General Convention in Baltimore was cancelled, and we plan to gather for the next ECW Triennial at the 2024 General Convention. Though we did not gather, we did however go forward with the selection of our 2022 Triennial Distinguished Woman awards. Our Kansas Distinguished Woman selected in the Diocese of Kansas was The Reverend Helen Hoch. A formal presentation of her award will be scheduled in 2023.

In September of 2022 several of us attended the second ever Province VII ECW gathering: Remember, Serve, Imagine. With ECW celebrating 150 years, we focused on this theme and were led to remember, serve, and imagine new ways of living as women of faith. Our keynote speaker was The Reverend Rebecca Tankersley, Senior Associate Rector of Church of the Transfiguration – Dallas, Texas and our workshop leaders were Kathy Culmer, Lindsey Murphy, and Fran Wheeler.

Two of our Diocesan ECW Board members continue to serve on the Province VII ECW Board. Daria Condon serves as the Province VII UTO Representative, and Fran Wheeler continues to serve as the Province VII ECW President.

In 2020 and 2021 the ECW board opted not to ask parishes for fair share contributions as a way for them to hopefully use those funds within their own parishes during the pandemic time. In 2022 we reinstated our fair share asking and continue to be incredibly grateful for past years fair share contributions received and do hope that in 2023 parishes will once again prayerfully consider supporting ECW. These contributions are used generously to provide 1) Continuing education scholarships for women in the diocese, 2) Diocesan contributions to the Church Periodical Club, which provides both religious and secular literature and related materials to those in need, 3) Assistance with costs affiliated in sending ECW delegates to Triennial, which takes place in conjunction with the Episcopal Church’s General Convention, and 4) Funding for speakers at our Annual Gathering and Women’s Summits.

The Reverend Fran Wheeler, Deacon, President

### **NourishKC**

No report was submitted by the publication deadline.

# 2023 Apportionment Schedule

	2021 BASE	2023 APPORTIONMENT	EFFECTIVE PERCENT	RATE
<b>NORTHEAST CONVOCATION</b>				
Atchison, Trinity	278,557	49,752	3.73%	17.86%
Edwardsville, St. Martin's	27,958	3,768	0.28%	13.48%
Kansas City, St. Paul's	92,935	13,812	1.03%	14.86%
Lawrence, St. Margaret's	282,632	50,544	3.78%	17.88%
Lawrence, Trinity	352,183	64,080	4.80%	18.20%
Leavenworth, St. Paul's	83,323	12,240	0.92%	14.69%
Mission, St. Michael's	963,695	183,180	13.72%	19.01%
Olathe, St. Aidan's	129,407	20,700	1.55%	16.00%
Ottawa, Grace	41,357	5,580	0.42%	13.49%
Overland Park, St. Francis'	59,484	8,304	0.62%	13.96%
Overland Park, St. Thomas'	688,369	129,564	9.70%	18.82%
Shawnee, St. Luke's	181,773	30,900	2.31%	17.00%
TOTAL	3,181,673	572,424	42.87%	17.99%
<b>SOUTHEAST CONVOCATION</b>				
Chanute, Grace	67,217	9,554	0.72%	14.21%
Coffeyville, St. Paul's	55,127	7,584	0.57%	13.76%
Galena, St. Mary's	23,625	3,180	0.24%	13.46%
Independence, Epiphany	66,583	9,456	0.71%	14.20%
Iola, St. Timothy's	47,800	6,444	0.48%	13.48%
Neodesha, Ascension	22,110	2,976	0.22%	13.46%
Parsons, St. John's	51,145	6,921	0.52%	13.53%
Pittsburg, St. Peter's	95,000	14,148	1.06%	14.89%
Yates Center, Calvary	15,541	2,124	0.16%	13.67%
TOTAL	444,148	62,387	4.67%	14.05%
<b>NORTHWEST CONVOCATION</b>				
Abilene, St. John's	41,732	5,616	0.42%	13.46%
Blue Rapids, St. Mark's	5,592	765	0.06%	13.68%
Clay Center, St. Paul's	64,231	9,060	0.68%	14.11%
Holton, St. Thomas'	2,992	644	0.05%	13.42%
Junction City, Covenant	172,637	29,112	2.18%	16.86%
Manhattan, St. Paul's	198,882	34,224	2.56%	17.21%
Marysville, St. Paul's	18,246	2,448	0.18%	13.42%
Topeka, Grace Cathedral	863,292	163,620	12.25%	18.95%
Topeka, St. David's	347,409	63,156	4.73%	18.18%
Wamego, St. Luke's	83,212	12,204	0.91%	14.67%
TOTAL	1,798,225	320,849	24.03%	17.84%
<b>SOUTHWEST CONVOCATION</b>				
Arkansas City, Trinity	86,538	12,744	0.95%	14.73%
Derby, St. Andrew's	115,946	18,060	1.35%	15.58%
El Dorado, Trinity	135,545	21,888	1.64%	16.15%
Emporia, St. Andrew's	184,228	31,380	2.35%	17.03%
Newton, St. Matthew's	136,558	22,080	1.65%	16.17%
Sedan, Epiphany	129,317	20,700	1.55%	16.01%
Wellington, St. Jude's	23,611	3,180	0.24%	13.47%
Wichita, Good Shepherd	298,395	53,604	4.01%	17.96%
Wichita, St. Bartholomew's	44,192	6,000	0.45%	13.58%
Wichita, St. James'	539,582	82,332	6.17%	15.26%
Wichita, St. John's	177,223	30,000	2.25%	16.93%
Wichita, St. Stephen's	308,751	55,632	4.17%	18.02%
Winfield, Grace	136,821	22,140	1.66%	16.18%
TOTAL	2,316,707	379,740	28.44%	16.39%
<b>GRAND TOTAL</b>	<b>7,740,753</b>	<b>1,335,400</b>	<b>100.00%</b>	<b>17.25%</b>

# **The Episcopal Diocese of Kansas**

## Common Trust Fund Balances

The audited, year-end totals of the funds included in the annual publication of Common Trust Fund balances were not available when this Journal went to press.

Once final, audited totals are available, this information can be obtained by contacting the Comptroller of the Diocese at (785) 235-9255 or (800) 473-3563.

# The Episcopal Diocese of Kansas proposed 2023 mission plan

## Sources of Resources

The proposed mission plan for the Diocese of Kansas is funded primarily through apportionment. Apportionment accounts for 64.20% of the resources to fund the 2023 mission plan. The remainder of the funding is provided by investment earnings and grants (27.56%) along with fees and other income (8.24%). The proposed total from apportionment for 2023 of \$1,335,400 compares to previous years as follows:

2022	\$1,369,361
2021	\$1,426,899
2020	\$1,352,203
2019	\$1,416,669
2018	\$1,394,467
2017	\$1,394,844
2016	\$1,411,314
2015	\$1,404,568
2014	\$1,403,737
2013	\$1,380,577
2012	\$1,317,321

The proposed effective apportionment rate for 2023 is 17.25%. For 2022 the effective apportionment rate was 17.18%. However, even though the effective rate increased slightly, the actual dollar amount is nearly \$34,000 less. Other factors to this year's apportionment calculations include diocesan exemption of \$185,452 in parish Paycheck Protection Program loans from apportionment and the correction of a reporting error by St. James', Wichita. In 2019, St. James, Wichita was over-apportioned due to a reporting error on its 2017 parochial report. Following canonical process, the Council of Trustees remediated this amount (\$18,598) from St. James' 2023 apportionment.

## **A further word from Bishop Bascom, Treasurer Geary, and the Council of Trustees on Funding Mission and Ministry in the Diocese of Kansas**

Members of diocesan convention will note some additions to the income portion of the proposed 2023 Diocesan Budget/Mission Plan. These additions are intended to give witness and transparency to an approach to funding and reporting on diocesan initiatives in this missional age. The Bishop and Council believe that three specific areas of mission and ministry need attention in 2023 and the years before us: racial justice and transformation, rural/small town ministry, and Bethany House & Garden as a creation care evangelism center.

**Grants:** First, it is important to note that we are currently able to engage in new and important ministries because of grants received. Missioner Jennifer Allen has been

especially skillful and tenacious as a grant-writer.

*Grant income and its associated expenses are noted in the Mission Plan with a <sup>4</sup>.*

**Partnerships:** Important work in our communities is done in partnership with civic and interfaith partners. In 2022, the diocese entered an arrangement with Kansas Interfaith Action (KIFA) to share the stipend costs of the St. Simon's Justice and Advocacy Community Coordinator.

*Partnership income and its associated expense are noted in the Mission Plan with a <sup>5</sup>.*

**Designated Funds:** 2023 is the first year the Mission Plan will reflect the use of money raised for ongoing ministry and maintenance of Bethany House & Garden. Established by Council action in August 2021, the Bethany House & Garden Maintenance and Ministry Fund has been the repository of direct fundraising and, since its creation, Bishop Bascom has channeled discretionary fund donations made at her visitations into the Fund.

*Designated Fund income and its associated expense are noted in the Mission Plan with a <sup>3</sup>.*

**Bishop-directed Funds:** Within the diocesan funds a number of the funds are designated for use by the bishop for mission and ministry. In the decades since Bishop Turner, the use of specific investment funds in the Mission Plan has been less visible as the funds have been combined into a single, annual draw for general operational use. Bishops had the further ability to make additional usage of these funds outside the annual Mission Plan. The proposed 2023 Mission Plan highlights the use of two funds by separating their draws from the overall Endowment Proceeds. This transparency illustrates how specific bishop-designated funds are used in the overall Mission Plan. Bishop Bascom, in conversation with the Council of Trustees, is directing the use of two funds in a way that emphasizes their designations and the intentions of donors, bringing their use in line with the ways Kansas' first bishops used them.

**Bishop's Mission Fund:** Described in historical documents as generally used for "mission and ministry of the diocese" and having specific sub-funds for the explicit purpose of rural ministry, Bishop Bascom is directing these funds to support work in rural and small towns and in campus ministry.

*Bishop's Mission Fund income and its associated expenses are noted in the Mission Plan with a <sup>1</sup>.*

**Millspaugh-Wise Fund:** Generally used "by the bishop in furthering the mission and ministry of the diocese," historical inquiry illustrates this fund's inclusion of a bequest from Mrs. Vail (wife of our first Bishop diocesan) for ministry with "colored people," (her language). The fund also includes the proceeds of the sales of St. Simon's, Topeka and St. Augustine's, Wichita, African American churches closed by Bishop Turner in the 1960s. In the spirit of the bequest and acknowledgement of the closures, Bishop Bascom is directing these funds for missional work within culturally and racially diverse communities.

*Millspaugh-Wise Fund income and its associated expenses are noted in the Mission Plan with a <sup>2</sup>.*

## **Uses of Resources**

These sources and designations combine for a total 2023 Mission Plan of \$2,089,911. The projected draw on the endowment for 2023 is 7.3%. The historic expenditures of the diocese have totaled:

2022	\$1,942,684
2021	\$1,923,187
2020	\$1,779,257
2019	\$1,871,186
2018	\$1,724,093
2017	\$1,794,681
2016	\$1,805,293
2015	\$1,808,798
2014	\$1,744,447
2013	\$1,606,169
2012	\$1,874,248

The Mission Plan for 2023 reflects personnel and program alignment with the completion of the Bethany House & Garden installation and its ongoing ministry. The Mission Plan anticipates a lead gardener and one additional intern.

The proposed Mission Plan brings additional support for Minsters including funding for regional Vicars/Shepherds and ongoing support for minsters and congregations engaging in urban ministry.

## **Adult Formation**

After a few years of limited activity due to the pandemic, the 2023 Mission Plan increases support for the Education for Ministry program in anticipation of increased training and mentoring.

## **Bethany Place**

Items associated with this heading are the utilities, supplies, maintenance, and upkeep of historic Bethany Place and Upton Hall. The 22-bed Upton Hall Conference Center is being utilized more regularly as it hosts the Bishop Kemper School for Ministry, various retreats, and serves as the main conference room for diocesan staff and meetings. The conference center is also available for use by parish organizations, agencies, and select community organizations. Bethany Place houses the offices of Bethany House & Garden and community partners including the Topeka Doula Project.

## **Bishop Kemper School for Ministry**

The Bishop Kemper School for Ministry is supported by a formal partnership of the Dioceses of Kansas, Western Kansas, Missouri, West Missouri, and Nebraska. In 2022, the Board officially incorporated the Diocese of Missouri. Additional diocesan partners increase BKSM's sustainability and the Diocese of Kansas continues its

commitment.

This section of the mission plan also includes tuition partnership for students from the Diocese of Kansas who have been named postulants by the bishop.

### **Campus Ministry**

Zeroed-out salary expenses in the Campus Ministry section reflect 2021 staff restructuring with staff leadership for campus ministry being provided primarily by Director of Campus and Communication Ministries Chad Senuta (salary and benefits under the Communications heading) with additional support from Youth, Campus, and Digital Missioner Karen Schlabach (salary and benefits under the Youth Ministry heading). Mary Donovan has been formally brought on as Campus Priest for the Canterbury House of Lawrence. The Mission Plan includes funding (stipend and FICA) for two program assistants who live at and serve the Canterbury Houses of Lawrence and K-State and who assist with youth ministry.

### **Clergy Support**

Increases to certain elements of the Clergy Support category reflect the increased programmatic support from Lisa Senuta, Canon for Spiritual Life and Clergy Care including retreats, spiritual direction, and pastoral care. The overall decrease in this category is due to the relocation of budget for Archdeacons and Convocation Deans to the Office of the Bishop category to better reflect those leaders' relationship to the bishop.

### **Commission on Ministry**

The Commission on Ministry (COM) is a canonical body required by Title III of the Canons of the Episcopal Church. It works with the bishop to discern and equip persons for the ministry needs of the diocese. Budgeted items in this category reflect needs related to the ongoing work of managing the vocational discernment process toward ordination: the annual Vocation Retreat, travel for seminarians and administrative expenses for required elements of the ordination process. The Examining Chaplains report to the bishop and COM and are responsible for reviewing the annual General Ordination Examinations of senior seminarians.

### **Communications**

Diocesan communications leadership is shared between Chad Senuta and Karen Schlabach. Chad is responsible for the printed communication from the diocese including publication of *The Harvest* (the 2023 budget anticipates two print editions and one digital edition). Karen is responsible for the digital communications of the diocese such as the *DioLog*. Chad's salary and benefits are listed under this section.

### **Community Life**

This area includes items related to meetings that incorporate aspects of our common life as a community of faith. Included are the expenses for the annual Diocesan Convention, as well as the escrow for General Convention and Lambeth Conference.

## **Congregational Development**

The Congregational Development heading includes stipends for Missioner for Transitions Debbie Kremers and Canon for Congregational Mission Gar Demo. Also included is support for Urban Ministry Hubs in Wichita and Kansas City. New elements in 2023 include funding derived from bishop-directed funds to support a regional vicar and a Spanish speaking priest in Kansas City.

The diocese continues to make payments on the loan it assumed from St. Margaret's, Lawrence in 2013, which is partially off-set by payments made to the diocese by the congregation. The disparity between these amounts reflect differences in contracted terms and rates on each side of this transaction.

## **Council of Trustees**

The Council of Trustees works with the bishop as Standing Committee, managing the affairs of the diocese between diocesan conventions. In 2023, the Mission Plan anticipates at least one retreat and other Council expenses. The majority of Council meetings now occur on Zoom, but four in-person meetings are planned.

## **Liturgies for the Diocese**

This heading was formerly "Liturgy, Music and the Arts" and has been changed to reflect the movement of that Task Force's budget to the Mission and Outreach heading. This category now covers costs associated with diocesan liturgies.

## **Mission Management**

The operations and facilities expenses of the diocesan office are included in this category. Among major items in this area are retiree health insurance, computers, utilities, maintenance, property and liability insurance, workers compensation insurance and the annual audit. The significant reduction in anticipated costs related to retiree health insurance reflects the Church Pension Fund's 2022 decision to assume responsibility for the majority of vested clergy retirees' health insurance costs, the diocese still has responsibility for a portion of the health insurance costs for lay employees who retire from the bishop's staff. The salary and benefits of the Comptroller, Director of Operations, Executive Assistant to the Bishop, and Sexton are under this heading.

## **Mission and Outreach**

The Diocese of Kansas continues to be a strong supporter of the wider church. Once again, the 2023 mission plan provides for the full asking to support the work of The Episcopal Church.

The completion of the Bethany House & Garden installation moves us into ministry in the community and especially with young people. Under the leadership of Diocesan Missioner Jennifer Allen, ShaMecha Simms, the St. Simon's Justice and Advocacy Community Coordinator and Amanda Northrop, the Biodiversity Intern, engage this work. The Mission Plan anticipates the hiring of a gardener and one additional intern. Diocesan Missioner Jennifer Allen's salary and benefits are also

included in this category. The majority of the costs for these staff roles are funded through bishop-directed funds and grants.

The various task forces of the diocese also fall under this section of the Mission Plan.

In 2022, the budget-based support of Nourish KC and Breakthrough-ESS was eliminated. Diocesan support for these Episcopal social service institutions now comes from the Skinner Fund within the diocesan endowment. The Skinner Fund was established in 2017 in memory of the Rev. Dr. John Skinner and Rosemary Skinner, members of Trinity, Arkansas City. The fund allows 75% of its income to be used by the diocese for “works of mercy; ministry to the poor, the sick, and those in prison.” (The other 25% is designated for Trinity, Arkansas City’s purposes.) In January 2022, each organization received \$29,238 from this endowed fund. Next year’s support will be determined in January 2023 based on the fund’s 2022 performance.

### **Office of the Bishop**

Bishop Bascom strives to lead the diocese into shared mission, vision, and direction. Working collaboratively with the Council of Trustees, Council of Deans, and Minister Shepherds, the bishop energies are focused on care of congregations, including regular visits and other visits as may be necessary to keep congregations, and the relationships within, healthy. Goal setting and staff formation are central to her diocesan ministry and she takes her place in the House of Bishops and in national and international leadership in creation care. The Archdeacons and Convocation Deans are now located in this category to better reflect their organizational relationship to the office of the bishop.

### **Office of the Canon to the Ordinary**

The Canon to the Ordinary is the chief administrative officer for the diocese and counselor to the bishop. Patrick Funston works closely with members of the staff to administer a variety of diocesan functions including the ordination process, clergy transition and deployment, and congregation-clergy relationships. The Canon also leads staff planning for diocesan convention and other major events in the life of the diocese.

### **Seminarian and Curate Support**

Each year, the diocese supports the first two years of initial placements of graduates from residential seminaries. In 2023, the diocese anticipates supporting two curates in this manner. The diocese also supports the initial placements of bi-vocational priests from the Bishop Kemper School for Ministry. In 2023, one curate will be supported in this manner. The diocese will also support three residential seminarians for a total of five semesters:

- Caroline Day, School of Theology at the University of the South, 2023 Graduation
- Gene Hart, School of Theology at the University of the South, Full Year
- Madison Bishop, Princeton Theological Seminary, Full Year

## **Stewardship and Development**

The Stewardship and Development Committee advises the bishop on matters of stewardship and fund raising. The diocese's membership in The Episcopal Network for Stewardship (TENS) allows all parishes to access their resources and trainings.

## **Youth Ministries**

Youth Ministry continues to be a strong-point in diocesan life and the diocese hopes that the recovery from the ongoing pandemic will see the continued return of youth to events and to camp. Youth, Campus & Digital Missioner Karen Schlabach's salary and benefits are reflected in the category along with other costs associated with supporting a diocesan youth ministry. Several items in this category are off-set by fees paid by congregations, scholarships, and the youth themselves.

# Proposed 2023 mission plan, income summary

INCOME	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Apportionment .....	1,416,400	1,426,899	1,371,323	1,335,400	(35,923)	-2.62%
Allowance for Uncollectable Apportionment .....	(29,750)	(29,750)	(25,130)	(10,000)	15,130	-60.21%
St Margaret's Loan Payments to Diocese* .....	31,068	31,068	33,085	35,234	2,149	6.50%
Endowment Proceeds.....	297,000	297,975	300,820	369,379	68,559	22.79%
Bishop's Mission Fund <sup>1</sup> .....	0	0	0	35,250	35,250	
Millspaugh-Wise Fund <sup>2</sup> .....	0	0	0	25,500	25,500	
BHG, Ministry & Maintenance Fund <sup>3</sup> .....	0	0	0	9,000	9,000	
Life Insurance Proceeds .....	0	0	0	67,598	67,598	
UTO Grant <sup>4</sup> .....	0	0	0	31,500	31,500	
KIFA <sup>5</sup> .....	0	0	0	5,000	5,000	
National Church COVID Relief .....	0	0	40,000	0	(40,000)	-100.00%
Bishop's COVID Relief Fund .....	0	0	50,000	0	(50,000)	-100.00%
NEC Grant <sup>4</sup> .....	0	0	30,000	30,000	0	0.00%
Bethany Place Usage .....	2,100	2,400	1,750	1,750	0	0.00%
Canon Salary Escrow .....	0	26,160	0	0	0	
Fees - Diocesan Convention* .....	7,126	40,000	30,000	30,000	0	0.00%
Fees - Conference Center .....	320	785	1,000	1,000	0	0.00%
Fees - Gathering of Clergy* .....	9,252	14,600	10,250	11,500	1,250	12.20%
Fees - Youth Weekend Events* .....	423	9,300	9,800	9,800	0	0.00%
Fees - Youth Camp* .....	51,308	82,000	82,000	82,000	0	0.00%
Fees - Youth Summer Event* .....	0	6,750	6,750	6,750	0	0.00%
Bishop Kemper School for Ministry .....	0	7,000	3,500	3,250	(250)	-7.14%
<b>TOTAL INCOME.....</b>	<b>1,785,247</b>	<b>1,915,187</b>	<b>1,945,148</b>	<b>2,079,911</b>	<b>134,763</b>	<b>6.93%</b>

\* Indicates fees related to a specific expense line item for which they are paid.

# Proposed 2023 mission plan, expenses summary

EXPENSES	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Adult Formation .....	4,356	7,208	7,300	10,130	2,830	38.77%
Bethany Place .....	32,729	35,500	38,500	44,000	5,500	14.29%
Bishop Kemper School for Ministry .....	39,900	44,400	42,300	42,200	(100)	-0.24%
Campus Ministries .....	109,507	137,366	77,329	83,829	6,500	8.41%
Clergy Support .....	77,561	23,550	144,970	141,295	(6,150)	-2.54%
Commission on Ministry .....	2,585	6,775	6,850	7,650	800	11.68%
Communications .....	103,712	99,709	92,007	92,007	0	0.00%
Community Life .....	26,368	59,500	49,500	50,600	1,100	2.22%
Congregational Development .....	173,809	169,757	151,860	191,360	39,500	26.01%
Council of Trustees .....	1,822	2,400	1,500	1,500	0	0.00%
Liturgies for the Diocese .....	0	2,000	1,000	1,000	0	0.00%
Mission Management .....	357,719	417,561	408,042	405,352	(2,690)	-0.66%
Mission and Outreach .....	277,806	287,279	302,185	368,844	66,659	22.06%
Office of the Bishop .....	229,989	226,874	225,249	237,069	11,820	5.25%
Office of the Canon to the Ordinary .....	141,057	140,188	140,599	143,774	3,175	2.26%
Seminarian and Curate Support .....	45,000	46,800	43,200	45,000	1,800	4.17%
Stewardship and Development .....	0	1,200	1,200	1,500	300	25.00%
Youth Ministries .....	144,688	214,028	212,115	212,801	686	0.32%
<b>TOTAL EXPENSES .....</b>	<b>1,768,608</b>	<b>1,923,187</b>	<b>1,945,148</b>	<b>2,079,911</b>	<b>134,763</b>	<b>6.93%</b>

# Proposed 2023 mission plan, line item

INCOME	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Apportionment	1,416,400	1,426,899	1,371,323	1,335,400	(35,923)	-2.62%
Allowance for Uncollectable Apportionment	(29,750)	(29,750)	(25,130)	(10,000)	15,130	-60.21%
St Margaret's Loan Payments to Diocese*	31,068	31,068	33,085	35,234	2,149	6.50%
Endowment Proceeds	297,000	297,975	300,820	369,379	68,559	22.79%
Bishop's Mission Fund <sup>1</sup>	0	0	0	35,250	35,250	
Millspaugh-Wise Fund <sup>2</sup>	0	0	0	25,500	25,500	
BHG, Ministry & Maintenance Fund <sup>3</sup>	0	0	0	9,000	9,000	
Life Insurance Proceeds	0	0	0	67,598	67,598	
UTO Grant <sup>4</sup>	0	0	0	31,500	31,500	
KIFA <sup>5</sup>	0	0	0	5,000	5,000	
National Church COVID Relief	0	0	40,000	0	(40,000)	-100.00%
Bishop's COVID Relief Fund	0	0	50,000	0	(50,000)	-100.00%
NEC Grant <sup>4</sup>	0	0	30,000	30,000	0	0.00%
Bethany Place Usage	2,100	2,400	1,750	1,750	0	0.00%
Canon Salary Escrow	0	26,160	0	0	0	
Fees - Diocesan Convention*	7,126	40,000	30,000	30,000	0	0.00%
Fees - Conference Center	320	785	1,000	1,000	0	0.00%
Fees - Gathering of Clergy*	9,252	14,600	10,250	11,500	1,250	12.20%
Fees - Youth Weekend Events*	423	9,300	9,800	9,800	0	0.00%
Fees - Youth Camp*	51,308	82,000	82,000	82,000	0	0.00%
Fees - Youth Summer Event*	0	6,750	6,750	6,750	0	0.00%
Bishop Kemper School for Ministry	0	7,000	3,500	3,250	(250)	-7.14%
<b>TOTAL INCOME</b>	<b>1,785,247</b>	<b>1,915,187</b>	<b>1,945,148</b>	<b>2,079,911</b>	<b>134,763</b>	<b>6.93%</b>

\* Indicates fees related to a specific expense line item for which they are paid.

  

EXPENSES	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
<b>Adult Formation</b>						
Commission Expenses	146	0	100	3,130	3,030	3030.00%
Education For Ministry (EFM)	3,710	6,758	6,700	6,500	(200)	-2.99%
Cursillo	500	450	500	500	0	0.00%
<b>Total Adult Formation</b>	<b>4,356</b>	<b>7,208</b>	<b>7,300</b>	<b>10,130</b>	<b>2,830</b>	<b>38.77%</b>

# Proposed 2023 mission plan, line item, page 2

	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
<b>Bethany Place</b>						
Supplies.....	1,414	4,500	4,500	5,000	500	11.11%
Utilities.....	12,351	10,000	15,000	15,000	0	0.00%
Building Services Contracts.....	4,367	6,000	4,000	4,000	0	0.00%
Maintenance.....	14,597	15,000	15,000	20,000	5,000	33.33%
<b>Total Bethany Place.....</b>	<b>32,729</b>	<b>35,500</b>	<b>38,500</b>	<b>44,000</b>	<b>5,500</b>	<b>14.29%</b>
<b>Bishop Kemper School for Ministry</b>						
Student Support.....	3,900	8,400	6,300	6,200	(100)	-1.59%
School of Ministry Support.....	36,000	36,000	36,000	36,000	0	0.00%
<b>Total Bishop Kemper School of Ministry.....</b>	<b>39,900</b>	<b>44,400</b>	<b>42,300</b>	<b>42,200</b>	<b>(100)</b>	<b>-0.24%</b>
<b>Campus Ministries</b>						
Salary.....	27,629	47,364	0	0	0	0.00%
Campus Priest <sup>†</sup> .....	0	0	0	4,500	4,500	0.00%
Program Assistants.....	32,315	31,800	32,200	32,200	0	0.00%
Pension.....	2,486	4,262	0	0	0	0.00%
FICA.....	4,944	6,056	2,464	2,464	0	0.00%
Auto Expense.....	2,747	3,850	1,500	1,500	0	0.00%
Auto Escrow.....	1,659	1,659	0	0	0	0.00%
Lodging.....	143	400	400	400	0	0.00%
Maintenance & Insurance - KU.....	16,000	15,600	14,500	14,500	0	0.00%
Maintenance & Insurance - KSU.....	13,430	10,400	13,165	13,165	0	0.00%
Campus Ministries - Parish Based.....	1,200	3,600	3,600	3,600	0	0.00%
Travel.....	1,181	3,500	3,000	3,500	500	16.67%
Meetings/Gatherings.....	0	500	500	500	0	0.00%
Office Supplies.....	561	1,000	1,000	1,000	0	0.00%
Telecommunications.....	955	1,375	0	0	0	0.00%
Ministry Program Expenses.....	4,257	6,000	5,000	6,500	1,500	30.00%
<b>Total Campus Ministries.....</b>	<b>109,507</b>	<b>137,366</b>	<b>77,329</b>	<b>83,829</b>	<b>6,500</b>	<b>8.41%</b>

# Proposed 2023 mission plan, line item, page 3

	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
<b>Clergy Support</b>						
Salary - Canon Spiritual Life & Clergy Care	29,167	0	70,000	70,000	0	0.00%
Health Insurance	13,303	0	34,620	34,945	325	0.94%
Pension	5,249	0	12,600	12,600	0	0.00%
Auto Expense	0	0	3,400	3,500	100	2.94%
Auto Escrow	0	0	0	0	0	
Telephone	0	0	1,100	500	(600)	-54.55%
Travel	431	0	2,000	3,500	1,500	75.00%
Threshold Group (formerly Fresh Start)	0	950	950	2,100	1,150	121.05%
Gathering of Clergy*	20,637	13,700	10,500	11,500	1,000	9.52%
Archdeacons (Moved to Office of Bishop)	247	350	400	0	(400)	-100.00%
Clergy Gatherings	528	200	200	1,450	1,250	625.00%
Convocation Deans (Moved to Office of Bishop)	8,000	8,000	8,000	0	(8,000)	-100.00%
Chrism Mass	0	1,300	1,200	1,200	0	0.00%
<b>Total Clergy Support</b>	<b>77,561</b>	<b>23,550</b>	<b>144,970</b>	<b>141,295</b>	<b>(6,150)</b>	<b>-2.54%</b>
<b>Commission on Ministry</b>						
Commission Expense	0	700	700	700	0	0.00%
Travel (Seminararians)	46	1,000	1,000	1,000	0	0.00%
Materials and Resources	0	150	150	150	0	0.00%
Vocations Retreat	0	625	700	700	0	0.00%
Background Investigation	1,263	2,500	2,500	2,500	0	0.00%
Ordination Services	1,206	1,000	1,000	1,000	0	0.00%
Ordination Examinations	70	800	800	1,600	800	100.00%
<b>Total Commission on Ministry</b>	<b>2,585</b>	<b>6,775</b>	<b>6,850</b>	<b>7,650</b>	<b>800</b>	<b>11.68%</b>

# Proposed 2023 mission plan, line item, page 4

Communications	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Director of Young Adult & Communications	46,462	53,363	67,000	67,000	0	0.00%
Health Insurance	9,886	12,396	0	0	0	0.00%
Pension	3,525	4,802	6,030	6,030	0	0.00%
FICA	4,319	4,083	5,127	5,127	0	0.00%
Travel	3,088	550	550	550	0	0.00%
Telephone	1,280	1,080	1,100	1,100	0	0.00%
Web Site Hosting	1,200	960	1,200	1,200	0	0.00%
Publication	6,227	11,100	5,550	5,550	0	0.00%
Circulation (Postage)	135	4,800	2,500	2,500	0	0.00%
Labeling	405	900	450	450	0	0.00%
Postage Return	0	200	0	0	0	0.00%
Technology Upgrades (Software)	200	300	0	0	0	0.00%
Convocation/Minster Digital Evangelism	549	500	0	0	0	0.00%
Equipment	23,658	400	0	0	0	0.00%
Episcopal Communicators	0	1,500	0	0	0	0.00%
Fees & Membership	75	275	0	0	0	0.00%
Diocesan Journal	2,703	2,500	2,500	2,500	0	0.00%
<b>Total Communications</b>	<b>103,712</b>	<b>99,709</b>	<b>92,007</b>	<b>92,007</b>	<b>0</b>	<b>0.00%</b>
<b>Community Life</b>	<b>2021 Actual</b>	<b>2021 Proposed</b>	<b>2022 Proposed</b>	<b>2023 Proposed</b>	<b>\$ Change</b>	<b>% Change</b>
Convention Expense*	6,549	40,000	30,000	30,000	0	0.00%
General Convention Deputies	19,819	19,500	19,500	19,500	0	0.00%
Anglican/Lambeth Conference	0	0	0	1,100	1,100	0.00%
<b>Total Community Life</b>	<b>26,368</b>	<b>59,500</b>	<b>49,500</b>	<b>50,600</b>	<b>1,100</b>	<b>2.22%</b>

# Proposed 2023 mission plan, line item, page 5

	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
<b>Congregational Development</b>						
Committee	2,000	100	100	100	0	0.00%
St. Paul's KC Urban Ministry Hub	10,000	10,000	10,000	10,000	0	0.00%
Wichita Minster Urban Ministry Hub <sup>7</sup>	7,850	10,000	10,000	10,000	0	0.00%
Canon for Congregational Mission	2,000	2,000	2,000	2,000	0	0.00%
Hispanic Minister <sup>2</sup>	0	0	0	19,500	19,500	0.00%
Loan Payments - St. Margaret's <sup>8</sup>	110,959	111,657	110,760	110,760	0	0.00%
Bethany House and Gardens	0	2,000	0	0	0	0.00%
Minster Shepherds/Regional Vicars <sup>7</sup>	25,000	20,000	5,000	25,000	20,000	400.00%
Missioner for Transitions	16,000	14,000	14,000	14,000	0	0.00%
<b>Total Congregational Development</b>	<b>173,809</b>	<b>169,757</b>	<b>151,860</b>	<b>191,360</b>	<b>39,500</b>	<b>26.01%</b>
<b>Council of Trustees</b>						
Committee Expense	1,403	1,900	1,000	1,000	0	0.00%
Retreat	419	500	500	500	0	0.00%
<b>Total Council of Trustees</b>	<b>1,822</b>	<b>2,400</b>	<b>1,500</b>	<b>1,500</b>	<b>0</b>	<b>0.00%</b>
<b>Liturgies for the Diocese</b>						
Liturgies for the Diocese	0	2,000	1,000	1,000	0	0.00%
<b>Total Liturgies for the Diocese</b>	<b>0</b>	<b>2,000</b>	<b>1,000</b>	<b>1,000</b>	<b>0</b>	<b>0.00%</b>

# Proposed 2023 mission plan, line item, page 6

Mission Management	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Salaries <sup>6</sup>	187,385	209,270	200,152	200,152	0	0.00%
Payroll Taxes	14,334	15,960	15,310	15,310	0	0.00%
Health Insurance	5,514	9,955	0	0	0	0.00%
Pension	2,185	15,080	15,095	15,095	0	0.00%
Life Insurance	248	2,550	2,550	2,550	0	0.00%
Income Replacement Insurance	422	1,075	1,075	1,075	0	0.00%
Health Insurance - Retirees	34,526	28,920	29,995	12,985	(17,010)	-56.71%
Workers' Compensation Insurance	1,554	3,800	4,000	4,300	300	7.50%
Travel	313	4,000	3,300	4,000	700	21.21%
Continuing Education	0	1,700	1,500	1,700	200	13.33%
Computer Expense	38,977	29,976	37,515	45,000	7,485	19.95%
Telecommunications	8,299	8,000	11,000	11,000	0	0.00%
Postage	2,184	3,000	3,250	3,000	(250)	-7.69%
Office Supplies	14,628	12,000	12,500	14,000	1,500	12.00%
Printing	299	800	700	500	(200)	-28.57%
Maintenance - Equipment	0	200	2,000	1,500	(500)	-25.00%
Equipment Lease	81	2,000	0	1,100	1,100	0.00%
Building Services Contract	1,106	1,300	6,000	6,000	0	0.00%
Utilities	11,841	18,125	14,000	14,000	0	0.00%
Property & Liability Insurance	25,634	23,750	24,800	26,785	1,985	8.00%
Bank Fees & Finance Charges	204	325	300	300	0	0.00%
Miscellaneous Expenses	1,132	1,900	2,000	1,000	(1,000)	0.00%
Independent Audit	6,853	23,875	22,000	24,000	2,000	9.09%
<b>Total Mission Management</b>	<b>357,719</b>	<b>417,561</b>	<b>408,042</b>	<b>405,352</b>	<b>(2,690)</b>	<b>-0.66%</b>

# Proposed 2023 mission plan, line item, page 7

Mission and Outreach	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
General Convention Assessment	214,740	214,740	214,056	216,180	-2,124	0.99%
Provincial Synod Assessment	2,199	2,199	2,199	2,199	0	0.00%
Commission Expense	0	150	150	150	0	0.00%
Curate for Mission Salary from Grant	2,000	2,000	0	0	0	0.00%
Diocesan Missioner Salary	12,000	12,000	34,170	46,125	11,955	34.99%
Pension	6,801	6,800	8,310	8,310	0	0.00%
Health Insurance	20,317	22,140	23,400	24,465	1,065	4.55%
Telephone	1	0	1,100	1,100	0	0.00%
Travel	415	0	550	600	50	9.09%
Bethany House & Garden Gardener <sup>1</sup>	0	0	0	20,455	20,455	
Bethany House & Garden Interns <sup>4</sup>	0	0	0	6,460	6,460	
Justice and Advocacy Community Coordinator <sup>2</sup>	0	0	0	12,000	12,000	
Garden Maintenance <sup>3</sup>	0	0	0	9,000	9,000	
Bethany House & Garden - Program <sup>1</sup>	757	6,000	1,000	1,000	0	0.00%
Nourish KC	2,000	2,000	0	0	0	
Breakthrough	2,000	2,000	0	0	0	
Bishop Seabury Academy	1,000	1,000	0	0	0	
Outreach Ministries	0	2,000	1,000	6,550	5,550	555.00%
Latino/Hispanic Ministry	0	0	0	0	0	
Disability Awareness	0	250	250	250	0	0.00%
Racial Reconciliation Justice Task Force	4,000	4,000	2,000	0	(2,000)	-100.00%
Care of Creation Task Force	0	0	1,000	1,000	0	0.00%
Liturgy, Music, and the Arts Task Force	0	0	1,000	1,000	0	0.00%
Children's Ministry Task Force	0	0	1,000	1,000	0	0.00%
Evangelism Task Force	0	0	1,000	1,000	0	0.00%
Global Initiative Task Force	9,576	10,000	10,000	10,000	0	0.00%
<b>Total Mission and Outreach</b>	<b>277,806</b>	<b>287,279</b>	<b>302,185</b>	<b>368,844</b>	<b>66,659</b>	<b>22.06%</b>

## Proposed 2023 mission plan, line item, page 8

Office of the Bishop	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Bishop Salary.....	141,500	141,500	145,120	145,120	0	0.00%
Bishop Health Insurance.....	36,528	34,620	36,682	38,002	1,320	3.60%
Bishop Pension.....	25,470	25,470	26,122	26,122	0	0.00%
Telecommunications.....	1,036	1,100	1,100	1,100	0	0.00%
Lodging.....	3,375	2,500	2,500	3,500	1,000	40.00%
Auto Escrow.....	1,659	1,659	0	0	0	0.00%
Auto Expenses.....	5,176	3,750	3,400	3,400	0	0.00%
Air Travel.....	571	2,000	1,500	1,500	0	0.00%
Meals/Host.....	5,357	3,000	3,500	4,500	1,000	28.57%
House of Bishops.....	78	3,000	3,000	3,000	0	0.00%
Travel - Other.....	2,500	1,000	500	500	0	0.00%
Professional Development/Cont. Ed.....	1,026	2,000	1,000	1,000	0	0.00%
Subscriptions.....	617	775	575	575	0	0.00%
Canon Pastor.....	4,784	4,000	0	0	0	0.00%
Archdeacons (Moved from Clergy Care).....	0	0	0	500	500	0.00%
Convocation Deans (Moved from Clergy Care).....	0	0	0	8,000	8,000	0.00%
Professional Expenses.....	312	500	250	250	0	0.00%
<b>Total Office of the Bishop .....</b>	<b>229,989</b>	<b>226,874</b>	<b>225,249</b>	<b>237,069</b>	<b>11,820</b>	<b>5.25%</b>
<b>Office of the Canon to the Ordinary</b>	<b>2021 Actual</b>	<b>2021 Proposed</b>	<b>2022 Proposed</b>	<b>2023 Proposed</b>	<b>\$ Change</b>	<b>% Change</b>
Canon to the Ordinary Salary.....	80,800	80,800	82,100	82,100	0	0.00%
Health Insurance.....	34,294	31,770	31,770	34,945	3,175	9.99%
Pension.....	14,544	14,544	14,778	14,778	0	0.00%
Travel.....	0	1,400	1,400	1,400	0	0.00%
Professional Expenses.....	122	175	175	175	0	0.00%
Telecommunications.....	1,934	1,000	1,936	1,936	0	0.00%
Auto Expense.....	3,441	3,800	3,500	3,500	0	0.00%
Auto Escrow.....	1,659	1,659	0	0	0	0.00%
Lodging.....	704	1,200	1,100	1,100	0	0.00%
Meals.....	960	1,800	1,800	1,800	0	0.00%
Subscriptions.....	82	240	240	240	0	0.00%
Professional Development.....	2,517	1,800	1,800	1,800	0	0.00%
<b>Total Office of the Cttd.....</b>	<b>141,057</b>	<b>140,188</b>	<b>140,599</b>	<b>143,774</b>	<b>3,175</b>	<b>2.26%</b>

# Proposed 2023 mission plan, line item, page 9

	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
<b>Seminarian and Curate Support</b>						
Clergy Internship - Seminary	36,000	36,000	36,000	36,000	0	0.00%
Clergy Internship - BKSM <sup>1</sup>	4,500	4,500	4,500	4,500	0	0.00%
Seminarian Support	6,300	4,500	2,700	1,800	1,800	66.67%
<b>Total Seminarian and Curate Support</b>	<b>45,000</b>	<b>46,800</b>	<b>43,200</b>	<b>45,000</b>	<b>1,800</b>	<b>4.17%</b>
<b>Stewardship and Development</b>						
Travel	0	0	0	0	0	
Program Development	0	1,000	1,000	1,000	0	0.00%
Commission Expense	0	200	200	500	300	150.00%
<b>Total Stewardship and Development</b>	<b>0</b>	<b>1,200</b>	<b>1,200</b>	<b>1,500</b>	<b>300</b>	<b>25.00%</b>
<b>Youth Ministries</b>						
Youth, Campus, and Digital Missioner	66,934	66,934	68,640	68,640	0	0.00%
Health Insurance	12,433	12,100	12,100	13,336	1,236	10.21%
Pension	10,981	9,030	12,355	12,355	0	0.00%
FICA	2,441	5,125	0	0	0	
Auto Expense	4,549	3,500	3,500	3,500	0	0.00%
Auto Escrow	1,659	1,659	0	0	0	
Resources	556	550	550	600	50	9.09%
Continuing Education	120	400	400	500	100	25.00%
Weekend Youth Events*	2,799	9,800	9,800	9,800	0	0.00%
Camp Wood Expense*	34,583	85,000	85,000	85,000	0	0.00%
Summer Event*	0	9,750	9,750	9,750	0	0.00%
Summer Interns	2,074	3,500	3,500	3,500	0	0.00%
Telecommunications	1,616	2,260	2,100	2,100	0	0.00%
Travel	279	1,220	1,220	1,220	0	0.00%
Office Expenses	3,664	3,200	3,200	2,500	(700)	-21.88%
<b>Total Youth Ministries</b>	<b>144,688</b>	<b>214,028</b>	<b>212,115</b>	<b>212,801</b>	<b>686</b>	<b>0.32%</b>
<i>* Indicates that fees paid are listed under Income for this event.</i>						
<b>TOTAL EXPENSES</b>	<b>2021 Actual</b>	<b>2021 Proposed</b>	<b>2022 Proposed</b>	<b>2023 Proposed</b>	<b>\$ Change</b>	<b>% Change</b>
	1,768,608	1,923,187	1,945,148	2,079,911	134,763	6.93%

## **Proposed 2023 mission plan, notes**

<sup>1</sup> *Income and expenses related to the Bishop's Mission Fund and subject to her designation.*

<sup>2</sup> *Income and expenses related to the Millspaugh-Wise Fund and subject to her designation.*

<sup>3</sup> *Income and expenses related to the Bethany House & Garden Maintenance and Ministry Fund.*

<sup>4</sup> *Income and expenses related to grants and subject to their restrictions.*

<sup>5</sup> *Income and expenses related to civic and interfaith partnerships and subject to the terms of those agreements.*

<sup>6</sup> *This includes the salaries for the Executive Assistant to the Bishop, the Director of Operations, the Comptroller, and the part-time Sexton.*

# Parish financial data from parochial reports - Income

Communion	Parish	Pledge Cards	Amount Pledged	Pledge, Pledge & Other Support	From Investments	Other Income	Bequests	Assistance From Diocese	Annual Operating Income	Operating Expenses	Net Operating Income	Total Revenues
Southwest	Ascension (Michigan)	D	\$ -	\$ 17,347	\$ 4,000	\$ 500	\$ -	\$ -	\$ 22,347	\$ 22,347	\$ -	\$ 22,347
Southwest	Ascension (Michigan)	D	\$ -	\$ 15,457	\$ 1,600	\$ 200	\$ -	\$ -	\$ 18,325	\$ 18,325	\$ -	\$ 18,325
Northwest	Calvary (Water Center)	15	\$ 67,820	\$ 94,906	\$ 73,702	\$ 4,360	\$ -	\$ -	\$ 176,968	\$ 176,968	\$ 20,904	\$ 197,872
Southwest	Epiphany (Independence)	10	\$ 29,920	\$ 56,287	\$ 3,339	\$ 19,381	\$ -	\$ -	\$ 79,007	\$ 79,007	\$ 775	\$ 79,782
Southwest	Epiphany (Sedona)	9	\$ 54,290	\$ 43,262	\$ -	\$ -	\$ -	\$ -	\$ 43,262	\$ 43,262	\$ -	\$ 43,262
Southwest	Good Shepherd (Michigan)	71	\$ 241,189	\$ 319,565	\$ 149	\$ 8,631	\$ 10,000	\$ -	\$ 330,345	\$ 330,345	\$ 12,616	\$ 350,961
Southwest	Grace (Charities)	14	\$ 48,520	\$ 71,363	\$ 373	\$ 7,676	\$ -	\$ -	\$ 79,442	\$ 79,442	\$ -	\$ 79,442
Northwest	Grace (Ottawa)	17	\$ 21,460	\$ 30,810	\$ 16,936	\$ -	\$ -	\$ -	\$ 48,746	\$ 48,746	\$ 7,504	\$ 57,670
Southwest	Grace (Winfield)	27	\$ 76,174	\$ 98,865	\$ 61,143	\$ 16	\$ -	\$ -	\$ 159,254	\$ 159,254	\$ 3,000	\$ 162,254
Northwest	Grace Cathedral (Troy, Mich)	174	\$ 627,526	\$ 681,196	\$ 186,333	\$ 7,547	\$ -	\$ -	\$ 777,076	\$ 677,678	\$ 122,692	\$ 999,770
Northwest	St. Albans (Okauch)	32	\$ 134,196	\$ 158,735	\$ -	\$ 5,827	\$ 10,000	\$ -	\$ 170,562	\$ 170,562	\$ 33,862	\$ 204,424
Southwest	St. Andrews (Berby)	22	\$ 68,800	\$ 101,476	\$ -	\$ -	\$ -	\$ -	\$ 101,476	\$ 80,476	\$ 940	\$ 102,416
Southwest	St. Andrews (Empire)	34	\$ 110,560	\$ 146,103	\$ 36,500	\$ -	\$ -	\$ 2,200	\$ 200,473	\$ 212,673	\$ 17,599	\$ 230,772
Southwest	St. Bartholomew (Michigan)	13	\$ 41,712	\$ 41,467	\$ 300	\$ -	\$ -	\$ -	\$ 45,214	\$ 45,214	\$ 5,215	\$ 50,429
Northwest	St. David's (Troy, Mich)	92	\$ 260,140	\$ 287,916	\$ -	\$ 3,928	\$ -	\$ -	\$ 291,846	\$ 291,846	\$ 12,594	\$ 304,440
Northwest	St. Francis (Overland Park)	11	\$ 35,120	\$ 48,802	\$ 10,000	\$ 905	\$ -	\$ -	\$ 59,707	\$ 59,707	\$ -	\$ 59,707
Southwest	St. James (Michigan)	128	\$ 429,533	\$ 501,163	\$ 44,793	\$ 3,880	\$ 75,523	\$ 32,685	\$ 624,589	\$ 657,004	\$ 358,140	\$ 1,016,144
Southwest	St. Johns (Auburn)	11	\$ 20,780	\$ 24,120	\$ 10,000	\$ 14,325	\$ -	\$ -	\$ 48,445	\$ 48,445	\$ -	\$ 48,445
Southwest	St. Johns (Ann Arbor)	13	\$ 51,264	\$ 51,772	\$ 5,642	\$ -	\$ -	\$ -	\$ 57,414	\$ 57,414	\$ -	\$ 57,414
Southwest	St. Johns (Michigan)	19	\$ 46,220	\$ 65,812	\$ 108,436	\$ 4,950	\$ 2,250	\$ -	\$ 181,448	\$ 181,448	\$ 45,660	\$ 227,108
Southwest	St. Johns (Madison)	D	\$ -	\$ 23,190	\$ 3	\$ -	\$ -	\$ -	\$ 23,193	\$ 23,193	\$ 3,798	\$ 26,991
Northwest	St. Lukes (Madison)	44	\$ 151,804	\$ 207,470	\$ 944	\$ 5,897	\$ -	\$ -	\$ 204,311	\$ 214,311	\$ 4,285	\$ 218,596
Northwest	St. Lukes (Waukegan)	18	\$ 55,972	\$ 75,809	\$ -	\$ -	\$ -	\$ -	\$ 75,809	\$ 75,809	\$ 2,651	\$ 78,460
Northwest	St. Margaret's (Lawrence)	61	\$ 290,827	\$ 322,946	\$ -	\$ 21,410	\$ -	\$ -	\$ 344,356	\$ 344,356	\$ 390,569	\$ 704,925
Northwest	St. Martin's (Blue Rapids)	2	\$ 1,850	\$ 3,797	\$ 5,000	\$ 1,719	\$ -	\$ -	\$ 10,516	\$ 10,516	\$ 3,134	\$ 13,650
Northwest	St. Martin's (Edwardsville)	8	\$ 26,350	\$ 33,500	\$ -	\$ -	\$ -	\$ -	\$ 33,500	\$ 33,500	\$ 44,759	\$ 78,259
Southwest	St. Marys (Cobles)	D	\$ -	\$ 27,969	\$ -	\$ -	\$ -	\$ -	\$ 27,969	\$ 27,969	\$ 1,114	\$ 29,083
Southwest	St. Michael's (Newman)	26	\$ 74,400	\$ 128,196	\$ -	\$ 5,426	\$ -	\$ -	\$ 133,622	\$ 133,622	\$ 10,000	\$ 143,622
Northwest	St. Michaels (Missouri)	203	\$ 779,745	\$ 1,099,869	\$ -	\$ 44,872	\$ -	\$ -	\$ 1,144,681	\$ 1,144,681	\$ 320,274	\$ 1,464,955



## Parish financial data from parochial reports - Expenses

Commission	Parish	To Diocese	Outreach	Other Expenses	Improvements	Mission Outreach Expense	Secularity Contribution Expense	Transmitted Expense	Total Expenses
Southwest	Ascension (Woodeshe) \$	3,800	4,232	18,411	-	-	-	-	26,443
Southwest	Cahany (Vates Center) \$	1,476	300	11,793	-	-	-	-	13,569
Northwest	Covenant (Junction City) \$	26,324	532	162,433	11,823	18,090	-	260	219,462
Southwest	Epiphany (Independence) \$	9,012	400	64,287	-	647	-	-	74,346
Southwest	Epiphany (Sedan) \$	28,461	12,795	95,911	-	-	-	-	129,167
Southwest	Good Shepherd (Wichita) \$	59,629	-	298,623	-	1,926	-	6,677	366,855
Southwest	Grace (Chanute) \$	10,008	1,082	43,009	4,600	-	-	-	58,699
Northwest	Grace (Ottawa) \$	5,856	-	43,890	2,965	-	-	1,020	53,731
Southwest	Grace (Winfield) \$	19,032	3,250	136,956	154,551	12,615	-	-	326,404
Northwest	Grace Cathedral (Topeka) \$	183,066	26,135	734,816	-	-	-	127,434	1,081,451
Northwest	St Aidans (Olathe) \$	28,652	2,200	146,921	-	-	-	25,426	195,199
Southwest	St Andrews (Dorcy) \$	14,040	2,425	94,060	5,286	2,237	-	-	118,048
Southwest	St Andrews (Emporia) \$	27,816	598	170,268	1,649	-	-	9,023	209,354
Southwest	St Bartholomews (Wichita) \$	6,000	-	35,890	-	-	600	3,115	45,605
Northwest	St Davids (Topeka) \$	65,304	5,653	262,494	3,840	513	-	-	337,794
Northwest	St Francis (Overland Park) \$	7,680	3,300	48,409	-	-	-	-	59,389
Southwest	St James (Wichita) \$	100,572	3,593	543,147	229,027	18,175	-	-	894,514
Northwest	St Johns (Abilene) \$	6,864	600	42,894	-	-	-	-	50,358
Southwest	St Johns (Parsons) \$	7,740	2,867	-	-	44,094	-	-	54,701
Southwest	St Johns (Wichita) \$	41,472	4,120	128,925	35,113	3,540	-	-	213,170
Southwest	St Judes (Wellington) \$	2,470	5,598	9,899	2,500	-	-	-	20,467
Northwest	St Lukes (Shawnee) \$	27,948	-	172,771	7,580	953	-	-	209,252
Northwest	St Lukes (Wamego) \$	10,440	2,010	68,022	12,900	-	-	968	94,340
Northwest	St Margarets (Lawrence) \$	48,684	3,600	347,425	42,043	-	-	4,646	446,398
Northwest	St Marks (Blue Rapids) \$	819	250	9,078	-	-	-	-	10,147
Northwest	St Martins (Edwardsville) \$	4,046	-	43,117	37,540	-	-	1,000	85,703
Southwest	St Marys (Galena) \$	2,568	2,989	13,610	4,889	-	-	1,114	25,170
Southwest	St Matthews (Newton) \$	28,610	306	104,788	-	-	-	-	133,704
Northwest	St Michaels (Mission) \$	209,508	-	916,037	67,761	24,385	-	97,754	1,315,445

## Parish financial data from parochial reports - Expenses

Commzone	Parish	To Diocese	Outreach	Other Expenses	Improvements	Mission Outreach Expense	Seviciary Contribution Expense	Transmittal Expense	Total Expenses
Northwest	St Pauls (Clay Center)	\$ 9,408	\$ -	\$ 61,386	\$ -	\$ 17,729	\$ -	\$ -	\$ 88,523
Southwest	St Pauls (Coffeyville)	\$ 7,044	\$ -	\$ 46,037	\$ -	\$ 8,075	\$ -	\$ -	\$ 61,156
Northwest	St Pauls (Kansas City)	\$ 10,416	\$ -	\$ 149,795	\$ -	\$ 33,254	\$ -	\$ 1,000	\$ 194,465
Northwest	St Pauls (Leavenworth)	\$ 40,092	\$ -	\$ 195,951	\$ -	\$ 2,389	\$ 1,200	\$ 2,524	\$ 242,076
Northwest	St Pauls (Manhattan)	\$ 35,616	\$ -	\$ 202,370	\$ -	\$ -	\$ -	\$ -	\$ 237,986
Northwest	St Pauls (Marysville)	\$ 2,199	\$ 1,200	\$ 13,300	\$ 24,380	\$ -	\$ 250	\$ -	\$ 41,329
Southwest	St Peters (Pittsburg)	\$ 11,892	\$ 5,528	\$ 71,695	\$ 6,357	\$ 1,320	\$ 600	\$ 550	\$ 97,942
Southwest	St Stephen's (Wichita)	\$ 52,740	\$ -	\$ 275,542	\$ 101,551	\$ 8,101	\$ -	\$ 1,500	\$ 439,434
Northwest	St Thomas (Hulkam)	\$ 528	\$ 244	\$ 2,204	\$ -	\$ -	\$ -	\$ -	\$ 2,976
Northwest	St Thomas (Overland Park)	\$ 120,636	\$ 10,186	\$ 790,250	\$ 334,927	\$ 40,650	\$ -	\$ -	\$ 1,296,649
Southwest	St Timothy's (Topeka)	\$ 6,456	\$ -	\$ 33,508	\$ -	\$ -	\$ -	\$ -	\$ 39,964
Southwest	Trinity (Arkansas City)	\$ 7,817	\$ -	\$ 62,854	\$ 43,185	\$ 1,745	\$ -	\$ -	\$ 115,601
Northwest	Trinity (Atchison)	\$ 463,880	\$ -	\$ 2,461,610	\$ 21,977	\$ 6,706	\$ -	\$ -	\$ 2,954,173
Southwest	Trinity (El Dorado)	\$ 19,596	\$ 3,000	\$ 106,832	\$ 5,149	\$ -	\$ -	\$ -	\$ 134,577
Northwest	Trinity (Lawrence)	\$ 61,596	\$ 944	\$ 356,275	\$ -	\$ 51,975	\$ -	\$ 186	\$ 470,976
	<b>TOTAL</b>	<b>\$ 1,831,813</b>	<b>\$ 109,937</b>	<b>\$ 3,537,473</b>	<b>\$ 1,161,593</b>	<b>\$ 299,039</b>	<b>\$ 2,650</b>	<b>\$ 284,197</b>	<b>\$ 13,286,702</b>

## Parish financial data from parochial reports - Summary of All Convocations

Convocation	Pledge Cards	Amount Pledged	Pledge, Pledge & Other Support		From Investments	Other Income	Bequests	Assistance From Diocese	Normal Operating Income	Operating Revenue	Net-Operating Revenues	Total Revenues
			Support	Other								
Northeast	815	\$ 4,630,709	\$ 3,480,803	\$ 201,340	\$ 247,704	\$ 201,340	\$ 10,000	\$ -	\$ 3,839,935	\$ 3,839,935	\$ 1,200,832	\$ 5,140,767
Northwest	373	\$ 1,308,131	\$ 1,484,913	\$ 37,188	\$ 284,405	\$ -	\$ -	\$ -	\$ 1,795,507	\$ 1,795,507	\$ 267,662	\$ 2,064,369
Southeast	85	\$ 360,315	\$ 450,718	\$ 23,982	\$ 33,977	\$ 2,550	\$ -	\$ -	\$ 510,597	\$ 510,597	\$ 9,904	\$ 520,501
Southwest	448	\$ 1,470,178	\$ 1,844,302	\$ 33,578	\$ 272,850	\$ 157,225	\$ 34,685	\$ 2,307,963	\$ 2,342,658	\$ 2,342,658	\$ 837,308	\$ 3,179,966
<b>Total</b>	<b>1721</b>	<b>\$ 7,763,333</b>	<b>\$ 7,249,216</b>	<b>\$ 306,960</b>	<b>\$ 528,331</b>	<b>\$ 169,776</b>	<b>\$ 34,685</b>	<b>\$ 8,545,662</b>	<b>\$ 8,579,697</b>	<b>\$ 8,579,697</b>	<b>\$ 3,215,998</b>	<b>\$ 19,895,695</b>

Convocation	Other			Mission Outreach			Seminary Contribution Expense			Total Expenses
	To Diocese	Outreach	Expenses	Improvements	Expenses	Outreach	Contribution Expense	Transmittal Expense		
Northeast	\$ 1,020,984	\$ 20,230	\$ 5,572,451	\$ 514,793	\$ 180,232	\$ 1,200	\$ 133,556	\$ 7,523,456		
Northwest	\$ 350,558	\$ 35,524	\$ 1,558,987	\$ 52,943	\$ 35,332	\$ 250	\$ 128,662	\$ 2,164,368		
Southeast	\$ 80,457	\$ 30,193	\$ 398,261	\$ 15,846	\$ 54,136	\$ 600	\$ 1,664	\$ 581,157		
Southwest	\$ 379,794	\$ 22,890	\$ 1,957,774	\$ 578,011	\$ 46,339	\$ 600	\$ 20,315	\$ 3,017,723		
<b>TOTAL</b>	<b>\$ 1,831,813</b>	<b>\$ 109,937</b>	<b>\$ 9,897,473</b>	<b>\$ 1,161,993</b>	<b>\$ 296,039</b>	<b>\$ 2,600</b>	<b>\$ 284,197</b>	<b>\$ 13,296,702</b>		

## Parish membership data from parochial reports

Parish	Members				Communicants		
	2021	Increases	Decreases	2022	age 16 and over	under age 16	Total
Ascension (Mezalesha)	26	2	16	12	12	0	12
Calvary (Pikes Center)	37	0	0	37	14	0	14
Downsart (Junction City)	107	7	4	110	80	30	110
Epiphany (Independence)	76	1	33	44	40	4	44
Epiphany (Seaton)	22	0	2	20	20	0	20
Good Shepherd (Wichita)	405	9	93	321	229	31	260
Grace (Dhamate)	36	0	0	36	22	0	22
Grace (Dittama)	28	3	8	23	20	3	23
Grace (Winfield)	188	4	0	192	63	9	72
Grace Cathedral (Topeka)	395	0	0	395	0	0	0
St. Aidan's (Diathe)	100	0	17	83	44	0	44
St. Andrews (De Roy)	83	7	6	84	61	9	70
St. Andrews (Emporia)	95	2	3	94	55	12	67
St. Bartholomew's (Wichita)	22	0	2	20	19	0	19
St. Davids (Topeka)	583	8	6	515	0	0	0
St. Francis (Chester and Park)	55	0	6	49	43	6	49
St. James (Wichita)	565	30	20	575	350	50	400
St. Johns (Arlene)	38	1	3	37	25	7	32
St. Johns (Parsons)	103	1	2	102	54	4	58
St. Johns (Wichita)	117	3	6	114	33	0	33
St. Jakes (Wellington)	11	0	0	11	0	0	0
St. Lukes (Shownee)	174	7	5	176	97	6	103
St. Lukes (Wamego)	79	0	0	79	0	0	0
St. Margarets (Lawrence)	297	15	35	277	225	50	275
St. Marks (Blue Rapids)	30	0	13	17	16	1	17
St. Martins (Edmanville)	25	0	0	25	22	3	25
St. Marys (Salera)	23	0	1	22	20	2	22
St. Matthews (Newton)	54	6	4	56	53	3	56
St. Michaels (Mission)	932	32	14	950	572	162	734
St. Pauls (Clay Center)	53	4	4	53	40	8	48
St. Pauls (Dorleyville)	77	2	0	79	68	8	77
St. Pauls (Kansas City)	108	3	23	88	41	4	45
St. Pauls (Leavenworth)	131	13	19	125	111	14	125
St. Pauls (Manhattan)	84	39	0	123	115	8	123
St. Pauls (Marysville)	22	0	4	18	16	2	18
St. Peters (Fitsburg)	99	1	2	98	89	9	98
St. Stephen's (Wichita)	173	22	9	186	137	49	186
St. Thomas (Holtan)	5	0	0	5	4	0	4
St. Thomas (Chester and Park)	957	43	22	978	618	160	978
St. Timothy's (Jola)	35	0	1	34	32	2	34
Trinity (Arkansas City)	81	5	3	83	38	10	48
Trinity (Atchison)	106	3	5	104	67	8	75
Trinity (El Dorado)	72	3	1	74	27	0	27
Trinity (Lawrence)	499	29	179	349	303	15	318
<b>Total</b>	<b>7,139</b>	<b>295</b>	<b>571</b>	<b>6,863</b>	<b>4,096</b>	<b>689</b>	<b>4,785</b>

Convocation	Members				Communicants		
	2021	Increases	Decreases	2022	age 16 and over	under age 16	Total
Northeast	3,412	138	333	3,217	2,363	431	2,794
Northwest	1,327	59	34	1,352	296	56	352
Southeast	534	7	57	484	372	29	401
Southwest	1,866	91	147	1,810	1,065	173	1,238
<b>Grand Total</b>	<b>7,139</b>	<b>295</b>	<b>571</b>	<b>6,863</b>	<b>4,096</b>	<b>689</b>	<b>4,785</b>

## Parish membership data from parochial reports

Parish	Baptisms		Confirmations		Spiritual Formation		
	age 16 and over	under age 16	age 16 and over	under age 16	Received	Formation	Spiritual Children
Assumption (Mescalito)	0	0	0	0	0	0	0
Calvary (Vokes Center)	0	0	0	0	0	12	0
Downsart (Junction City)	0	5	0	0	2	13	5
Epiphany (Independence)	0	1	1	0	0	6	0
Epiphany (Sedan)	0	0	0	0	0	0	0
Good Shepherd (Wichita)	0	2	1	0	5	34	21
Grace (Chanute)	0	0	0	0	0	0	0
Grace (Ottawa)	0	1	0	0	0	0	0
Grace (Winfield)	0	1	1	0	2	13	0
Grace Cathedral (Topeka)	1	4	7	0	3	27	12
St. Andrews (Clarke)	0	0	0	0	0	10	0
St. Andrews (Derby)	1	3	2	0	0	9	0
St. Andrews (Emporia)	1	0	2	0	0	8	0
St. Bartholomew (Wichita)	0	0	0	0	0	17	0
St. David (Topeka)	0	3	0	0	0	45	15
St. Francis (Sheridan Park)	0	0	0	0	0	7	0
St. James (Wichita)	0	2	4	4	2	65	25
St. Johns (Arlene)	0	0	0	0	0	0	0
St. Johns (Parsons)	0	0	1	0	0	35	0
St. Johns (Wichita)	0	0	3	0	0	14	0
St. Jude (Wellington)	0	0	0	0	0	0	0
St. Lutes (Shownee)	0	1	0	0	0	32	15
St. Lutes (Wamego)	0	0	0	0	0	12	4
St. Margarets (Lawrence)	0	10	0	0	0	28	21
St. Marks (Blue Rapids)	0	0	0	0	0	0	0
St. Martins (Edwardsville)	0	0	0	0	0	11	3
St. Marys (Galena)	0	0	0	0	0	0	0
St. Matthews (Newton)	0	0	0	0	0	7	0
St. Michaels (Mission)	2	5	9	0	2	60	25
St. Pauls (Day Center)	0	1	0	1	3	15	0
St. Pauls (Daffeyville)	0	0	0	0	1	0	3
St. Pauls (Kansas City)	0	0	0	0	0	6	0
St. Pauls (Leavenworth)	1	2	2	0	1	6	4
St. Pauls (Manhattan)	3	1	0	0	0	40	12
St. Pauls (Marysville)	0	0	0	0	0	0	0
St. Peters (Pittsburg)	1	0	0	0	0	2	0
St. Stephen's (Wichita)	0	2	1	2	3	16	53
St. Thomas (Holton)	0	0	0	0	0	0	0
St. Thomas (Overland Park)	0	13	3	9	9	123	154
St. Timothys (Jola)	0	0	0	0	0	10	2
Trinity (Arkansas City)	3	0	2	0	0	3	0
Trinity (Atchison)	0	1	0	0	0	6	1
Trinity (El Dorado)	0	1	1	0	1	4	0
Trinity (Lawrence)	0	3	0	0	0	25	27
<b>Total</b>	<b>13</b>	<b>62</b>	<b>40</b>	<b>16</b>	<b>34</b>	<b>721</b>	<b>445</b>

  

Convocations	Baptisms		Confirmations		Spiritual Formation		
	age 16 and over	under age 16	age 16 and over	under age 16	Received	Formation	Spiritual Children
Northwest	3	36	14	9	12	384	258
Northwest	4	14	7	1	8	152	62
Southwest	1	1	2	-	1	65	14
Southwest	5	11	17	6	13	190	119
<b>Grand Total</b>	<b>13</b>	<b>62</b>	<b>40</b>	<b>16</b>	<b>34</b>	<b>721</b>	<b>445</b>

## Parish worship service data from parochial reports

Parish	Attendance			Eucharists					
	Average			Saturday/	Sat./Sun.	Week-	Weekday	Private	
	Sunday	Easter	Christmas	Sunday	Online	day	Online	Private	Online
Ascension (Mexalecho)	9	0	29	27	0	2	0	2	0
Calvary (Parsons Center)	12	20	26	50	0	3	0	1	0
Downsant (Junction City)	28	89	76	102	0	0	0	0	0
Epiphany (Independence)	22	47	66	32	0	3	0	0	0
Epiphany (Seaton)	12	20	6	26	0	0	0	0	0
Good Shepherd (Wichita)	77	192	136	98	0	3	0	15	0
Grace (Dhamate)	29	29	48	53	0	3	0	0	0
Grace (Ditama)	17	27	25	51	0	2	0	0	0
Grace (Winfield)	29	66	69	53	0	3	0	5	0
Grace Cathedral (Topeka)	179	329	423	111	0	21	0	5	0
St Aidans (Olathe)	25	50	45	51	45	0	0	0	0
St Andrews (Derby)	32	84	83	0	1	0	0	33	0
St Andrews (Emporia)	32	77	104	52	0	3	0	1	0
St Bartholomews (Wichita)	34	32	12	34	5	2	0	10	0
St Davids (Topeka)	123	160	181	0	3	0	0	64	0
St Francis (Overland Park)	22	45	29	1	0	2	0	4	0
St James (Wichita)	180	310	330	155	0	2	0	0	0
St Johns (Alameda)	29	51	36	0	0	0	0	0	0
St Johns (Parsons)	25	34	21	38	3	9	9	63	0
St Johns (Wichita)	20	50	52	53	0	4	0	0	0
St Judes (Wellington)	7	103	36	50	0	10	0	5	0
St Luises (Shawnee)	52	96	101	38	7	1	0	35	0
St Luises (Wamego)	26	49	42	0	0	0	0	0	0
St Margarets (Lawrence)	106	208	180	107	0	2	0	0	0
St Marks (Blue Rapids)	15	13	21	20	1	0	0	0	0
St Martins (Edwardsville)	36	32	20	0	0	0	0	0	0
St Marys (Salena)	36	25	13	18	0	1	0	0	0
St Matthews (Newton)	28	52	54	2	0	0	0	18	0
St Michaels (Mission)	142	518	621	48	0	58	0	117	0
St Pauls (Daly Center)	30	57	52	52	0	20	0	55	0
St Pauls (Dofleyville)	17	44	37	49	0	8	0	5	0
St Pauls (Kansas City)	27	73	63	47	0	6	0	0	7
St Pauls (Leavenworth)	50	104	130	0	0	1	0	22	0
St Pauls (Manhattan)	62	179	122	40	0	7	0	5	0
St Pauls (Marysville)	30	0	26	23	23	0	0	0	0
St Peters (Pittsburg)	44	59	57	42	0	0	0	3	0
St Stephens (Wichita)	78	170	124	97	0	8	0	34	0
St Thomas (Helton)	4	4	0	3	0	0	0	0	0
St Thomas (Overland Park)	243	485	537	165	174	12	0	437	0
St Timothy (Toia)	0	17	11	0	0	0	0	0	0
Trinity (Arkansas City)	23	23	39	52	0	3	0	5	0
Trinity (Atchison)	27	34	45	52	52	54	54	18	0
Trinity (El Dorado)	29	32	45	0	0	3	0	9	0
Trinity (Lawrence)	94	256	294	111	0	0	0	20	0
<b>TOTAL</b>	<b>2027</b>	<b>4361</b>	<b>4437</b>	<b>2004</b>	<b>31.4</b>	<b>256</b>	<b>63</b>	<b>991</b>	<b>7</b>

  

Diocese	Attendance			Eucharists					
	Average			Saturday/	Sat./Sun.	Week-	Weekday	Private	
	Sunday	Easter	Christmas	Sunday	Online	day	Online	Private	Online
Northeast	821	1932	2090	671	278	138	54	863	7
Northwest	491	938	979	351	27	46	0	129	0
Southeast	176	299	304	315	3	29	9	74	0
Southwest	529	1191	1064	647	6	41	0	135	0
<b>Grand Total</b>	<b>2027</b>	<b>4361</b>	<b>4437</b>	<b>2004</b>	<b>31.4</b>	<b>256</b>	<b>63</b>	<b>991</b>	<b>7</b>

## Parish worship service data from parochial reports

Parish	Sunday		Wednesday		Marriages		Burials	
	Offices	Online	Offices	Online	Marriages	Online	Burials	Online
Ascension (Neodesha)	23	0	0	0	0	0	0	0
Calvary (Vokes Center)	5	0	3	0	0	0	1	0
Downtown (Junction City)	0	0	0	85	0	0	0	0
Epiphany (Independence)	167	0	413	0	0	0	1	0
Epiphany (Seaton)	27	0	0	0	0	0	1	0
Good Shepherd (Wichita)	6	0	7	0	0	0	4	0
Grace (Dunsmuir)	5	0	0	0	0	0	2	0
Grace (Ottawa)	1	0	2	0	0	0	2	1
Grace (Winnfield)	0	52	0	98	0	0	0	0
Grace Cathedral (Topeka)	6	76	37	194	0	0	10	0
St Aidan's (Clarke)	1	0	0	0	0	0	4	0
St Andrews (Derby)	0	0	0	46	1	0	0	0
St Andrews (Emporia)	4	0	71	0	0	0	4	0
St Bartholomews (Wichita)	3	2	0	0	0	0	0	0
St Davids (Topeka)	0	0	0	0	0	0	5	0
St Francis (Cherband Park)	2	0	1	0	0	0	0	0
St James (Wichita)	0	0	0	0	0	0	11	0
St Johns (Albion)	0	0	0	40	0	0	1	0
St Johns (Parsons)	13	13	0	0	0	0	2	0
St Johns (Wichita)	0	0	0	0	2	0	5	0
St Judes (Wellington)	6	0	5	35	0	0	0	0
St Lukes (Shawnee)	0	0	43	0	1	0	3	0
St Lukes (Wamego)	0	0	0	0	0	0	0	0
St Margarets (Lawrence)	0	0	0	55	0	0	2	0
St Marks (Blue Rapids)	0	0	0	0	0	0	0	0
St Martins (Edwardsville)	0	0	4	0	0	0	0	0
St Marys (Salena)	33	0	0	0	0	0	1	0
St Matthews (Newton)	0	0	0	0	1	0	3	0
St Michaels (Mission)	0	52	0	0	1	0	1	0
St Pauls (Day Center)	4	0	0	0	0	0	3	0
St Pauls (Duffleyville)	1	0	41	0	0	0	0	0
St Pauls (Kearns City)	0	0	0	0	0	0	3	0
St Pauls (Leavenworth)	0	0	21	0	0	0	1	0
St Pauls (Manhattan)	5	0	4	0	0	0	5	0
St Pauls (Marysville)	0	0	0	0	0	0	0	0
St Peters (Pittsburg)	10	0	0	0	0	0	5	0
St Stephen's (Wichita)	5	0	0	0	1	0	7	0
St Thomas (Helton)	0	49	0	0	0	0	0	0
St Thomas (Cherband Park)	30	30	15	25	1	1	12	12
St Timothys (Toia)	0	0	0	0	0	0	0	0
Trinity (Arkansas City)	1	0	0	0	3	0	2	0
Trinity (Atchison)	0	0	0	0	0	0	5	0
Trinity (El Dorado)	0	0	0	0	1	0	0	0
Trinity (Lawrence)	0	0	0	0	1	0	12	0
<b>TOTAL</b>	<b>358</b>	<b>276</b>	<b>667</b>	<b>578</b>	<b>13</b>	<b>1</b>	<b>125</b>	<b>13</b>

Diocese	Sunday		Wednesday		Marriages		Burials	
	Offices	Online	Offices	Online	Marriages	Online	Burials	Online
Northeast	34	82	86	88	4	1	52	13
Northwest	15	127	41	318	0	0	24	0
Southeast	284	13	457	0	0	0	13	0
Southwest	25	54	83	179	9	0	36	0
<b>Grand Total</b>	<b>358</b>	<b>276</b>	<b>667</b>	<b>578</b>	<b>13</b>	<b>1</b>	<b>125</b>	<b>13</b>