

# MESSAGE LOVE

*For this is the message you have heard from the beginning, that we should love one another. 1 John 3:11*

## **Information for Clergy and Delegates**

**The 163rd Annual Convention  
of the Episcopal Diocese of Kansas**

**October 21-22, 2022**

*Logo design by the Rev. Karen Schlabach*

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# Schedule of convocation meetings

## Southeast Convocation

**Saturday, September 10, 10 a.m., St. John's, 1801 Corning, Parsons**

President: John Smittle

Vice president: Ryan Willis

Secretary: Ena Smittle

Dean: Sharon Billman

## Southwest Convocation

**Saturday, September 10, 2 p.m., Trinity, 400 W. Ash, El Dorado**

President: Randy Harrison

Vice president: Christine Gilson

Secretary: Mike Morrow

Dean: Laurie Lewis

## Northeast Convocation

**Saturday, September 17, 9 a.m., Bishop Seabury Academy, 4120 Clinton Pkwy, Lawrence**

President: David Cox

President elect: *vacant*

Secretary: Donna Griffin

Dean: Rob Baldwin

## Northwest Convocation

**Saturday, September 17, 1 p.m., St. David's, 3916 SW 17th St., Topeka**

President: Sandy Horton-Smith

President elect: Stacey Kramer

Secretary: Yvonne Amanor-Boadu and Henriette Area

Dean: Casey Rohleder

All delegates are urged to attend the meeting in their convocation. Members of the diocesan staff and the Council of Trustees will be present to provide information and answer questions.

**Please bring this convention book with you  
to your convocation meeting and Diocesan Convention.**

A PDF of this convention book can be downloaded from the convention page  
on the diocesan website, [www.episcopal-ks.org](http://www.episcopal-ks.org)

# Proposed agenda for Diocesan Convention

*Business sessions and worship will take place at the Diocese of Kansas and Grace Cathedral, Topeka. Friday night's banquet will be at St. David's, Topeka.*

*During business sessions and on breaks, the St. Mary Chapel of Grace Cathedral is available for personal prayer.*

## Friday, October 21, 2022

- 12:30 p.m. Check-in
- 2:00-3:30 p.m. Business Session #1
- Call to Order and announcements
  - Orientation to voting (using red/green cards, online voting training)
  - Opening business (adoption of agenda, approval of minutes, etc.)
  - Visual voting using red/green cards (i.e. consent calendars; granting seat, voice and vote; etc.)
  - Elections: Council of Trustees and General Convention Deputies/Alternates (online voting)
- 3:30-4:30 p.m. Break
- Bethany House & Garden open for meditation; tours available
- 4:30 p.m. Garden Ribbon Cutting and Eucharist
- 7:00 p.m. Banquet and Compline
- Archdeacons', Canon's, and Bishop's Awards

## Saturday, October 22, 2022

- 7:30 a.m. Guided Christian Meditation with Canon Lisa Senuta, *St. Mary Chapel*
- 8:00 a.m. Continental Breakfast Open
- 8:45 a.m. Morning Prayer
- 9:00 a.m. Bishop's Address
- 10:00 – 12:00 p.m. Business Session #2
- Election Balloting (*if necessary*)
  - Canonical Amendments
  - Debatable Resolution
  - Mission plan
  - Apportionment schedule
  - Commissioning of those who have received a bishop's appointment or nomination or who have been elected at this convention
- 12:00 p.m. Noonday Prayer and Lunch
- 1 – 4 p.m. Business Session #3 (*if necessary*)
- Adjournment

# Nominees for election — Council of Trustees

Clergy nominees • Council of Trustees, at-large member, 3-year term (vote for 1)



## The Rev. Doreen Rice

Priest-in-charge, Church of the Covenant, Junction City

**Other current diocesan leadership:** Council of Trustees (secretary); Finance Committee; Former Senior and Junior Warden; Former Trustee, Bishop Kemper School for Ministry; Fundraising advisor/volunteer at diocesan level for the past 8 years

**Former church leadership and current wider church leadership:** Former Senior and Junior Warden; Former Trustee, Bishop Kemper School for Ministry; Fundraising advisory/volunteer, Diocese; President, Geary County United Way Board; Friends of the Dorothy Bramlage Public Library Board; President-elect, Junction City Rotary Club

**Statement:** I have been active in the diocese for a number of years. It is important to support the work of the diocese in addition to working at the parish level. The diocese is a partner with all the parishes and when we work together, we are stronger as a whole. I am completing a three-year term on the Council of Trustees and hope my secular experience as a decades-long professional fundraiser has been of help.

# Nominees for election — Council of Trustees

Lay nominees • Council of Trustees, at-large member, 3-year term (vote for 1)



## Melanie Hoyle Laster

Member, Church of the Covenant, Junction City

**Church leadership:** Former senior warden; Chair, priest search committee; Sunday School teacher; Diocesan diversity task force; Leader, racial reconciliation conversations at parish

**Current position/occupation:** Retired School Principal

**Statement:** As a cradle Episcopalian and an educator of 40 years, I have been blessed with many leadership opportunities and am qualified to learn and lead as a Trustee. In teaching Sunday school I engaged the youth with meaningful conversations and helped plan studies for the adults. As senior warden, I was challenged with leading a search committee to seek a full-time priest. I led the parish through the difficult decision to use endowment funds to support the hiring, an amazing expression of its faith. Recently, I have been on a journey to lead conversations on racial reconciliation and serve on a committee at the diocesan level.



## Teresa Ryther

Member, St. Stephen's, Wichita

**Church leadership:** Registered Nurse; Certified Lay Catechist; EFM Mentor; Christian Formation Coordinator; Youth Ministry Director; Youth Minister; Youth Ministry Volunteer; Vestry Member; Senior Warden; Parish Administrative Assistant; Member of Bishop transition team

**Current position/occupation:** Retired Nurse and Parish Administrative Assistant

**Statement:** I have had the privilege of working and volunteering in the Episcopal Church for many years and have gained a great deal of experience and understanding. Along with the leadership and organizational skills I have developed from my experience as a registered nurse and EFM mentor, I believe I could be a good trustee for the Diocese. I have prayerfully and carefully been discerning whether to seek this office and believe my skills, compassion, and faith could be of benefit to the diocese.



## Marilyn Trubey

Member, Grace Cathedral, Topeka

**Church leadership:** Council of Trustees; Vestry, Grace Cathedral; Dean Search Committee Chair; Stephen Minister; Committee Member

**Current position/occupation:** Retired attorney

**Statement:** I have enjoyed my time as a trustee, and think I can continue to serve well. Additionally, the Cathedral should be represented on the Council.

# Nominees for election — General Convention Deputy

Clergy nominees • Four deputies and four alternates, 3-year term (vote for 4)



## The Rev. Tom Baker

Rector, St. Aidan's, Olathe

**Other current diocesan leadership:** Commission on Ministry; Free Saints Minister Co-Shepherd

**Former church leadership and current wider church leadership:** Supply priest; Variety of Chaplaincy Positions

**Statement:** I've never been to General Convention and would be honored to represent the Diocese.



## The Rev. David Cox

Rector, St. Michael and All Angels', Mission

**Other current diocesan leadership:** Chair, Board of Examining Chaplains, Diocese of Kansas; President, Northeast Convocation

**Former church leadership and current wider church leadership:** Associate Rector, St. Michael and All Angels, 2013-2019; Instructor in Ethics, BKSM, 2015-2021

**Statement:** I have a deep concern for and commitment to the future of the Episcopal Church as a voice for the gospel of Jesus Christ, a promoter of the values and virtues of Christian faith, and a cultivator of practices that bring people closer to God. I believe that America needs an Episcopal Church that is strong, prophetic, faithful, and loving. I feel called to add my voice and ears to all those that gather together at General Convention to discern the movement of the Spirit together. I am grateful for the representative and democratic polity that we have in the Episcopal Church. It would be a special honor to represent the Diocese of Kansas in the prayer, thinking, and action of the 81st General Convention.



## The Rev. Canon Gar Demo

Rector, St. Thomas', Overland Park

**Other current diocesan leadership:** Canon for Congregational Mission; General Convention Alternate Deputy

**Former church leadership and current wider church leadership:** General Convention Deputy in Diocese of Arkansas 2006, Diocese of Kansas 2012 and 2009; Council of Trustees, 2000-2002, 2008-2012, 2015; Executive Council Diocese of Arkansas 2003-2006; Dean Central Convocation, Diocese of Arkansas, 2004-2006; Episcopal Community Services Kansas City Board, 2008-2015; NourishKC Board Member, 2018-Current (Chair, 2019-2021); Invite Welcome Connect National Advisory Board 2020-Current; Digital Ministry Fellow, Learning Forte, 2021-2022; Associate for Family and Youth Ministry, St. Micheal's, Mission, 1998-2002; Vicar of St Peter's Episcopal Church, Conway, Arkansas, 2002-2006

**Statement:** Evangelism and congregational growth are key ways I live into my baptismal covenant. I am passionate about our faith path as Anglicans in the Episcopal church and how that can help connect people to Jesus. I would be honored to represent our Diocese and take my experience and expertise to General Convention as a deputy from the Diocese of Kansas. Thank you for your consideration and blessings to all!

# Nominees for election — General Convention Deputy

Clergy nominees • Four deputies and four alternates, 3-year term (vote for 4)



## The Very Rev. Laurie Lewis

Rector, St. Stephen's, Wichita

**Other current diocesan leadership:** Dean, Southwest Convocation; Finance Committee; General Convention Deputy

**Former church leadership and current wider church leadership:** SupChurch leadership: General Convention Deputy, 2015 and 2018; Council of Trustees, 2013-2020 (Liaison to Campus Ministry Council); Mentor, Episcopal Campus Ministry of Wichita, 2010-2017; Rector, Grace, Winfield and Trinity, ArkCity, 2013-2021; Assistant Rector, St. Stephen's, Wichita, 2009-2013; Curate, Trinity-El Dorado, 2008-2009

**Statement:** I have served as deputy from this diocese to General Convention in 2015, 2018, and 2022. As a returning deputy, I have been honored to be assigned to legislative committees at the 79th and 80th General Conventions. I have served on the Churchwide Leadership Committee, and the Privilege and Courtesy Committee. Since returning deputies are the first to be considered for legislative committee assignments, I want to continue to provide a strong voice for our Diocese at the national level. If elected, I would bring my experience in small town parishes, multi-parish partnerships, parish-neighborhood involvement, and diocesan needs.



## The Very Rev. Torey Lightcap

Dean, Grace Cathedral, Topeka

**Other current diocesan leadership:** General Convention deputy; Chair, Task Force on Liturgy, Music & the Arts; Instructor in Preaching, BKSM; Disciplinary Board; Alleluia Fund granting committee

**Former church leadership and current wider church leadership:** General Convention Deputy, 2018; General Convention Alternate, 2009; Canon to the Ordinary, 2015-2020

**Statement:** Thanks be to God, I have gained a goodly understanding of General Convention. Twice elected before out of Kansas, and witnessing many other General Conventions, has prepared me to be usable for this enterprise. I am able to read and grasp the nuances of legislation and understand their import for our life. I'm also intentional about bringing our decisions back home from General Convention and faithfully translating them into the actions we have to follow up on to be a working diocese within the larger Church. Finally, I am and will be resolute about communicating these experiences back to you so that the experience of General Convention isn't disconnected from you. I'm happy to serve, and I ask for your consideration and vote. Thank you!



## The Rev. Marc McDonald

Rector, St. Andrew's, Emporia

**Other current diocesan leadership:** Council of Trustees; Commission on Ministry; Youth & Young Adult Commission; ESU Canterbury Chaplain; Ecumenical Officer; Shepherd of the Heartland Minister

**Former church leadership and current wider church leadership:** President, Lyon County Ministerial Alliance; Various roles and leadership in the Diocese of Arizona and United Methodist Church

**Statement:** The church is on the move and these are exciting days to be a part of this Branch of the Jesus Movement. With over 28 years of ministry experience and a deeply grounded faith formed in prayer, I bring the gifts of extensive church leadership combined with a willingness to listen and represent the concerns of the Diocese of Kansas. If elected deputy, I promise to work hard on the deputation for and on our behalf. I would welcome the opportunity to serve the diocese.



# Nominees for election — General Convention Deputy

Clergy nominees • Four deputies and four alternates, 3-year term (vote for 4)



## The Rev. Andrew O'Connor

Rector, Good Shepherd, Wichita

**Other current diocesan leadership:** Council of Trustees; Chair, Commission on Ministry; Shepherd, Wichita Minster; General Convention Deputy; Instructor, Bishop Kemper School for Ministry

**Former church leadership and current wider church leadership:** Mega Camp Chaplain, 2016-2019, 2022; Alternate Deputy, 79th and 78th General Convention; President and Vice-President, Southwest Convocation, 2012-2013; Kansas to Kenya, 2010-2011; Candidate for Bishop, Diocese of Oregon, 2020

**Statement:** From working with our youth at Mega Camp in the summers to serving as a Trustee through these challenging but spiritually rich last few years to helping people discern God's call on the Commission on Ministry, I have been deeply blessed by my time in the Diocese of Kansas. As a rector and minster shepherd in Wichita, I have seen first hand how our diocese lives into the vitality of the Way of Love and what Presiding Bishop Michael Curry calls the Jesus Movement. My enthusiasm for our diocese combined with my previous experience as a Deputy in 2022 and Alternate in 2018 and 2015 is what I will faithfully offer in service to the larger church as a deputy to General Convention.



## The Rev. Doreen Rice

Priest-in-Charge, Covenant, Junction City

**Other current diocesan leadership:** Council of Trustees (secretary); Finance Committee; Former Senior and Junior Warden; Former Trustee, Bishop Kemper School for Ministry; Fundraising advisor/volunteer at diocesan level for the past 8 years

**Former church leadership and current wider church leadership:** Former Senior and Junior Warden; Former Trustee, Bishop Kemper School for Ministry; Fundraising advisory/volunteer, Diocese; President, Geary County United Way Board; Friends of the Dorothy Bramlage Public Library Board; President-elect, Junction City Rotary Club

**Statement:** I am proud of the Episcopal Church and the Diocese of Kansas and the work we do together and individually. General Convention is where our policies and priorities are considered and determined. I believe I can bring valuable experience from my secular career as a 30-year fundraiser and now as a full-time parish priest to decision making at the diocesan and national level as we look to, and work toward the strong future of our church, inspired by God's ineffable and relentless love.



## The Very Rev. Casey Rohleder

Rector, St. Luke's, Wamego

**Other current diocesan leadership:** Director of Communication/Dean of Students, Bishop Kemper School for Ministry; Dean, Northwest Convocation; Shepherd, Tallgrass Minster; President, Council of Trustees; General Convention Deputy

**Former church leadership and current wider church leadership:** Chair, Bishop Search Committee; Commission on Ministry; Youth and Young Adult Commission

**Statement:** Participating as deputy at the 2022 General Convention was one of the most transformative experiences of my life, both professionally and personally. As a first-time deputy, I learned a great deal about the structures and governance of the wider church during our preparatory meetings and on the floor of the House of Deputies. Experiencing the diversity of the Episcopal Church during the convention itself – its people, theology, priorities, diocesan cultures – gives me new eyes to see the strengths and possibilities of the Jesus Movement here in the Diocese of Kansas. I would be honored to be elected to serve again as one of your deputies.

*Message Love • The 163rd Annual Convention*

# Nominees for election — General Convention Deputy

Lay nominees • Four deputies and four alternates, 3-year term (vote for 4)



## Bill Barnes

Member, St. Andrew's, Emporia

**Church leadership:** Senior Warden, Vestry Member, Treasurer, Convention Delegate, Finance Committee Chair, Stewardship Drive Chair, Search Committee Member, Eucharist Visitor

**Current position/occupation:** Retired business executive and college instructor

**Statement:** I believe that it is important for the smaller parish churches to have representation at General Convention. I have a strong spiritual connection with the Episcopal Church and feel I have the ability and experience to evaluate amendments and resolutions, provide input, and respectfully listen to all opinions on an issue. I am committed to help St. Andrew's grow and flourish in Emporia and feel decisions made at General Convention have direct impact on our ability to succeed as a parish church and as a diocese.



## Rick Backlund

Member, Grace Cathedral, Topeka

**Church leadership:** Vestry; Senior Warden; Convention Delegate; Dean Search Committee; Lector; Usher

**Current position/occupation:** Division Administrator (Director) - Federal Highway Administration - Kansas Division Office

**Statement:** I am seeking this office to support the mission of the Episcopal Church as it prayerfully discerns present and future challenges within our ministry. Drawing off of my experience serving in many roles within the Episcopal Church - not only at Grace Cathedral in Kansas but also from previous service in parishes across the country - I look to use my spiritual experiences to assist the greater Episcopal Church if elected to this lay deputy position.



## Michael Funston

Member, St. Margaret's, Lawrence

**Church leadership:** General Convention Deputy (current deputation chair); General Convention legislative committees; Task Force on Churchwide Paid Family Leave; Program Director, Junior and Senior High Summer Camp; EfM; Treasurer, Canterbury House at K-State; Bishop Search Committee; Sunday School teacher

**Current position/occupation:** Executive Assistant to the Bishop, Diocese of Kansas

**Statement:** It has been an honor to serve as a deputy to General Convention from Kansas for the past three conventions. It's a ministry that consistently reaffirms and renews my faith. I was asked to serve on the Task Force for Churchwide Paid Family Leave after the 2018 convention and we brought a resolution with a practical policy providing uniform benefits for all Episcopal Church employees who need to take time away from work to care for their family. This resolution was adopted this summer and became the policy of the Church. It was a joy to bring this change to the Church. I hope that I may serve the Episcopal Church again as a deputy in 2024.

# Nominees for election — General Convention Deputy

Lay nominees • Four deputies and four alternates, 3-year term (vote for 4)



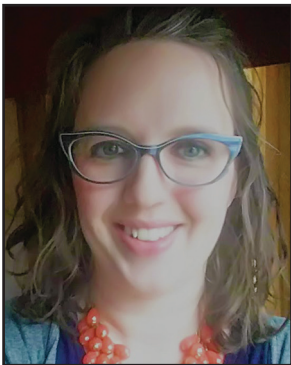
## Larry Hannan

Member, St. Luke's, Wamego

**Church leadership:** General Convention Alternate Deputy; Council of Trustees; Senior Warden; Vestry; Lay Eucharistic Minister; Lay Reader; Worship Leader; Convenor, NW Convocation Discernment Committee; Convention Delegate; Cursillo Rector and team member

**Current position/occupation:** Retired Military Officer / Part time contract employee for Army Exercises

**Statement:** While attending the 80th General Convention, I was spiritually energized and enlivened by the direction the Episcopal Church is heading. The legislative protocols were familiar as I also advocate for veterans' issues at the Kansas State House. I have been sincere about keeping my spiritual rule of life which guides my day to day life, and this will guide me in my deliberations on legislative efforts for our church. I would like to continue to help steer our church into social justice issues and sharing the Gospel to the world and our neighborhoods.



## Julia Hart

Member, St. Stephen's, Wichita

**Church leadership:** Sunday School Teacher; Director of Children's Formation; Vestry; Education for Ministry; Lector; Lay Eucharistic Minister; Chair, Disciplinary Board, Diocese of Kansas

**Current position/occupation:** Attorney, Deputy Disciplinary Administrator, Kansas Judicial Branch

**Statement:** After watching and listening to the live-streamed 80th general convention, I feel called to serve as a deputy. I was blown away by the passion, knowledge, and respect the deputies showed as they wrestled with how our church should handle complex issues. During one particularly spirited discussion, I was struck by President Jennings's observation that "there are times when listening to debate is a holy exercise." I will use the advocacy, research, and writing skills I have mastered as an attorney to represent our diocese effectively, should I be selected to be a lay deputy. I am excited for this opportunity to serve the diocese while utilizing my skills as one of many voices in this holy legislative process.



## Debbie Kremers

Member, St. Michael and All Angels', Mission

**Church leadership:** Missioner for Transitions, Diocese of Kansas; Lay Catechist; Confirmation and Sunday School teacher; EfM; Senior Warden; Vestry; Rector Search Committee; Chair, UPLIFT; Altar Guild

**Current position/occupation:** Missioner for Transitions, Diocese of Kansas

**Statement:** Following in the footsteps of my mentor, Larry Bingham, I would love to be a part of the process and to see the inner workings of how we prayerfully advocate and implement changes to our doctrine and laws. I feel that I have been an effective leader: I am a good listener, evaluating options and to prayerfully consider choices considering the needs of my constituency. I try hard to not push my own choices. It's exciting to learn how the Episcopal church is working to make itself a better place to worship and grow spiritually. I know I would grow spiritually in the process. I would be honored to represent the Diocese of Kansas as a lay deputy to General Convention in 2024.

# Nominees for election — General Convention Deputy

Lay nominees • Four deputies and four alternates, 3-year term (vote for 4)



## Beth Lee

Member, St. Michael and All Angels', Mission

**Church leadership:** Children/Youth Volunteer; Mission Volunteer; Family Ministry; Young Adult Outreach; Co-Chair, Rector Search Committee; Multigenerational "All-In" Ministry; Youth and Young Adult Council; Counselor and Director, Mega Camp

**Current position/occupation:** Physical Therapist / stay at home mom

**Statement:** I am so proud to be an Episcopalian. Raising our children in the Episcopal Church has been a beautiful gift that my husband and I share with them. Teaching them to accept everyone as God created them, questioning their own beliefs (and sometimes ours), and finding God in every aspect of life has been instrumental in our family's faith journey. Volunteering with the youth at St. Michael's and throughout the diocese brings me such joy, and being an advocate for these faithful, young people gives me hope for the future. Belonging to a national church that always takes a stance to protect the most vulnerable is important to me, and I would be honored to be a part of this community at convention in 2024.



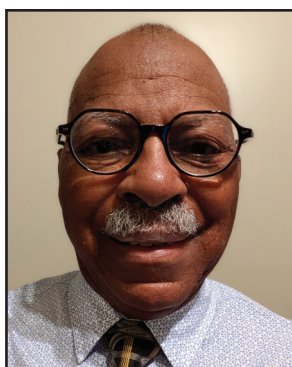
## Kirsten Lee

Member, St. Michael and All Angels', Mission

**Church leadership:** Deputy, General Convention, Legislative Committee Secretary; Convention Delegate; President, Campus Ministry, Missouri S&T; Intern, Diocesan Youth and Campus Ministry; Delegate, United Nations 61st Commission on the Status of Women; Women's Summit Planning Committee

**Current position/occupation:** Civil Engineer

**Statement:** It was incredible to experience the 80th General Convention as a deputy and the 79th as a spectator. I enjoyed witnessing the church create programs and policies on environmental stewardship, racial reconciliation and justice, and evangelism. General Convention works on essential governance of the Episcopal Church including the budget, elections, liturgy, and other policies. I found it spiritually fulfilling having important conversations around these church topics and being able to work on resolutions. As a young person, I was able to bring a younger generation into the conversation about the future of the Episcopal Church. I would be honored to be able to represent the Diocese of Kansas again at the 81st General Convention in 2024.



## Stephan Mann

Member, St. Luke's, Shawnee

**Church leadership:** Lay Eucharist Minister; Lay Reader; Journey to Adulthood Instructor; Jr Warden; Sr Warden; Delegate; Youth Group Leader; Treasurer; Co-Chair, Rector Search Committee; Men's Group; Council of Trustees; Executive Committee; Candidacy interview team; Justice and Racial Reconciliation Task Force; Co-Shepherd, Kansas River Minister; Bishop's Chair Recipient; Alleluia Grants review Team

**Current position/occupation:** Retired Deputy Regional Director, US Census Bureau/PT for Lineage Mailing Services

**Statement:** My desire to serve in the House of Deputies of the General Convention of the Episcopal Church is based on prayerful consideration and clergy conversations lead by the Holy Spirit. I have the Episcopal Church experience, skills, knowledge and abilities to speak and vote at General Convention. The important work completed by legislative committees to review all resolutions is something I excel at due to my attention to details. Presiding Bishop Michael Curry's nine year term will end in 2024. The next General convention will elect his successor. It would be an honor to serve in the House of Deputies.

# Amendments to the canons of the diocese

Note: Language to be removed is in ~~strikethrough~~; language to be added is in *italics*.

## Canonical amendment 1 Proposed by the Council of Trustees

### CANON II.2 Of Attendance

**Sec. 1. b.** ... Alternate delegates shall be selected in a like manner in the same number as the delegates are selected, but they shall be designated first, second, and/or third. *No delegate or alternate delegate may serve more than six years in succession without taking two years absence as a delegate or alternate delegate.*

...

**Sec. 6** With the prior written approval of the Bishop, The Kansas Episcopal Youth at an annual Diocesan Kansas Episcopal Youth assembly may elect four (4) lay delegates, each of whom shall be entitled to a seat and a vote at the annual Diocesan Convention, *and a seat and a vote at the Convocation meetings in which each delegate resides*, provided that: ...

**Explanation:** The amendments to Canon II.2 arise out of the Convocation and Minister Listening Process and both are meant to increase the diversity of participants in Convocation Boards and Diocesan Convention.

The amendment to Section 1 adds a term limit to the service of delegates and alternate delegates to convocation boards and diocesan convention. The amendment mirrors the six-year term limit on vestry service in Canon IV.5. The Council hopes that a canonical term limit for service as a delegate or alternate delegate will encourage the discernment, identification, and election of new voices to the councils of the Church. Should the amendment pass as proposed, parishes whose bylaws define delegate and alternate delegate terms by a number of years other than a factor of six (1, 2, 3, 6) will need to amend their bylaws to such a number.

The amendment to Section 6 works in tandem with the proposed amendment to Canon III.5.2 (*Canonical Amendment 3*) to make convention delegates elected by the Kansas Episcopal Youth members of their resident Convocation Boards.

# Amendments to the canons of the diocese

Note: Language to be removed is in ~~strikethrough~~; language to be added is in *italics*.

**Canonical amendment 2**  
Proposed by Mr. Mike Morrow

## CANON III.1 Of the Council of Trustees

**Sec. 2** The Council of Trustees shall be responsible for all functions of the Standing Committee as prescribed by General Canons. The Council of Trustees shall elect a President who shall preside at its meetings in the absence of the Chairman and may preside at such other times as it may be necessary or appropriate for the Bishop to relinquish the chair. ~~The Council of Trustees, in its capacity as the Standing Committee of the Diocese, sitting without the Bishop, shall function as the Diocesan Review Committee under the provisions of Title IV of the General Canons.~~

**Explanation:** The proposed amendment removes vestigial language pertaining to the functioning of Standing Committees under General Canon Title IV: Ecclesiastical Discipline, which was substantially amended by the 76th General Convention in 2009. The Ecclesiastical Discipline process no longer includes a “Diocesan Review Committee,” the Standing Committee’s role being directly described and, therefore, covered in the first sentence of this section.

# Amendments to the canons of the diocese

Note: Language to be removed is in ~~strikethrough~~; language to be added is in *italics*.

## Canonical amendment 3

Proposed by the Council of Trustees

### CANON III.5 Of Convocations

**Sec. 2. The Convocation Board.** Lay Convention Delegates from the ~~parishes in the~~ Convocation (*including delegates from campus missions and youth delegates*) elected pursuant to Canon II.2, the lay member of the Council of Trustees elected pursuant to Article V of the Constitution by the Convocation and the clergy assigned to parishes in or, if not assigned to a parish, resident in the Convocation and canonically resident in the Diocese shall comprise the Convocation Board.

...

**Sec. 4. Duties.** The Board shall meet at least ~~four~~ *three* times a year. One of the ~~four~~ *three* meetings shall be held within 45 days prior to each Diocesan Convention to consider items proposed to come before Convention, and one shall be held ~~more than 60 days before each Diocesan Convention~~ *before the deadline established pursuant to Section 4 of Canon II.4 by the Ecclesiastical Authority* to consider and propose the items of Convention business contemplated by Canon II.25. Other duties include recommendations for action on requests apportionment waivers as described in Canon IV.2. The Convocation Board shall not have authority to approve resolutions that impact local parish budgets without approval by the vestry of the parish impacted.

**Explanation:** The amendments to Canon III.5 mostly come from the Minster and Convocation Listening process and are intended to clarify the membership and some of the duties of the Convocation Boards.

The amendment to Section 2 works in tandem with the proposed amendment to Canon II.2.6 (Canonical Amendment 1) to make convention delegates elected by the Kansas Episcopal Youth members of their resident Convocation Boards.

The first amendments to Section 4 respond to an overall desire to reduce the number of required Convocation Board meetings. As the content of two meetings are determined by this Canon, it was felt that a third meeting would allow for emergent business and for other business required by Convocation Bylaws.

The remaining amendments to Section 4 are editorial amendments that bring the Canon in line with a series of amendments made to the planning timeline of convention in 2009. At that convention, Canon II was amended to empower the Ecclesiastical Authority to establish a timeline leading to convention; requirements tying meetings or reports to a certain “number of days before convention” were largely eliminated in favor of referencing the timeline. As the Canon currently stands, there is, theoretically, a period of time between the due date for convention business established by the Ecclesiastical Authority (Canon II.4.2) and the 60 days before convention described here during which a Convocation Board could meet and propose convention business. (In 2022, this was the time between August 5, the due date established by the Ecclesiastical Authority, and August 22, sixty days before convention.) This amendment requires Convocation Boards desiring to propose business to meet early enough that they will be able to abide by the same due date as other business proposers.

The final amendment corrects a typographical error and, if adopted, would allow this canon to cite the correct canon.

# Amendments to the canons of the diocese

Note: Language to be removed is in ~~strikethrough~~; language to be added is in *italics*.

**Canonical amendment 4**  
Proposed by the Council of Trustees

## **CANON III.7** *Of Minsters*

**Sec. 1. Locations.** *The Diocese of Kansas will be divided into minsters. The Ecclesiastical Authority shall designate the number of minsters, and shall assign each parish to one of the minsters.*

**Sec. 2. The Minster Team.** *The Minster Team members shall consist of a Minster Shepherd, appointed by the Ecclesiastical Authority for each minster, all clergy, and lay representation from each parish in the minster.*

**Sec. 3. Meetings.** *Each Minster Team shall meet not less than once every two (2) months, or as directed by the Ecclesiastical Authority.*

**Sec. 4. Responsibilities.** *Each minster shall consist of geographically proximate parishes gathered together for relationship, ministry, sacramental provision, and mission in their shared neighborhood.*

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**CANON III.78** Of the Registrar and Historiographer

...

**CANON III.89** Of the Commission on Church Architecture and Allied Arts

**Explanation:** The amendment of the canons adding a Canon III.7 *Of Minsters* arises from the Council of Trustees' interpretation of the Convocation and Minster Listening Process. The Canon is modeled after Canon III.5 *Of Convocations* and defines the leadership, meeting expectations and responsibilities of minsters.

The subsequent enumeration of Canon III is requisitely adjusted.



# Debatable resolution

## Debatable Resolution 1

Proposed by the Very Revs. Laurie Lewis and Torey Lightcap

**Resolved**, that the 163rd Convention of the Episcopal Diocese of Kansas requests comprehensive review of the diocesan policy titled “Internal control and audit standards for parish funds and assets” (last revised September 2007) by the Council of Trustees, with support of the diocesan Finance Committee and any other expertise deemed necessary to achieve that end; and be it further

**Resolved**, that every effort be made to ensure congregations be required to pay only for those accounting services deemed essential to the satisfactory resolution of audits under the revised policy; and be it further

**Resolved**, that it be expressly understood that any congregation is free to annually adopt more stringent auditing standards as needed to minimize liability and maximize operational effectiveness; and be it further

**Resolved**, that report be made to the 164th Convention as to actions undertaken, with analysis and reports made available in preconvention materials.

**Explanation:** The authors of this resolution suspect annual diocesan audit compliance and enforcement may be relatively low at this time due to a number of factors. Probably the most salient of these factors is the 2007 requirement for audit by an independent Certified Public Accountant or Licensed Public Accountant in congregations with average normal operating income in excess of \$200,000.

Under General Canon I.7.1(f)-(g), congregations are allowed to make use of audit committees without regard to level of operating income. Further, under the most current version of the *Manual of Business Methods in Church Affairs* (December 2019, Chapter VI: Audit Guidelines for Congregations, Introduction, Point e), congregations are allowed to explore the use of “Alternative Committee Examinations,” “where approved by a diocesan authority.”

We believe it is possible to sufficiently meet the essential requirements of audits for organizations of our size and scope on an annual basis, but would like to see a policy that reflects current thinking and practice. We believe time spent reviewing and revising this policy can accomplish an annual cost savings while still maintaining the interests of all parties and continuing to shield them from financial liability.

## Proposed 2023 mission plan, narrative

# The Episcopal Diocese of Kansas proposed 2023 mission plan

### Sources of Resources

The proposed mission plan for the Diocese of Kansas is funded primarily through apportionment. Apportionment accounts for 64.20% of the resources to fund the 2023 mission plan. The remainder of the funding is provided by investment earnings and grants (27.56%) along with fees and other income (8.24%). The proposed total from apportionment for 2023 of \$1,335,400 compares to previous years as follows:

2022	\$1,369,361
2021	\$1,426,899
2020	\$1,352,203
2019	\$1,416,669
2018	\$1,394,467
2017	\$1,394,844
2016	\$1,411,314
2015	\$1,404,568
2014	\$1,403,737
2013	\$1,380,577
2012	\$1,317,321

The proposed effective apportionment rate for 2023 is 17.25%. For 2022 the effective apportionment rate was 17.18%. However, even though the effective rate increased slightly, the actual dollar amount is nearly \$34,000 less. Other factors to this year's apportionment calculations include diocesan exemption of \$185,452 in parish Paycheck Protection Program loans from apportionment and the correction of a reporting error by St. James', Wichita. In 2019, St. James, Wichita was over-apportioned due to a reporting error on its 2017 parochial report. Following canonical process, the Council of Trustees remediated this amount (\$18,598) from St. James' 2023 apportionment.

# Proposed 2023 mission plan, narrative

## A further word from Bishop Bascom, Treasurer Geary, and the Council of Trustees on Funding Mission and Ministry in the Diocese of Kansas

Members of diocesan convention will note some additions to the income portion of the proposed 2023 Diocesan Budget/Mission Plan. These additions are intended to give witness and transparency to an approach to funding and reporting on diocesan initiatives in this missional age. The Bishop and Council believe that three specific areas of mission and ministry need attention in 2023 and the years before us: racial justice and transformation, rural/small town ministry, and Bethany House & Garden as a creation care evangelism center.

**Grants:** First, it is important to note that we are currently able to engage in new and important ministries because of grants received. Missioner Jennifer Allen has been especially skillful and tenacious as a grant-writer.

*Grant income and its associated expenses are noted in the Mission Plan with a <sup>4</sup>.*

**Partnerships:** Important work in our communities is done in partnership with civic and interfaith partners. In 2022, the diocese entered an arrangement with Kansas Interfaith Action (KIFA) to share the stipend costs of the St. Simon's Justice and Advocacy Community Coordinator.

*Partnership income and its associated expense are noted in the Mission Plan with a <sup>5</sup>.*

**Designated Funds:** 2023 is the first year the Mission Plan will reflect the use of money raised for ongoing ministry and maintenance of Bethany House & Garden. Established by Council action in August 2021, the Bethany House & Garden Maintenance and Ministry Fund has been the repository of direct fundraising and, since its creation, Bishop Bascom has channeled discretionary fund donations made at her visitations into the Fund.

*Designated Fund income and its associated expense are noted in the Mission Plan with a <sup>3</sup>.*

**Bishop-directed Funds:** Within the diocesan funds a number of the funds are designated for use by the bishop for mission and ministry. In the decades since Bishop Turner, the use of specific investment funds in the Mission Plan has been less visible as the funds have been combined into a single, annual draw for general operational use. Bishops had the further ability to make additional usage of these funds outside the annual Mission Plan. The proposed 2023 Mission Plan highlights the use of two funds by separating their draws from the overall Endowment Proceeds. This transparency illustrates how specific bishop-designated funds are used in the overall Mission Plan. Bishop Bascom, in conversation with the Council of Trustees, is directing the use of two funds in a way that emphasizes their designations and the intentions of donors, bringing their use in line with the ways Kansas' first bishops used them.

**Bishop's Mission Fund:** Described in historical documents as generally used for "mission and ministry of the diocese" and having specific sub-funds for the explicit purpose of rural ministry, Bishop Bascom is directing these funds to support work in rural and small towns and in campus ministry.

*Bishop's Mission Fund income and its associated expenses are noted in the Mission Plan with a <sup>1</sup>.*

**Millspaugh-Wise Fund:** Generally used "by the bishop in furthering the mission and ministry of the diocese," historical inquiry illustrates this fund's inclusion of a bequest from Mrs. Vail (wife of our first Bishop diocesan) for ministry with "colored people," (her language). The fund also includes the proceeds of the sales of St. Simon's, Topeka and St. Augustine's, Wichita, African American churches closed by Bishop Turner in the 1960s. In the spirit of the bequest and acknowledgement of the closures, Bishop Bascom is directing these funds for missional work within culturally and racially diverse communities.

*Millspaugh-Wise Fund income and its associated expenses are noted in the Mission Plan with a <sup>2</sup>.*

# Proposed 2023 mission plan, narrative

## Uses of Resources

These sources and designations combine for a total 2023 Mission Plan of \$2,089,911. The projected draw on the endowment for 2023 is 7.3%. The historic expenditures of the diocese have totaled:

2022	\$1,942,684
2021	\$1,923,187
2020	\$1,779,257
2019	\$1,871,186
2018	\$1,724,093
2017	\$1,794,681
2016	\$1,805,293
2015	\$1,808,798
2014	\$1,744,447
2013	\$1,606,169
2012	\$1,874,248

The Mission Plan for 2023 reflects personnel and program alignment with the completion of the Bethany House & Garden installation and its ongoing ministry. The Mission Plan anticipates a lead gardener and one additional intern.

The proposed Mission Plan brings additional support for Minsters including funding for regional Vicars/Shepherds and ongoing support for minsters and congregations engaging in urban ministry.

## Adult Formation

After a few years of limited activity due to the pandemic, the 2023 Mission Plan increases support for the Education for Ministry program in anticipation of increased training and mentoring.

## Bethany Place

Items associated with this heading are the utilities, supplies, maintenance, and upkeep of historic Bethany Place and Upton Hall. The 22-bed Upton Hall Conference Center is being utilized more regularly as it hosts the Bishop Kemper School for Ministry, various retreats, and serves as the main conference room for diocesan staff and meetings. The conference center is also available for use by parish organizations, agencies, and select community organizations. Bethany Place houses the offices of Bethany House & Garden and community partners including the Topeka Doula Project.

## Bishop Kemper School for Ministry

The Bishop Kemper School for Ministry is supported by a formal partnership of the Dioceses of Kansas, Western Kansas, Missouri, West Missouri, and Nebraska. In 2022, the Board officially incorporated the Diocese of Missouri. Additional diocesan partners increase BKSM's sustainability and the Diocese of Kansas continues its commitment.

This section of the mission plan also includes tuition partnership for students from the Diocese of Kansas who have been named postulants by the bishop.

# Proposed 2023 mission plan, narrative

## Campus Ministry

Zeroed-out salary expenses in the Campus Ministry section reflect 2021 staff restructuring with staff leadership for campus ministry being provided primarily by Director of Campus and Communication Ministries Chad Senuta (salary and benefits under the Communications heading) with additional support from Youth, Campus, and Digital Missioner Karen Schlabach (salary and benefits under the Youth Ministry heading). Mary Donovan has been formally brought on as Campus Priest for the Canterbury House of Lawrence. The Mission Plan includes funding (stipend and FICA) for two program assistants who live at and serve the Canterbury Houses of Lawrence and K-State and who assist with youth ministry.

## Clergy Support

Increases to certain elements of the Clergy Support category reflect the increased programmatic support from Lisa Senuta, Canon for Spiritual Life and Clergy Care including retreats, spiritual direction, and pastoral care. The overall decrease in this category is due to the relocation of budget for Archdeacons and Convocation Deans to the Office of the Bishop category to better reflect those leaders' relationship to the bishop.

## Commission on Ministry

The Commission on Ministry (COM) is a canonical body required by Title III of the Canons of the Episcopal Church. It works with the bishop to discern and equip persons for the ministry needs of the diocese. Budgeted items in this category reflect needs related to the ongoing work of managing the vocational discernment process toward ordination: the annual Vocation Retreat, travel for seminarians and administrative expenses for required elements of the ordination process. The Examining Chaplains report to the bishop and COM and are responsible for reviewing the annual General Ordination Examinations of senior seminarians.

## Communications

Diocesan communications leadership is shared between Chad Senuta and Karen Schlabach. Chad is responsible for the printed communication from the diocese including publication of *The Harvest* (the 2023 budget anticipates two print editions and one digital edition). Karen is responsible for the digital communications of the diocese such as the *DioLog*. Chad's salary and benefits are listed under this section.

## Community Life

This area includes items related to meetings that incorporate aspects of our common life as a community of faith. Included are the expenses for the annual Diocesan Convention, as well as the escrow for General Convention and Lambeth Conference.

## Congregational Development

The Congregational Development heading includes stipends for Missioner for Transitions Debbie Kremers and Canon for Congregational Mission Gar Demo. Also included is support for Urban Ministry Hubs in Wichita and Kansas City. New elements in 2023 include funding derived from bishop-directed funds to support a regional vicar and a Spanish speaking priest in Kansas City.

The diocese continues to make payments on the loan it assumed from St. Margaret's, Lawrence in 2013, which is partially off-set by payments made to the diocese by the congregation. The disparity between these amounts reflect differences in contracted terms and rates on each side of this transaction.

# Proposed 2023 mission plan, narrative

## Council of Trustees

The Council of Trustees works with the bishop as Standing Committee, managing the affairs of the diocese between diocesan conventions. In 2023, the Mission Plan anticipates at least one retreat and other Council expenses. The majority of Council meetings now occur on Zoom, but four in-person meetings are planned.

## Liturgies for the Diocese

This heading was formerly “Liturgy, Music and the Arts” and has been changed to reflect the movement of that Task Force’s budget to the Mission and Outreach heading. This category now covers costs associated with diocesan liturgies.

## Mission Management

The operations and facilities expenses of the diocesan office are included in this category. Among major items in this area are retiree health insurance, computers, utilities, maintenance, property and liability insurance, workers compensation insurance and the annual audit. The significant reduction in anticipated costs related to retiree health insurance reflects the Church Pension Fund’s 2022 decision to assume responsibility for the majority of vested clergy retirees’ health insurance costs, the diocese still has responsibility for a portion of the health insurance costs for lay employees who retire from the bishop’s staff. The salary and benefits of the Comptroller, Director of Operations, Executive Assistant to the Bishop, and Sexton are under this heading.

## Mission and Outreach

The Diocese of Kansas continues to be a strong supporter of the wider church. Once again, the 2023 mission plan provides for the full asking to support the work of The Episcopal Church.

The completion of the Bethany House & Garden installation moves us into ministry in the community and especially with young people. Under the leadership of Diocesan Missioner Jennifer Allen, ShaMecha Simms, the St. Simon’s Justice and Advocacy Community Coordinator and Amanda Northrop, the Biodiversity Intern, engage this work. The Mission Plan anticipates the hiring of a gardener and one additional intern. Diocesan Missioner Jennifer Allen’s salary and benefits are also included in this category. The majority of the costs for these staff roles are funded through bishop-directed funds and grants.

The various task forces of the diocese also fall under this section of the Mission Plan.

In 2022, the budget-based support of Nourish KC and Breakthrough-ESS was eliminated. Diocesan support for these Episcopal social service institutions now comes from the Skinner Fund within the diocesan endowment. The Skinner Fund was established in 2017 in memory of the Rev. Dr. John Skinner and Rosemary Skinner, members of Trinity, Arkansas City. The fund allows 75% of its income to be used by the diocese for “works of mercy; ministry to the poor, the sick, and those in prison.” (The other 25% is designated for Trinity, Arkansas City’s purposes.) In January 2022, each organization received \$29,238 from this endowed fund. Next year’s support will be determined in January 2023 based on the fund’s 2022 performance.

# Proposed 2023 mission plan, narrative

## Office of the Bishop

Bishop Bascom strives to lead the diocese into shared mission, vision, and direction. Working collaboratively with the Council of Trustees, Council of Deans, and Minister Shepherds, the bishop energies are focused on care of congregations, including regular visits and other visits as may be necessary to keep congregations, and the relationships within, healthy. Goal setting and staff formation are central to her diocesan ministry and she takes her place in the House of Bishops and in national and international leadership in creation care. The Archdeacons and Convocation Deans are now located in this category to better reflect their organizational relationship to the office of the bishop.

## Office of the Canon to the Ordinary

The Canon to the Ordinary is the chief administrative officer for the diocese and counselor to the bishop. Patrick Funston works closely with members of the staff to administer a variety of diocesan functions including the ordination process, clergy transition and deployment, and congregation-clergy relationships. The Canon also leads staff planning for diocesan convention and other major events in the life of the diocese.

## Seminarian and Curate Support

Each year, the diocese supports the first two years of initial placements of graduates from residential seminaries. In 2023, the diocese anticipates supporting two curates in this manner. The diocese also supports the initial placements of bi-vocational priests from the Bishop Kemper School for Ministry. In 2023, one curate will be supported in this manner. The diocese will also support three residential seminarians for a total of five semesters:

- Caroline Day, School of Theology at the University of the South, 2023 Graduation
- Gene Hart, School of Theology at the University of the South, Full Year
- Madison Bishop, Princeton Theological Seminary, Full Year

## Stewardship and Development

The Stewardship and Development Committee advises the bishop on matters of stewardship and fund raising. The diocese's membership in The Episcopal Network for Stewardship (TENS) allows all parishes to access their resources and trainings.

## Youth Ministries

Youth Ministry continues to be a strong-point in diocesan life and the diocese hopes that the recovery from the ongoing pandemic will see the continued return of youth to events and to camp. Youth, Campus & Digital Missioner Karen Schlabach's salary and benefits are reflected in the category along with other costs associated with supporting a diocesan youth ministry. Several items in this category are off-set by fees paid by congregations, scholarships, and the youth themselves.

# Proposed 2023 mission plan, summary

INCOME	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Apportionment	1,416,400	1,426,899	1,371,323	1,335,400	(35,923)	-2.62%
Allowance for Uncollectable Apportionment	(29,750)	(29,750)	(25,130)	(10,000)	15,130	-60.21%
St Margaret's Loan Payments to Diocese*	31,068	31,068	33,085	35,234	2,149	6.50%
Endowment Proceeds	297,000	297,975	300,820	369,379	68,559	22.79%
Bishop's Mission Fund <sup>1</sup>	0	0	0	35,250	35,250	
Millspaugh-Wise Fund <sup>2</sup>	0	0	0	25,500	25,500	
BHG, Ministry & Maintenance Fund <sup>3</sup>	0	0	0	9,000	9,000	
Life Insurance Proceeds	0	0	0	67,598	67,598	
UTO Grant <sup>4</sup>	0	0	0	31,500	31,500	
KIFA <sup>5</sup>	0	0	0	5,000	5,000	
National Church COVID Relief	0	0	40,000	0	(40,000)	-100.00%
Bishop's COVID Relief Fund	0	0	50,000	0	(50,000)	-100.00%
NEC Grant <sup>4</sup>	0	0	30,000	30,000	0	0.00%
Bethany Place Usage	2,100	2,400	1,750	1,750	0	0.00%
Canon Salary Escrow	0	26,160	0	0	0	0.00%
Fees - Diocesan Convention*	7,126	40,000	30,000	30,000	0	0.00%
Fees - Conference Center	320	785	1,000	1,000	0	0.00%
Fees - Gathering of Clergy*	9,252	14,600	10,250	11,500	1,250	12.20%
Fees - Youth Weekend Events*	423	9,300	9,800	9,800	0	0.00%
Fees - Youth Camp*	51,308	82,000	82,000	82,000	0	0.00%
Fees - Youth Summer Event*	0	6,750	6,750	6,750	0	0.00%
Bishop Kemper School for Ministry	0	7,000	3,500	3,250	(250)	-7.14%
<b>TOTAL INCOME</b>	<b>1,785,247</b>	<b>1,915,187</b>	<b>1,945,148</b>	<b>2,079,911</b>	<b>134,763</b>	<b>6.93%</b>

\* Indicates fees related to a specific expense line item for which they are paid.

EXPENSES	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Adult Formation	4,356	7,208	7,300	10,130	2,830	38.77%
Bethany Place	32,729	35,500	38,500	44,000	5,500	14.29%
Bishop Kemper School for Ministry	39,900	44,400	42,300	42,200	(100)	-0.24%
Campus Ministries	109,507	137,366	77,329	83,829	6,500	8.41%
Clergy Support	77,561	23,550	144,970	141,295	(6,150)	-2.54%
Commission on Ministry	2,585	6,775	6,850	7,650	800	11.68%
Communications	103,712	99,709	92,007	92,007	0	0.00%
Community Life	26,368	59,500	49,500	50,600	1,100	2.22%
Congregational Development	173,809	169,757	151,860	191,360	39,500	26.01%
Council of Trustees	1,822	2,400	1,500	1,500	0	0.00%
Liturgies for the Diocese	0	2,000	1,000	1,000	0	0.00%
Mission Management	357,719	417,561	408,042	405,352	(2,690)	-0.66%
Mission and Outreach	277,806	287,279	302,185	368,844	66,659	22.06%
Office of the Bishop	229,989	226,874	225,249	237,069	11,820	5.25%
Office of the Canon to the Ordinary	141,057	140,188	140,599	143,774	3,175	2.26%
Seminarian and Curate Support	45,000	46,800	43,200	45,000	1,800	4.17%
Stewardship and Development	0	1,200	1,200	1,500	300	25.00%
Youth Ministries	144,688	214,028	212,115	212,801	686	0.32%
<b>TOTAL EXPENSES</b>	<b>1,768,608</b>	<b>1,923,187</b>	<b>1,945,148</b>	<b>2,079,911</b>	<b>134,763</b>	<b>6.93%</b>



# Proposed 2023 mission plan, line item

INCOME	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Appointment	1,416,400	1,426,899	1,371,323	1,335,400	(35,923)	-2.62%
Allowance for Uncollectable Apportionment	(29,750)	(29,750)	(25,130)	(10,000)	15,130	-60.21%
St Margaret's Loan Payments to Diocese*	31,068	31,068	33,085	35,234	2,149	6.50%
Endowment Proceeds	297,000	297,975	300,820	369,379	68,559	22.79%
Bishop's Mission Fund <sup>1</sup>	0	0	0	35,250	35,250	
Millspaugh-Wise Fund <sup>2</sup>	0	0	0	25,500	25,500	
BHG, Ministry & Maintenance Fund <sup>3</sup>	0	0	0	9,000	9,000	
Life Insurance Proceeds	0	0	0	67,598	67,598	
UTO Grant <sup>4</sup>	0	0	0	31,500	31,500	
KIFA <sup>5</sup>	0	0	0	5,000	5,000	
National Church COVID Relief	0	0	40,000	0	(40,000)	-100.00%
Bishop's COVID Relief Fund	0	0	50,000	0	(50,000)	-100.00%
NEC Grant <sup>6</sup>	0	0	30,000	30,000	0	0.00%
Bethany Place Usage	2,100	2,400	1,750	1,750	0	0.00%
Canon Salary Escrow	0	26,160	0	0	0	
Fees - Diocesan Convention*	7,126	40,000	30,000	30,000	0	0.00%
Fees - Conference Center	320	785	1,000	1,000	0	0.00%
Fees - Gathering of Clergy*	9,252	14,600	10,250	11,500	1,250	12.20%
Fees - Youth Weekend Events*	423	9,300	9,800	9,800	0	0.00%
Fees - Youth Camp*	51,308	82,000	82,000	82,000	0	0.00%
Fees - Youth Summer Event*	0	6,750	6,750	6,750	0	0.00%
Bishop Kemper School for Ministry	0	7,000	3,500	3,250	(250)	-7.14%
<b>TOTAL INCOME</b>	<b>1,785,247</b>	<b>1,915,187</b>	<b>1,945,148</b>	<b>2,079,911</b>	<b>134,763</b>	<b>6.93%</b>

\* Indicates fees related to a specific expense line item for which they are paid.

## EXPENSES

Adult Formation	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Commission Expenses	146	0	100	3,130	3,030	3030.00%
Education For Ministry (EFM)	3,710	6,758	6,700	6,500	(200)	-2.99%
Cursillo	500	450	500	500	0	0.00%
<b>Total Adult Formation</b>	<b>4,356</b>	<b>7,208</b>	<b>7,300</b>	<b>10,130</b>	<b>2,830</b>	<b>38.77%</b>
<b>Bethany Place</b>	<b>2021 Actual</b>	<b>2021 Proposed</b>	<b>2022 Proposed</b>	<b>2023 Proposed</b>	<b>\$ Change</b>	<b>% Change</b>
Supplies	1,414	4,500	4,500	5,000	500	11.11%
Utilities	12,351	10,000	15,000	15,000	0	0.00%
Building Services Contracts	4,367	6,000	4,000	4,000	0	0.00%
Maintenance	14,597	15,000	15,000	20,000	5,000	33.33%
<b>Total Bethany Place</b>	<b>32,729</b>	<b>35,500</b>	<b>38,500</b>	<b>44,000</b>	<b>5,500</b>	<b>14.29%</b>
<b>Bishop Kemper School for Ministry</b>	<b>2021 Actual</b>	<b>2021 Proposed</b>	<b>2022 Proposed</b>	<b>2023 Proposed</b>	<b>\$ Change</b>	<b>% Change</b>
Student Support	3,900	8,400	6,300	6,200	(100)	-1.59%
School of Ministry Support	36,000	36,000	36,000	36,000	0	0.00%
<b>Total Bishop Kemper School of Ministry</b>	<b>39,900</b>	<b>44,400</b>	<b>42,300</b>	<b>42,200</b>	<b>(100)</b>	<b>-0.24%</b>

# Proposed 2023 mission plan, line item

	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
<b>Campus Ministries</b>						
Salary.....	27,629	47,364	0	0	0	0.00%
Campus Priest <sup>1</sup> .....	0	0	0	4,500	4,500	0.00%
Program Assistants.....	32,315	31,800	32,200	32,200	0	0.00%
Pension.....	2,486	4,262	0	0	0	0.00%
FICA.....	4,944	6,056	2,464	2,464	0	0.00%
Auto Expense.....	2,747	3,850	1,500	1,500	0	0.00%
Auto Escrow.....	1,659	1,659	0	0	0	0.00%
Lodging.....	143	400	400	400	0	0.00%
Maintenance & Insurance - KU.....	16,000	15,600	14,500	14,500	0	0.00%
Maintenance & Insurance - KSU.....	13,430	10,400	13,165	13,165	0	0.00%
Campus Ministries - Parish Based.....	1,200	3,600	3,600	3,600	0	0.00%
Travel.....	1,181	3,500	3,000	3,500	500	16.67%
Meetings/Gatherings.....	0	500	500	500	0	0.00%
Office Supplies.....	561	1,000	1,000	1,000	0	0.00%
Telecommunications.....	955	1,375	0	0	0	0.00%
Ministry Program Expenses.....	4,257	6,000	5,000	6,500	1,500	30.00%
<b>Total Campus Ministries</b> .....	<b>109,507</b>	<b>137,366</b>	<b>77,329</b>	<b>83,829</b>	<b>6,500</b>	<b>8.41%</b>
<b>Clergy Support</b>						
Salary - Canon Spiritual Life & Clergy Care.....	29,167	0	70,000	70,000	0	0.00%
Health Insurance.....	13,303	0	34,620	34,945	325	0.94%
Pension.....	5,249	0	12,600	12,600	0	0.00%
Auto Expense.....	0	0	3,400	3,500	100	2.94%
Auto Escrow.....	0	0	0	0	0	0.00%
Telephone.....	0	0	1,100	500	(600)	-54.55%
Travel.....	431	0	2,000	3,500	1,500	75.00%
Threshold Group (formerly Fresh Start).....	0	950	950	2,100	1,150	121.05%
Gathering of Clergy*.....	20,637	13,700	10,500	11,500	1,000	9.52%
Archdeacons (Moved to Office of Bishop).....	247	350	400	0	(400)	-100.00%
Clergy Gatherings.....	528	200	200	1,450	1,250	625.00%
Convocation Deans (Moved to Office of Bishop).....	8,000	8,000	8,000	0	(8,000)	-100.00%
Chrism Mass.....	0	1,300	1,200	1,200	0	0.00%
<b>Total Clergy Support</b> .....	<b>77,561</b>	<b>23,550</b>	<b>144,970</b>	<b>141,295</b>	<b>(6,150)</b>	<b>-2.54%</b>
<b>Commission on Ministry</b>						
Commission Expense.....	0	700	700	700	0	0.00%
Travel (Seminarians).....	46	1,000	1,000	1,000	0	0.00%
Materials and Resources.....	0	150	150	150	0	0.00%
Vocations Retreat.....	0	625	700	700	0	0.00%
Background Investigation.....	1,263	2,500	2,500	2,500	0	0.00%
Ordination Services.....	1,206	1,000	1,000	1,000	0	0.00%
Ordination Examinations.....	70	800	800	1,600	800	100.00%
<b>Total Commission on Ministry</b> .....	<b>2,585</b>	<b>6,775</b>	<b>6,850</b>	<b>7,650</b>	<b>800</b>	<b>11.68%</b>

# Proposed 2023 mission plan, line item

Communications	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Director of Young Adult & Communications	46,462	53,363	67,000	67,000	0	0.00%
Health Insurance	9,886	12,396	0	0	0	0.00%
Pension	3,525	4,802	6,030	6,030	0	0.00%
FICA	4,319	4,083	5,127	5,127	0	0.00%
Travel	3,088	550	550	550	0	0.00%
Telephone	1,280	1,080	1,100	1,100	0	0.00%
Web Site Hosting	1,200	960	1,200	1,200	0	0.00%
Publication	6,227	11,100	5,550	5,550	0	0.00%
Circulation (Postage)	135	4,800	2,500	2,500	0	0.00%
Labeling	405	900	450	450	0	0.00%
Postage Return	0	200	0	0	0	0.00%
Technology Upgrades (Software)	200	300	0	0	0	0.00%
Convocation/Minster Digital Evangelism	549	500	0	0	0	0.00%
Equipment	23,658	400	0	0	0	0.00%
Episcopal Communicators	0	1,500	0	0	0	0.00%
Fees & Membership	75	275	0	0	0	0.00%
Diocesan Journal	2,703	2,500	2,500	2,500	0	0.00%
<b>Total Communications</b>	<b>103,712</b>	<b>99,709</b>	<b>92,007</b>	<b>92,007</b>	<b>0</b>	<b>0.00%</b>

Community Life	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Convention Expense*	6,549	40,000	30,000	30,000	0	0.00%
General Convention Deputies	19,819	19,500	19,500	19,500	0	0.00%
Anglican/Lambeth Conference	0	0	0	1,100	1,100	0.00%
<b>Total Community Life</b>	<b>26,368</b>	<b>59,500</b>	<b>49,500</b>	<b>50,600</b>	<b>1,100</b>	<b>2.22%</b>

Congregational Development	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Committee	2,000	100	100	100	0	0.00%
St. Paul's KC Urban Ministry Hub	10,000	10,000	10,000	10,000	0	0.00%
Wichita Minster Urban Ministry Hub <sup>1</sup>	7,850	10,000	10,000	10,000	0	0.00%
Canon for Congregational Mission	2,000	2,000	2,000	2,000	0	0.00%
Hispanic Minister <sup>2</sup>	0	0	0	19,500	19,500	0.00%
Loan Payments - St. Margaret's	110,959	111,657	110,760	110,760	0	0.00%
Bethany House and Gardens	0	2,000	0	0	0	0.00%
Minster Shepherds/Regional Vicars <sup>1</sup>	25,000	20,000	5,000	25,000	20,000	400.00%
Missioner for Transitions	16,000	14,000	14,000	14,000	0	0.00%
<b>Total Congregational Development</b>	<b>173,809</b>	<b>169,757</b>	<b>151,860</b>	<b>191,360</b>	<b>39,500</b>	<b>26.01%</b>

# Proposed 2023 mission plan, line item

	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
<b>Council of Trustees</b>						
Committee Expense	1,403	1,900	1,000	1,000	0	0.00%
Retreat	419	500	500	500	0	0.00%
<b>Total Council of Trustees</b>	<b>1,822</b>	<b>2,400</b>	<b>1,500</b>	<b>1,500</b>	<b>0</b>	<b>0.00%</b>
<b>Liturgies for the Diocese</b>						
Liturgies for the Diocese	0	2,000	1,000	1,000	0	0.00%
<b>Total Liturgies for the Diocese</b>	<b>0</b>	<b>2,000</b>	<b>1,000</b>	<b>1,000</b>	<b>0</b>	<b>0.00%</b>
<b>Mission Management</b>						
Salaries <sup>6</sup>	187,385	209,270	200,152	200,152	0	0.00%
Payroll Taxes	14,334	15,960	15,310	15,310	0	0.00%
Health Insurance	5,514	9,955	0	0	0	0.00%
Pension	2,185	15,080	15,095	15,095	0	0.00%
Life Insurance	248	2,550	2,550	2,550	0	0.00%
Income Replacement Insurance	422	1,075	1,075	1,075	0	0.00%
Health Insurance - Retirees	34,526	28,920	29,995	12,985	(17,010)	-56.71%
Workers' Compensation Insurance	1,554	3,800	4,000	4,300	300	7.50%
Travel	313	4,000	3,300	4,000	700	21.21%
Continuing Education	0	1,700	1,500	1,700	200	13.33%
Computer Expense	38,977	29,976	37,515	45,000	7,485	19.95%
Telecommunications	8,299	8,000	11,000	11,000	0	0.00%
Postage	2,184	3,000	3,250	3,000	(250)	-7.69%
Office Supplies	14,628	12,000	12,500	14,000	1,500	12.00%
Printing	299	800	700	500	(200)	-28.57%
Maintenance - Equipment	0	200	2,000	1,500	(500)	-25.00%
Equipment Lease	81	2,000	0	1,100	1,100	0.00%
Building Services Contract	1,106	1,300	6,000	6,000	0	0.00%
Utilities	11,841	18,125	14,000	14,000	0	0.00%
Property & Liability Insurance	25,634	23,750	24,800	26,785	1,985	8.00%
Bank Fees & Finance Charges	204	325	300	300	0	0.00%
Miscellaneous Expenses	1,132	1,900	1,000	1,000	0	0.00%
Independent Audit	6,853	23,875	22,000	24,000	2,000	9.09%
<b>Total Mission Management</b>	<b>357,719</b>	<b>417,561</b>	<b>408,042</b>	<b>405,352</b>	<b>(2,690)</b>	<b>-0.66%</b>

# Proposed 2023 mission plan, line item

Mission and Outreach	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
General Convention Assessment	214,740	214,740	214,056	216,180	2,124	0.99%
Provincial Synod Assessment	2,199	2,199	2,199	2,199	0	0.00%
Commission Expense	0	150	150	150	0	0.00%
Curate for Mission Salary from Grant	2,000	2,000	0	0	0	
Diocesan Missioner Salary	12,000	12,000	34,170	46,125	11,955	34.99%
Pension	6,801	6,800	8,310	8,310	0	0.00%
Health Insurance	20,317	22,140	23,400	24,465	1,065	4.55%
Telephone	1	1,100	1,100	1,100	0	0.00%
Travel	415	0	550	600	50	9.09%
Bethany House & Garden Gardener <sup>d</sup>	0	0	0	20,455	20,455	
Bethany House & Garden Interns <sup>d</sup>	0	0	0	6,460	6,460	
Justice and Advocacy Community Coordinator <sup>2</sup>	0	0	0	12,000	12,000	
Garden Maintenance <sup>3</sup>	0	0	0	9,000	9,000	
Bethany House & Garden - Program <sup>d</sup>	757	6,000	1,000	1,000	0	0.00%
Nourish KC	2,000	2,000	0	0	0	
Breakthrough	2,000	2,000	0	0	0	
Bishop Seabury Academy	1,000	1,000	0	0	0	
Outreach Ministries	0	2,000	1,000	6,550	5,550	555.00%
Latino/Hispanic Ministry	0	0	0	0	0	
Disability Awareness	0	250	250	250	0	0.00%
Racial Reconciliation Justice Task Force	4,000	4,000	2,000	0	(2,000)	-100.00%
Care of Creation Task Force	0	0	1,000	1,000	0	0.00%
Liturgy, Music, and the Arts Task Force	0	0	1,000	1,000	0	0.00%
Children's Ministry Task Force	0	0	1,000	1,000	0	0.00%
Evangelism Task Force	0	0	1,000	1,000	0	0.00%
Global Initiative Task Force	9,576	10,000	10,000	10,000	0	0.00%
<b>Total Mission and Outreach</b>	<b>277,806</b>	<b>287,279</b>	<b>302,185</b>	<b>368,844</b>	<b>66,659</b>	<b>22.06%</b>

# Proposed 2023 mission plan, line item

Office of the Bishop	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Bishop Salary.....	141,500	141,500	145,120	145,120	0	0.00%
Bishop Health Insurance.....	36,528	34,620	36,682	38,002	1,320	3.60%
Bishop Pension.....	25,470	25,470	26,122	26,122	0	0.00%
Telecommunications.....	1,036	1,100	1,100	1,100	0	0.00%
Lodging.....	3,375	2,500	2,500	3,500	1,000	40.00%
Auto Escrow.....	1,659	1,659	0	0	0	0.00%
Auto Expenses.....	5,176	3,750	3,400	3,400	0	0.00%
Air Travel.....	571	2,000	1,500	1,500	0	0.00%
Meals/Host.....	5,357	3,000	3,500	4,500	1,000	28.57%
House of Bishops.....	78	3,000	3,000	3,000	0	0.00%
Travel - Other.....	2,500	1,000	500	500	0	0.00%
Professional Development/Cont. Ed.....	1,026	2,000	1,000	1,000	0	0.00%
Subscriptions.....	617	775	575	575	0	0.00%
Canon Pastor.....	4,784	4,000	0	0	0	0.00%
Archdeacons (Moved from Clergy Care).....	0	0	0	500	500	0.00%
Convocation Deans (Moved from Clergy Care).....	0	0	0	8,000	8,000	0.00%
Professional Expenses.....	312	500	250	250	0	0.00%
<b>Total Office of the Bishop.....</b>	<b>229,989</b>	<b>226,874</b>	<b>225,249</b>	<b>237,069</b>	<b>11,820</b>	<b>5.25%</b>
<b>Office of the Canon to the Ordinary</b>	<b>2021 Actual</b>	<b>2021 Proposed</b>	<b>2022 Proposed</b>	<b>2023 Proposed</b>	<b>\$ Change</b>	<b>% Change</b>
Canon to the Ordinary Salary.....	80,800	80,800	82,100	82,100	0	0.00%
Health Insurance.....	34,294	31,770	31,770	34,945	3,175	9.99%
Pension.....	14,544	14,544	14,778	14,778	0	0.00%
Travel.....	0	1,400	1,400	1,400	0	0.00%
Professional Expenses.....	122	175	175	175	0	0.00%
Telecommunications.....	1,934	1,000	1,936	1,936	0	0.00%
Auto Expense.....	3,441	3,800	3,500	3,500	0	0.00%
Auto Escrow.....	1,659	1,659	0	0	0	0.00%
Lodging.....	704	1,200	1,100	1,100	0	0.00%
Meals.....	960	1,800	1,800	1,800	0	0.00%
Subscriptions.....	82	240	240	240	0	0.00%
Professional Development.....	2,517	1,800	1,800	1,800	0	0.00%
<b>Total Office of the Ctto.....</b>	<b>141,057</b>	<b>140,188</b>	<b>140,599</b>	<b>143,774</b>	<b>3,175</b>	<b>2.26%</b>
<b>Seminarian and Curate Support</b>	<b>2021 Actual</b>	<b>2021 Proposed</b>	<b>2022 Proposed</b>	<b>2023 Proposed</b>	<b>\$ Change</b>	<b>% Change</b>
Clergy Internship - Seminary.....	36,000	36,000	36,000	36,000	0	0.00%
Clergy Internship - BKSM <sup>1</sup> .....	4,500	4,500	4,500	4,500	0	0.00%
Seminarian Support.....	4,500	6,300	2,700	4,500	1,800	66.67%
<b>Total Seminarian and Curate Support.....</b>	<b>45,000</b>	<b>46,800</b>	<b>43,200</b>	<b>45,000</b>	<b>1,800</b>	<b>4.17%</b>

# Proposed 2023 mission plan, line item

Stewardship and Development	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
Travel	0	0	0	0	0	0.00%
Program Development	0	1,000	1,000	1,000	0	0.00%
Commission Expense	0	200	200	500	300	150.00%
<b>Total Stewardship and Development</b>	<b>0</b>	<b>1,200</b>	<b>1,200</b>	<b>1,500</b>	<b>300</b>	<b>25.00%</b>
<b>Youth Ministries</b>	<b>2021 Actual</b>	<b>2021 Proposed</b>	<b>2022 Proposed</b>	<b>2023 Proposed</b>	<b>\$ Change</b>	<b>% Change</b>
Youth, Campus, and Digital Missioner	66,934	66,934	68,640	68,640	0	0.00%
Health Insurance	12,433	12,100	12,100	13,336	1,236	10.21%
Pension	10,981	9,030	12,355	12,355	0	0.00%
FICA	2,441	5,125	0	0	0	0.00%
Auto Expense	4,549	3,500	3,500	3,500	0	0.00%
Auto Escrow	1,659	1,659	0	0	0	0.00%
Resources	556	550	550	600	50	9.09%
Continuing Education	120	400	400	500	100	25.00%
Weekend Youth Events*	2,799	9,800	9,800	9,800	0	0.00%
Camp Wood Expense*	34,583	85,000	85,000	85,000	0	0.00%
Summer Event*	0	9,750	9,750	9,750	0	0.00%
Summer Interns	2,074	3,500	3,500	3,500	0	0.00%
Telecommunications	1,616	2,260	2,100	2,100	0	0.00%
Travel	279	1,220	1,220	1,220	0	0.00%
Office Expenses	3,664	3,200	3,200	2,500	(700)	-21.88%
<b>Total Youth Ministries</b>	<b>144,688</b>	<b>214,028</b>	<b>212,115</b>	<b>212,801</b>	<b>686</b>	<b>0.32%</b>

\* Indicates that fees paid are listed under Income for this event.

	2021 Actual	2021 Proposed	2022 Proposed	2023 Proposed	\$ Change	% Change
<b>TOTAL EXPENSES</b>	<b>1,768,608</b>	<b>1,923,187</b>	<b>1,945,148</b>	<b>2,079,911</b>	<b>134,763</b>	<b>6.93%</b>

- <sup>1</sup> Income and expenses related to the Bishop's Mission Fund and subject to her designation.
- <sup>2</sup> Income and expenses related to the Millspaugh-Wise Fund and subject to her designation.
- <sup>3</sup> Income and expenses related to the Bethany House & Garden Maintenance and Ministry Fund.
- <sup>4</sup> Income and expenses related to grants and subject to their restrictions.
- <sup>5</sup> Income and expenses related to civic and interfaith partnerships and subject to the terms of those agreements.
- <sup>6</sup> This includes the salaries for the Executive Assistant to the Bishop, the Director of Operations, the Comptroller, and the part-time Sexton.

# Proposed apportionment schedule, 2023

	2021 BASE	2023 APPORTIONMENT	PERCENT	EFFECTIVE RATE
<b>NORTHEAST CONVOCATION</b>				
Atchison, Trinity	278,557	49,752	3.73%	17.86%
Edwardsville, St. Martin's	27,958	3,768	0.28%	13.48%
Kansas City, St. Paul's	92,935	13,812	1.03%	14.86%
Lawrence, St. Margaret's	282,632	50,544	3.78%	17.88%
Lawrence, Trinity	352,183	64,080	4.80%	18.20%
Leavenworth, St. Paul's	83,323	12,240	0.92%	14.69%
Mission, St. Michael's	963,695	183,180	13.72%	19.01%
Olathe, St. Aidan's	129,407	20,700	1.55%	16.00%
Ottawa, Grace	41,357	5,580	0.42%	13.49%
Overland Park, St. Francis'	59,484	8,304	0.62%	13.96%
Overland Park, St. Thomas'	688,369	129,564	9.70%	18.82%
Shawnee, St. Luke's	181,773	30,900	2.31%	17.00%
<b>TOTAL</b>	<b>3,181,673</b>	<b>572,424</b>	<b>42.87%</b>	<b>17.99%</b>
<b>SOUTHEAST CONVOCATION</b>				
Chanute, Grace	67,217	9,554	0.72%	14.21%
Coffeyville, St. Paul's	55,127	7,584	0.57%	13.76%
Galena, St. Mary's	23,625	3,180	0.24%	13.46%
Independence, Epiphany	66,583	9,456	0.71%	14.20%
Iola, St. Timothy's	47,800	6,444	0.48%	13.48%
Neodesha, Ascension	22,110	2,976	0.22%	13.46%
Parsons, St. John's	51,145	6,921	0.52%	13.53%
Pittsburg, St. Peter's	95,000	14,148	1.06%	14.89%
Yates Center, Calvary	<u>15,541</u>	<u>2,124</u>	<u>0.16%</u>	<u>13.67%</u>
<b>TOTAL</b>	<b>444,148</b>	<b>62,387</b>	<b>4.67%</b>	<b>14.05%</b>
<b>NORTHWEST CONVOCATION</b>				
Abilene, St. John's	41,732	5,616	0.42%	13.46%
Blue Rapids, St. Mark's	5,592	765	0.06%	13.68%
Clay Center, St. Paul's	64,231	9,060	0.68%	14.11%
Holton, St. Thomas'	2,992	644	0.05%	13.42%
Junction City, Covenant	172,637	29,112	2.18%	16.86%
Manhattan, St. Paul's	198,882	34,224	2.56%	17.21%
Marysville, St. Paul's	18,246	2,448	0.18%	13.42%
Topeka, Grace Cathedral	863,292	163,620	12.25%	18.95%
Topeka, St. David's	347,409	63,156	4.73%	18.18%
Wamego, St. Luke's	<u>83,212</u>	<u>12,204</u>	<u>0.91%</u>	<u>14.67%</u>
<b>TOTAL</b>	<b>1,798,225</b>	<b>320,849</b>	<b>24.03%</b>	<b>17.84%</b>
<b>SOUTHWEST CONVOCATION</b>				
Arkansas City, Trinity	86,538	12,744	0.95%	14.73%
Derby, St. Andrew's	115,946	18,060	1.35%	15.58%
El Dorado, Trinity	135,545	21,888	1.64%	16.15%
Emporia, St. Andrew's	184,228	31,380	2.35%	17.03%
Newton, St. Matthew's	136,558	22,080	1.65%	16.17%
Sedan, Epiphany	129,317	20,700	1.55%	16.01%
Wellington, St. Jude's	23,611	3,180	0.24%	13.47%
Wichita, Good Shepherd	298,395	53,604	4.01%	17.96%
Wichita, St. Bartholomew's	44,192	6,000	0.45%	13.58%
Wichita, St. James'	539,582	82,332	6.17%	15.26%
Wichita, St. John's	177,223	30,000	2.25%	16.93%
Wichita, St. Stephen's	308,751	55,632	4.17%	18.02%
Winfield, Grace	<u>136,821</u>	<u>22,140</u>	<u>1.66%</u>	<u>16.18%</u>
<b>TOTAL</b>	<b>2,316,707</b>	<b>379,740</b>	<b>28.44%</b>	<b>16.39%</b>
<b>GRAND TOTAL</b>	<b>7,740,753</b>	<b>1,335,400</b>	<b>100.00%</b>	<b>17.25%</b>



# Episcopal appointments and nominations

## Episcopal appointments

### **The Chancellors (Constitution, Article IV, B, Sec. 4)**

*The Chancellor of the Diocese and two Vice Chancellors of the Diocese, all of whom shall be licensed to practice law in the State of Kansas, shall be appointed by the Bishop at the Annual Convention and shall serve until their successors are appointed.*

- Chancellor:** Mr. L. Franklin Taylor, St. Thomas the Apostle, Overland Park
- Vice Chancellor:** The Reverend John Bullock, Non-Parochial
- Vice Chancellor:** Mr. Kurt A. Harper, St. James', Wichita

### **The Commission on Church Architecture and Allied Arts (Canon III.8, Sec. 1)**

*At each Annual Convention the Ecclesiastical Authority shall appoint a Commission on Church Architecture and Allied Arts, composed of clergy and professional lay persons qualified in one of the allied arts.*

- Mrs. Beth Ann Branden, St. David's, Topeka, *Chair*
- The Reverend Dawn Frankfurt, St. James', Wichita
- The Reverend Dixie Junk, St. Paul's, Kansas City
- The Reverend Donald A. Chubb, Grace Cathedral, Topeka

### **Diocesan Church Attorney (Canon III.3, Sec. 5)**

*The Bishop shall at each annual Convention appoint, with the consent of the Convention, one or more independent Church Attorneys to perform functions as appropriate under Title IV of the General Canons.*

- Mr. Michael Francis, St. David's, Topeka

### **Diocesan Intake Officer (Canon III.3, Sec. 5)**

*The Bishop shall, at the annual Convention appoint one or more Intake Officers as defined by General Canon IV.2 to perform the functions described in General Canon IV.6.*

- Mr. Mike Morrow, St. Stephen's, Wichita

### **The Registrar and Historiographer (Canon III.7, Sec. 1)**

*At each Annual Convention the Ecclesiastical Authority shall appoint with the approval of Convention a Registrar and Historiographer.*

- Registrar:** Mrs. Michele Moss, Diocesan Staff, Topeka
- Historiographer:** Mr. Jim Beck, St. Paul's, Clay Center

# Episcopal appointments and nominations

## Episcopal nominations

### **The Commission on Ministry (Canon III.4, Sec. 1)**

*At Diocesan Convention the Bishop shall nominate and the Convention shall confirm a Commission on Ministry to consist of not less than six (6) members, which shall include both clergy and lay persons, and their terms of office shall be three years.*

The Reverend Andrew O'Connor, Good Shepherd, Wichita (2025), *Chair*

The Reverend Tom Baker, St. Aidan's, Olathe (2023)

The Reverend Oliver Bunker, St. Timothy's, Iola (2024)

Ms. Roxie Drautz, St. Michael's, Mission (2024)

The Reverend Sandy Horton-Smith, St. Paul's, Manhattan (2023)

The Reverend Marc McDonald, St. Andrew's, Emporia (2023)

The Reverend Margaret McGhee, St. Paul's, Manhattan (2025)

Mrs. Debbie Oehmke, St. Andrew's, Derby (2024)

The Reverend Marco Serrano, St. Margaret's, Lawrence (2023)

To assist the Commission on Ministry:

### **The Examining Chaplains**

The Reverend David Cox, Ph.D., St. Michael and All Angels, Mission, *Chair*

Mr. Mike Morrow, St. Stephen's, Wichita

The Reverend Rob Schwaller, Ph.D., Trinity, Lawrence

*Ex officio:* The Very Reverend Don H. Compier, Ph.D., Dean, Bishop Kemper School for Ministry

## Convention committees

### Episcopal appointments to the 163rd convention of the Episcopal Diocese of Kansas (2022)

#### Secretary of the 163rd annual convention

Dr. Kristi Baker-Lampe, St. David's, Topeka

#### Parliamentarian of the 163rd annual convention

Mr. Mike Morrow, St. Stephen's, Wichita

#### Committee to Approve the Minutes of Convention

The Very Reverend Sharon Billman, St. John's, Parsons

The Reverend Karen Schlabach, Diocesan Staff, Topeka

### Episcopal appointments to committees of the 164th convention of the Episcopal Diocese of Kansas (2023)

*(Terms, except where noted, run from adjournment of the 163rd Annual Convention (2022) through the adjournment of the 164th Annual Convention (2023); Canon II.5., Sec. 1.a.)*

#### On Dispatch of Business

Mrs. Carolyn Sturgeon, St. Aidan's, Olathe, *Chair*

Dr. Kristi Baker-Lampe, St. David's, Topeka

#### On Constitution and Canons

Mr. L. Franklin Taylor, Chancellor, St. Thomas the Apostle, Overland Park, *Chair*

The Reverend John Bullock, Vice Chancellor, Non-Parochial

Mr. Kurt A. Harper, Vice Chancellor, St. James', Wichita

Mr. Mike Morrow, St. Stephen's, Wichita

#### On Nominations and Elections

The Very Reverend Laurie Lewis, St. Stephen's, Wichita, *Chair*

Ms. Marsha Burris, St. Timothy's, Iola

Ms. Roxie Drautz, St. Michael and All Angels, Mission

The Reverend Carl Edwards, St. David's, Topeka

#### On Debatable Resolutions

The Reverend Oliver Bunker, St. Timothy's, Iola, *Chair*

Mr. Calvin Karlin, St. Margaret's, Lawrence

Ms. Nancy Kelley, Trinity, Lawrence

#### On Courtesy Resolutions

Diocesan Staff

#### On Arrangements

Arrangements for the 164th Annual Convention will be under the direction of the Diocesan Staff, working with volunteers selected to assist with needed tasks. The Canon to the Ordinary will serve as the chair of this committee.

## Courtesy resolutions

These courtesy resolutions have been suggested to the 163rd Annual Convention of the Episcopal Diocese of Kansas. They will be presented to the convention as consent calendar items, to be voted upon as a group. The separate courtesy resolutions will *not* be read.

The proposed rules for debate allow for the removal of any item from the consent calendar by any delegate, providing that at least two other delegates join the request. Should this request be made, the item removed will be subject to debate or comment and will be voted on separately.

1. **The Most Reverend Michael and Mrs. Sharon Curry** — This resolution sends greetings and best wishes to the Presiding Bishop and his spouse.
2. **The Most Reverend and Right Honorable Justin and Mrs. Caroline Welby** — This resolution sends greetings and best wishes to the Archbishop of Canterbury and his spouse.
3. **The Right Reverend Dean and Mrs. Ellen Wolfe** — This resolution sends greetings and best wishes to the Ninth Bishop of Kansas and his spouse.
4. **The Right Reverend William and Mrs. Carole Smalley** — This resolution sends greetings and best wishes to the Eighth Bishop of Kansas and his spouse.
5. **The Right Reverend Richard F. Grein** — This resolution sends greetings and best wishes to the Seventh Bishop of Kansas.
6. **The Right Reverend Mark and Mrs. Julie Cowell and the Diocese of Western Kansas** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Cowell, and the people and staff of the Diocese of Western Kansas.
8. **The Right Reverend Diane and Mr. Stephen Bruce and the Diocese of West Missouri** — This resolution sends greetings and best wishes to our good neighbors Bishop Provisional and Mr. Bruce, and the people and staff of the Diocese of West Missouri.
9. **The Right Reverend J. Scott and Mrs. Anne Barker and the Diocese of Nebraska** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mrs. Barker, and the people and staff of the Diocese of Nebraska.
10. **The Right Reverend Deon Johnson and Mr. Jhovanny Osorio and the Diocese of Missouri** — This resolution sends greetings and best wishes to our good neighbors Bishop Johnson and Mr. Osorio, and the people and staff of the Diocese of Missouri.
11. **The Right Reverend Betsey Monnot and Mr. Michael Monnot and the Diocese of Iowa** — This resolution sends greetings and best wishes to our good neighbors Bishop and Mr. Mannot, and the people and staff of the Diocese of Iowa.

## Courtesy resolutions

- 12. Bishops and people of the dioceses of Province VII** — This resolution sends greetings and best wishes to the bishops and people of the dioceses of Province VII: the Right Reverend Larry R. Benfield and the people of the Diocese of Arkansas; the Right Reverend George Sumner and the people of the Diocese of Dallas; the Right Reverend J. Scott Mayer and the people of the Diocese of Northwest Texas; the Right Reverend Poulson Reed and the people of the Diocese of Oklahoma; the Right Reverend Michael Hunn and the people of the Diocese of Rio Grande; the Right Reverend Andrew Doyle and the people of the Diocese of Texas; the Right Reverend David Reed and the people of the Diocese of West Texas; and the Right Reverend Jacob Owensby and the people of the Diocese of Western Louisiana.
- 13. The Right Reverend Jean-Zaché Duracin and the Episcopal Diocese of Haiti** — This resolution sends greetings and best wishes to our mission partners Bishop Duracin and the people of the Diocese of Haiti.
- 14. The Most Reverend Jackson Ole Sapit and the Anglican Church of Kenya** — This resolution sends greetings and best wishes to our mission partners Archbishop Sapit and the people of the Anglican Church of Kenya.
- 15. The Right Reverend Joseph Muchai and the Diocese of Nakuru** — This resolution sends greetings and best wishes to our mission partners Bishop Muchai and the people of the Diocese of Nakuru in Kenya.
- 16. Bishop Susan Candea and the Central States Synod of the Evangelical Lutheran Church in America** — This resolution sends greetings and best wishes to Bishop Candea and the people of the Central States Synod.
- 17. Bishop and Mrs. Ruben Saenz, Jr. and the Great Plains Conference of the United Methodist Church** — This resolution sends greetings and best wishes to Bishop and Mrs. Saenz and the people of the Great Plains Conference.
- 18. Bishop Elizabeth A. Eaton and the Rev. T. Conrad Selnick** — This resolution sends greetings and best wishes to the Presiding Bishop of the Evangelical Lutheran Church in America, and to her spouse.
- 19. Seminarians, Postulants, and Candidates** — This resolution sends greetings and best wishes to the Seminarians, Postulants, and Candidates of our diocese.
- 20. Mayor Mike Padilla, the City Council of Topeka, and the Staff of the City of Topeka** — This resolution sends greetings to the elected and bureaucratic leaders of Topeka.
- 21. Principal Rebecca Morrissey and the students, faculty, and staff of Topeka High School** — This resolution sends greetings to our good neighbors at Topeka High School.
- 22. Principal Dr. Tim Murrell, Associate Principal Jessica Johnston, and the students, faculty, and staff of TCALC, Topeka Center for Advanced Learning and Careers** — This resolution sends greetings to our good neighbors at TCALC.

## Courtesy resolutions

- 23. Chef Gary Livingston and the students of the Baking & Pastry Arts Management class at TCALC** — This resolution sends greetings and gratitude to Chef Livingston and his students for their catering work throughout the year.
- 24. Mr. Mark Richards and the students of the Architecture, Design, and Construction Technology class at TCALC** — This resolution sends greetings and gratitude to Mr. Richards and his students for their work with Bethany House & Garden.
- 25. Principal Nicole Johnson and the students, faculty, and staff of Meadows Elementary School** — This resolution sends greetings to our good neighbors at Meadows Elementary School.
- 26. Mr. Scott Bingham** — This resolution sends greetings and gratitude to Scott Bingham for his tireless vision and expertise in the design and installation of Bethany House & Garden.
- 27. Ms. Ann Palmer** — This resolution sends greetings and gratitude to Ann Palmer for her significant volunteer labor and architectural expertise in the installation and upkeep of Bethany House & Garden.
- 28. Rabbi Moti Rieber, Ms. Saaliha Khan, and the Board of Kansas Interfaith Action** — This resolution sends greetings to our ministry and justice partners at Kansas Interfaith Action.

## Proposed rules of debate

1. Whenever possible, speakers will be called in alternating order of their positions on the issue under consideration.
2. Speakers will be limited to two (2) minutes on an issue under consideration, except that:
  - a) A speaker may speak again to any amendment, with a two (2) minute time limit again applying; and
  - b) A speaker may answer questions of information.
3. While motions to call the previous question (close debate), limit debate, postpone to a set time, postpone indefinitely or commit are acceptable at any time, the motion will be effective **only** after all speakers already at the microphone have had an opportunity to speak.
4. Items such as courtesy resolutions may be placed on a consent calendar to be voted as a group.
  - a) The consent calendar(s) shall be prepared by the Committee on Dispatch of Business and distributed to the Convention.
  - b) The consent calendar is not subject to debate.
  - c) An item or items may be removed from the consent calendar at the request of any delegate, providing that at least two other delegates join the request. The removal of one or more items from the consent calendar is not subject to a vote.
  - d) Items so removed shall be voted upon separately and are subject to debate.

### **Explanation:**

A convention is a gathering of the community of the church in this place. Communities that are functional listen to one another and give each person an opportunity to speak. These proposed rules of debate are designed to advance our life at this “community reunion.”

Some items will be judged by the Committee on Dispatch of Business to be items on which delegates are in full agreement. These items, such as courtesy resolutions, will be placed on a consent calendar. However, should a delegate feel that an item deserves either debate or comment, that item may be removed from the consent calendar as provided for above.

In all our discussions, we seek to know Christ and to make Christ known.

## Congregations of the diocese and their minster

Abilene, St. John's – Bluestem	Olathe, St. Aidan's – All Saints
Arkansas City, Trinity – South Central Kansas	Ottawa, Grace – All Saints
Atchison, Trinity – Missouri River	Overland Park, St. Francis' – All Saints
Blue Rapids, St. Mark's – Bluestem	Overland Park, St. Thomas' – Kansas River
Chanute, Grace – Love-Emitting Disciples	Parsons, St. John's – Southeast
Clay Center, St. Paul's – Bluestem	Pittsburg, St. Peter's – Southeast
Coffeyville, St. Paul's – Little Church on the Prairie	Sedan, Epiphany – South Central Kansas
Derby, St. Andrew's – South Central Kansas	Shawnee, St. Luke's – Kansas River
Edwardsville, St. Martin in the Fields – Free State	Topeka, Grace Cathedral – Tallgrass
El Dorado, Trinity – Heartland	Topeka, St. David's – Tallgrass
Emporia, St. Andrew's – Heartland	Wamego, St. Luke's – Tallgrass
Galena, St. Mary's – Southeast	Wellington, St. Jude's – South Central Kansas
Holton, St. Thomas' – Tallgrass	Wichita, Good Shepherd – Wichita
Independence, Epiphany – Little Church on the Prairie	Wichita, St. Bartholomew's – Wichita
Iola, St. Timothy's – Love-Emitting Disciples	Wichita, St. James' – Wichita
Junction City, Covenant – Bluestem	Wichita, St. John's – Wichita
Kansas City, St. Paul's – Kansas River	Wichita, St. Stephen's – Wichita
Lawrence, St. Margaret's – Free State	Winfield, Grace – South Central Kansas
Lawrence, Trinity – Free State	Yates Center, Calvary – Love-Emitting Disciples
Leavenworth, St. Paul's – Missouri River	Canterbury House of Lawrence – Free State
Manhattan, St. Paul's – Tallgrass	Canterbury at K-State – Tallgrass
Marysville, St. Paul's – Bluestem	
Mission, St. Michael's – Kansas River	
Neodesha, Ascension – Little Church on the Prairie	
Newton, St. Matthew's – Heartland	



## Minster shepherds with contact information

Bluestem	The Rev. Greg Doll, padregregks@gmail.com
Free State	The Rev. Marco Serrano, mserrano@saintmargaret.org
All Saints	The Rev. Tom Baker, tbaker1102@yahoo.com
Heartland	The Rev. Marc McDonald, frmemc@gmail.com
Kansas River	The Rev. Suzi Drury, suzi@stmaa.com Mr. Stephan Mann, stmann48@gmail.com
Little Church on the Prairie	The Rev. Charles Durland, cmdurland@yahoo.com
Love-Emitting Disciples	The Rev. Helen Hoch, hhoch.rev@gmail.com
Missouri River	The Rev. Jon Hullinger, priest@trinityepiscopal.church
South Central Kansas	The Rev. Kitty Shield, kshield3@att.net
Southeast	Mr. John Smittle, ejsmittle@gmail.com
Tallgrass	The Very Rev. Casey Rohleder, mothercasey@gmail.com
Wichita	The Rev. Andrew O'Connor, gsrector@sbcglobal.net