



**MESSAGE
LOVE**

*For this is the message you have
heard from the beginning, that we
should love one another. 1 John 3:11*

Summary of Business

**The 163rd Annual Convention
of the Episcopal Diocese of Kansas**

October 21-22, 2022

Logo design by the Rev. Karen Schlabach

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Elections: Council of Trustees

Clergy, at-large member, 3-year term ending 2025



The Rev. Doreen Rice
Priest-in-charge, Church of the Covenant, Junction City
Second Term

Lay, at-large member, 3-year term ending 2025



Teresa Ryther
Member, St. Stephen's, Wichita
First Term

Elections: Council of Trustees

Lay, Convocation Representative, 3-year term ending 2025



Ron Olson – Northeast Convocation

Member, St. Thomas', Overland Park

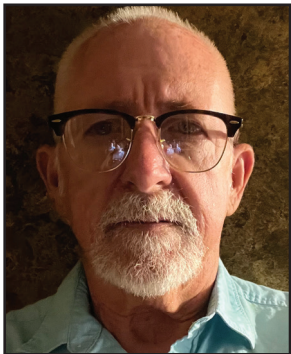
First Term



David Littrell – Northwest Convocation

Member, St. Paul's, Manhattan

First Term



John Smittle – Southeast Convocation

Member, St. Mary's, Galena

First Term



Mike Morrow – Southwest Convocation

Member, St. Stephen's, Wichita

Second Term

Election: General Convention Deputy

Clergy deputies, 3-year term inclusive of 81st General Convention, Louisville, KY



The Very Rev. Torey Lightcap
Dean, Grace Cathedral, Topeka
Clergy Deputy 1



The Very Rev. Casey Rohleder
Rector, St. Luke's, Wamego
Clergy Deputy 2



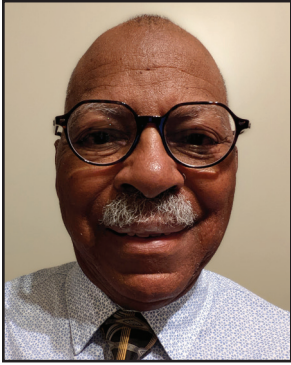
The Very Rev. Laurie Lewis
Rector, St. Stephen's, Wichita
Clergy Deputy 3



The Rev. Canon Gar Demo
Rector, St. Thomas', Overland Park
Clergy Deputy 4

Election: General Convention Deputy

Lay deputies, 3-year term inclusive of 81st General Convention, Louisville, KY



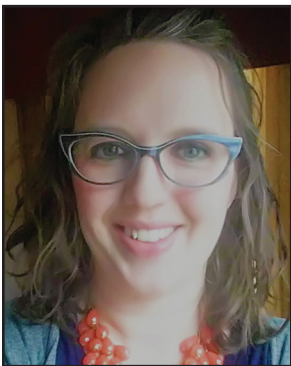
Stephan Mann
Member, St. Luke's, Shawnee
Lay Deputy 1



Michael Funston
Member, St. Margaret's, Lawrence
Lay Deputy 2



Kirsten Lee
Member, St. Michael and All Angels', Mission
Lay Deputy 3



Julia Hart
Member, St. Stephen's, Wichita
Lay Deputy 4

Election: General Convention Alternate Deputy

Clergy alternates, 3-year term inclusive of 81st General Convention, Louisville, KY



The Rev. Andrew O'Connor
Rector, Good Shepherd, Wichita
Clergy Alternate Deputy 1



The Rev. Marc McDonald
Rector, St. Andrew's, Emporia
Clergy Alternate Deputy 2



The Rev. Doreen Rice
Priest-in-Charge, Covenant, Junction City
Clergy Alternate Deputy 3



The Rev. David Cox
Rector, St. Michael and All Angels', Mission
Clergy Alternate Deputy 4

Election: General Convention Alternate Deputy

Lay alternates, 3-year term inclusive of 81st General Convention, Louisville, KY



Larry Hannan
Member, St. Luke's, Wamego
Lay Alternate Deputy 1



Bill Barnes
Member, St. Andrew's, Emporia
Lay Alternate Deputy 2



Debbie Kremers
Member, St. Michael and All Angels', Mission
Lay Alternate Deputy 3



Beth Lee
Member, St. Michael and All Angels', Mission
Lay Alternate Deputy 4

Amendments to the canons of the diocese

Note: Language to be removed is in ~~strikethrough~~; language to be added is in *italics*.

Canonical amendment 1, Partially Adopted

CANON II.2

Of Attendance

Sec. 6 With the prior written approval of the Bishop, The Kansas Episcopal Youth at an annual Diocesan Kansas Episcopal Youth assembly may elect four (4) lay delegates, each of whom shall be entitled to a seat and a vote at the annual Diocesan Convention, *and a seat and a vote at the Convocation meetings in which each delegate resides*, provided that: ...

Canonical amendment 2, Adopted

CANON III.1

Of the Council of Trustees

Sec. 2 The Council of Trustees shall be responsible for all functions of the Standing Committee as prescribed by General Canons. The Council of Trustees shall elect a President who shall preside at its meetings in the absence of the Chairman and may preside at such other times as it may be necessary or appropriate for the Bishop to relinquish the chair. ~~The Council of Trustees, in its capacity as the Standing Committee of the Diocese, sitting without the Bishop, shall function as the Diocesan Review Committee under the provisions of Title IV of the General Canons.~~

Canonical amendment 3, Adopted after Amendment

CANON III.5

Of Convocations

Sec. 2. The Convocation Board. Lay Convention Delegates from the parishes in the Convocation (*including delegates from campus missions and youth delegates*) elected pursuant to Canon II.2, the lay member of the Council of Trustees elected pursuant to Article V of the Constitution by the Convocation and the clergy assigned to parishes in or, if not assigned to a parish, resident in the Convocation and canonically resident in the Diocese shall comprise the Convocation Board.

...

Sec. 4. Duties. The Board shall meet at least ~~four~~ *three* times a year. One of the ~~four~~ *three* meetings shall be held within 45 days prior to each Diocesan Convention to consider items proposed to come before Convention, and one shall be held ~~more than 60 days before each Diocesan Convention~~ *before the deadline established pursuant to Section 4 of Canon II.4 by the Ecclesiastical Authority* to consider and propose the items of Convention business contemplated by Canon II.25. Other duties include recommendations for action on requests for apportionment waivers as described in Canon IV.2. The Convocation Board shall not have authority to approve resolutions that impact local parish budgets without approval by the vestry of the parish impacted.

Amendments to the canons of the diocese

Note: Language to be removed is in ~~strikethrough~~; language to be added is in *italics*.

Canonical amendment 4, Adopted

CANON III.7

Of Minsters

Sec. 1. Locations. *The Diocese of Kansas will be divided into minsters. The Ecclesiastical Authority shall designate the number of minsters, and shall assign each parish to one of the minsters.*

Sec. 2. The Minster Team. *The Minster Team members shall consist of a Minster Shepherd, appointed by the Ecclesiastical Authority for each minster, all clergy, and lay representation from each parish in the minster.*

Sec. 3. Meetings. *Each Minster Team shall meet not less than once every two (2) months, or as directed by the Ecclesiastical Authority.*

Sec. 4. Responsibilities. *Each minster shall consist of geographically proximate parishes gathered together for relationship, ministry, sacramental provision, and mission in their shared neighborhood.*

...

CANON III.78 Of the Registrar and Historiographer

...

CANON III.89 Of the Commission on Church Architecture and Allied Arts

Debatable resolution

Debatable Resolution 1, Adopted after amendment

Resolved, that the 163rd Convention of the Episcopal Diocese of Kansas requests comprehensive review and revision of the diocesan policy titled “Internal control and audit standards for parish funds and assets” (last revised September 2007) by the Council of Trustees, with support of the diocesan Finance Committee and any other expertise deemed necessary to achieve that end; and be it further

Resolved, that every effort be made to ensure congregations be required to pay only for those accounting services deemed essential to the satisfactory resolution of audits under the revised policy; and be it further

Resolved, that it be expressly understood that any congregation is free to annually adopt more stringent auditing standards as needed to minimize liability and maximize operational effectiveness; and be it further

Resolved, that report be made to the 164th Convention as to actions undertaken, with analysis and reports made available in preconvention materials.

2023 mission plan, summary (Adopted after amendment)

INCOME	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Apportionment	1,416,400	1,426,899	1,371,323	1,335,400	(35,923)	-2.62%
Allowance for Uncollectable Apportionment	(29,750)	(29,750)	(25,130)	(10,000)	15,130	-60.21%
St Margaret's Loan Payments to Diocese*	31,068	31,068	33,085	35,234	2,149	6.50%
Endowment Proceeds	297,000	297,975	300,820	369,379	68,559	22.79%
Bishop's Mission Fund ¹	0	0	0	35,250	35,250	
Millspaugh-Wise Fund ²	0	0	0	25,500	25,500	
BHG, Ministry & Maintenance Fund ³	0	0	0	9,000	9,000	
Life Insurance Proceeds	0	0	0	67,598	67,598	
UTO Grant ⁴	0	0	0	31,500	31,500	
KIFA ⁵	0	0	0	5,000	5,000	
National Church COVID Relief	0	0	40,000	0	(40,000)	-100.00%
Bishop's COVID Relief Fund	0	0	50,000	0	(50,000)	-100.00%
NEC Grant ⁴	0	0	30,000	30,000	0	0.00%
Bethany Place Usage	2,100	2,400	1,750	1,750	0	0.00%
Canon (2021) & Gardener (2022) Salary Escrow	0	26,160	0	4,100	0	0.00%
Fees - Diocesan Convention*	7,126	40,000	30,000	30,000	0	0.00%
Fees - Conference Center	320	785	1,000	1,000	0	0.00%
Fees - Gathering of Clergy*	9,252	14,600	10,250	11,500	1,250	12.20%
Fees - Youth Weekend Events*	423	9,300	9,800	9,800	0	0.00%
Fees - Youth Camp*	51,308	82,000	82,000	82,000	0	0.00%
Fees - Youth Summer Event*	0	6,750	6,750	6,750	0	0.00%
Bishop Kemper School for Ministry	0	7,000	3,500	3,250	(250)	-7.14%
TOTAL INCOME	1,785,247	1,915,187	1,945,148	2,084,011	134,763	6.93%

* Indicates fees related to a specific expense line item for which they are paid.

EXPENSES	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Adult Formation	4,356	7,208	7,300	10,130	2,830	38.77%
Bethany Place	32,729	35,500	38,500	44,000	5,500	14.29%
Bishop Kemper School for Ministry	39,900	44,400	42,300	42,200	(100)	-0.24%
Campus Ministries	109,507	137,366	77,329	83,829	6,500	8.41%
Clergy Support	77,561	23,550	144,970	141,295	(6,150)	-2.54%
Commission on Ministry	2,585	6,775	6,850	7,650	800	11.68%
Communications	103,712	99,709	92,007	92,007	0	0.00%
Community Life	26,368	59,500	49,500	50,600	1,100	2.22%
Congregational Development	173,809	169,757	151,860	191,360	39,500	26.01%
Council of Trustees	1,822	2,400	1,500	1,500	0	0.00%
Liturgies for the Diocese	0	2,000	1,000	1,000	0	0.00%
Mission Management	357,719	417,561	408,042	405,352	(2,690)	-0.66%
Mission and Outreach	277,806	287,279	302,185	372,944	66,659	22.06%
Office of the Bishop	229,989	226,874	225,249	237,069	11,820	5.25%
Office of the Canon to the Ordinary	141,057	140,188	140,599	143,774	3,175	2.26%
Seminarian and Curate Support	45,000	46,800	43,200	45,000	1,800	4.17%
Stewardship and Development	0	1,200	1,200	1,500	300	25.00%
Youth Ministries	144,688	214,028	212,115	212,801	686	0.32%
TOTAL EXPENSES	1,768,608	1,923,187	1,945,148	2,084,011	134,763	6.93%

2023 mission plan, line item (Adopted after amendment)

INCOME	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Appointment	1,416,400	1,426,899	1,371,323	1,335,400	(35,923)	-2.62%
Allowance for Uncollectable Apportionment	(29,750)	(29,750)	(25,130)	(10,000)	15,130	-60.21%
St Margaret's Loan Payments to Diocese*	31,068	31,068	33,085	35,234	2,149	6.50%
Endowment Proceeds	297,000	297,975	300,820	369,379	68,559	22.79%
Bishop's Mission Fund ¹	0	0	0	35,250	35,250	
Millspaugh-Wise Fund ²	0	0	0	25,500	25,500	
BHG, Ministry & Maintenance Fund ³	0	0	0	9,000	9,000	
Life Insurance Proceeds	0	0	0	67,598	67,598	
UTO Grant ⁴	0	0	0	31,500	31,500	
KIFA ⁵	0	0	0	5,000	5,000	
National Church COVID Relief	0	0	40,000	0	(40,000)	-100.00%
Bishop's COVID Relief Fund	0	0	50,000	0	(50,000)	-100.00%
NEC Grant ⁶	0	0	30,000	30,000	0	0.00%
Bethany Place Usage	2,100	2,400	1,750	1,750	0	0.00%
Canon (2021) & Gardener (2022) Salary Escrow	0	26,160	0	4,100	0	0.00%
Fees - Diocesan Convention*	7,126	40,000	30,000	30,000	0	0.00%
Fees - Conference Center	320	785	1,000	1,000	0	0.00%
Fees - Gathering of Clergy*	9,252	14,600	10,250	11,500	1,250	12.20%
Fees - Youth Weekend Events*	423	9,300	9,800	9,800	0	0.00%
Fees - Youth Camp*	51,308	82,000	82,000	82,000	0	0.00%
Fees - Youth Summer Event*	0	6,750	6,750	6,750	0	0.00%
Bishop Kemper School for Ministry	0	7,000	3,500	3,250	(250)	-7.14%
TOTAL INCOME	1,785,247	1,915,187	1,945,148	2,084,011	134,763	6.93%

* Indicates fees related to a specific expense line item for which they are paid.

EXPENSES

Adult Formation	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Commission Expenses	146	0	100	3,130	3,030	3030.00%
Education For Ministry (EFM)	3,710	6,758	6,700	6,500	(200)	-2.99%
Cursillo	500	450	500	500	0	0.00%
Total Adult Formation	4,356	7,208	7,300	10,130	2,830	38.77%
Bethany Place	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Supplies	1,414	4,500	4,500	5,000	500	11.11%
Utilities	12,351	10,000	15,000	15,000	0	0.00%
Building Services Contracts	4,367	6,000	4,000	4,000	0	0.00%
Maintenance	14,597	15,000	15,000	20,000	5,000	33.33%
Total Bethany Place	32,729	35,500	38,500	44,000	5,500	14.29%
Bishop Kemper School for Ministry	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Student Support	3,900	8,400	6,300	6,200	(100)	-1.59%
School of Ministry Support	36,000	36,000	36,000	36,000	0	0.00%
Total Bishop Kemper School of Ministry	39,900	44,400	42,300	42,200	(100)	-0.24%

2023 mission plan, line item (Adopted after amendment)

	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Campus Ministries						
Salary.....	27,629	47,364	0	0	0	0.00%
Campus Priest ¹	0	0	0	4,500	4,500	0.00%
Program Assistants.....	32,315	31,800	32,200	32,200	0	0.00%
Pension.....	2,486	4,262	0	0	0	0.00%
FICA.....	4,944	6,056	2,464	2,464	0	0.00%
Auto Expense.....	2,747	3,850	1,500	1,500	0	0.00%
Auto Escrow.....	1,659	1,659	0	0	0	0.00%
Lodging.....	143	400	400	400	0	0.00%
Maintenance & Insurance - KU.....	16,000	15,600	14,500	14,500	0	0.00%
Maintenance & Insurance - KSU.....	13,430	10,400	13,165	13,165	0	0.00%
Campus Ministries - Parish Based.....	1,200	3,600	3,600	3,600	0	0.00%
Travel.....	1,181	3,500	3,000	3,500	500	16.67%
Meetings/Gatherings.....	0	500	500	500	0	0.00%
Office Supplies.....	561	1,000	1,000	1,000	0	0.00%
Telecommunications.....	955	1,375	0	0	0	0.00%
Ministry Program Expenses.....	4,257	6,000	5,000	6,500	1,500	30.00%
Total Campus Ministries	109,507	137,366	77,329	83,829	6,500	8.41%
Clergy Support						
Salary - Canon Spiritual Life & Clergy Care.....	29,167	0	70,000	70,000	0	0.00%
Health Insurance.....	13,303	0	34,620	34,945	325	0.94%
Pension.....	5,249	0	12,600	12,600	0	0.00%
Auto Expense.....	0	0	3,400	3,500	100	2.94%
Auto Escrow.....	0	0	0	0	0	0.00%
Telephone.....	0	0	1,100	500	(600)	-54.55%
Travel.....	431	0	2,000	3,500	1,500	75.00%
Threshold Group (formerly Fresh Start).....	0	950	950	2,100	1,150	121.05%
Gathering of Clergy*.....	20,637	13,700	10,500	11,500	1,000	9.52%
Archdeacons (Moved to Office of Bishop).....	247	350	400	0	(400)	-100.00%
Clergy Gatherings.....	528	200	200	1,450	1,250	625.00%
Convocation Deans (Moved to Office of Bishop).....	8,000	8,000	8,000	0	(8,000)	-100.00%
Chrism Mass.....	0	1,300	1,200	1,200	0	0.00%
Total Clergy Support	77,561	23,550	144,970	141,295	(6,150)	-2.54%
Commission on Ministry						
Commission Expense.....	0	700	700	700	0	0.00%
Travel (Seminarians).....	46	1,000	1,000	1,000	0	0.00%
Materials and Resources.....	0	150	150	150	0	0.00%
Vocations Retreat.....	0	625	700	700	0	0.00%
Background Investigation.....	1,263	2,500	2,500	2,500	0	0.00%
Ordination Services.....	1,206	1,000	1,000	1,000	0	0.00%
Ordination Examinations.....	70	800	800	1,600	800	100.00%
Total Commission on Ministry	2,585	6,775	6,850	7,650	800	11.68%

2023 mission plan, line item (Adopted after amendment)

Communications	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Director of Young Adult & Communications	46,462	53,363	67,000	67,000	0	0.00%
Health Insurance	9,886	12,396	0	0	0	0.00%
Pension	3,525	4,802	6,030	6,030	0	0.00%
FICA	4,319	4,083	5,127	5,127	0	0.00%
Travel	3,088	550	550	550	0	0.00%
Telephone	1,280	1,080	1,100	1,100	0	0.00%
Web Site Hosting	1,200	960	1,200	1,200	0	0.00%
Publication	6,227	11,100	5,550	5,550	0	0.00%
Circulation (Postage)	135	4,800	2,500	2,500	0	0.00%
Labeling	405	900	450	450	0	0.00%
Postage Return	0	200	0	0	0	0.00%
Technology Upgrades (Software)	200	300	0	0	0	0.00%
Convocation/Minster Digital Evangelism	549	500	0	0	0	0.00%
Equipment	23,658	400	0	0	0	0.00%
Episcopal Communicators	0	1,500	0	0	0	0.00%
Fees & Membership	75	275	0	0	0	0.00%
Diocesan Journal	2,703	2,500	2,500	2,500	0	0.00%
Total Communications	103,712	99,709	92,007	92,007	0	0.00%

Community Life	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Convention Expense*	6,549	40,000	30,000	30,000	0	0.00%
General Convention Deputies	19,819	19,500	19,500	19,500	0	0.00%
Anglican/Lambeth Conference	0	0	0	1,100	1,100	0.00%
Total Community Life	26,368	59,500	49,500	50,600	1,100	2.22%

Congregational Development	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Committee	2,000	100	100	100	0	0.00%
St. Paul's KC Urban Ministry Hub	10,000	10,000	10,000	10,000	0	0.00%
Wichita Minster Urban Ministry Hub ¹	7,850	10,000	10,000	10,000	0	0.00%
Canon for Congregational Mission	2,000	2,000	2,000	2,000	0	0.00%
Hispanic Minister ²	0	0	0	19,500	19,500	0.00%
Loan Payments - St. Margaret's	110,959	111,657	110,760	110,760	0	0.00%
Bethany House and Gardens	0	2,000	0	0	0	0.00%
Minster Shepherds/Regional Vicars ¹	25,000	20,000	5,000	25,000	20,000	400.00%
Missioner for Transitions	16,000	14,000	14,000	14,000	0	0.00%
Total Congregational Development	173,809	169,757	151,860	191,360	39,500	26.01%

2023 mission plan, line item (Adopted after amendment)

	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Council of Trustees						
Committee Expense	1,403	1,900	1,000	1,000	0	0.00%
Retreat	419	500	500	500	0	0.00%
Total Council of Trustees	1,822	2,400	1,500	1,500	0	0.00%
Liturgies for the Diocese						
Liturgies for the Diocese	0	2,000	1,000	1,000	0	0.00%
Total Liturgies for the Diocese	0	2,000	1,000	1,000	0	0.00%
Mission Management						
Salaries ⁶	187,385	209,270	200,152	200,152	0	0.00%
Payroll Taxes	14,334	15,960	15,310	15,310	0	0.00%
Health Insurance	5,514	9,955	0	0	0	0.00%
Pension	2,185	15,080	15,095	15,095	0	0.00%
Life Insurance	248	2,550	2,550	2,550	0	0.00%
Income Replacement Insurance	422	1,075	1,075	1,075	0	0.00%
Health Insurance - Retirees	34,526	28,920	29,995	12,985	(17,010)	-56.71%
Workers' Compensation Insurance	1,554	3,800	4,000	4,300	300	7.50%
Travel	313	4,000	3,300	4,000	700	21.21%
Continuing Education	0	1,700	1,500	1,700	200	13.33%
Computer Expense	38,977	29,976	37,515	45,000	7,485	19.95%
Telecommunications	8,299	8,000	11,000	11,000	0	0.00%
Postage	2,184	3,000	3,250	3,000	(250)	-7.69%
Office Supplies	14,628	12,000	12,500	14,000	1,500	12.00%
Printing	299	800	700	500	(200)	-28.57%
Maintenance - Equipment	0	200	2,000	1,500	(500)	-25.00%
Equipment Lease	81	2,000	0	1,100	1,100	0.00%
Building Services Contract	1,106	1,300	6,000	6,000	0	0.00%
Utilities	11,841	18,125	14,000	14,000	0	0.00%
Property & Liability Insurance	25,634	23,750	24,800	26,785	1,985	8.00%
Bank Fees & Finance Charges	204	325	300	300	0	0.00%
Miscellaneous Expenses	1,132	1,900	1,000	1,000	0	0.00%
Independent Audit	6,853	23,875	22,000	24,000	2,000	9.09%
Total Mission Management	357,719	417,561	408,042	405,352	(2,690)	-0.66%

2023 mission plan, line item (Adopted after amendment)

Mission and Outreach	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
General Convention Assessment	214,740	214,740	214,056	216,180	2,124	0.99%
Provincial Synod Assessment	2,199	2,199	2,199	2,199	0	0.00%
Commission Expense	0	150	150	150	0	0.00%
Curate for Mission Salary from Grant	2,000	2,000	0	0	0	
Diocesan Missioner Salary	12,000	12,000	34,170	46,125	11,955	34.99%
Pension	6,801	6,800	8,310	8,310	0	0.00%
Health Insurance	20,317	22,140	23,400	24,465	1,065	4.55%
Telephone	1	1,100	1,100	1,100	0	0.00%
Travel	415	0	550	600	50	9.09%
Bethany House & Garden Gardener ^d	0	0	0	20,455	20,455	
Bethany House & Garden Interns ^d	0	0	0	6,460	6,460	
Justice and Advocacy Community Coordinator ²	0	0	0	12,000	12,000	
Garden Maintenance ³	0	0	0	9,000	9,000	
Bethany House & Garden - Program ^d	757	6,000	1,000	5,100	0	0.00%
Nourish KC	2,000	2,000	0	0	0	
Breakthrough	2,000	2,000	0	0	0	
Bishop Seabury Academy	1,000	1,000	0	0	0	
Outreach Ministries	0	2,000	1,000	6,550	5,550	555.00%
Latino/Hispanic Ministry	0	0	0	0	0	
Disability Awareness	0	250	250	250	0	0.00%
Racial Reconciliation Justice Task Force	4,000	4,000	2,000	0	(2,000)	-100.00%
Care of Creation Task Force	0	0	1,000	1,000	0	0.00%
Liturgy, Music, and the Arts Task Force	0	0	1,000	1,000	0	0.00%
Children's Ministry Task Force	0	0	1,000	1,000	0	0.00%
Evangelism Task Force	0	0	1,000	1,000	0	0.00%
Global Initiative Task Force	9,576	10,000	10,000	10,000	0	0.00%
Total Mission and Outreach	277,806	287,279	302,185	372,944	66,659	22.06%

2023 mission plan, line item (Adopted after amendment)

Office of the Bishop	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Bishop Salary.....	141,500	141,500	145,120	145,120	0	0.00%
Bishop Health Insurance.....	36,528	34,620	36,682	38,002	1,320	3.60%
Bishop Pension.....	25,470	25,470	26,122	26,122	0	0.00%
Telecommunications.....	1,036	1,100	1,100	1,100	0	0.00%
Lodging.....	3,375	2,500	2,500	3,500	1,000	40.00%
Auto Escrow.....	1,659	1,659	0	0	0	0.00%
Auto Expenses.....	5,176	3,750	3,400	3,400	0	0.00%
Air Travel.....	571	2,000	1,500	1,500	0	0.00%
Meals/Host.....	5,357	3,000	3,500	4,500	1,000	28.57%
House of Bishops.....	78	3,000	3,000	3,000	0	0.00%
Travel - Other.....	2,500	1,000	500	500	0	0.00%
Professional Development/Cont. Ed.....	1,026	2,000	1,000	1,000	0	0.00%
Subscriptions.....	617	775	575	575	0	0.00%
Canon Pastor.....	4,784	4,000	0	0	0	0.00%
Archdeacons (Moved from Clergy Care).....	0	0	0	500	500	0.00%
Convocation Deans (Moved from Clergy Care).....	0	0	0	8,000	8,000	0.00%
Professional Expenses.....	312	500	250	250	0	0.00%
Total Office of the Bishop.....	229,989	226,874	225,249	237,069	11,820	5.25%
Office of the Canon to the Ordinary	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Canon to the Ordinary Salary.....	80,800	80,800	82,100	82,100	0	0.00%
Health Insurance.....	34,294	31,770	31,770	34,945	3,175	9.99%
Pension.....	14,544	14,544	14,778	14,778	0	0.00%
Travel.....	0	1,400	1,400	1,400	0	0.00%
Professional Expenses.....	122	175	175	175	0	0.00%
Telecommunications.....	1,934	1,000	1,936	1,936	0	0.00%
Auto Expense.....	3,441	3,800	3,500	3,500	0	0.00%
Auto Escrow.....	1,659	1,659	0	0	0	0.00%
Lodging.....	704	1,200	1,100	1,100	0	0.00%
Meals.....	960	1,800	1,800	1,800	0	0.00%
Subscriptions.....	82	240	240	240	0	0.00%
Professional Development.....	2,517	1,800	1,800	1,800	0	0.00%
Total Office of the Ctto.....	141,057	140,188	140,599	143,774	3,175	2.26%
Seminarian and Curate Support	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Clergy Internship - Seminary.....	36,000	36,000	36,000	36,000	0	0.00%
Clergy Internship - BKSM ¹	4,500	4,500	4,500	4,500	0	0.00%
Seminarian Support.....	4,500	6,300	2,700	4,500	1,800	66.67%
Total Seminarian and Curate Support.....	45,000	46,800	43,200	45,000	1,800	4.17%

2023 mission plan, line item (Adopted after amendment)

Stewardship and Development	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Travel	0	0	0	0	0	0.00%
Program Development	0	1,000	1,000	1,000	0	0.00%
Commission Expense	0	200	200	500	300	150.00%
Total Stewardship and Development	0	1,200	1,200	1,500	300	25.00%
Youth Ministries	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Youth, Campus, and Digital Missioner	66,934	66,934	68,640	68,640	0	0.00%
Health Insurance	12,433	12,100	12,100	13,336	1,236	10.21%
Pension	10,981	9,030	12,355	12,355	0	0.00%
FICA	2,441	5,125	0	0	0	0.00%
Auto Expense	4,549	3,500	3,500	3,500	0	0.00%
Auto Escrow	1,659	1,659	0	0	0	0.00%
Resources	556	550	550	600	50	9.09%
Continuing Education	120	400	400	500	100	25.00%
Weekend Youth Events*	2,799	9,800	9,800	9,800	0	0.00%
Camp Wood Expense*	34,583	85,000	85,000	85,000	0	0.00%
Summer Event*	0	9,750	9,750	9,750	0	0.00%
Summer Interns	2,074	3,500	3,500	3,500	0	0.00%
Telecommunications	1,616	2,260	2,100	2,100	0	0.00%
Travel	279	1,220	1,220	1,220	0	0.00%
Office Expenses	3,664	3,200	3,200	2,500	(700)	-21.88%
Total Youth Ministries	144,688	214,028	212,115	212,801	686	0.32%

* Indicates that fees paid are listed under Income for this event.

TOTAL EXPENSES	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
	1,768,608	1,923,187	1,945,148	2,084,011	134,763	6.93%

- ¹ Income and expenses related to the Bishop's Mission Fund and subject to her designation.
- ² Income and expenses related to the Millspaugh-Wise Fund and subject to her designation.
- ³ Income and expenses related to the Bethany House & Garden Maintenance and Ministry Fund.
- ⁴ Income and expenses related to grants and subject to their restrictions.
- ⁵ Income and expenses related to civic and interfaith partnerships and subject to the terms of those agreements.
- ⁶ This includes the salaries for the Executive Assistant to the Bishop, the Director of Operations, the Comptroller, and the part-time Sexton.

2023 Apportionment Schedule (Adopted)

	2021 BASE	2023 APPORTIONMENT	PERCENT	EFFECTIVE RATE
NORTHEAST CONVOCATION				
Atchison, Trinity	278,557	49,894	3.74%	17.91%
Edwardsville, St. Martin's	27,958	3,780	0.28%	13.52%
Kansas City, St. Paul's	92,935	13,848	1.04%	14.90%
Lawrence, St. Margaret's	282,632	50,688	3.80%	17.93%
Lawrence, Trinity	352,183	64,260	4.81%	18.25%
Leavenworth, St. Paul's	83,323	12,276	0.92%	14.73%
Mission, St. Michael's	963,695	183,660	13.75%	19.06%
Olathe, St. Aidan's	129,407	20,760	1.55%	16.04%
Ottawa, Grace	41,357	5,616	0.42%	13.58%
Overland Park, St. Francis'	59,484	8,328	0.62%	14.00%
Overland Park, St. Thomas'	688,369	129,900	9.73%	18.87%
Shawnee, St. Luke's	181,773	30,996	2.32%	17.05%
TOTAL	3,181,673	574,006	42.98%	18.04%
SOUTHEAST CONVOCATION				
Chanute, Grace	67,217	9,600	0.72%	14.28%
Coffeyville, St. Paul's	55,127	7,608	0.57%	13.80%
Galena, St. Mary's	23,625	3,204	0.24%	13.56%
Independence, Epiphany	66,583	9,504	0.71%	14.27%
Iola, St. Timothy's	47,800	6,456	0.48%	13.51%
Neodesha, Ascension	22,110	2,988	0.22%	13.51%
Parsons, St. John's	51,145	6,960	0.52%	13.61%
Pittsburg, St. Peter's	95,000	14,196	1.06%	14.94%
Yates Center, Calvary	<u>15,541</u>	<u>2,100</u>	<u>0.16%</u>	<u>13.51%</u>
TOTAL	444,148	62,616	4.69%	14.10%
NORTHWEST CONVOCATION				
Abilene, St. John's	41,732	5,640	0.42%	13.51%
Blue Rapids, St. Mark's	5,592	756	0.06%	13.53%
Clay Center, St. Paul's	64,231	9,120	0.68%	14.20%
Holton, St. Thomas'	2,992	510	0.04%	17.05%
Junction City, Covenant	172,637	29,196	2.19%	16.91%
Manhattan, St. Paul's	198,882	34,332	2.57%	17.26%
Marysville, St. Paul's	18,246	2,460	0.18%	13.48%
Topeka, Grace Cathedral	863,292	164,040	12.28%	19.00%
Topeka, St. David's	347,409	63,336	4.74%	18.23%
Wamego, St. Luke's	<u>83,212</u>	<u>12,240</u>	<u>0.92%</u>	<u>14.71%</u>
TOTAL	1,798,225	321,630	24.08%	17.89%
SOUTHWEST CONVOCATION				
Arkansas City, Trinity	65,175	9,276	0.69%	14.23%
Derby, St. Andrew's	115,946	18,144	1.36%	15.65%
El Dorado, Trinity	135,545	21,960	1.64%	16.20%
Emporia, St. Andrew's	184,228	31,476	2.36%	17.09%
Newton, St. Matthew's	136,558	22,164	1.66%	16.23%
Sedan, Epiphany	129,317	20,760	1.55%	16.05%
Wellington, St. Jude's	23,611	3,192	0.24%	13.52%
Wichita, Good Shepherd	298,395	53,760	4.03%	18.02%
Wichita, St. Bartholomew's	44,192	6,000	0.45%	13.58%
Wichita, St. James'	539,582	82,320	6.16%	15.26%
Wichita, St. John's	177,223	30,096	2.25%	16.98%
Wichita, St. Stephen's	308,751	55,800	4.18%	18.07%
Winfield, Grace	<u>136,821</u>	<u>22,200</u>	<u>1.66%</u>	<u>16.23%</u>
TOTAL	2,295,344	377,148	28.24%	16.43%
GRAND TOTAL	7,740,753	1,335,400	100.00%	17.30%

Episcopal appointments and nominations

Episcopal appointments

The Chancellors (Constitution, Article IV, B, Sec. 4)

The Chancellor of the Diocese and two Vice Chancellors of the Diocese, all of whom shall be licensed to practice law in the State of Kansas, shall be appointed by the Bishop at the Annual Convention and shall serve until their successors are appointed.

- Chancellor:** Mr. L. Franklin Taylor, St. Thomas the Apostle, Overland Park
Vice Chancellor: The Reverend John Bullock, Non-Parochial
Vice Chancellor: Mr. Kurt A. Harper, St. James', Wichita

The Commission on Church Architecture and Allied Arts (Canon III.8, Sec. 1)

At each Annual Convention the Ecclesiastical Authority shall appoint a Commission on Church Architecture and Allied Arts, composed of clergy and professional lay persons qualified in one of the allied arts.

- Mrs. Beth Ann Branden, St. David's, Topeka, *Chair*
The Reverend Dawn Frankfurt, St. James', Wichita
The Reverend Dixie Junk, St. Paul's, Kansas City
The Reverend Donald A. Chubb, Grace Cathedral, Topeka

Diocesan Church Attorney (Canon III.3, Sec. 5)

The Bishop shall at each annual Convention appoint, with the consent of the Convention, one or more independent Church Attorneys to perform functions as appropriate under Title IV of the General Canons.

- Mr. Michael Francis, St. David's, Topeka

Diocesan Intake Officer (Canon III.3, Sec. 5)

The Bishop shall, at the annual Convention appoint one or more Intake Officers as defined by General Canon IV.2 to perform the functions described in General Canon IV.6.

- Mr. Mike Morrow, St. Stephen's, Wichita

The Registrar and Historiographer (Canon III.7, Sec. 1)

At each Annual Convention the Ecclesiastical Authority shall appoint with the approval of Convention a Registrar and Historiographer.

- Registrar:** Mrs. Michele Moss, Diocesan Staff, Topeka
Historiographer: Mr. Jim Beck, St. Paul's, Clay Center

Episcopal appointments and nominations

Episcopal nominations

The Commission on Ministry (Canon III.4, Sec. 1)

At Diocesan Convention the Bishop shall nominate and the Convention shall confirm a Commission on Ministry to consist of not less than six (6) members, which shall include both clergy and lay persons, and their terms of office shall be three years.

The Reverend Andrew O'Connor, Good Shepherd, Wichita (2025), *Chair*

The Reverend Tom Baker, St. Aidan's, Olathe (2023)

The Reverend Oliver Bunker, St. Timothy's, Iola (2024)

Ms. Roxie Drautz, St. Michael's, Mission (2024)

The Reverend Marc McDonald, St. Andrew's, Emporia (2023)

The Reverend Margaret McGhee, St. Paul's, Manhattan (2025)

Mrs. Debbie Oehmke, St. Andrew's, Derby (2024)

The Reverend Marco Serrano, St. Margaret's, Lawrence (2023)

To assist the Commission on Ministry:

The Examining Chaplains

The Reverend David Cox, Ph.D., St. Michael and All Angels, Mission, *Chair*

Mr. Mike Morrow, St. Stephen's, Wichita

The Reverend Rob Schwaller, Ph.D., Trinity, Lawrence

Ex officio: The Very Reverend Don H. Compier, Ph.D., Dean, Bishop Kemper School for Ministry

Convention committees

Episcopal appointments to the 163rd convention of the Episcopal Diocese of Kansas (2022)

Secretary of the 163rd annual convention

Dr. Kristi Baker-Lampe, St. David's, Topeka

Parliamentarian of the 163rd annual convention

Mr. Mike Morrow, St. Stephen's, Wichita

Committee to Approve the Minutes of the 163rd annual convention

The Very Reverend Sharon Billman, St. John's, Parsons

The Reverend Karen Schlabach, Diocesan Staff, Topeka

Episcopal appointments to committees of the 164th convention of the Episcopal Diocese of Kansas (2023)

(Terms, except where noted, run from adjournment of the 163rd Annual Convention (2022) through the adjournment of the 164th Annual Convention (2023); Canon II.5., Sec. 1.a.)

On Dispatch of Business

Mrs. Carolyn Sturgeon, St. Aidan's, Olathe, *Chair*

Dr. Kristi Baker-Lampe, St. David's, Topeka

On Constitution and Canons

Mr. L. Franklin Taylor, Chancellor, St. Thomas the Apostle, Overland Park, *Chair*

The Reverend John Bullock, Vice Chancellor, Non-Parochial

Mr. Kurt A. Harper, Vice Chancellor, St. James', Wichita

Mr. Mike Morrow, St. Stephen's, Wichita

On Nominations and Elections

The Very Reverend Laurie Lewis, St. Stephen's, Wichita, *Chair*

Ms. Marsha Burris, St. Timothy's, Iola

Ms. Roxie Drautz, St. Michael and All Angels, Mission

The Reverend Carl Edwards, St. David's, Topeka

On Debatable Resolutions

The Reverend Oliver Bunker, St. Timothy's, Iola, *Chair*

Mr. Calvin Karlin, St. Margaret's, Lawrence

Ms. Nancy Kelley, Trinity, Lawrence

On Courtesy Resolutions

Diocesan Staff

On Arrangements

Arrangements for the 164th Annual Convention will be under the direction of the Diocesan Staff, working with volunteers selected to assist with needed tasks. The Canon to the Ordinary will serve as the chair of this committee.

Courtesy resolutions

These courtesy resolutions have been suggested to the 163rd Annual Convention of the Episcopal Diocese of Kansas. They will be presented to the convention as consent calendar items, to be voted upon as a group. The separate courtesy resolutions will *not* be read.

The proposed rules for debate allow for the removal of any item from the consent calendar by any delegate, providing that at least two other delegates join the request. Should this request be made, the item removed will be subject to debate or comment and will be voted on separately.

1. **The Most Reverend Michael and Mrs. Sharon Curry** — This resolution sends greetings and best wishes to the Presiding Bishop and his spouse.
2. **The Most Reverend and Right Honorable Justin and Mrs. Caroline Welby** — This resolution sends greetings and best wishes to the Archbishop of Canterbury and his spouse.
3. **The Right Reverend Dean and Mrs. Ellen Wolfe** — This resolution sends greetings and best wishes to the Ninth Bishop of Kansas and his spouse.
4. **The Right Reverend William and Mrs. Carole Smalley** — This resolution sends greetings and best wishes to the Eighth Bishop of Kansas and his spouse.
5. **The Right Reverend Richard F. Grein** — This resolution sends greetings and best wishes to the Seventh Bishop of Kansas.
6. **The Right Reverend Mark and Mrs. Julie Cowell and the Diocese of Western Kansas** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Cowell, and the people and staff of the Diocese of Western Kansas.
7. **The Right Reverend Diane and Mr. Stephen Bruce and the Diocese of West Missouri** — This resolution sends greetings and best wishes to our good neighbors Bishop Provisional and Mr. Bruce, and the people and staff of the Diocese of West Missouri.
8. **The Right Reverend J. Scott and Mrs. Anne Barker and the Diocese of Nebraska** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Barker, and the people and staff of the Diocese of Nebraska.
9. **The Right Reverend Deon Johnson and Mr. Jhovanny Osorio and the Diocese of Missouri** — This resolution sends greetings and best wishes to our good neighbors Bishop Johnson and Mr. Osorio, and the people and staff of the Diocese of Missouri.
10. **The Right Reverend Betsey Monnot and Mr. Michael Monnot and the Diocese of Iowa** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mr. Mannot, and the people and staff of the Diocese of Iowa.
11. **Bishops and people of the dioceses of Province VII** — This resolution sends greetings and best wishes to the bishops and people of the dioceses of Province VII: the Right Reverend Larry R. Benfield and the people of the Diocese of Arkansas; the Right Reverend George Sumner and the people of the Diocese of Dallas; the Right Reverend J. Scott Mayer and the people of the Diocese of Northwest Texas; the Right Reverend Poulson Reed and the people of the Diocese of Oklahoma; the Right Reverend Michael Hunn and the people of the Diocese of Rio Grande; the Right Reverend Andrew Doyle and the people of the Diocese of Texas; the Right Reverend David Reed and the people of the Diocese of West Texas; and the

Courtesy resolutions

Right Reverend Jacob Owensby and the people of the Diocese of Western Louisiana.

12. **The Right Reverend Jean-Zaché Duracin and the Episcopal Diocese of Haiti** — This resolution sends greetings and best wishes to our mission partners Bishop Duracin and the people of the Diocese of Haiti.
13. **The Most Reverend Jackson Ole Sapit and the Anglican Church of Kenya** — This resolution sends greetings and best wishes to our mission partners Archbishop Sapit and the people of the Anglican Church of Kenya.
14. **The Right Reverend Joseph Muchai and the Diocese of Nakuru** — This resolution sends greetings and best wishes to our mission partners Bishop Muchai and the people of the Diocese of Nakuru in Kenya.
15. **The Most Reverend Samuel Enosa Peni and the Reverend Mama Aida Wande Peni, the Episcopal Church of South Sudan's Internal Province of Western Equatoria, and the Diocese of Yambio** — This resolution sends greetings and best wishes to Archbishop and Mother Peni, and the people of the Province of Western Equatoria and the Diocese of Yambio in South Sudan.
16. **Bishop Susan Candea and the Central States Synod of the Evangelical Lutheran Church in America** — This resolution sends greetings and best wishes to Bishop Candea and the people of the Central States Synod.
17. **Bishop and Mrs. Ruben Saenz, Jr. and the Great Plains Conference of the United Methodist Church** — This resolution sends greetings and best wishes to Bishop and Mrs. Saenz and the people of the Great Plains Conference.
18. **Bishop Elizabeth A. Eaton and the Rev. T. Conrad Selnick** — This resolution sends greetings and best wishes to the Presiding Bishop of the Evangelical Lutheran Church in America, and to her spouse.
19. **Seminarians, Postulants, and Candidates** — This resolution sends greetings and best wishes to the Seminarians, Postulants, and Candidates of our diocese.
20. **The Exodusters and their descendants** — This resolutions sends greetings, best wishes, and gratitude to the descendants of the exodus of formerly enslaved African Americans who settled in our state.
21. **The Buffalo Soldiers and their descendants** — This resolution sends greetings, best wishes, and gratitude to the descendants of the first peacetime all-black regiments in the regular army, originally based out of Fort Leavenworth.
22. **The Reverend May E. Hall and the people of St. John African Methodist Episcopal Church, Topeka** — This resolution sends greetings and best wishes to our good neighbors Reverend Hall and the people of St. John A.M.E. Church.
23. **The Reverend Shirley D. Heermance and the people of St. Mark's African Methodist Episcopal Church, Topeka** — This resolution sends greetings and best wishes to our good neighbors Reverend Heermance and the people of St. Mark's A.M.E. Church.
24. **Mayor Mike Padilla, the City Council of Topeka, and the Staff of the City of Topeka** — This resolution sends greetings to the elected and bureaucratic leaders of Topeka.
25. **Principal Rebecca Morrissey and the students, faculty, and staff of Topeka High School** — This resolution sends greetings to our good neighbors at Topeka High School.

Courtesy resolutions

26. **Principal Dustin Dick, Associate Principal Jessica Johnston, and the students, faculty, and staff of TCALC, Topeka Center for Advanced Learning and Careers** — This resolution sends greetings to our good neighbors at TCALC.
27. **Chef Gary Livingston and the students of the Baking & Pastry Arts Management class at TCALC** — This resolution sends greetings and gratitude to Chef Livingston and his students for their catering work throughout the year.
28. **Mr. Mark Richards and the students of the Architecture, Design, and Construction Technology class at TCALC** — This resolution sends greetings and gratitude to Mr. Richards and his students for their work with Bethany House & Garden.
29. **Principal Nicole Johnson and the students, faculty, and staff of Meadows Elementary School** — This resolution sends greetings to our good neighbors at Meadows Elementary School.
30. **Mr. Scott Bingham** — This resolution sends greetings and gratitude to Scott Bingham for his tireless vision and expertise in the design and installation of Bethany House & Garden.
31. **Ms. Ann Palmer** — This resolution sends greetings and gratitude to Ann Palmer for her significant volunteer labor and landscap design expertise in the installation and upkeep of Bethany House & Garden.
32. **Ms. Abriona Markham, Ms. Juliet Swedlund, and the Topeka Doula Project** — This resolution sends greetings to our neighbors and partners at the Topeka Doula Project.
33. **Rabbi Moti Rieber, Ms. Saaliha Khan, and the Board of Kansas Interfaith Action** — This resolution sends greetings to our ministry and justice partners at Kansas Interfaith Action.

Award and grant winners

Annual awards and grant winners were announced at the Convention Banquet, which was held at St. David's, Topeka on Friday, October 21, 2022.

Sustain Island Home Contest

St. Matthew's, Newton, reduced 0.36 tons/parishioner of CO₂

Alleluia Grants

Church of the Covenant, Junction City, Commercial Range for Community Dinners, \$3,000

Grace, Winfield, Blessing Box, \$3,000

St. Jude's, Wellington, Emergency Blanket Ministry, \$3,000

St. Stephen's, Wichita, Winter Care Bags, \$1,219

St. Thomas the Apostle, Overland Park, Hosting Godly Play Training, \$3,000

Deacon's Cross

The Reverend Charles Durland, St. Paul's, Coffeyville

Canon's Award

The Reverend W. David Jenkins, retired, non-parochial

Bishop's Chair

Carson, Josh, & Suzanne Avery, Good Shepherd, Wichita and Canterbury House at K-State